



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF TALENT AND ECONOMIC DEVELOPMENT  
LANSING

STEPHANIE BECKHORN  
ACTING DIRECTOR

**OFFICIAL  
Policy Issuance: 19-15**

**Date:** May 22, 2019

**To:** Future Faculty Fellowship (FFF) Program University Representatives

**From:** Joe Billig, Division Administrator **SIGNED**  
Targeted Services Division  
Workforce Development Agency (WDA)

**Subject:** Martin Luther King • César Chávez • Rosa Parks (KCP) Initiative FFF  
Program Public Act (PA) 265 Funding Extension

**Programs  
Affected:** KCP FFF Program

**References:** Michigan PA No. 265 of 2018 Sec. 236 § 276  
Future Faculty Fellowship Program Administrative Handbook  
(Effective October 1, 2018)

**Rescissions:** None

**Background:** The goal of the KCP Initiative is to increase the number of Michigan's most academically or economically disadvantaged citizens who have the opportunity to complete college degrees and experience career success as active participants in a knowledge-based global economy.

The FFF Program provides financial support to Michigan's 15 public universities, intending to increase the pool of academically or economically disadvantaged candidates pursuing faculty teaching careers in postsecondary education. Future Faculty Fellows are eligible to pursue a master's or doctoral degree at a public university in Michigan. Preference may not be given to applicants on the basis of race, color, ethnicity, gender, or national origin. Fellowship recipients are obligated, by signed agreement, to remain in qualifying postsecondary faculty teaching or administration positions in a public or private two- or four-year postsecondary institution for between one and three years equivalent full-time, dependent upon the total award amount.

Michigan's 15 public universities were previously awarded \$1,057,986 (Attachment A) in funding for the KCP FFF Program as part of the Higher Education Appropriations of PA 265 for the fiscal year ending September 30, 2019. Universities must expend these funds in accordance with the policies and guidelines in the KCP FFF Program Administrative Handbook.

**Policy:** This policy extends the deadline for expending these funds to September 30, 2020. All other funding policies and guidelines in the KCP FFF Program Administrative Handbook, effective October 1, 2018, remain in effect.

**Action:** The FFF Program funding must be expended using the first-in, first-out accounting method. Universities shall report to the KCP Initiative Office no later than April 15, 2020, their anticipated unexpended FFF Program funds from PA 265. Any of these funds not expended by September 30, 2020, must be returned to the State of Michigan by December 14, 2020.

**Inquiries:** Questions regarding this policy should be directed to the KCP Initiative Office by telephone at 517-241-9898 or by email at [wda-kcpinitiative@michigan.gov](mailto:wda-kcpinitiative@michigan.gov).

This policy is available for downloading from the [WDA's website](#).

The WDA is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. The WDA is funded by State and Federal funds; more details available on the Legal Disclaimer page at [www.michigan.gov/WDA](http://www.michigan.gov/WDA). Please contact Ms. Whitney Wasser by telephone at 517-241-1018 or by email at [wasserw@michigan.gov](mailto:wasserw@michigan.gov) for details.

**Expiration Date:** September 30, 2020

JB:KH:ww

**State of Michigan – Workforce Development Agency  
 Martin Luther King • César Chávez • Rosa Parks (KCP) Initiative –  
 Future Faculty Fellowship Program**

**LEGISLATIVE APPROPRIATIONS SUMMARY  
 Public Act No. 265 of 2018  
 KCP FFF Allocations**

The Higher Education Appropriations funding for fiscal year 2018-2019 for FFF follows:

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Central Michigan University.....	\$ 104,676
Eastern Michigan University.....	\$ 104,396
Ferris State University.....	\$ 31,469
Grand Valley State University .....	\$ 31,469
Lake Superior State University.....	\$ 31,469
Michigan State University.....	\$ 104,772
Michigan Technological University .....	\$ 104,772
Northern Michigan University .....	\$ 31,469
Oakland University.....	\$ 104,772
Saginaw Valley State University.....	\$ 31,469
University of Michigan – Ann Arbor .....	\$ 104,772
University of Michigan – Dearborn .....	\$ 31,469
University of Michigan – Flint .....	\$ 31,469
Wayne State University.....	\$ 104,772
Western Michigan University.....	\$ 104,772

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\$ 1,057,986