



ROYAL OAK INDUSTRIES



ROMD

February 15, 2016

**VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED  
& FACSIMILE - (517) 373-7794**

Ms. Krista Johnson - Manager  
State of Michigan  
Workforce Dev. Agency--Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

Re: WARN Notice

Dear Ms. Johnson:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that Royal Oak Boring (the "Company") anticipates that it will permanently close its entire facility, located at 2340 Dove St., Port Huron, MI 48060.

The Company has been in the process of seeking capital which, if obtained, would have enabled it to avoid or postpone a closure and continue operations. Unfortunately, those efforts were unsuccessful and, as a result, the Company will now be forced to permanently close the facility and is providing as much notice as practicable of this closing.

The Company expects that it will permanently close the entire facility during the fourteen (14) day period between March 18, 2016 and March 31, 2016. As the result of this closing, the employment of 66 employees will end beginning on February 15, 2016 and continuing through March 31, 2016. No bumping rights exist for employees at this facility.

Should you have any other questions, please contact Bridget Mayer at 517-962-7105.

Sincerely,

Laura Marcero

**RECEIVED**

FEB 16 2016

**WIA  
WORKFORCE PROGRAMS**