



March 31, 2017

Ms. Krista Johnson, Manager
Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N Washington Sq., 5th Floor
Lansing, MI 48913

Re: Notice of Reduction in Force
RevSpring, Inc.
Located in Wixom, Michigan

Dear Ms. Johnson:

This is to notify you that RevSpring, Inc. plans to end production at the facility located at 29241 Beck Road, Wixom, Michigan 48393. This action is expected to be permanent. At present, RevSpring expects that 52 employees at this facility will be terminated as a result of the shutdown. The separations from employment resulting from the shutdown are expected to occur on May 31, 2017. The job titles of the employees who will experience an employment loss as a result of the shutdown and the number of affected employees in each job category are set forth on the list attached to this letter.

The employees who will be terminated because of the production shutdown do not have bumping rights to any other position, and no union represents the affected employees.

For further information about this matter, you may contact me at 248-567-7329.

Sincerely,

A handwritten signature in blue ink, appearing to read "Barbara Rice", is written over a faint, light blue circular stamp.

Barbara Rice
Chief Human Resources Officer