



March 20, 2017

Krista Johnson, Manager
Workforce Development Agency
State of Michigan
WIOA Title I Section
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

SAF-HOLLAND, Inc.
1950 Industrial Blvd.
P.O. Box 425
Muskegon, MI 49443-0425
TEL: 231.773.3271
FAX: 231.777.2515
www.safholland.com

Re: Announcement of Planned Action

Dear Ms. Johnson:

We are writing to give you notice that there will be a total closure of the Holland manufacturing facility located at 467 Ottawa Avenue in Holland, MI on October 31, 2017. This closure is expected to be permanent and will affect all employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Employees are expected to be separated from employment beginning May 19th through June 2nd, with all separations accomplished by October 31, 2017.

The attached is a list of the job positions and number of individuals who will be affected by the plant closure. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We have notified Gary Slotman, the chief elected official of the UAW Local No. 284, of this information at the following address: 467 Ottawa Avenue in Holland, MI 49423.

If you have any questions or want additional information concerning this matter, please contact Darryl Rabon, Vice President – Human Resources (Americas), at 231-777-4441.

Sincerely,

Darryl Rabon, SPHR, SHRM-SCP, CLRP
Vice President – Human Resources (Americas)
SAF-HOLLAND, Inc.

Attachment

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MAR 23 2017

**WIA
WORKFORCE PROGRAMS**

CONFIDENTIAL
 SAF-HOLLAND, Inc.
 Holland Manufacturing Facility Closure

	<i>Release Dates</i>	<i>Position</i>
1	5/19/17 - 6/2/17	F1 2nd OAC
2	5/19/17 - 6/2/17	F2 1st OAC
3	5/19/17 - 6/2/17	F2 2nd OAC
4	5/19/17 - 6/2/17	F2 3rd OAC
5	5/19/17 - 6/2/17	H1 1st OAC
6	5/19/17 - 6/2/17	H1 1st OAC
7	5/19/17 - 6/2/17	H1 1st OAC
8	5/19/17 - 6/2/17	H1 1st OAC
9	5/19/17 - 6/2/17	H1 1st OAC
10	5/19/17 - 6/2/17	H1 2nd OAC
11	5/19/17 - 6/2/17	H1 2nd OAC
12	5/19/17 - 6/2/17	H1 2nd OAC
13	5/19/17 - 6/2/17	J0 2nd OAC
14	5/19/17 - 6/2/17	K0 2nd OAC
15	5/19/17 - 6/2/17	K0 2nd OAC
16	5/19/17 - 6/2/17	K0 2nd OAC
17	5/19/17 - 6/2/17	K2 2nd OAC
18	5/19/17 - 6/2/17	KO 1st OAC
19	8/11/17 - 8/25/17	CC 1st OAC
20	8/11/17 - 8/25/17	E2 2nd OAC
21	8/11/17 - 8/25/17	E2 2nd OAC
22	8/11/17 - 8/25/17	E2 3rd OAC
23	8/11/17 - 8/25/17	G2 1st OAC
24	8/11/17 - 8/25/17	H1 1st OAC
25	8/11/17 - 8/25/17	H1 1st OAC
26	8/11/17 - 8/25/17	H1 1st OAC
27	8/11/17 - 8/15/17	H1 2nd OAC
28	8/11/17 - 8/25/17	I2 1st OAC
29	8/11/17 - 8/25/17	I2 2nd OAC
30	8/11/17 - 8/25/17	I2 2nd OAC
31	8/11/17 - 8/25/17	J0 2nd OAC
32	8/11/17 - 8/25/17	J0 2nd OAC
33	8/11/17 - 8/25/17	J0 3rd OAC
34	8/11/17 - 8/25/17	J1 3rd OAC
35	8/11/17 - 8/25/17	K0 1st OAC
36	8/11/17 - 8/25/17	K0 3rd OAC
37	8/11/17 - 8/25/17	K0 3rd OAC
38	8/11/17 - 8/25/17	K0 3rd OAC
39	8/11/17 - 8/25/17	K0 3rd OAC
40	8/11/17 - 8/25/17	K1 1st OAC
41	8/11/17 - 8/25/17	P2 1st OAC
42	8/11/17 - 8/25/17	P2 2nd OAC
43	8/11/17 - 8/25/17	P2 3rd OAC
44	9/1/2017	Planner/Scheduler - Production
45	9/1/2017	Planner/Scheduler - Supplier
46	9/1/2017	Shipping Clerk
47	9/15/17 - 9/29/17	AB 1st OAC
48	9/15/17 - 9/29/17	G2 1st OAC
49	9/15/17 - 9/29/17	H1 1st OAC
50	9/15/17 - 9/29/17	H1 1st OAC
51	9/15/17 - 9/29/17	I2 1st OAC

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52	9/15/17 - 9/29/17	J0 1st OAC
53	9/15/17 - 9/29/17	J0 3rd OAC
54	9/15/17 - 9/29/17	K0 1st OAC
55	9/15/17 - 9/29/17	KO 3rd OAC
56	9/15/17 - 9/29/17	P1 2nd OAC
57	10/13/17 - 10/27/17	AA 1st OAC
58	10/13/17 - 10/27/17	AA 1st OAC
59	10/13/17 - 10/27/17	BA 2nd OAC
60	10/13/17 - 10/27/17	CA 1st OAC
61	10/13/17 - 10/27/17	CA 1st OAC
62	10/13/17 - 10/27/17	CA 2nd OAC
63	10/13/17 - 10/27/17	CB 1st OAC
64	10/13/17 - 10/27/17	E0 1st OAC
65	10/13/17 - 10/27/17	F1 1st OAC
66	10/13/17 - 10/27/17	F1 2nd OAC
67	10/13/17 - 10/27/17	H1 1st OAC
68	10/13/17 - 10/27/17	I1 1st OAC
69	10/13/17 - 10/27/17	I1 1st OAC
70	10/13/17 - 10/27/17	I2 1st OAC
71	10/13/17 - 10/27/17	I2 3rd OAC
72	10/13/17 - 10/27/17	J0 1st OAC
73	10/13/17 - 10/27/17	J0 2nd OAC
74	10/13/17 - 10/27/17	K0 1st OAC
75	10/13/17 - 10/27/17	P1 1st OAC
76	10/13/17 - 10/27/17	P1 3rd OAC
77	10/31/2017	Human Resources Administrator
78	10/31/2017	Human Resources Manager
79	10/31/2017	Maintenance Supervisor
80	10/31/2017	Manufacturing Engineer
81	10/31/2017	Manufacturing Engineer
82	10/31/2017	Manufacturing Engineering Technician
83	10/31/2017	Manufacturing/Industrial Eng Manager
84	10/31/2017	NDT Technician II
85	10/31/2017	NDT Technician III
86	10/31/2017	Planner/Scheduler - Supplier
87	10/31/2017	Plant Manager
88	10/31/2017	Production & Inventory Control Manager
89	10/31/2017	Production Supervisor
90	10/31/2017	Production Supervisor
91	10/31/2017	Production Supervisor
92	10/31/2017	Production Supervisor
93	10/31/2017	Quality Manager
94	10/31/2017	Quality Technician
95	10/31/2017	Quality Technician
96	10/31/2017	Quality Technician
97	10/31/2017	Quality Technician