



March 27, 2017

Krista Johnson, Manager  
Workforce Development Agency  
State of Michigan  
WIOA Title I Section  
201 North Washington Square, 5th Floor

SAF-HOLLAND, Inc.  
1950 Industrial Blvd.  
P.O. Box 425  
Muskegon, MI 49443-0425  
TEL: 231.773.3271  
FAX: 231.777.2515  
www.safholland.com

**Re: Announcement of Planned Action**

Dear Ms. Johnson:

We are writing to give you notice that there will be a total closure of the Muskegon manufacturing facility located at 1950 Industrial Blvd. in Muskegon, MI on September 18, 2017. This closure is expected to be permanent and will affect all employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Employees are expected to be separated from employment beginning from May 26<sup>th</sup> through June 9<sup>th</sup>, with all separations accomplished by September 28, 2017.

The attached is a list of the job positions and number of individuals who will be affected by the plant closure. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We have notified Howard Ross, the chief elected official of the UAW Local No. 1703, of this information at the following address: 1950 Industrial Blvd. in Muskegon, MI 49442.

If you have any questions or want additional information concerning this matter, please contact Darryl Rabon, Vice President – Human Resources (Americas), at 231-777-4441.

Sincerely,

Darryl Rabon, SPHR, SHRM-SCP, CLRP  
Vice President – Human Resources (Americas)  
SAF-HOLLAND, Inc.

Attachment

**RECEIVED**

MAR 29 2017

Welfare Reform/Trade Act  
WDA OTDS