



Suburban Mobility Authority for Regional Transportation

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

June 1, 2018

Workforce Development Agency, State of Michigan
WIOA Title I Section
Ms. Krista Johnson, Manager
201 N. Washington Sq., 5th Floor
Lansing, MI 48913

COPY



Dear Ms. Johnson:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as August 8, 2018, the Suburban Mobility Authority for Regional Transportation (SMART) may cease operations in one or more of the three counties that it serves. This action will be necessitated in the event of the *rejection by the voters of the SMART Millage Proposal on the August 7th ballot*. At that time, SMART would also engage in the layoff of all personnel assigned to the affected counties.

Employment sites that would be affected by the cessation of service and resulting layoffs are as follows:

- SMART Oakland Terminal
2021 Barrett Street
Troy, MI 48084
- SMART Wayne Terminal
30000 Industrial Drive
Inkster, MI 48141
- Royal Oak Transit Center
202 Sherman Drive
Royal Oak, MI 48067
- SMART Macomb Terminal
2900 E. 15 Mile Road
Clinton Township, MI 48043
- SMART Administrative Office
Buhl Building
535 Griswold, Suite 600
Detroit, MI 48226

Layoffs and bumping rights will be handled in accordance with SMART personnel policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached are the names and addresses of officers for each affected union.

Should you have any questions regarding this matter, you may contact Robert Cramer at (313) 223-2152.

Sincerely,

John C. Hertel
General Manager
SMART



WAYNE TERMINAL, Inkster, Michigan - Wayne County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
AFSCME	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Maintenance Supervisor	4
	Road Supervisor	3
	Service Lane Supervisor	1
ATU	Data Clerk Technician	1
	Data MMIS Technician	1
	Data Payroll Technician	1
	Fixed Route Coach Operator (Full-Time)	94
TEAMSTERS	Connector Bus Operator (Full-Time)	35
	Connector Bus Operator (Part-Time)	2
UAW	Coach Service & Shelter Attendant	10
	Electronic Equipment Repairperson	2
	Mechanic	18
	Stockperson	3
NON-UNION	Assistant Terminal Manager	1
	Community Ombudsman	1
	Office Supervisor	1
	Terminal Manager	1

Total = 182

CENTRAL OFFICE, Detroit, Michigan - Wayne County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
ATU	Data Payroll Technician	1
	Lead Telephone Information Operator	1
	Receptionist/Office Clerk	1
	Telephone Information Operator	11
NON-UNION	ADA Clerk (Part-Time)	1
	ADA Program Manager	1
	Assistant General Counsel	2
	Budget Analyst	1
	Capital and General Ledger Accountant	1
	Communications Assistant	1
	Communications Coordinator	1
	Deputy General Manager	1
	Director of Finance	1
	Director of Human Resources	1
	EEO and Drug & Alcohol Compliance Officer	1
	Employee Benefits Specialist	1
	Employment Specialist	1
	Executive Assistant	1
	Executive Secretary	1
	Finance Assistant	1
	Financial Analyst	1
	Financial Reporting Accountant	1
	General Counsel	1
	General Manager	1
	Governmental Accountant	1
	Grant Analyst	1
	Graphics Production Specialist	1
	Human Resources Assistant	1
	Insurance Claims Specialist	1
	Labor and Employee Relations Specialist	1
	Law Clerk (Part-Time)	1
	Manager of Financial Analysis	1
	Manager of Planning	1
	Marketing Coordinator	1
	Manager of Financial Reporting and Budget	1
	Manager of Grant Accounting & Accounts Payable	1
	Manager of Capital and Grants Programs	1
	Manager of Compensation and Benefits	1
	Manager of Employment and Training	1

CENTRAL OFFICE, Detroit, Michigan - Wayne County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
	Manager of Fixed Route Customer Information	1
	Manager of Labor and Employee Relations	1
	Manager of Marketing, Communications and Education	1
	Manager of Procurement	1
	Manager of Transit Asset Management and Capital Planning	1
	Mobility Management Coordinator	1
	Payables Specialist	2
	Payroll Supervisor	1
	Planner	1
	Requisition Specialist	1
	Revenue Accountant	1
	Risk Manager	1
	Secretary to General Manager and Board of Directors	1
	Senior Financial Analyst	1
	Senior Purchasing Agent	3
	Training and Development Specialist	2
	Transit Center Sales Representative (Full-Time)	1
	Transit Center Sales Representative (Part-Time)	1
	Total =	72

MACOMB TERMINAL, Clinton Township, Michigan - Macomb County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
AFSCME	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Maintenance Supervisor	4
	Road Supervisor	4
	Service Lane Supervisor	1
ATU	Data Clerk Technician	1
	Data MMIS Technician	1
	Data Payroll Technician	1
	Fixed Route Coach Operator (Full-Time)	150
TEAMSTERS	Connector Bus Operator (Full-Time)	41
	Connector Bus Operator (Part-Time)	1
UAW	Coach Service & Shelter Attendant (Full-Time)	16
	Coach Service & Shelter Attendant (Part-Time)	1
	Electronic Equipment Repairperson	3
	Mechanic	28
	Stockperson	3
NON-UNION	Assistant Terminal Manager	1
	Director of Transportation	1
	Executive Secretary	1
	Community Ombudsman	1
	Facilities Project Manager	1
	Material Control Administrator	1
	Office Supervisor	1
	Quality Assurance Supervisor	1
	Supervisor of Material Control	1
	Terminal Manager	1

Total = 268

OAKLAND TERMINAL, Troy, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
AFSCME	Central Radio Dispatcher	6
	Dispatcher, A.M.	2
	Dispatcher, P.M.	1
	Dispatcher/Inspector	10
	Maintenance Supervisor	4
	Road Supervisor	10
	Service Lane Supervisor	1
ATU	Data Clerk Technician	1
	Data MMIS Technician	1
	Data Payroll Technician	1
	Fixed Route Coach Operator (Full-Time)	143
TEAMSTERS	Connector Bus Operator	48
	Customer Service Operator I (Full-Time)	9
	Customer Service Operator I (Part-Time)	2
	Customer Service Operator II (Full-Time)	5
UAW	Coach Service and Shelter Attendants (Full-Time)	17
	Coach Service and Shelter Attendants (Part-Time)	1
	Electronic Equipment Repair Person	2
	Mechanic	27
	Stockperson	3
NON-UNION	AVL Coordinator	1
	Bus Video & Telecom Coordinator	1
	CBSP Maintenance Coordinator & Trainer	1
	Community Ombudsman	1
	Database and Web Administrator I	1
	Database Administrator II	1
	Director of Maintenance	1
	Enterprise Administrator	1
	Executive Secretary	1
	Manager of Service Development	1
	Manager of Connector Services	1
	Manager of Farebox & Security Administrator	1
	Manager of IT and Telecommunications	1
	Network Analyst	1
	Office Supervisor	1
	Planner	1
	Schedule Writer	1
	Senior Schedule Writer	1
	Senior System Analyst	1
	Superintendent of Maintenance	1
	Superintendent of Transportation & Central Road Supervision	1
	Supervisor of Connector Services	1
	Support Analysis	1
	Support Coordinator	1

Total = 318

ROYAL OAK TRANSIT CENTER, Royal Oak, Michigan - Oakland County

UNION	JOB TITLE	NUMBER OF EMPLOYEES
NON-UNION	Transit Center Sales Representative (Full-Time)	1
	Transit Center Sales Representative (Part-Time)	2
		Total = 3

UNION OFFICIALS AT SMART

AMALGAMATED TRANSIT UNION

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President
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AFSCME

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