

MINER'S INC.

March 6, 2017

*Via Email - JohnsonK2@michigan.gov; mtall@escanaba.org
And Overnight Mail*

Ms. Krista Johnson, Manager
Workforce Development Agency
State of Michigan
WIOA Title I Section
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

The Honorable Marc D. Tall
Mayor, Escanaba, Michigan
City Hall
410 Ludington Street
Escanaba, MI 49829

RECEIVED

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WIA

WORKFORCE PROGRAMS

RE: *Notice Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act*

Dear Ms. Johnson and Mayor Tall:

This notice is to inform you that Miner's Incorporated d/b/a Super One Foods ("Miner's") will be permanently closing its Super One Foods store located at 501 North Lincoln Road, Escanaba, Michigan 49829. This notice is intended to comply with the Worker Adjustment and Retraining Notification (WARN) Act. The store will cease retail operations at the end of the business day on Saturday April 29, 2017. Store employee employment will continue through May 6, 2017 for purposes of dismantling store operations following closure to the public.

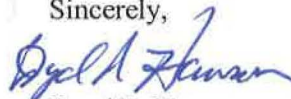
Approximately 75 positions at the Escanaba Super One Foods location will be permanently eliminated as a result of the closure of this store location. Eligible store employees who have had a WARN employment loss as a result of the store closing will have employment without loss of wages and benefits available during the full 60 calendar day notice period.

Please note that a labor union, UFCW Local 1473, represents the meat department employees. There are no applicable collective bargaining agreement provisions or Company policies regarding transfer or reassignment rights of any affected union or non-union employees in the event of store closure. There are no bumping rights available to store employees as a result of the store closing. However, all separated employees have the opportunity to apply for open positions at our other Super One Foods locations.

A list of the positions (and number of employees in these positions) to be eliminated on or about May 6, 2017 is attached as **Exhibit A**. Notice of this action is being simultaneously provided to the affected employees and to union president John Eiden at UFCW Local 1473, 2001 N Mayfair Rd, Milwaukee, WI 53226. (JEiden@ufcw1473.org)

Our Company will cooperate with your office and local government officials to help mitigate the employment loss. If you have any questions or require further information, please contact me at (218) 729-3328.

Sincerely,



Boyd R. Hanson
Director of Human Resources

BRH/slk
Enclosure

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Exhibit A

<u>Job Title</u>	<u>Number</u>
Supervisors	5
Department Managers	7
Meatcutters	4
Meat Helpers	1
Cashiers	21
Stockers	12
Bakery Clerks	6
Deli Clerks	5
Utility Employees	<u>14</u>
Total	75