

January 11, 2018

VIA EMAIL TO johnsonk2@michigan.gov AND VIA FIRST CLASS MAIL Krista Johnson Workforce Development Agency 201 North Washington Square 5th Floor, Victor Office Building Lansing, MI 48913 (517) 241-8217

Mayor Kenneth Massey City of Farmington Hills 31555 W. Eleven Mile Rd. Farmington Hills, MI 48336-1103 (248) 871-2501

Sent via Fax and/or Certified Mail

Re: NOTICE OF FACILITY CLOSURE PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT OF 1988 (the "WARN" Act), 29 U.S.C. §2902

To Whom It May Concern:

This is to notify you that Sam's Club is closing its Club #4812 located at 32625 Northwestern Hwy, Farmington Hills, MI.

There are 158 employees who are being impacted at this location. The entire facility will close. Employees were notified regarding the facility's closure on January 11, 2018. The Club will close to the public on January 26, 2018. All hourly employees at this facility will be terminated effective March 16, 2018. All management employees at the facility will be tverminated on April 13, 2018.

We expect the employment separations to be permanent. There is no union representative, recall or bumping rights. However, all separated employees have the opportunity to apply for open positions at other Sam's Clubs or Walmart facilities.

Please contact me at 248-589-1320 should you have any questions.

Best Regards,

Market Manager Darryl White

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