

January 11, 2018

VIA EMAIL TO johnsonk2@michigan.gov AND VIA FIRST CLASS MAIL Krista Johnson Workforce Development Agency 201 North Washington Square 5th Floor, Victor Office Building Lansing, MI 48913 517-241-8217

Mayor Virg Bernero 124 W. Michigan Ave. 9th Floor Lansing, MI 48933 517-483-6066

## Sent via Fax and/or Certified Mail

Re: NOTICE OF FACILITY CLOSURE PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT OF 1988 (the "WARN" Act), 29 U.S.C. §2902

To Whom It May Concern:

This is to notify you that Sam's Club is closing its Club #8137 located at 340 E Edgewood Blvd, Lansing, MI.

There are 172 employees who are being impacted at this location. The entire facility will close. Employees were notified regarding the facility's closure on January 11, 2018. The Club will close to the public on January 26, 2018. All hourly employees at this facility will be terminated effective March 16, 2018. All management employees at the facility will be terminated on April 13, 2018.

We expect the employment separations to be permanent. There is no union representative, recall or bumping rights. However, all separated employees have the opportunity to apply for open positions at other Sam's Clubs or Walmart facilities.

Please contact me at 810-230-7367 should you have any questions.

Best Regards,

Market Manager Chris Axer