

Date: 10/18/2013

TO: Chief Elected Official, Saline, Michigan:
Mayor Brian Marl
100 N. Harris St.
Saline, MI 48176
734-429-4907 Ext. 2213
Email: mayor@cityofsaline.org

Michigan Dislocated Worker Unit:
Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913
517-241-4078
Fax: 517-373-7794
Email: beckhorns@michigan.gov

RE: **WARN Act Notice**

We are writing to notify you, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101, et seq., that it is necessary for Scherer & Trier USA to conduct a mass layoff at its Saline facility, located at 1294 Beach Court, Saline, Michigan 48176. This layoff has become necessary due to business circumstances that were unexpected and not foreseeable - the loss of the Company's business with its principal customer, Ford Motor Company. The Company recently received notice from Ford that it is cancelling the contract it has had with the Company for a number of years, effective November 1, 2013. Thus, as of November 1, 2013, the Ford business will end and a number of Scherer & Trier employees will be laid off. Due to the sudden unforeseeable cancellation of the contract, the Company is only able to provide this notice now. The Company is providing this notice as soon as is practicable under the circumstances.

The mass layoff will take place today, October 25, 2013, and the employment terminations resulting from Ford's cancellation of its contract will be effective today. Although the Company is attempting to obtain additional business to replace the Ford business, at this point we cannot predict whether or when that will occur. Thus, we are treating this layoff as if it were permanent. There are no bumping rights, and there are no other positions that employees could be eligible to transfer into. Scherer & Trier employees are not represented by a union.

Any questions or requests for additional information should be addressed to me at (734) 944-5112 or tom.bondy@scherer-trier-usa.com or Mike Chio, Human Resources Manager, 734-944-5064 or Mike.Chio@scherer-trier-usa.com.

Sincerely,


Tom Bondy
President

944-5080

Attachment