



190 Northpointe Dr. | Orion, MI 48359

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September 28, 2015

Krista Johnson  
Manager, WIA Section  
Workforce Development Agency  
201 N. Washington Square  
Lansing, MI 48913

RE: Notice of Plant Closings

Dear Ms. Johnson:

In compliance with the Worker Adjustment and Retraining Notification Act (WARN), this letter notifies you of planned plant closings, within the meaning of WARN, at The Su-Dan Company at the following locations: 101 Premier Drive, Orion, MI 48359, 190 Northpointe, Orion Township, MI 48359, 269 Kay Industrial, Orion Township, MI 48359 and 399 Broyles Avenue, Belton, SC 29627. These plants will be closed on a permanent basis.

As a result of the plant closings, all employees will be terminated. An exact date for the closings has not yet been established, but it is anticipated to occur between November 23, 2015 and December 7, 2015. It is currently anticipated that the employees will be terminated during this fourteen-day period.

The affected employees are not represented by a labor organization.

No bumping rights will apply to this situation.

The number of affected employees will be approximately 131 in the state of Michigan and 20 in the state of South Carolina. At its corporate office, which is located at 190 Northpointe, Orion Township, MI 48359, (248) 651-6035, the Company retains on site the following: a list of the job classifications and the current number of affected employees in each classification. This information will be readily accessible to your agency and the local governmental entity.

The contact person for the Company is Suzanne Grycza, whose telephone number is (248)-651-6035 Ext. 3141. Please direct any questions or requests for further information to Suzanne Grycza or myself.

Very truly yours,

Su-Dan Corporation

A handwritten signature in black ink, appearing to read "David Salkowski". The signature is fluid and cursive, with a prominent initial "D" and a long, sweeping underline.

David Salkowski  
President

cc: Chief Elected Official, 2525 Joslyn Road, Lake Orion, Michigan 48360