



EMPLOYER TAA FACT SHEET

The Trade Adjustment Assistance (TAA) program is a federal program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade. This program provides adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become re-employed.

Eligibility

A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances, as determined by a United States Department of Labor (USDOL) investigation. Upon receiving a petition, USDOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the Trade Act of 1974, as amended.

TAA Benefits

If a worker is a member of a group certified by the USDOL, that worker may receive the following benefits and services, including up to 130 weeks of training.

There are several types of training available including:

- ❖ Classroom Training — up to 130 weeks of training toward an in-demand career
- ❖ On-the-Job Training — up to 104 weeks of training reimbursement funding, up to 50% of wages
- ❖ Customized Training — up to 130 weeks of training designed by an employer
- ❖ Registered Apprenticeships — up to 130 weeks of training for Registered Apprenticeships

Employer-Based Training

On-the-Job Training is training provided by an employer to a worker who has been hired by the employer. On-the-Job Training is conducted while the worker is engaged in productive work in a job that provides knowledge or skills essential to the full and adequate performance of the job.

Customized Training

Customized Training is designed to meet the special requirements for an employer or group of employers. This type of training is conducted by a separate vendor, but with a commitment by the employer, or group of employers, to employ an individual upon successful completion of the training.

Registered Apprenticeships

Apprenticeship programs offer workers employment and a combination of on-the-job learning and related instruction. Apprentices are employed at the start of their apprenticeship and work through a series of defined curricula until the completion of their apprenticeship programs.

Workers must apply and be approved for TAA benefits through local Michigan Works! Agencies. TAA is not a reimbursement program.

For further information, please contact:

Workforce Development Agency

201 North Washington Square

Lansing, MI 48913

Phone: 517.335.5858 | FAX: 517.373.7794

Email: TAA@michigan.gov

Workforce Development Agency, Talent Investment Agency, Department of Talent and Economic Development, State of Michigan. In partnership with Michigan Works! Agencies.

To learn more about how to file a petition, check on the status of a petition, or to obtain more information on benefits and services, please visit www.doleta.gov/tradeact.

To locate a Michigan Works! service center, please visit www.michiganworks.org.

An equal opportunity employer/program



Trade Adjustment Assistance