



The  
**HARVARD DRUG GROUP, LLC**

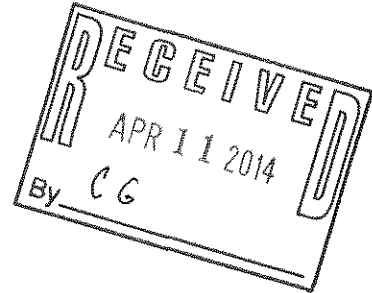
TERRANCE P. HAAS  
PRESIDENT & CHIEF EXECUTIVE OFFICER  
DIRECT: 1-734-743-6011  
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THAAS@THDG.COM

**CORPORATE OFFICE:**  
31778 ENTERPRISE DRIVE  
LIVONIA, MICHIGAN 48150  
[WWW.HARVARDDRUGGROUP.COM](http://WWW.HARVARDDRUGGROUP.COM)

April 10, 2014

**Via Email and Fed Ex**

Ms. Stephanie Beckhorn  
Manager, WIA Section Work Force Development  
Agencies, State of Michigan  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913



**Re: Announcement of Planned Action**

Dear Ms. Beckhorn:

In compliance with the Worker Adjustment Retraining Notification (WARN) Act, this will serve as notice to you that The Harvard Drug Group, L.L.C. ("Harvard") is permanently closing its warehouse facility at the following location: 31778 Enterprise Drive, Livonia, Michigan 48150. The closing will be effective June 13, 2014. The schedule of job titles of positions to be affected and the number of affected employees within each job classification is attached hereto.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Although the warehouse is expected to close on or after June 13, 2014, employees may be retained for short periods to assist in other areas. Employees are expected to be separated from employment beginning on June 13, 2014, with all separations accomplished by December 31, 2014, in accordance with the enclosed schedule. Bumping rights are not available.

Nearly all of the employees being permanently laid off as a result of this closing are subject to a collective bargaining agreement between Harvard and UFCW Local 876 ("Local 876"). Warehouse employees not represented by Local 876 also will be permanently laid off as their job responsibilities are no longer needed.

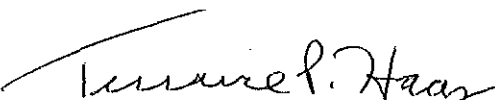
Harvard also maintains its administrative offices and a sales office at the 31778 Enterprise Drive, Livonia, Michigan location, and those offices are not affected by the layoffs.

For your information, a copy of this notice is also being sent to Roger Robinson, President of Local 876 located at 876 Horace Brown Dr., Madison Heights, Michigan 48071, and to Jack Kirksey, the Mayor of the City of Livonia, at 33000 Civic Center Drive, Livonia, MI 48154

Should you have any questions, or need additional information regarding this matter, please feel free to contact me at (734) 743-6011.

Very truly yours,

**THE HARVARD DRUG GROUP, L.L.C.:**

By:   
Terrance P. Haas  
President & Chief Executive Officer

Enclosure

cc: Roger Robinson, President of UFCW Local 876 (via Email and FedEx)  
Mayor Jack Kirksey, City of Livonia (via Email and FedEx)

<u>Job Title</u>	<u>Number of Employees with Job Title</u>	<u>Termination Window</u>
Admin	1	July 1, 2014 - July 13, 2014
Cage Picker	1	June 13, 2014 - June 26, 2014
Cleaning	1	June 13, 2014 - June 26, 2014
Confirmation	1	June 13, 2014 - June 26, 2014
Dunnage	1	June 13, 2014 - June 26, 2014
Full Case Picker	1	June 13, 2014 - June 26, 2014
Inventory	3	June 13, 2014 - June 26, 2014
LTL Shipping	1	June 13, 2014 - June 26, 2014
Manifest	1	June 13, 2014 - June 26, 2014
Order Induction	1	June 13, 2014 - June 26, 2014
Packer	11	June 13, 2014 - June 26, 2014
Picker	14	June 13, 2014 - June 26, 2014
Receiving	2	June 13, 2014 - June 26, 2014
Replenish	1	June 13, 2014 - June 26, 2014
Returns	1	June 13, 2014 - June 26, 2014
Stocker	6	June 13, 2014 - June 26, 2014
DC Supervisor	2	Aug. 25, 2014 - Sept. 7, 2014
DC Maintenance	1	Dec. 18, 2014 - Dec. 31, 2014
DC Team Lead	3	Aug. 25, 2014 - Sept. 7, 2014
DC Cage Lead	1	Dec. 18, 2014 - Dec. 31, 2014
DC Lead	1	Aug. 25, 2014 - Sept. 7, 2014
<b>Total Number of Employees</b>	<b>55</b>	