

THOMSON-SHORE

Helping you put your best book forward®

March 22, 2019

VIA E-MAIL AND U.S. MAIL

Mayor Shawn Keough
City of Dexter
8140 Main Street
Dexter, MI 48130
skeough@dexterMI.gov

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 North Washington Square, 5th Floor
Lansing, MI 48913
MarcotteB1@michigan.gov

Dear Mayor Keough and Mr. Marcotte:

With this letter, Thomson-Shore, Inc. (the “Company”) notifies you that, in connection with the presently anticipated sale of certain assets to CJK Group, Inc. (“CJK”), the Company anticipates that a “mass layoff” will occur under the Worker Adjustment and Retraining Notification Act (“WARN Act”), among employees working in our facility located at 7300 W. Joy Road, Dexter, Michigan.

CJK, if the transaction is completed, intends to continue operations at the facility, but does not expect to offer employment to all current employees of the Company. All of the Company’s current 177 employees will have their employment with the Company terminated as of the date of the anticipated closing. At this time, we anticipate that these employment separations will occur on May 6, 2019, the date of the currently anticipated transaction closing. We anticipate that at least 80 current employees of the Company, and likely more, will not be offered employment with CJK and will, therefore, suffer a loss of employment. We anticipate that these losses of employment will be permanent. This is not a plant closing, as there will continue to be employees working at this location, for a new employer, CJK. The Company does not have a job bumping system.

This notice and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. We will inform you of any significant changes in these plans as additional information becomes available.

For further information, contact Pete Shima at (734) 426-6244.

Sincerely,

Lori A. Minnick

VP of People Development