

August 1, 2019

Via Overnight Delivery

Krista Johnson, Manager
Workforce Development Agency, State of Michigan
WIOA Title I Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913



Dear Ms. Johnson:

The purpose of this letter is to notify you of layoffs resulting from the Company's temporary idling of the operations of the B2 Blast Furnace and other operational adjustments at its Great Lakes Works facility. These adjustments are due to current market conditions and recent reductions in customer demand for the plant's products. Following is information relevant to this matter.

- Name and address of employment site where layoffs will occur:

Great Lakes Works
#1 Quality Drive
Ecorse, MI 48229

- Names of units which are affected: All Operating units, divisions, and departments.
- Planned Action: Layoffs of employees resulting from the temporary idling of operations of the B2 Blast Furnace and other operational adjustments.
- Twenty-seven (27) "part-time" employees, as defined by the WARN Act, were laid off on July 21, 2019. An additional twenty-one (21) employees, including two (2) "part-time" employees, will occur on August 4, 2019. Some additional layoffs will likely occur before the end of September. of the aforementioned layoffs will trigger the notice requirements of the WARN Act.

It is anticipated that further layoffs are likely to commence on September 30, 2019 and may continue periodically thereafter based on market conditions. It is possible that the further layoffs beginning on September 30, 2019 could trigger the WARN Act's notice requirements.

The layoffs are currently expected to be temporary, not permanent, but notice is being given at this time because the layoffs may exceed 6 months' duration.

- The attached list identifies the titles of the positions and the number of employees in each position who will or may be affected by the anticipated layoffs. Also attached is a list of the titles of the positions and the number of employees in each position employees laid off on July 21 and to be laid off on August 4.
- **Based on current market conditions, it is anticipated that the total number of layoffs will be less than 200.**
- Existence of bumping rights: Pursuant to applicable labor agreements.

- Name, address and telephone number of Company representative to contact for further information:

Mark E. Tade
Director - Employee Relations
United States Steel Corporation
Great Lakes Works
#1 Quality Drive
Ecorse, MI 48229
313-749-2670

- Notices are also being sent to:

Thomas M. Conway
International President
United Steelworkers
Five Gateway Center
Pittsburgh, PA 15222

Michael D. Bowdler
Mayor
City of River Rouge
10600 W. Jefferson Ave.
River Rouge, MI 48218

Lamar Tidwell
Mayor
City of Ecorse
3869 W. Jefferson Ave,
Ecorse, MI. 48229

John B. O'Reilly, Jr.
Mayor
City of Dearborn
16901 Michigan Ave.
Dearborn, MI, 48126



The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the current business circumstances.

Very truly yours,

Mark E. Tade

U. S. Steel
Great Lakes Works
Positions and # of Employees

Position	# Employees
<i>Office & Technical</i>	
Analytical/Technical I	22
Clerical II	8
<i>Production & Maintenance</i>	
Operating Technician I	48
Utility Person	176
Utility Technician	304

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U. S. Steel
Great Lakes Works
Positions and # of Employees
Laid off 7/21/19 and 8/4/19

Date of Layoff	Position	# of Employees
7/21/2019	Utility Person	27
8/4/2019	Operating Technician I	1
8/4/2019	Utility Technician	5
8/4/2019	Utility Person	15

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