



MASUD
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LABOR LAW GROUP

May 1, 2015

Ms. Krista Johnson, WIA Manager
Workforce Development Agency, State of Michigan
201 North Washington Square, 5th Floor
Lansing, MI 48913

Re: WARN Act Notice/Mass Layoffs Occasioned by Sale of Bortz Health Care of
Traverse City

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), 29 USC 2101, *et seq.*, which requires employers to give official notice to certain governmental units or officials of a pending mass layoff. Bortz Health Care has decided to terminate its operations and sell the assets of Bortz Health Care of Traverse City. While some details need to be worked out, it would appear that the transfer will be completed on August 1, 2015, and employees will be permanently laid off accordingly. The address of the affected facility is:

Bortz Health Care of Traverse City
2828 Concord
Traverse City, MI 49684

The permanent layoffs at this facility will affect employees not represented by any union. The job titles affected by the permanent layoff and the number of affected employees in each job classification are listed in the attached document.

Additionally, while it is anticipated the buyer will offer employment to the vast majority of our employees, the company does not know which, if any, employees will actually be offered continued employment with buyer.

RECEIVED

MAY 05 2015

WIA

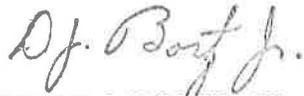
WORKFORCE PROGRAMS

Ms. Krista Johnson
Page 2
May 1, 2015

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (586) 759-5966.

Very truly yours,

BORTZ HEALTH CARE/BORTZ HEALTH
CARE OF TRAVERSE CITY



DONALD J. BORTZ, JR.

Enclosure

JOB TITLES AND NUMBER OF EMPLOYEES

Bortz Health Care of Traverse City

Department	Category	Number of Employees
100	DON	1
200	Unit Manager	4
300	RN	9
420	LPN	12
460	CENA	34
470	Ward Clerk	2
800	Medical Records	1
810	Admissions	2
820	Activities	4
840	Office Personnel/HR	3
850	Dietary	12
860	Housekeeping	7
870	Laundry	4
900	Assisted Living	8

103