



WKW Roof Rail  
Systems, LLC

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WORKFORCE PROGRAMS

March 7, 2016

Workforce Development Agency, State of Michigan  
Workforce Investment Act Section  
Victor Office Center  
201 N. Washington Sq., 5<sup>th</sup> Floor  
Lansing, Michigan 48913

RE: Notice of Plant Closing

Dear Sir/Madam:

In compliance with the Worker Adjustment and Retraining Notification Act (WARN), this letter notifies you of a planned plant closing, within the meaning of WARN, at WKW Roof Rail Systems, Inc. located at 215 N. Hill Brady Road, Battle Creek, Michigan 49037. The entire plant will be closed on a permanent basis.

As a result of the plant closing, all affected employees will be permanently terminated or voluntarily reassigned. The expected schedule for the terminations or reassignments will start on May 7, 2016, or during the 14 day period following that date. A second group of employees will be terminated or reassigned on May 28, 2016, or during the 14 day period following that date and a third group will be terminated or reassigned on July 22, 2016, or during the 14 day period following that date.

The affected hourly employees are not represented by a labor organization. No bumping rights will apply to this situation.

The job classifications and the names of the affected employees in each classification are available by contacting the individual identified below.

The contact person for the Company is Jennifer Schrier, whose telephone number is (269) 441-6419.

Very truly yours,

Rick Charville  
President

cc: Mayor Dave Walters, City of Battle Creek



**WKW Roof Rail  
Systems, LLC**

Press Release: WKW Roof Rail Systems Plant

Battle Creek, Michigan (March 7, 2016) WKW announced a restructuring plan for its manufacturing operations at their Battle Creek plant, WKW Roof Rail Systems, LLC, in response to changes in corporate structure and direction.

WKW.automotive will be ceasing operations of their Battle Creek plant, WKW Roof Rail Systems, LLC, targeting by the end of August, 2016. The current business will be primarily consolidated into other WKW.automotive-operations in Michigan and Alabama with some limited work returning to Germany. These changes are due to a realignment of the company's operations. WKW.automotive is planning to move significant business and personnel to their Portage, Michigan plant, Bowers Manufacturing Company.

The WKW Roof Rail Systems facility in Battle Creek, MI finalizes aluminum parts for automotive industry customers, primarily in the United States. It currently employs approximately 130 associates.

The decision ensures the company will be better able to fully utilize the capacity of its remaining facilities in North America, accelerating work already underway to reduce costs and improve competitiveness.

*\*About Company: The German group WKW.automotive produces trim components, covers, moldings and roof rail systems for nearly all automobile manufacturers worldwide. As well engine components, heat exchanger profiles and aluminum parts for industrial purposes are part of the product portfolio of the group. WKW.automotive worldwide has almost 12,000 employees, and annual sales for 2015 are expected to reach approx. 1,400 billion US.*

**Media Contact:**

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