



MAR 0 2 2016

WIA

February WORKFORCE PROGRAMS

## VIA REGULAR MAIL

Maggie Sayles, CBSP
WIOA Title I Specialist
Office of Talent Policy and Planning Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913
(517) 335-0686
Saylesm1@michigan.gov

Re:

WARN Act Notice

Dear Ms. Sayles:

Maslow Media Group, Inc. (the "<u>Company</u>") submits this letter to you to satisfy any obligation that may exist under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 <u>et seq.</u> (the "<u>WARN Act</u>") and the Michigan Employee-Owned Corporation Act, Mich. Comp. Laws Ann. § 450.731 <u>et seq.</u> (the "<u>MI Act</u>"). If no obligations exist under the WARN Act or the MI Act, this letter is being provided to you voluntarily.

The Company employees and temporary employees who are assigned to provide services to Al Jazeera America, LLC ("AJAM"). Those employees, by number, are based at the following location: [1] employee at 500 Griswold Street, Detroit, MI 48226 (collectively, the "Employees").

AJAM will be permanently closing down its entire operations in the United States on or about April 30, 2016. Accordingly, all Employees will be terminated and such terminations are expected to begin sixty (60) days following the date of this letter or within fourteen (14) days thereafter. Such terminations will be permanent and Employees have no bumping or recall rights.

Exhibit A lists the job titles of positions to be affected and the number of affected Employees in each job title.

This notice is being provided to you at this time in order to give as much advance notice as possible to everyone affected by this development and to fulfill any obligations that may arise pursuant to the WARN Act or the MI Act. The Company has provided written notice today to all Employees via Company e-mail and/or by hard copy and has provided all other notices required by the WARN Act or the MI Act by mail.

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I will be acting as the Company's representative with regard to all matters relating to the terminations of employment. Please contact me at (202) 965-1100, extension 105 or <a href="mailto:lmaslow@maslowmedia.com">lmaslow@maslowmedia.com</a> regarding rapid response services or for further information.

Very truly yours,

Maslow Media Group, Inc.

By: Alla Maslow

Enclosure

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## Exhibit A

## Detroit, Michigan

Job Title	# of
	Employees
Editor	1
	Total: 1