

Via Fax (517/373-7794) & Overnight Mail  
January 8, 2015

Ms. Stephanie L. Beckhorn  
Director of Workforce Policy & Strategic Planning  
Michigan Workforce Development Agency  
201 North Washington Square  
Lansing, MI 48913

RECEIVED

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WORKFORCE PROGRAMS

Dear Ms. Beckhorn:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"), and related Department of Labor regulations, that there will be a "plant closing", as defined by WARN, at the Macy's Northland Center Store located at 21500 Northwestern Highway, Southfield, MI 48075. The entire plant is to be closed. Job eliminations are expected to be permanent and, except as discussed below, are scheduled to occur between March 16, 2015 and March 29, 2015.

The positions of some employees are expected to be eliminated between January 26, 2015 and January 30, 2015. An employee who is in a position that is eliminated before the end of the 60-day period from when the employee receives written notice of the elimination of his/her position will receive an amount equal to their wages, calculated from the date of the termination of their position to the expiration of the 60-day period. For employees who are eligible for and elect COBRA continuation coverage, Macy's will pay the entire premium (both the employer and employee portions and any administrative fee applicable to COBRA recipients) for the period from the date of the termination of the employee's position through the expiration of the 60-day period. Macy's will also pay the difference between an employee's cost and the conversion cost for any other benefit to an individual plan (including Life and Long Term Disability coverage) for the period between the date of the termination of the employee's position through the expiration of the 60-day period if the employee is eligible for and elects to convert these benefits.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and information about the opportunity to transfer to open positions in nearby Macy's locations will also be made available.

For further information, please contact Chanell Bracey-Davis, Vice President - Labor & Stores Employee Relations at 646/429-4729.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chanell Bracey-Davis', with a long horizontal flourish extending to the right.

**Chanell Bracey-Davis**  
**Vice President - Labor & Stores**  
**Employee Relations**

21500 Northwestern Highway, Southfield, MI 48075

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
Food Sales Associate	5	Between January 26, 2015 & January 30, 2015
Foods Manager	1	Between January 26, 2015 & January 30, 2015
Kitchen Supervisor	2	Between January 26, 2015 & January 30, 2015
Prep Cook	3	Between January 26, 2015 & January 30, 2015
Administrative Support Team Associate	2	Between March 16, 2015 & March 29, 2015
Administrative Support Team Supervisor	1	Between March 16, 2015 & March 29, 2015
Cosmetics Business Leader	1	Between March 16, 2015 & March 29, 2015
Cosmetics Counter Manager	2	Between March 16, 2015 & March 29, 2015
Cosmetics Sales Associate	4	Between March 16, 2015 & March 29, 2015
Fine Jewelry Sales Associate	5	Between March 16, 2015 & March 29, 2015
Fitting Room Associate	1	Between March 16, 2015 & March 29, 2015
Flexible Work Team Associate - Cosmetics	2	Between March 16, 2015 & March 29, 2015
Flexible Work Team Associate - General Selling	1	Between March 16, 2015 & March 29, 2015
Flexible Work Team Associate - Merchandising	4	Between March 16, 2015 & March 29, 2015
Flexible Work Team Associate - Pricing	2	Between March 16, 2015 & March 29, 2015
Flexible Work Team Associate - Receiving	7	Between March 16, 2015 & March 29, 2015
Flexible Work Team Associate - Signing	1	Between March 16, 2015 & March 29, 2015
Flexible Work Team Associate - Womens' Shoes	1	Between March 16, 2015 & March 29, 2015
Fragrances Sales Associate	7	Between March 16, 2015 & March 29, 2015
Lead Loss Prevention Detective	2	Between March 16, 2015 & March 29, 2015
Loss Prevention Detective	3	Between March 16, 2015 & March 29, 2015
Loss Prevention Manager	1	Between March 16, 2015 & March 29, 2015
Meal and Break Associate	1	Between March 16, 2015 & March 29, 2015
Merchandising Associate	1	Between March 16, 2015 & March 29, 2015
Merchandising Team Manager	1	Between March 16, 2015 & March 29, 2015
Pricing Team Lead	1	Between March 16, 2015 & March 29, 2015
Radio Frequency ID Associate	1	Between March 16, 2015 & March 29, 2015
Receiving Associate	1	Between March 16, 2015 & March 29, 2015
Receiving Team Lead	1	Between March 16, 2015 & March 29, 2015
Receiving Team Manager	1	Between March 16, 2015 & March 29, 2015
Sales Associate - Big Ticket	4	Between March 16, 2015 & March 29, 2015
Sales Associate - General Selling	52	Between March 16, 2015 & March 29, 2015
Sales Associate - Womens' Shoes	5	Between March 16, 2015 & March 29, 2015
Sales Manager	3	Between March 16, 2015 & March 29, 2015
Sales Supervisor	2	Between March 16, 2015 & March 29, 2015
Selling Specialist	6	Between March 16, 2015 & March 29, 2015
Signing Associate	3	Between March 16, 2015 & March 29, 2015
Signing Team Lead	1	Between March 16, 2015 & March 29, 2015
Support Team Lead	3	Between March 16, 2015 & March 29, 2015
Vendor Support Associate	1	Between March 16, 2015 & March 29, 2015
Vice President / Store Manager	1	Between March 16, 2015 & March 29, 2015
Visual Manager	1	Between March 16, 2015 & March 29, 2015
Visual Merchandising Associate	1	Between March 16, 2015 & March 29, 2015
Visual Security Officer	2	Between March 16, 2015 & March 29, 2015
<b>Total Number of Affected Employees</b>	<b>142</b>	