



September 2, 2015

Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

Re: Plant Closing for Stant Corporation facility located at 70701 Powell Road, Romeo, Michigan

Dear Ms. Beckhorn:

Please allow this letter to confirm that in accordance with the terms of the collective bargaining agreement, the Company intends to move forward with its decision to close its facility located at 70701 Powell Road, Romeo, Michigan. All positions at the facility will be eliminated. At this time, it is projected that the date for the first group of separations will occur during the two week period beginning on November 1, 2015. At this time, it is expected that the final separations will occur during the same two week period. These separations are expected to be permanent and are expected to affect approximately 167 employees.

There is union involvement in this decision, and no bumping rights exist in this situation. The name of the union involved is Council 25, American Federation of State, County and Municipal Employees (AFSCME) AFL-CIO. The chief elected officers for the union are:

International	Gary Shimer, Council 25, American Federation of State, County and Municipal Employees (AFSCME) AFL-CIO
Local President	Edward Kurak

Should you have any further questions concerning this matter, please contact Christi Gamble at (765) 827-8118.

Sincerely,


Christi Gamble
Stant USA Corporation
Benefits & Compensation Administrator