

Jennifer Karaskiewicz Human Resources Visteon Corporation One Village Center Drive Van Buren Twp., MI 48111

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June 30, 2015

Workforce Development Agency, State of Michigan Workforce Investment Act Section Krista Johnson, Manager 201 N. Washington Square 5th Floor Lansing, Michigan 48913

Dear Ms, Johnson,

Due to loss of customer business and competitive pressures to consolidate our business operations, Visteon Corporation will permanently close our facility located at 915 East 32nd Street in Holland, MI 49423. This closing will impact all of employees in this location. Bumping rights do not exist.

Employees will be separated in phases as work is transferred. These separations are anticipated to begin on September 1, 2015 and be concluded by December 31, 2015. The job titles and number of employees in each title that will be impacted by this action are summarized in the following table:

Job Title	Employee Count
Administrative Assistant	2
Buyer	2
Designer	5
Electrical Design Engineer	20
Electrical Design Tech Fellow	2
Electrical Design Tech Professional	3
Engineering Manager	15
Finance Analyst	3
Finance Analyst	2
Finance Manager	3
Human Resources Manager	1
Manufacturing Engineer	2
Marketing Manager	1
Marketing Research Analysis	1
Mechanical Design Engineer	10
Mechanical Design Technical Fellow	1
Product Development Technician	7
Program Manager	17
Project Coordinator	1
Purchasing Manager	1
Purchasing Specialist	1
Quality Engineer	5



Welfare Reform/Trade Act

Quality Manager	2
Software Development Engineer	31
Software Tech Professional	3
Supply Process Analyst	1
Systems Design Technical Professional	1
Systems Engineer	2
Test Engineer	6
Grand Total	151

Should you have any questions regarding this matter, please feel free to contact me at 734-710-4197.

Sincerely

Jennifer Karaskiewicz