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LABOR LAW GROUP

May 1, 2015

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MAY 05 2015

Ms. Krista Johnson, WIA Manager
Workforce Development Agency, State of Michigan
201 North Washington Square, 5th Floor
Lansing, MI 48913

WIA
WORKFORCE PROGRAMS

Re: WARN Act Notice/Mass Layoffs Occasioned by Sale of Bortz Health Care of Ypsilanti

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), 29 USC 2101, *et seq.*, which requires employers to give official notice to certain governmental units or officials of a pending mass layoff. Bortz Health Care has decided to terminate its operations and sell the assets of Bortz Health Care of Ypsilanti. While some details need to be worked out, it would appear that the transfer will be completed on August 1, 2015, and employees will be permanently laid off accordingly. The address of the affected facility is:

Bortz Health Care of Ypsilanti
28 South Prospect Street
Ypsilanti, MI 48198

The permanent layoffs at this facility will affect both employees not represented by any union and employees represented by the International Union of Operating Engineers, Local 324. The chief elected official of this union is Scott Page. He may be contacted at (248) 451-0324. The job titles affected by the permanent layoff and the number of affected employees in each job classification are listed in the attached document.

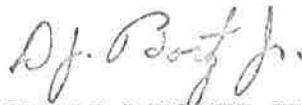
Employees not represented by the union do not possess any bumping rights. Employees represented by the union possess bumping rights under contract. However, bumping rights are inapplicable in this instance as all employee will be permanently laid off. Additionally, while it is anticipated the buyer will offer employment to the vast majority of our employees, the company does not know which, if any, employees will actually be offered continued employment with buyer.

Ms. Krista Johnson
Page 2
May 1, 2015

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (586) 759-5966.

Very truly yours,

BORTZ HEALTH CARE/BORTZ HEALTH
CARE OF YPSILANTI



DONALD J. BORTZ, JR.

Enclosure

JOB TITLES AND NUMBER OF EMPLOYEES

Bortz Health Care of Ypsilanti

Department	Category	Number of Employees
100	DON	1
125	ADON	1
300	RN	11
320	LPN	1
330	LPN Treatment	2
340	LPN/Physical Therapy	1
360	CENA	1
370	Ward Clerk	3
420	LPN	14
460	CENA	60
500	In-Service	1
800	Medical Records	1
810	Admissions	2
815	Social Services	1
820	Activities	7
840	Office Personnel/HR	6
850	Dietary	16
860	Housekeeping	10
870	Laundry	6
880	Maintenance	3