

Workforce Investment Act

Performance Measures Handbook



Workforce Development Agency, State of Michigan

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Section 1 – Introduction

The information in this handbook provides specific information about the Workforce Investment Act (WIA) performance goals for the State of Michigan. Included in the handbook are definitions of each measure, the population included, the formula for calculation, and the One-Stop Management Information System fields used to calculate performance.

Adult and Dislocated Worker Performance Measures:

- 1) Entered Employment Rate
- 2) Employment Retention Rate
- 3) Average Earnings
- 4) Employment and Credential/Certificate Rate

Older Youth Performance Measures:

- 1) Entered Employment Rate
- 2) Employment Retention Rate
- 3) Average Earnings Change
- 4) Credential/Certificate Rate

Younger Youth Performance Measures:

- 1) Skill Attainment Rate
- 2) Diploma or Equivalent Attainment Rate
- 3) Retention Rate

Section 2 - Adult/Dislocated Worker Entered Employment Rate

Definition:

Of those not employed at the date of participation, the number of Adults/Dislocated Workers who are employed in the first quarter after the exit quarter divided by the number of Adults/Dislocated workers who exit during the quarter.

Population:

- Adults/Dislocated Workers
- Not Employed at Registration

Positive Outcome:

Employed during the first quarter after the exit quarter

Calculation:

$$\frac{\text{Number Employed in Quarter after Exit}}{\text{Number of Exiters}}$$

Data Source:

- OSMIS Employment at Registration
WIA Registration – Employed at Registration
- Wage Records (checked first)
- OSMIS Supplemental Data (checked second) -
WIA Outcome Screen - 1st quarter after Exit Employment Information

Notes:

- Dislocated Workers who are still employed with their lay-off employer at the time of participation but have received a termination or WARN notice are considered not employed and are therefore included in this measure
- Customers need to show positive wages or wages greater than zero in the quarter after the exit quarter to achieve a positive outcome for this measure

Section 2 - OSMIS Field for Adult/Dislocated Worker Entered Employment Rate

Exclusion – Registration Screen, Employed at Registration (Exclusion Value = Employed)

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Applicant Search Case Management Help/Info Special Functions **OSMIS** WIA

WIA Pre-Registration

Contact Information:

Last Name: First Name: MI:
 Address: City: State: Zip:
 Phone: County: Email:
 Alt. Name: Alt. Phone:

Personal Characteristics

Date of Birth: (mm/dd/yyyy)
 SSN:
 Sex:
 Hispanic/Latino:
 Race:
 African American
 American Indian
 Asian
 Nat Hi Or Pacific Islands
 White
 Disability:
 Citizenship:
 Selective Service:
 Employed at Registration: 
 Unemployment Compensation Programs: **Employed** 
 Education Level:

Measure – Status Screen, Employed 1st Quarter after Exit (Value = YES)

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Applicant Search Case Management Help/Info Special Functions **OSMIS** WIA

Exit Information

System Exit Date 10/22/2001
 Manual Exit Date 11/28/2001
 Manual Exit Reason Employed
 Completed Training
 Type of Credential Attained No Credential Attained
 Date Credential Attained -

**1st Quarter after Exit
Employment Information**

Employed 1st qtr after Exit **Yes** 
 Source of Supplemental Data Follow-Up
 Employer Name INGHAM COUNTY
 Employer Address 303 W. Kalamazoo
 Employer City Lansing
 Employer State MI
 Employer Zipcode 48909
 Employer Contact
 Employer Phone
 Hours (per week) 40
 Wage (per hour) 10.10
 ONET Code 43-4071.00
 Training Related Employment No
 Method Used to Determine Training Related Employment
 Non-Traditional Employment No

Section 3 – Adult/Dislocated Worker Employment Retention Rate

Definition:

Of those who are employed in the 1st quarter after the exit quarter, the number of Adults/Dislocated Workers who are employed in both the 2nd and 3rd quarters after the exit quarter divided by the number of Adults/Dislocated Workers who exit during the quarter. Adults/Dislocated Workers who were NOT employed in 1st quarter after exit quarter are excluded.

Population:

- Adults/Dislocated Workers
- Employed the first quarter after the exit quarter (if not employed in this quarter = excluded)

Positive Outcome:

Employed during the second and third quarters after the exit quarter

Calculation:

$$\frac{\text{Number Employed in the 2nd and 3rd Quarters after Exit}}{\text{Number Employed in Quarter after Exit}}$$

Data Source:

- Wage Records (checked first)
- OSMIS Supplemental Data (checked second) -
WIA Outcome Screen > 2nd and 3rd quarter after Exit Employment Information

Notes:

- Customers need not be with the same employer in the first, second, and third quarters after exit to earn a positive outcome
- Customers need to show positive wages or wages greater than zero in the second and third quarters after exit to achieve a positive outcome for this measure

Section 3 - OSMIS Field for Adult/Dislocated Worker Employment Retention Rate

Measure - Adult/Dislocated Worker Outcome Screen, Employed 2nd and 3rd Quarters after Exit (Values = YES)

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Applicant Search Case Management Help/Info Special Functions **OSMIS**

WIA

*2nd Quarter after Exit
Employment Information*

Employed 2nd qtr after Exit Yes

Source of Supplemental Data Case Mgmt

Employer Name General Motors

Employer Address 123 Main Street

Employer City Pottersville

Employer State MI

Employer Zipcode 48876

Hours (per week) 40

Wage (per hour) 23.98

ONET Code 11-2011.00

Entered By: -

Location: ACSET Admin-Grand Rapids

Entered On:
MWA: 33

*3rd Quarter after Exit
Employment Information*

Employed 3rd qtr after Exit Yes

Source of Supplemental Data Case Mgmt

Employer Name General Motors

Employer Address 124 Main Street

Employer City Pottersville

Employer State MI

Employer Zipcode 48876

Section 4 – Adult/Dislocated Worker Average Earnings

Definition:

Of those employed in the 1st, 2nd, and 3rd quarters after the exit quarter, total post-program earnings (in second and third quarters after exit) divided by the number of customers who exit during the quarter. Customers not employed in the 1st, 2nd or 3rd quarters after exit are excluded.

Population:

- Adults/Dislocated Workers
- Employed the first, second, and third quarters after the exit quarter

Positive Outcome:

Positive performance on this measure requires Adults and Dislocated Workers to meet or exceed the local area earnings goal for post-program earnings.

Calculation:

$$\frac{\text{Post-Program Earnings}}{\text{Number of Exiters in Quarter}}$$

Data Source:

Wage Records (only)

Notes:

- Adults/Dislocated Workers for whom supplemental data was used to verify employment in the 1st, 2nd, or 3rd quarters after exit are excluded.

Section 5 – Adult/Dislocated Worker Employment and Credential/Certificate Rate

Definition:

The number of Adults and Dislocated Workers who receive training services, who are employed in the first quarter after exit, and receive a credential/certificate by the end of the third quarter after exit divided by the number of Adults/Dislocated Workers who exit during the quarter.

Population:

- Adults/Dislocated Workers
- Received a Training Service

Positive Outcome:

Employed during the first quarter after the exit quarter and received a credential/certificate by the end of the third quarter after the exit quarter.

Calculation:

Customers who received training, attain a certificate by end of 3rd quarter after exit, and are employed in 1st qtr. after exit
Number of Exitors in Quarter

Data Source:

- OSMIS Enrolled in Training
Update/View Participant Activities – Training Activity
- OSMIS Credentials/Certificates
Training Activity - Credential Received
OR
Status - Credential Attainment

Notes:

- Customers who do not receive training services are excluded
- Not employed during the 1st quarter after exit results in a negative even if a credential is attained
- Even though this measure is calculated after exit, customers can earn a qualifying credential/certificate at any time during program participation up to the end of the third quarter after exit

Section 5 - OSMIS Fields for Adult/DW Employment and Credential/Certificate Rate

Inclusion – Update/View Participant Activities, Training Activity

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Applicant Search Case Management Help/Info Special Functions **OSMIS** WIA

Update/View Participant Activities

Nbr WP Reg.: 1 Nbr WIA Reg.: 2 Nbr TAA Reg.: 1 Nbr Open Activities: 3
 Latest Activity: 06/22/2011 Latest Registration: 01/18/2011 Latest Future Svc: 07/01/2011 Latest Planned Gap: 12/07/2010
 Anticipated Exit: - [Common Measures Participation](#)

NAME: JOSEPHINA BILLIG Current Staff: CENTRAL STAFF DCD
 Customer ID: BILJO0101 Current Staff Location: Allegan County FIA
 Program: Dislocated Worker Status: Active
 Weekly Target Wage: NA Converted? No
 Assignment Group: None End of Service Restriction: -

Program: Dislocated Worker

Activity	Start Date	End Date	Service Location
Training Classroom Training	06/16/2011	-	ACSET Admin-Grand Rapids
Comprehensive/Specialized Assessment	03/25/2011	04/25/2011	ACSET Admin-Grand Rapids
Individual Job Development	03/25/2011	03/25/2011	ACSET Admin-Grand Rapids
Program Information/Basic Assessment	03/25/2011	03/25/2011	ACSET Admin-Grand Rapids

View All Activities

View All Activities across Programs

View Participant History	Update Registration	Enter Activities	Update Activities
Enter Support Services	Update Support Services		
Enter/Update Status	Enter/Update Outcome	View WIA	Enter Tickler
Case Notes	Update Wagner-Peyser Registration	ISS Client Characteristics	
TAA Participant History	Welfare Participant History	NWLB Orientation History	

Measure (#1) Adult/Dislocated Worker Training Screen, Credential Received, Values = All except blank and No Credential Received

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Applicant Search Case Management Help/Info Special Functions **OSMIS** WIA

INDIVIDUAL TRAINING ACCOUNT

Maximum Individual Training Account (ITA) Amount

ITA Voucher Date

ITA Voucher Paid Date

ITA Voucher Paid To

Check Number

ITA Voucher Paid Amount

School Code

CIP Code

CIP Code Extra

Degree Level

DW SCHOLARSHIP PROGRAM INFORMATION

DW Scholarship Amount

DW Scholarship Program of Training

NO WORKER LEFT BEHIND INFORMATION

No Worker Left Behind Participant? Yes

Training Institution:

2 Year Institution Name:

4 Year Institution Name:

Proprietary Institution Name:

Field of Study:

TRAINING RESULTS

Completed Training

Credential Received

Employment Resulting from Training

Section 5 - OSMIS Fields for Adult/Dislocated Worker Employment and Credential/Certificate Rate (continued)

Measure (#2) Status Screen, Credential Attainment, Values = Any

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WIA

Applicant Search
Case Management
Help/Info
Special Functions
OSMIS

Enter/Update WIA Participation Status

Nbr WP Reg.: 1 Latest Activity: 07/25/2009 Exited On: 07/25/2009	Nbr WIA Reg.: 1 Latest Registration: 07/13/2007 Exit Reason: Family Care	Nbr TAA Reg.: 1 Latest Future Svc.: -	Nbr Open Activities: 0 Latest Planned Gap: - Common Measures Participation
---	---	--	--

NAME: HEATHER HENRYS
Customer ID: HENHE0910
Program: Adult
Weekly Target Wage: NA

Current Staff: CENTRAL STAFF DCD
Current Staff Location: ACSET Admin-Grand Rapids
Status: Inactive
Converted? No

Credential Attainment

Credential Attainment:

Education Institution:

Location:

Date Attained: --

Entered By: -

Entered On:

Future Services

Scheduled Start Date: --

Scheduled Service:

Scheduled By: -

Entered On:

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Section 6 – Older Youth Entered Employment Rate

Definition:

Of those not employed at participation and who are not enrolled in post-secondary education or advanced training in the first quarter after the exit quarter, the number of Older Youth who have entered employment by the end of the first quarter after the exit quarter divided by the number of Older Youth who exit during the quarter.

Population:

- Youth aged 19 to 21
- Not employed at registration
- Not enrolled in post-secondary education or advanced training in the first quarter after the exit quarter or are employed in the 1st qtr after the exit quarter

Positive Outcome:

Employed during the first quarter after the exit quarter

Calculation:

$$\frac{\text{Number Employed in Quarter after Exit}}{\text{Number of Exiters in Exit Quarter}}$$

Data Source:

- OSMIS - Post-secondary education/advanced training (checked for exclusion)
WIA Outcome, Placement - Post Secondary Education/Advanced Training
- Wage Record System (checked first)
- OSMIS Supplemental data (checked second)
WIA Outcome, Placement - Entered Employment

Notes:

- Youth employed at date of participation are excluded
- Customers need to show positive wages or wages greater than zero in the quarter after the exit quarter to achieve a positive outcome for this measure
- Older youth who attend postsecondary education or advanced training and also work part time are NOT excluded

Section 6 - OSMIS Fields for Older Youth Entered Employment Rate

Exclusion – Registration Screen, Employed at Registration (Exclusion Value = Employed) see page 4 for OSMIS Screen

Exclusion - WIA Youth Outcome Screen, Post Secondary Education/Advance Training, Values = Entered Advanced Training or Entered Postsecondary Education

and

Measure – WIA Youth Outcome Screen, Entered Employment, Value = YES

The screenshot displays the WIA Youth Outcome Screen interface. At the top, there is a navigation bar with 'MICHIGAN WORKS! One Stop MIS' on the left and 'WIA' on the right. Below the navigation bar are several menu items: 'Applicant Search', 'Case Management', 'Help/Info', 'Special Functions', and 'OSMIS'. The main content area is divided into two sections: 'Placement' and 'Entered Employment'.
Placement Section:
 - Title: **Placement**
 - Subtitle: **Post Secondary Education/Advanced Training**
 - Fields: 'In School/Training in Qtr', 'Education Institution/ Training Provider', 'Location', 'Date Started', and 'Program'.
 - Dropdowns: '1st Qtr Following Exit' and '3rd Qtr Following Exit'.
 - A red arrow labeled 'Exclusion' points to the '1st Qtr Following Exit' dropdown, which is open and shows three options: 'Entered Advanced Training', 'Entered Postsecondary Education', and 'Did not Enter Further Training'.
Entered Employment Section:
 - Title: **Entered Employment**
 - Fields: 'Employed in Qtr', 'Source of Supplemental Data', 'Employer', 'Address', 'City', 'State', and 'Zipcode'.
 - Dropdowns: '1st Qtr Following Exit' and '2nd Qtr Following Exit'.
 - A red arrow labeled 'Measure' points to the 'Employed in Qtr' dropdown, which is set to 'Yes'.

Section 7 – Older Youth Employment Retention Rate

Definition:

Of those who are employed in the 1st quarter after the exit quarter, the number of Older Youth who are employed in the 3rd quarter after the exit quarter divided by the number of Older Youth who exit during the quarter. Older youth enrolled in postsecondary education or advanced training in 3rd quarter after exit are excluded.

Population:

- Youth Aged 19-21
- Employed the first quarter after the exit quarter
- Not enrolled in post-secondary education or advanced training in the third quarter after the exit quarter or are employed in the 3rd qtr after the exit quarter

Positive Outcome:

Employed during the third quarter after the exit quarter

Calculation:

$$\frac{\text{Number Employed in Third Quarter after Exit}}{\text{Number of Exiters in Exit Quarter}}$$

Data Source:

- OSMIS - Post-secondary education/advanced training (checked for exclusion)
WIA Outcome > Placement > Post Secondary Education/Advanced Training
- Wage Record System (checked first)
- OSMIS Supplemental data (checked second)
WIA Outcome > Placement > Entered Employment

Notes:

- Youth not employed in the first quarter after exit are excluded.
- Older youth enrolled in postsecondary education or advanced training in 3rd quarter after exit are excluded.
- Older youth who attend postsecondary education or advanced training and also work part time are NOT excluded

Section 7 - OSMIS Fields for Older Youth Employment Retention Rate

Exclusion - WIA Youth Outcome Screen, Post-secondary education/Advanced training, Values = Entered Advanced Training or Entered Postsecondary Education

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Applicant Search Case Management Help/Info Special Functions OSMIS WIA

Placement

Post Secondary Education/Advanced Training

	1st Qtr Following Exit	3rd Qtr Following Exit
In School/Training in Qtr	<input type="text"/>	<input type="text"/>
Education Institution/ Training Provider	<input type="text"/>	<input type="text"/>
Location	<input type="text"/>	<input type="text"/>
Date Started	<input type="text"/> - <input type="text"/> - <input type="text"/>	<input type="text"/> - <input type="text"/> - <input type="text"/>
Program	<input type="text"/>	<input type="text"/>

Note: A red arrow points to the dropdown menu for the 3rd Qtr Following Exit field, which is open to show options: Entered Advanced Training, Entered Postsecondary Education, Did not Enter Further Training.

Measure – WIA Youth Outcome Screen, Third Quarter Employment, Value = YES

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Applicant Search Case Management Help/Info Special Functions OSMIS WIA

Entered Employment

	1st Qtr Following Exit	2nd Qtr Following Exit
Employed in Qtr	<input type="text"/>	<input type="text"/>
Source of Supplemental Data	<input type="text"/>	<input type="text"/>
Employer	<input type="text"/>	<input type="text"/>
Address	<input type="text"/>	<input type="text"/>
City	<input type="text"/>	<input type="text"/>
State	<input type="text"/>	<input type="text"/>
Zipcode	<input type="text"/>	<input type="text"/>
Contact	<input type="text"/>	
Phone	<input type="text"/>	
Hours (per week)	<input type="text"/>	<input type="text"/>
Wage (per hour)	<input type="text"/>	<input type="text"/>
ONET Code	<input type="text"/>	<input type="text"/>
Training Related Employment	<input type="text"/>	
Method Used to Determine Training Related Employment	<input type="text"/>	
Non-Traditional Employment	<input type="text"/>	

	3rd Qtr Following Exit	4th Qtr Following Exit
Employed in Qtr	<input type="text"/>	<input type="text"/>
Source of Supplemental Data	<input type="text"/>	<input type="text"/>
Employer	<input type="text"/>	<input type="text"/>
Address	<input type="text"/>	<input type="text"/>
City	<input type="text"/>	<input type="text"/>

Note: A red arrow points to the dropdown menu for the 3rd Qtr Following Exit 'Employed in Qtr' field, which is set to 'Yes'.

Section 8 – Older Youth Average Earnings Change

Definition:

Of Older Youth employed in the 1st quarter after the exit quarter, total post-program earnings (in quarter 2 & quarter 3 after exit) minus pre-program earnings (in quarter 2 & quarter 3 prior to date of participation) divided by the number of Older Youth who exit during the quarter. Older Youth enrolled in postsecondary education or advanced training in 3rd quarter after exit are excluded.

Population:

- Youth aged 19 to 21
- Employed the first quarter after the exit quarter.
- Not enrolled in post-secondary education or advanced training in the third quarter after the exit quarter or are employed in the 3rd quarter after the exit quarter

Positive Outcome:

Increase in Older Youth earnings when comparing pre-program (quarters 2 & 3 before date of participation) and post program earnings (quarters 2 & 3 after exit)

Calculation:

$$\frac{\text{Post-program Earnings} - \text{Pre-program Earnings}}{\text{Number of Exiters in Exit Quarter}}$$

Data Source:

Wage Records (only)

Notes:

- Youth not employed in 1st quarter after exit are excluded
- Youth for whom supplemental data was used to verify employment in the first quarter are excluded

Section 9 – Older Youth Credential/Certificate Rate

Definition:

The number of Older Youth who are employed or are in post-secondary education or advanced training in the 1st quarter after the exit quarter and receive a credential/certificate by the end of the 3rd quarter after the exit quarter divided by the number of Older Youth who exit during the quarter.

Population:

- Youth aged 19 to 21

Positive Outcome:

Employed, or in post-secondary education, or in advanced training during the first quarter after the exit quarter and received a credential/certificate by the end of the third quarter after the exit quarter

Calculation:

Number who attain a credential/certificate by 3rd qtr. after exit and are employed, in advanced training or post-secondary education in 1st qtr after exit
Number of Exiters in Exit Quarter

Data Source:

- OSMIS - Post-secondary education/advanced training
WIA Outcome > Placement > Post Secondary Education/Advanced Training
OR
- OSMIS Supplemental data
WIA Outcome > Placement > Entered Employment
- OSMIS Credentials/Certificates
Status > Credential Attainment

Notes:

- No older youth are excluded from this measure
- Positive performance on the credential measure requires two things:
 - First, older youth must be employed or in postsecondary education or advanced training in the first quarter after exit.
 - Second, older youth must attain a credential by the end of the third quarter after exit.

Section 9 - OSMIS Fields for Older Youth Credential/Certificate Rate

Measure (#1) – Youth Outcome Screen, Post Secondary/Advanced Training in First Quarter, Values = Entered Advanced Training or Entered Postsecondary Education OR Employment in First Quarter, Value = YES

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Applicant Search Case Management Help/Info Special Functions OSMIS

WIA

Placement

Post Secondary Education/Advanced Training

1st Qtr Following Exit

3rd Qtr Following Exit

In School/Training in Qtr 

Education Institution/
Training Provider

Location

Date Started

Program

OR

Entered Employment

1st Qtr Following Exit

2nd Qtr Following Exit

Employed in Qtr 

Source of Supplemental Data

Employer

Address

City

State

Zipcode

Can also be verified through Wage Records

Measure (#2) – Status Screen, Credential Attainment, Value = Any

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Applicant Search Case Management Help/Info Special Functions OSMIS

WIA

Enter/Update WIA Participation Status

Nbr WP Reg.: 1 Nbr WIA Reg.: 1 Nbr TAA Reg.: 1 Nbr Open Activities: 0
 Latest Activity: 07/25/2009 Latest Registration: 07/13/2007 Latest Future Srvc: - Latest Planned Gap: -
 Exited On: 07/25/2009 Exit Reason: Family Care [Common Measures Participation](#)

NAME: HEATHER HENRYS Current Staff: CENTRAL STAFF DCD
 Customer ID: HENHE0910 Current Staff Location: ACSET Admin-Grand Rapids
 Program: Adult Status: Inactive
 Weekly Target Wage: NA Converted? No

Credential Attainment

Credential Attainment: AA or AS Diploma/Degree

Education Institution: Billig University

Location: Everywhere, MI

Date Attained: 10 / 15 / 2009 

Entered By: -
Entered On:

Future Services

Scheduled Start Date: - / - / -

Scheduled Service: -

Scheduled By: -
Entered On:

Section 10 – Younger Youth Skill Attainment Rate

Definition:

For all in-school youth and any out-of-school youth assessed to be in need of basic skills, work readiness skills or occupational skills, the total number of all goals (up to three per year) attained divided by the number of goals set. If the youth is judged to be basic skills deficient, at least one of the goals must be a basic skills goal.

Population:

- Youth aged 14 to 18
- In-school youth or out-of-school youth assessed to be in need of basic skills, work readiness skills, and/or occupational skills

Positive Outcome:

Goal attainment, up to three goals per year

Calculation:

$$\frac{\text{Number of Goals Attained}}{\text{Total Number of Goals Set (not pending)}}$$

Data Source:

- OSMIS Goals
WIA Activities > Goals

Notes:

- Youth do not need to be exited to be included in this measure
- This measure does not use calendar quarters in its calculation

Section 10 - OSMIS Fields for Younger Youth Skill Attainment Rate

Measure: Goal Screen, Values = Attainment Status and Date of Attainment/End Date

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WIA

Applicant Search
Case Management
Help/Info
Special Functions
OSMIS

Enter Activities

Goals

<p>Nbr WP Reg.: 1 Latest Activity: 07/01/2010 Anticipated Exit: 09/30/2010</p>	<p>Nbr WIA Reg.: 1 Latest Registration: 05/20/2010</p>	<p>Nbr TAA Reg.: 0 Latest Future Srvc: -</p>	<p>Nbr Open Activities: 0 Latest Planned Gap: - Common Measures Participation</p>
--	--	--	---

NAME: YOUTH HENRY'S **Current Staff:** CENTRAL STAFF DCD
Customer ID: HENY00101 **Current Staff Location:** ACSET Admin-Grand Rapids
Program: Younger Youth **Status:** Active
Weekly Target Wage: NA **Converted?:** No

⇨ Skill Development Category	Basic Skill
⇨ Goal	Complete Requirements for GED
Other Goal	<input type="text"/>
⇨ Goal Set Date	8 / 24 / 2010
Estimated End Date	8 / 24 / 2011
Attainment Status	[Dropdown]
Date of Attainment/End Date	8 / 24 / 2010

Comments:

Section 11 – Younger Youth Diploma or Equivalent Attainment Rate

Definition:

Of those without a diploma or equivalent at the date of participation, the number of Younger Youth who attained a secondary school diploma or equivalent by the end of the 1st quarter after exit divided by the number of Younger Youth who exit during the quarter. Youth in secondary school at exit are excluded.

Population:

- Youth aged 14 to 18
- Registered without a diploma or equivalent
- Not enrolled in secondary school at exit

Positive Outcome:

Attain a secondary school diploma or equivalent by the end of the first quarter after the exit quarter

Calculation:

$$\frac{\text{Number of Exiters who Attain a Diploma/ Equivalent during the Program or within 1st Quarter after Exit}}{\text{Number of Exiters in Exit Quarter (not in Secondary School at Exit)}}$$

Data Source:

- OSMIS Diploma or Equivalent at Participation (Checked for Exclusion)
WIA Registration – Education Status
- OSMIS Secondary School at Exit (Checked for Exclusion)
Status Screen – School Status at Exit
- OSMIS Diploma or Equivalent
Status Screen - Attained Diploma, GED or Certificate

Notes:

- Those Youth with a diploma or equivalent at the date of participation are excluded
- If a youth is in secondary school at exit—and so would be excluded from the measure—if he or she earns a diploma or equivalent during the 1st quarter after exit, he or she is included as a positive in the measure

Section 11 - OSMIS Fields for Younger Youth Diploma or Equivalent Attainment Rate

Exclusion (#1) – Registration Screen, Education Status, Values = Student Attending Post HS, Not Attending School HS Graduate

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Applicant Search Case Management Help/Info Special Functions **OSMIS** WIA

Barriers to Employment

Limited English:

Single Parent:

Foster Child:

Homeless:

Runaway Youth:

Offender:

Pregnant/Parenting Youth:

Youth Needs Special Assistance:

Behind 1 Grade Level:

Other Barrier (locally defined):

If yes, barrier:

Education

Education Level:

Education Status:

Enrolled in Education: **Student H.S. or less**
Student Alternative School
Student attending post H.S.
Not Attending School; H.S. Dropout
Not Attending School; H.S. Graduate

Basic Literacy Skills Deficiency:

Reading Grade Level:

Math Grade Level:

Reading Test Form:

Exclusion (#2) – Status Screen, School Status at Exit, Values = Student HS or Less, Student Alternative School

Employer City:

Employer State:

Employer Zip:

Employer Contact Person:

Employer Contact Phone:

Contractor Name:

Hours:

Wage (per hour):

Fringe Benefits:

ONET Code:

Training Related Employment:

Method used to Determine if Training Related:

Non-Traditional Employment:

Attained Diploma, GED or Certificate:

School Status at Exit: **Student H.S. or less**
Student Alternative School
Student attending post H.S.
Not Attending School; H.S. Dropout
Not Attending School; H.S. Graduate

School Name:

Location:

Start/Attainment Date:

Est.End Date:

Section 11 - OSMIS Fields for Younger Youth Diploma or Equivalent Attainment Rate (continued)

Measure – Status Screen, Attained Diploma, GED or Certificate, Values = Attained a HS Diploma, Attained a GED or equivalent

The screenshot displays the OSMIS Status Screen interface. At the top left, the Michigan Works! One Stop MIS logo is visible, along with the date 12/10/09. A navigation bar includes buttons for Applicant Search, Case Management, Help/Info, Special Functions, and OSMIS. The WIA logo is positioned at the top right. The main form area contains the following fields:

- Employer Zip:
- Employer Contact Person:
- Employer Contact Phone:
- Contractor Name:
- Hours:
- Wage (per hour):
- Fringe Benefits:
- ONET Code:
- Training Related Employment:
- Method used to Determine if Training Related:
- Non-Traditional Employment:
- Attained Diploma, GED or Certificate: (highlighted with a red arrow)
- School Status at Exit: (dropdown menu open showing options: Attained a H.S. Diploma, Attained a GED or equivalent, Attained Certificate, Did not attain any of the above)
- School Name:
- Location:
- Start/Attainment Date:
- Est.End Date:

Section 12 – Younger Youth Retention Rate

Definition:

The number of Younger Youth who are enrolled in one or more qualifying outcomes in 3rd quarter after exit divided by those who exit during the quarter. Youth in secondary school at exit are excluded. Qualifying outcomes include: Postsecondary education; advanced training; military service; qualified apprenticeship; and unsubsidized employment.

Population:

- Youth aged 14 to 18
- Not enrolled in secondary school at exit

Positive Outcome:

Employed, or in post-secondary education, or in advanced training, or in military service, or in a qualified apprenticeship during the third quarter after the exit quarter

Calculation:

$$\frac{\text{Number in a Qualifying Outcome during the 3rd Quarter after Exit}}{\text{Number of Exiters in Exit Quarter (not in Secondary School at Exit)}}$$

Data Source:

- Wage Record System (checked first for employment)
- OSMIS Youth Outcomes
 - Outcome > Placement > Post Secondary Education/Advanced Training*
 - Outcome > Placement > Entered Employment*
 - Outcome > Placement > Entered Military*
 - Outcome > Placement > Entered Apprenticeship Program*

Notes:

- Youth in secondary school at exit are excluded
- Positive performance on this measure requires younger youth to be engaged in one of the five qualifying activities during the 3rd quarter after exit

Section 12 - OSMIS Fields for Younger Youth Retention Rate

Exclusion – Status Screen, Secondary School at Exit, Values = Student HS or Less, Student Alternative School, see page 21 for OSMIS Screen

Measure – Youth Outcome Screen, Post Secondary Education/Advance Training-3rd Qtr Following Exit, Values = Entered Advanced Training, Entered Postsecondary Training

OR

Entered Employment-3rd Qtr Following Exit, Value = YES

OR

Entered Military-3rd Qtr Following Exit, Value = YES

OR

Post Secondary Education/Advance Training-3rd Qtr Following Exit, Value = YES

The screenshot displays the OSMIS system interface with the following sections and fields:

- Placement (Post Secondary Education/Advanced Training):**
 - 1st Qtr Following Exit: [Dropdown]
 - 3rd Qtr Following Exit: [Dropdown] (highlighted with a red arrow)
 - Fields: In School/Training in Qtr, Education Institution/ Training Provider, Location, Date Started, Program.
- Entered Employment:**
 - 3rd Qtr Following Exit: [Dropdown] (highlighted with a red arrow)
 - 4th Qtr Following Exit: [Dropdown]
 - Fields: Employed in Qtr, Source of Supplemental Data, Employer, Address, City, State, Zipcode.
- Entered Military:**
 - 1st Qtr Following Exit: [Dropdown]
 - 3rd Qtr Following Exit: [Dropdown] (highlighted with a red arrow)
 - Fields: In Military in Qtr, Branch of Service, Enlistment Date, Wage (per hour).
- Entered Apprenticeship Program:**
 - 1st Qtr Following Exit: [Dropdown]
 - 3rd Qtr Following Exit: [Dropdown] (highlighted with a red arrow)
 - Fields: In Apprenticeship in Qtr, Program, Start Date, Wage (per hour).