

# RECEIVED

JAN 26 2017



## WIA WORKFORCE PROGRAMS

January 23, 2017

**VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & EMAIL**

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913  
Fax: 517.373.4648

Re: Yanfeng US Automotive Interiors II, LLC ("Yanfeng")  
Notice of Mass Layoff

Dear Ms. Hennessey:

Yanfeng is providing notices of layoffs that will affect certain Yanfeng employees at its facilities located at 2200 Revard Road and at 1833 Frenchtown Center Drive, Monroe, MI 48162. The layoffs have been prompted by the customer business being transferred to other manufacturing facilities.

This action is expected to result in the permanent elimination of approximately 321 employees - 9 salary and 312 hourly positions. The company expects the job eliminations to occur on or about April 7, 2017 and continue for two (2) weeks thereafter.

The hourly employees are represented by the United Automobile Workers (UAW) Local 723. The representative of this union is Jeff Morris, President of Local 723. Mr. Morris is located at 281 Detroit Avenue, Monroe, MI 48162. The layoffs will be permanent. Seniority transfer and placement rights are available under the existing collective bargaining agreement for affected employees, and it is possible that placement opportunities in other Yanfeng plants may be available for some of the affected employees. Affected employees do not have bumping rights to remain in the plant.

Attached is a list of job titles, number affected within each job title, and the anticipated layoff date for each employee. The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact Patti Gornick, HR Manager, at 734-289-5814.

Sincerely,

A handwritten signature in black ink, appearing to read 'Patti Gornick', written over a horizontal line.

Patti Gornick, HR Manager

Attachment

**HOURLY CLASSIFICATIONS IMPACTED FOR FRENCHTOWN 1 AND 2**

Classification	Frenchtown 1	Frenchtown 2	Total
OAG	114	146	260
Relief	0	0	
Die Setters	0	0	0
Resin Handlers-Inj	0	0	0
Resin Handlers-VF	0		0
Team Leaders	6	2	8
Quality Auditors	5	9	14
Maintenance	0	0	0
Crib Attendant	2	3	5
S/R Clerks	1	1	2
Material Handlers	7	11	18
Janitor	0	0	0
Industrial Janitor	0	0	0
Grinder	1	2	3
Tooling Technician	0	0	0
Cycle Counter	1	1	2
<b>TOTAL</b>	<b>137</b>	<b>175</b>	<b>312</b>

**SALARIED CLASSIFICATIONS IMPACTED FOR FRENCHTOWN 1 AND 2**

Service Analyst	1
CMM Tech	1
Facilities Supervisor	1
Process Tech Injection	1
Production Supervisor	3
Quality Engineer	1
Quality Supervisor	1