



7009 W. Mount Hope Hwy. Lansing, MI 48917
 Phone (517) 322-3533 Fax (517) 322-3534

March 6, 2017

VIA EMAIL to johnsonk2@michigan.gov
and Fax: (517) 373-7794

Krista Johnson
 Workforce Transition Unit
 Michigan Department of Career Development
 Workforce Programs
 Victor Office Center – 5th Floor
 201 North Washington Square
 Lansing, MI 48913
 Fax: 517.373.4648

RECEIVED

MAR 06 2017

WIA
 WORKFORCE PROGRAMS

Re: Yanfeng US Automotive Interiors Systems II LLC (“Yanfeng”)
 Notice of Mass Layoff

Dear Ms. Johnson:

As a measure of precaution and to be in compliance with the Worker Adjustment and Retraining Notification (“WARN”) Act, Yanfeng is providing notices of layoffs that will affect certain Yanfeng employees at its facility at 7009 W. Mount Hope Hwy, Lansing, MI 48917. The layoffs have been prompted by the customer business being transferred to other manufacturing facilities. This action is expected to result in the permanent elimination of 27 employees - 5 salary and 22 hourly positions. The company expects the job eliminations to occur no earlier than May 5th, 2017, and will continue through May 15, 2017.

The hourly employees are represented by the United Automobile Workers (UAW) Local 652. The representative of this union is Mike Green, President of Local 652. Mr. Green is located at 426 Clare St., Lansing, MI 48917. The layoffs will be permanent. Seniority transfer and placement rights are available under the existing collective bargaining agreement for hourly employees, and it is possible that placement opportunities in other Yanfeng plants may be available for some of the employees. Affected employees do not have bumping rights to remain in the plant. There are no bumping rights for unrepresented employees.

Attached is a list of job titles, number affected within each job title, and the anticipated layoff date for each employee. The Company will ensure that employees will be paid all earned wages

and agreed upon benefits at the time of their termination. If you need additional information, please contact Marcia Huntoon, HR Manager, at (517) 322-3505.

Sincerely,

A handwritten signature in black ink that reads "Marcia Huntoon". The signature is written in a cursive, flowing style.

Marcia Huntoon, HR Manager

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
May 1, 2017 (or within two weeks thereafter)	Operator	12
May 1, 2017 (or within two weeks thereafter)	Team Leader	2
May 1, 2017 (or within two weeks thereafter)	Resin Handler	2
May 1, 2017 (or within two weeks thereafter)	Material Handler	3
May 1, 2017 (or within two weeks thereafter)	Mold Setter	1
May 1, 2017 (or within two weeks thereafter)	Quality Auditor	1
May 1, 2017 (or within two weeks thereafter)	Sanitation	1
May 1, 2017 (or within two weeks thereafter)	Process Technician	2
May 1, 2017 (or within two weeks thereafter)	Manager	1
May 1, 2017 (or within two weeks thereafter)	Supervisor	2