



8700 Freeport Parkway, Suite 100, Irving, TX 75063

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July 7, 2016

To Whom it May Concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("Act"). The Act requires employers to give official notice to certain governmental units or officials of a pending facility shutdown.

As a result of the decision by BFN Operations LLC, d/b/a Zelenka Farms ("the Farms"), to permanently layoff employees and shutdown the facility located at 16127 Winans Street, Grand Haven, MI 49417, such employees' employment will terminate on September 9, 2016. The Farms learned, without warning, that it **may** not consummate a necessary transaction or receive funding needed to continue operations after September 9, 2016 at this location and therefore notified employees of the pending shutdown due to this unforeseen business circumstance. We anticipate that at least 300 employees will be affected by the layoff. A list of the affected positions is attached. Affected employees do not have bumping rights. There are no affected employees that are represented by a union.

Should you have any questions, please contact Amanda Tunmire, Senior HR Manager, BFN OPERATIONS LLC, 8700 Freeport Parkway, Ste 100, Irving, TX 75063, Office: 972-819-7769, Fax: 972-819-7739.

Very truly yours,

ZELENKA FARMS

BY: Eric W. Ek  
Chief Executive Officer

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JUL 12 2016

WIA  
WORKFORCE PROGRAMS