

syncreon
2851 High Meadow Circle, Suite 250
Auburn Hills, MI, 48326

January 29, 2014

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913
Fax No. (517) 373-7794

RECEIVED

JAN 30 2014

WIA

WORKFORCE PROGRAMS

Re: WARN Notice SHAP

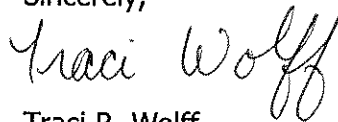
Dear Ms. Hennessey,

We have been unexpectedly advised by our customer, Chrysler, of its decision to in-source the services we currently provide at our Sterling Heights location and to do so at an accelerated schedule. We have been advised our services will no longer be utilized by them at our Sterling Heights facility. This letter shall serve to provide you with as much notice as could be provided under these unforeseeable business circumstances (29 U.S.C. 2102 (b)(2)(A)) related to the closing of the syncreon US, Inc. plant located at 7408 E. Metropolitan Parkway, Sterling Heights, Michigan, 48312.

We have been advised that the decision to no longer utilize our services at this facility is a permanent one and, therefore, the entire plant shall be closed on a permanent basis. The anticipated date of the closure is June 30, 2014. The expected date of the first separations based on the information available to us at this time, is March 31, 2014. It is anticipated that additional separations will occur again on April 21, 2014, April 28, 2014, May 5, 2014, May 12, 2014, May 30, 2014 and June 30, 2014. A list of the job titles of the affected positions as well as the number of employees affected at each position is attached to this correspondence. No bumping rights exist for the affected employees.

The employees at the facility are represented by the UAW Local 9699. The President of the Local is Daryl Bragg, 6038 E. Marlette Road, Marlette, Michigan, 48530. If you have any questions or need additional information with respect to this matter, please contact Traci Wolff, Senior Director Labor Relations - N.A. at 313-655-2851.

Sincerely,



Traci R. Wolff
Senior Director Labor Relations, N.A.