

State of Michigan
Administrative Guide to State Government

POLICY 1510 Civil Service and Retirement

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Executive Branch Departments and Sub-units shall comply with all legal provisions governing personnel transactions and conditions of employment for all classified state employees, including rules and collective bargaining agreements approved by the Civil Service Commission, and retirement procedures administered by the Department of Technology, Management and Budget.

[Michigan Constitution of 1963, Article 11, § 5](http://legislature.mi.gov/doc.aspx?mcl-Article-XI-5) (<http://legislature.mi.gov/doc.aspx?mcl-Article-XI-5>).

[Civil Service Commission Rules and Regulations](https://www.michigan.gov/mdcs/0,4614,7-147-6877---,00.html)
(<https://www.michigan.gov/mdcs/0,4614,7-147-6877---,00.html>).

[Collective Bargaining Agreements](https://www.michigan.gov/ose/0,4656,7-143-67281---,00.html)
(<https://www.michigan.gov/ose/0,4656,7-143-67281---,00.html>)

[Public Act 240 of 1943, as amended](http://legislature.mi.gov/doc.aspx?mcl-Act-240-of-1943) (<http://legislature.mi.gov/doc.aspx?mcl-Act-240-of-1943>), for state employees (excluding State Police).

[Public Act 182 of 1986, as amended](http://legislature.mi.gov/doc.aspx?mcl-Act-182-of-1986) (<http://legislature.mi.gov/doc.aspx?mcl-Act-182-of-1986>), for State Police.
