## State of Michigan Administrative Guide to State Government

## POLICY 1650.00 Accessibility and Reasonable Accommodations & Modifications

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Executive Branch Departments, Agencies, and Sub-units (collectively, "Departments") shall comply with the Americans with Disabilities Act (ADA) of 1990, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Michigan Deaf Persons' Interpreters Act, 1982 PA 204, MCL 393.501 et seq.; and the Michigan Persons with Disabilities Civil Rights Act, 1976 PA 220, MCL 37.1101 et seq. (collectively, the "Acts") to ensure that printed materials and documents, meetings and events, videos and other media production, social media, websites, applications, and electronic documents are accessible to persons with disabilities as required by law.

Americans with Disabilities Act (ADA) of 1990, as amended, (Pub. L. 101-336) (42 U.S.C. §§ 12101 et. seq.).

Rehabilitation Act of 1973, as amended, Section 504 (29 U.S.C. § 794).

Michigan Deaf Persons' Interpreters Act (PA 204 of 1982, amended 2007) (MCL 339.501. et. seq.).

Michigan Persons with Disabilities Civil Rights Act (PA 220 of 1976) (MCL 37.1101, et. seq.).

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