



STATE OF MICHIGAN PROCUREMENT

Department of Technology, Management, and Budget

320 S. Walnut St. Lansing, MI 48933

CONTRACT CHANGE NOTICE

Change Notice Number **1**
to
Contract Number **240000000584**

CONTRACTOR	Tru-Green Limited Partnership
	1790 Kirby Pkwy, Ste 300
	Memphis , TN 38138
	Marko Jurkovic
	586-201-2348
	markojurkovic@truegreenmail.com
	CV0017453

STATE	Program Manager	Rodney Anway	DTMB-MPSCS
		517-242-0575	
		AnwayR@michigan.gov	
	Contract Administrator	Bethany Preston	DTMB
		Phone Number	
		PrestonB2@michigan.gov	

CONTRACT SUMMARY				
DESCRIPTION: Services to provide weed control and tick treatment at all Michigan Public Safety Communication System (MSPCS) tower sites				
INITIAL EFFECTIVE DATE	INITIAL EXPIRATION DATE	INITIAL AVAILABLE OPTIONS	EXPIRATION DATE BEFORE CHANGE(S) NOTED BELOW	
April 23, 2024	April 22, 2029	Five (5) 1 -year	April 22, 2029	
PAYMENT TERMS		DELIVERY TIMEFRAME		
Net 45		N/A		
ALTERNATE PAYMENT OPTIONS			EXTENDED PURCHASING	
☐ P-card ☐ Payment Request (PRC) ☐ Other			☐ Yes ☒ No	
MINIMUM DELIVERY REQUIREMENTS				
DESCRIPTION OF CHANGE NOTICE				
OPTION	LENGTH OF OPTION	EXTENSION	LENGTH OF EXTENSION	REVISED EXP. DATE
☐		☐		
CURRENT VALUE		VALUE OF CHANGE NOTICE	ESTIMATED AGGREGATE CONTRACT VALUE	
\$443,822.65		\$325.00	\$444,207.65	
DESCRIPTION: Effective July 25, 2024 adding one site to the contract. Site 7801 see pricing below. All other terms and conditions remain the same.				

Site Number	Service Area	Description	Address	City	MI	compound area ft ²	TOTAL COST
7801-SITE	Gaylord	7801-CCE Dispatch	1694 US 131 Hwy	Petoskey	MI	2,573	\$325.00

FOR THE CONTRACTOR:

Tru-Green Limited Partnership

Company Name

E-SIGNED by Marko Jurkovic
on 2024-08-27 15:38:38 EDT

Authorized Agent Signature

Marko Jurkovic

Authorized Agent (Print or Type)

2024-08-27 15:38:38 UTC

Date

FOR THE STATE:

E-SIGNED by Jordan Sherlock
on 2024-08-27 15:43:51 EDT

Signature

Jordan Sherlock

Name & Title

State of Michigan DTMB Financial Services

Agency

2024-08-27 15:43:51 UTC

Date



STATE OF MICHIGAN PROCUREMENT
Department of Technology, Management, and Budget
320 S Walnut St. Lansing, MI 48933

NOTICE OF CONTRACT

NOTICE OF CONTRACT NO. **240000000584**

between

THE STATE OF MICHIGAN

and

CONTRACTOR	Tru-Green Limited Partnership
	1790 Kirby Pkwy, Ste 300
	Memphis, TN 38138
	Marko Jurkovic
	586-201-2348
	markojurkovic@trugreenmail.com
	CV0017453

STATE	Program Manager	Kate Jannereth	DTMB
		517-881-1031	
		jannerethk@michigan.gov	
	Contract Administrator	Bethany Preston	DTMB
		Phone Number	
		Prestonb2@michigan.gov	

CONTRACT SUMMARY

DESCRIPTION: Services to provide weed control and tick treatment at all Michigan Public Safety Communication System (MSPCS) tower sites.

INITIAL EFFECTIVE DATE	INITIAL EXPIRATION DATE	INITIAL AVAILABLE OPTIONS	EXPIRATION DATE BEFORE CHANGE(S) NOTED BELOW
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PAYMENT TERMS		DELIVERY TIMEFRAME	
Net 45		N/A	
ALTERNATE PAYMENT OPTIONS			EXTENDED PURCHASING
☐ P-card ☐ Payment Request (PRC) ☐ Other			☐ Yes ☒ No
MINIMUM DELIVERY REQUIREMENTS			
MISCELLANEOUS INFORMATION			
THIS IS NOT AN ORDER. This Contract Agreement is awarded on the basis of the State's inquiry bearing the solicitation number RFP 240000001025. Orders for Delivery will be issued directly by the Departments through the issuance of a Delivery Order (DO).			
ESTIMATED CONTRACT VALUE AT TIME OF EXECUTION			\$443,822.65

STANDARD CONTRACT TERMS

This STANDARD CONTRACT (“**Contract**”) is agreed to between the State of Michigan (the “**State**”) and TruGreen (“**Contractor**”), a Limited Partnership. This Contract is effective on March 18, 2024 (“**Effective Date**”), and unless terminated, will expire on March 17, 2029 (the “**Term**”).

This Contract may be renewed for up to five (5) additional one (1) year period(s). Renewal is at the sole discretion of the State and will automatically extend the Term of this Contract. The State will document its exercise of renewal options via Contract Change Notice.

The parties agree as follows:

- 1. Duties of Contractor.** Contractor must perform the services and provide the deliverables (the “**Contract Activities**”) described in a Statement of Work, the initial Statement of Work is attached as Schedule A – Statement of Work. An obligation to provide delivery of any commodity is considered a service and is a Contract Activity.

Contractor must furnish all labor, equipment, materials, and supplies necessary for the performance of the Contract Activities unless otherwise specified in a Statement of Work.

Contractor must: (a) perform the Contract Activities in a timely, professional, safe, and workmanlike manner consistent with standards in the trade, profession, or industry; (b) meet or exceed the performance and operational standards, and specifications of the Contract; (c) provide all Contract Activities in good quality, with no material defects; (d) not interfere with the State’s operations; (e) obtain and maintain all necessary licenses, permits or other authorizations necessary for the performance of the Contract; (f) cooperate with the State, including the State’s quality assurance personnel, and any third party to achieve the objectives of the Contract; (g) return to the State any State-furnished equipment or other resources in the same condition as when provided when no longer required for the Contract; (h) assign to the State any claims resulting from state or federal antitrust violations to the extent that those violations concern materials or services supplied by third parties toward fulfillment of the Contract; (i) comply with all State physical and IT security policies and standards which will be made available upon request; and (j) provide the State priority in performance of the Contract except as mandated by federal disaster response requirements. Any breach under this paragraph is considered a material breach.

Contractor must also be clearly identifiable while on State property by wearing identification issued by the State, and clearly identify themselves whenever making contact with the State.

- 2. Notices.** All notices and other communications required or permitted under this Contract must be in writing and will be considered given and received: (a) when verified by written receipt if sent by courier; (b) when actually received if sent by mail without verification of receipt; or (c) when verified by automated receipt or electronic logs if sent by facsimile or email.

If to State:	If to Contractor:
See Contract Administrator information shown below.	Marko Jurkovic 4875 Carpenter Rd. Ste. A Ypsilanti, MI 48197 markojurkovic@trugreenmail.com 586-201-2348

3. **Contract Administrator.** The Contract Administrator, or the individual duly authorized for each party, is the only person authorized to modify any terms of this Contract, and approve and execute any change under this Contract (each a “**Contract Administrator**”):

State:	Contractor:
Bethany Preston 320 S. Walnut St. Lansing, MI 48933 Prestonb2@michigan.gov	Marko Jurkovic 4875 Carpenter Rd. Ste. A Ypsilanti, MI 48197 markojurkovic@trugreenmail.com 586-201-2348

4. **Program Manager.** The Program Manager for each party will monitor and coordinate the day-to-day activities of the Contract (each a “**Program Manager**”):

State:	Contractor:
Rodney Anway 7150 Harris Dr. Dimondale, MI 48821 AnwayR@michigan.gov 517-242-0575	Ken Lewis 4875 Carpenter Rd. Ste. A Ypsilanti, MI 48197 kenlewis@trugreenmail.com 313-999-8139

5. **Performance Guarantee.** Contractor must at all times have financial resources sufficient, in the opinion of the State, to ensure performance of the Contract and must provide proof upon request. The State may require a performance bond (as specified in a Statement of Work) if, in the opinion of the State, it will ensure performance of the Contract.

6. **Insurance Requirements.**

- a. **General Requirements.** Contractor, at its sole expense, must maintain the insurance coverage as specified herein for the duration of the Term. Minimum limits may be satisfied by any combination of primary liability, umbrella or excess liability, and self-insurance coverage. To the extent damages are covered by any required insurance, Contractor waives all rights against the State for such damages. Failure to maintain required insurance does not limit this waiver.
- b. **Qualification of Insurers.** Except for self-insured coverage, all policies must be written by an insurer with an A.M. Best rating of A- VII or higher unless otherwise approved by DTMB Enterprise Risk Management.

- c. Primary and Non-Contributory Coverage.** All policies for which the State of Michigan is required to be named as an additional insured must be on a primary and non-contributory basis.
- d. Claims-Made Coverage.** If any required policies provide claims-made coverage, Contractor must:
- (1) Maintain coverage and provide evidence of coverage for at least 3 years after the later of the expiration or termination of the Contract or the completion of all its duties under the Contract;
 - (2) Purchase extended reporting coverage for a minimum of 3 years after completion of work if coverage is cancelled or not renewed, and not replaced with another claims-made policy form with a retroactive date prior to the Effective Date of this Contract
- e. Proof of Insurance**
- (1) Insurance certificates showing evidence of coverage as required herein must be submitted to the Contract Administrator within 10 days of the contract execution date.
 - (2) Renewal insurance certificates must be provided on annual basis or as otherwise commensurate with the effective dates of coverage for any insurance required herein.
 - (3) Insurance certificates must be in the form of a standard ACORD Insurance Certificate unless otherwise approved by DTMB Enterprise Risk Management.
 - (4) All insurance certificates must clearly identify the Contract Number (e.g., notated under the Description of Operations on an ACORD form).
 - (5) The State may require additional proofs of insurance or solvency, including but not limited to policy declarations, policy endorsements, policy schedules, self-insured certification/authorization, and balance sheets.
 - (6) In the event any required coverage is cancelled or not renewed, Contractor must provide written notice to the Contract Administrator no later than 5 business days following such cancellation or nonrenewal.
- f. Subcontractors.** Contractor is responsible for ensuring its subcontractors carry and maintain insurance coverage.
- g. Limits of Coverage & Specific Endorsements.** (See Table 6.1 Below)

TABLE 6.1

Required Limits	Additional Requirements
Commercial General Liability Insurance	
Minimum Limits: \$1,000,000 Each Occurrence	Contractor must have their policy endorsed to add "the State of Michigan, its departments, divisions, agencies, offices, commissions,

Required Limits	Additional Requirements
\$1,000,000 Personal & Advertising Injury \$2,000,000 Products/Completed Operations \$2,000,000 General Aggregate	officers, employees, and agents” as additional insureds using endorsement CG 20 10 11 85, or both CG 20 10 12 19 and CG 20 37 12 19.
Umbrella or Excess Liability Insurance	
Minimum Limits: \$5,000,000 General Aggregate	Contractor must have their policy follow form.
Automobile Liability Insurance	
Minimum Limits: \$1,000,000 Per Accident	Contractor must have their policy: (1) endorsed to add “the State of Michigan, its departments, divisions, agencies, offices, commissions, officers, employees, and agents” as additional insureds; and (2) include Hired and Non-Owned Automobile coverage.
Workers' Compensation Insurance	
Minimum Limits: Coverage according to applicable laws governing work activities.	Waiver of subrogation, except where waiver is prohibited by law.
Employers Liability Insurance	
Minimum Limits: \$500,000 Each Accident \$500,000 Each Employee by Disease \$500,000 Aggregate Disease	
Environmental and Pollution Liability (Errors and Omissions)	
Minimum Limits: \$1,000,000 Each Occurrence \$2,000,000 Annual Aggregate	Contractor must have their policy: (1) be applicable to the work being performed, including completed operations equal to or exceeding statute of repose; (2) not have exclusions or limitations related to

Required Limits	Additional Requirements
	Transportation (upset overturn, spills during loading or unloading, Hazardous Materials Handling, and Non Owned disposal site liability; and (3) endorsed to add "the State of Michigan, its departments, division, agencies, offices, commissions, officers, employees, and agents" as additional insured.

h. Non-Waiver. This Section 6 is not intended to and is not to be construed in any manner as waiving, restricting or limiting the liability of either party for any obligations under this Contract, including any provisions hereof requiring Contractor to indemnify, defend and hold harmless the State.

7. Reserved.

8. Reserved.

9. Relationship of the Parties. The relationship between the parties is that of independent contractors. Contractor, its employees, and agents will not be considered employees of the State. No partnership or joint venture relationship is created by virtue of this Contract. Contractor, and not the State, is responsible for the payment of wages, benefits and taxes of Contractor's employees and any subcontractors. Prior performance does not modify Contractor's status as an independent contractor. Neither party has authority to contract for nor bind the other party in any manner whatsoever.

10. Intellectual Property Rights. If a Statement of Work requires Contractor to create any intellectual property, Contractor hereby acknowledges that the State is and will be the sole and exclusive owner of all right, title, and interest in the Contract Activities and all associated intellectual property rights, if any. Such Contract Activities are works made for hire as defined in Section 101 of the Copyright Act of 1976. To the extent any Contract Activities and related intellectual property do not qualify as works made for hire under the Copyright Act, Contractor will, and hereby does, immediately on its creation, assign, transfer and otherwise convey to the State, irrevocably and in perpetuity, throughout the universe, all right, title and interest in and to the Contract Activities, including all intellectual property rights therein.

11. Subcontracting. Contractor may not delegate any of its obligations under the Contract without the prior written approval of the State. Contractor must notify the State at least 90 calendar days before the proposed delegation and provide the State any information it requests to determine whether the delegation is in its best interest. If approved, Contractor must: (a) be the sole point of contact regarding all contractual matters, including payment and charges for all Contract Activities; (b) make all payments to the subcontractor; and (c) incorporate the terms and conditions contained in this Contract in any subcontract with a subcontractor. Contractor remains responsible for the completion of the Contract Activities, compliance with the

terms of this Contract, and the acts and omissions of the subcontractor. The State, in its sole discretion, may require the replacement of any subcontractor.

- 12. Staffing.** The State's Contract Administrator may require Contractor to remove or reassign personnel providing services by providing a notice to Contractor.
- 13. Background Checks.** Pursuant to Michigan law, all agencies subject to IRS Pub. 1075 are required to ask the Michigan State Police to perform fingerprint background checks on all employees, including Contractor and Subcontractor employees, who may have access to any database of information maintained by the federal government that contains confidential or personal information, including, but not limited to, federal tax information. Further, pursuant to Michigan law, any agency described above is prohibited from providing Contractors or Subcontractors with the result of such background check. For more information, please see Michigan Public Act 427 of 2018. Upon request, or as may be specified in a Statement of Work, Contractor must perform background checks on all employees and subcontractors and its employees prior to their assignment. The scope is at the discretion of the State and documentation must be provided as requested. Contractor is responsible for all costs associated with the requested background checks. The State, in its sole discretion, may also perform background checks.
- 14. Assignment.** Contractor may not assign this Contract to any other party without the prior approval of the State. Upon notice to Contractor, the State, in its sole discretion, may assign in whole or in part, its rights or responsibilities under this Contract to any other party. If the State determines that a novation of the Contract to a third party is necessary, Contractor will agree to the novation and provide all necessary documentation and signatures.
- 15. Change of Control.** Contractor will notify the State, within 30 days of any public announcement or otherwise once legally permitted to do so, of a change in Contractor's organizational structure or ownership. For purposes of this Contract, a change in control means any of the following: (a) a sale of more than 50% of Contractor's stock; (b) a sale of substantially all of Contractor's assets; (c) a change in a majority of Contractor's board members; (d) consummation of a merger or consolidation of Contractor with any other entity; (e) a change in ownership through a transaction or series of transactions; (f) or the board (or the stockholders) approves a plan of complete liquidation. A change of control does not include any consolidation or merger effected exclusively to change the domicile of Contractor, or any transaction or series of transactions principally for bona fide equity financing purposes.

In the event of a change of control, Contractor must require the successor to assume this Contract and all of its obligations under this Contract.
- 16. Ordering.** Contractor is not authorized to begin performance until receipt of authorization as identified in a Statement of Work.
- 17. Acceptance.** Contract Activities are subject to inspection and testing by the State within 30 calendar days of the State's receipt of them ("**State Review Period**"), unless otherwise provided in a Statement of Work. If the Contract Activities are not fully accepted by the State, the State will notify Contractor by the end of the State

Review Period that either: (a) the Contract Activities are accepted but noted deficiencies must be corrected; or (b) the Contract Activities are rejected. If the State finds material deficiencies, it may: (i) reject the Contract Activities without performing any further inspections; (ii) demand performance at no additional cost; or (iii) terminate this Contract in accordance with Section 24, Termination for Cause.

Within 10 business days from the date of Contractor's receipt of notification of acceptance with deficiencies or rejection of any Contract Activities, Contractor must cure, at no additional cost, the deficiency and deliver unequivocally acceptable Contract Activities to the State. If acceptance with deficiencies or rejection of the Contract Activities impacts the content or delivery of other non-completed Contract Activities, the parties' respective Program Managers must determine an agreed to number of days for re-submission that minimizes the overall impact to the Contract. However, nothing herein affects, alters, or relieves Contractor of its obligations to correct deficiencies in accordance with the time response standards set forth in this Contract.

If Contractor is unable or refuses to correct the deficiency within the time response standards set forth in this Contract, the State may cancel the order in whole or in part. The State, or a third party identified by the State, may perform the Contract Activities and recover the difference between the cost to cure and the Contract price plus an additional 10% administrative fee.

18. Reserved.

19. Reserved.

20. Warranty Period. The warranty period, if applicable, for Contract Activities is a fixed period commencing on the date specified in a Statement of Work. If the Contract Activities do not function as warranted during the warranty period, the State may return such non-conforming Contract Activities to the Contractor for a full refund.

21. Invoices and Payment. Invoices must conform to the requirements communicated from time-to-time by the State. All undisputed amounts are payable within 45 days of the State's receipt. Contractor may only charge for Contract Activities provided as specified in a Statement of Work. Invoices must include an itemized statement of all charges. The State is exempt from State sales tax for direct purchases and may be exempt from federal excise tax, if Services purchased under this Agreement are for the State's exclusive use. Notwithstanding the foregoing, all fees are exclusive of taxes, and Contractor is responsible for all sales, use and excise taxes, and any other similar taxes, duties and charges of any kind imposed by any federal, state, or local governmental entity on any amounts payable by the State under this Contract.

The State has the right to withhold payment of any disputed amounts until the parties agree as to the validity of the disputed amount. The State will notify Contractor of any dispute within a reasonable time. Payment by the State will not constitute a waiver of any rights as to Contractor's continuing obligations, including claims for deficiencies or substandard Contract Activities. Contractor's acceptance of final payment by the State constitutes a waiver of all claims by Contractor against the State for payment under this Contract, other than those claims previously filed in writing on a timely basis and still disputed.

The State will only disburse payments under this Contract through Electronic Funds Transfer (EFT). Contractor must register with the State at <http://www.michigan.gov/SIGMAVSS> to receive electronic fund transfer payments. If Contractor does not register, the State is not liable for failure to provide payment. Without prejudice to any other right or remedy it may have, the State reserves the right to set off at any time any amount then due and owing to it by Contractor against any amount payable by the State to Contractor under this Contract.

Excluding federal government charges and terms, Contractor warrants and agrees that each of the fees, economic or product terms or warranties granted pursuant to this Contract are comparable to or better than the equivalent fees, economic or product term or warranty being offered to any commercial or government customer (including any public educational institution within the State of Michigan) of Contractor. If Contractor enters into any arrangements with another customer of Contractor to provide the products or services, available under this Contract, under more favorable prices, as the prices may be indicated on Contractor's current U.S. and International price list or comparable document, then this Contract will be deemed amended as of the date of such other arrangements to incorporate those more favorable prices, and Contractor will immediately notify the State of such fee and formally memorialize the new pricing in a change notice.

- 22. Liquidated Damages.** Liquidated damages, if applicable, will be assessed as described in a Statement of Work. The parties understand and agree that any liquidated damages (which includes but is not limited to applicable credits) set forth in this Contract are reasonable estimates of the State's damages in accordance with applicable law. The parties acknowledge and agree that Contractor could incur liquidated damages for more than 1 event. The assessment of liquidated damages will not constitute a waiver or release of any other remedy the State may have under this Contract for Contractor's breach of this Contract, including without limitation, the State's right to terminate this Contract for cause under Section 24 and the State will be entitled in its discretion to recover actual damages caused by Contractor's failure to perform its obligations under this Contract. However, the State will reduce such actual damages by the amounts of liquidated damages received for the same events causing the actual damages. Amounts due the State as liquidated damages may be set off against any fees payable to Contractor under this Contract, or the State may bill Contractor as a separate item and Contractor will promptly make payments on such bills.
- 23. Stop Work Order.** The State may suspend any or all activities under the Contract at any time. The State will provide Contractor a written stop work order detailing the suspension. Contractor must comply with the stop work order upon receipt. Within 90 calendar days, or any longer period agreed to by Contractor, the State will either: (a) issue a notice authorizing Contractor to resume work, or (b) terminate the Contract or delivery order. The State will not pay for Contract Activities, Contractor's lost profits, or any additional compensation during a stop work period.
- 24. Termination for Cause.** (a) The State may terminate this Contract for cause, in whole or in part, if Contractor, as determined by the State: (i) endangers the value, integrity, or security of any facility, data, or personnel; (ii) becomes insolvent,

petitions for bankruptcy court proceedings, or has an involuntary bankruptcy proceeding filed against it by any creditor; (iii) engages in any conduct that may expose the State to liability; (iv) breaches any of its material duties or obligations under this Contract; or (v) fails to cure a breach within the time stated by the State in a notice of breach, if in its sole discretion the State has chosen to provide a time to cure. Any reference to specific breaches being material breaches within this Contract will not be construed to mean that other breaches are not material.

(b) If the State terminates this Contract under this Section, the State will issue a termination notice specifying whether Contractor must: (i) cease performance immediately. Contractor must submit all invoices for Contract Activities accepted by the State within 30 days of the date of termination. Failure to submit an invoice within that timeframe will constitute a waiver by Contractor for any amounts due to Contractor for Contract Activities accepted by the State under this Contract or (ii) continue to perform for a specified period. If it is later determined that Contractor was not in breach of the Contract, the termination will be deemed to have been a Termination for Convenience, effective as of the same date, and the rights and obligations of the parties will be limited to those provided in Section 25, Termination for Convenience.

The State will only pay for amounts due to Contractor for Contract Activities accepted by the State on or before the date of termination, subject to the State's right to set off any amounts owed by the Contractor for the State's reasonable costs in terminating this Contract. Contractor must promptly reimburse to the State any fees prepaid by the State prorated to the date of such termination, including any prepaid fees. The Contractor must pay all reasonable costs incurred by the State in terminating this Contract for cause, including administrative costs, attorneys' fees, court costs, transition costs, and any costs the State incurs to procure the Contract Activities from other sources.

25. Termination for Convenience. The State may immediately terminate this Contract in whole or in part without penalty and for any reason or no reason, including but not limited to, appropriation or budget shortfalls. The termination notice will specify whether Contractor must: (a) cease performance of the Contract Activities immediately. Contractor must submit all invoices for Contract Activities accepted by the State within 30 days of the date of termination. Failure to submit an invoice within that timeframe will constitute a waiver by Contractor for any amounts due Contractor for Contract Activities accepted by the State under this Contract, or (b) continue to perform the Contract Activities in accordance with Section 26, Transition Responsibilities. If the State terminates this Contract for convenience, the State will pay all reasonable costs, as determined by the State, for State approved Transition Responsibilities to the extent the funds are available.

26. Transition Responsibilities. Upon termination or expiration of this Contract for any reason, Contractor must, for a period of time specified by the State (not to exceed **90** calendar days), provide all reasonable transition assistance requested by the State, to allow for the expired or terminated portion of the Contract Activities to continue without interruption or adverse effect, and to facilitate the orderly transfer of such Contract Activities to the State or its designees. Such transition assistance may

include, but is not limited to: (a) continuing to perform the Contract Activities at the established Contract rates; (b) taking all reasonable and necessary measures to transition performance of the work, including all applicable Contract Activities, training, equipment, software, leases, reports and other documentation, to the State or the State's designee; (c) transferring title in and delivering to the State, at the State's discretion, all completed or partially completed deliverables prepared under this Contract as of the Contract termination date; and (d) preparing an accurate accounting from which the State and Contractor may reconcile all outstanding accounts (collectively, "**Transition Responsibilities**"). This Contract will automatically be extended through the end of the transition period.

- 27. Return of State Property.** Upon termination or expiration of this Contract for any reason, Contractor must take all necessary and appropriate steps, or such other action as the State may direct, to preserve, maintain, protect, or return to the State all materials, data, property, and confidential information provided directly or indirectly to the Contractor by any entity, agent, vendor, or employee of the State.
- 28. Indemnification.** Contractor must defend, indemnify and hold the State, its departments, divisions, agencies, offices, commissions, officers, and employees harmless, without limitation, from and against any and all actions, claims, losses, liabilities, damages, costs, attorney fees, and expenses (including those required to establish the right to indemnification), arising out of or relating to: (a) any breach by Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable) of any of the promises, agreements, representations, warranties, or insurance requirements contained in this Contract; (b) any infringement, misappropriation, or other violation of any intellectual property right or other right of any third party; (c) any bodily injury, death, or damage to real or tangible personal property occurring wholly or in part due to action or inaction by Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable); and (d) any acts or omissions of Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable).

The State will notify Contractor in writing if indemnification is sought; however, failure to do so will not relieve Contractor, except to the extent that Contractor is materially prejudiced. Contractor must, to the satisfaction of the State, demonstrate its financial ability to carry out these obligations.

The State is entitled to: (i) regular updates on proceeding status; (ii) participate in the defense of the proceeding; (iii) employ its own counsel; and to (iv) retain control of the defense, at its own cost and expense, if the State deems necessary. Contractor will not, without the State's prior written consent (not to be unreasonably withheld), settle, compromise, or consent to the entry of any judgment in or otherwise seek to terminate any claim, action, or proceeding.

Any litigation activity on behalf of the State, or any of its subdivisions under this Section, must be coordinated with the Department of Attorney General. An attorney designated to represent the State may not do so until approved by the Michigan Attorney General and appointed as a Special Assistant Attorney General.

The State is constitutionally prohibited from indemnifying Contractor or any third parties.

- 29. Infringement Remedies.** If, in either party's opinion, any piece of equipment, software, commodity, or service supplied by Contractor or its subcontractors, or its operation, use or reproduction, is likely to become the subject of a copyright, patent, trademark, or trade secret infringement claim, Contractor must, at its expense: (a) procure for the State the right to continue using the equipment, software, commodity, or service, or if this option is not reasonably available to Contractor, (b) replace or modify the same so that it becomes non-infringing; or (c) accept its return by the State with appropriate credits to the State against Contractor's charges and reimburse the State for any losses or costs incurred as a consequence of the State ceasing its use and returning it.
- 30. Limitation of Liability and Disclaimer of Damages. IN NO EVENT WILL THE STATE'S AGGREGATE LIABILITY TO CONTRACTOR UNDER THIS CONTRACT, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY OR BY STATUTE OR OTHERWISE, FOR ANY CLAIM RELATED TO OR ARISING UNDER THIS CONTRACT, EXCEED THE MAXIMUM AMOUNT OF FEES PAYABLE UNDER THIS CONTRACT.** The State is not liable for consequential, incidental, indirect, or special damages, regardless of the nature of the action.
- 31. Disclosure of Litigation, or Other Proceeding.** Contractor must notify the State within 14 calendar days of receiving notice of any litigation, investigation, arbitration, or other proceeding (collectively, "**Proceeding**") involving Contractor, a subcontractor, or an officer or director of Contractor or subcontractor, that arises during the term of the Contract, including: (a) a criminal Proceeding; (b) a parole or probation Proceeding; (c) a Proceeding under the Sarbanes-Oxley Act; (d) a civil Proceeding involving: (1) a claim that might reasonably be expected to adversely affect Contractor's viability or financial stability; or (2) a governmental or public entity's claim or written allegation of fraud; or (3) any complaint filed in a legal or administrative proceeding alleging the Contractor or its subcontractors discriminated against its employees, subcontractors, vendors, or suppliers during the term of this Contract; or (e) a Proceeding involving any license that Contractor is required to possess in order to perform under this Contract.
- 32. Reserved.**
- 33. Reserved.**
- 34. Non-Disclosure of Confidential Information.** The parties acknowledge that each party may be exposed to or acquire communication or data of the other party that is confidential, privileged communication not intended to be disclosed to third parties.
- a. Meaning of Confidential Information.** For the purposes of this Contract, the term "**Confidential Information**" means all information and documentation of a party that: (a) has been marked "confidential" or with words of similar meaning, at the time of disclosure by such party; (b) if disclosed orally or not marked "confidential" or with words of similar meaning, was subsequently summarized in writing by the disclosing party and marked "confidential" or with words of similar

meaning; or, (c) should reasonably be recognized as confidential information of the disclosing party. The term "Confidential Information" does not include any information or documentation that was or is: (a) subject to disclosure under the Michigan Freedom of Information Act (FOIA); (b) already in the possession of the receiving party without an obligation of confidentiality; (c) developed independently by the receiving party, as demonstrated by the receiving party, without violating the disclosing party's proprietary rights; (d) obtained from a source other than the disclosing party without an obligation of confidentiality; or, (e) publicly available when received, or thereafter became publicly available (other than through any unauthorized disclosure by, through, or on behalf of, the receiving party). For purposes of this Contract, in all cases and for all matters, State Data is deemed to be Confidential Information.

- b. Obligation of Confidentiality.** The parties agree to hold all Confidential Information in strict confidence and not to copy, reproduce, sell, transfer, or otherwise dispose of, give or disclose such Confidential Information to third parties other than employees, agents, or subcontractors of a party who have a need to know in connection with this Contract or to use such Confidential Information for any purposes whatsoever other than the performance of this Contract. The parties agree to advise and require their respective employees, agents, and subcontractors of their obligations to keep all Confidential Information confidential. Disclosure to a subcontractor is permissible where: (a) use of a subcontractor is authorized under this Contract; (b) the disclosure is necessary or otherwise naturally occurs in connection with work that is within the subcontractor's responsibilities; and (c) Contractor obligates the subcontractor in a written contract to maintain the State's Confidential Information in confidence. At the State's request, any employee of Contractor or any subcontractor may be required to execute a separate agreement to be bound by the provisions of this Section.
- c. Cooperation to Prevent Disclosure of Confidential Information.** Each party must use its best efforts to assist the other party in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limiting the foregoing, each party must advise the other party immediately in the event either party learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Contract and each party will cooperate with the other party in seeking injunctive or other equitable relief against any such person.
- d. Remedies for Breach of Obligation of Confidentiality.** Each party acknowledges that breach of its obligation of confidentiality may give rise to irreparable injury to the other party, which damage may be inadequately compensable in the form of monetary damages. Accordingly, a party may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies which may be available, to include, in the case of the State, at the sole election of the State, the immediate termination, without liability to the State, of this Contract or any Statement of Work corresponding to the breach or threatened breach.

- e. Surrender of Confidential Information upon Termination.** Upon termination of this Contract or a Statement of Work, in whole or in part, each party must, within 5 calendar days from the date of termination, return to the other party any and all Confidential Information received from the other party, or created or received by a party on behalf of the other party, which are in such party's possession, custody, or control; provided, however, that Contractor must return State Data to the State following the timeframe and procedure described further in this Contract. Should Contractor or the State determine that the return of any Confidential Information is not feasible, such party must destroy the Confidential Information and must certify the same in writing within 5 calendar days from the date of termination to the other party. However, the State's legal ability to destroy Contractor data may be restricted by its retention and disposal schedule, in which case Contractor's Confidential Information will be destroyed after the retention period expires.

35. Reserved.

36. Reserved.

37. Reserved.

- 38. Records Maintenance, Inspection, Examination, and Audit.** Pursuant to MCL 18.1470, the State or its designee may audit Contractor to verify compliance with this Contract. Contractor must retain and provide to the State or its designee and the auditor general upon request, all records related to the Contract through the term of the Contract and for 4 years after the latter of termination, expiration, or final payment under this Contract or any extension ("**Audit Period**"). If an audit, litigation, or other action involving the records is initiated before the end of the Audit Period, Contractor must retain the records until all issues are resolved.

Within 10 calendar days of providing notice, the State and its authorized representatives or designees have the right to enter and inspect Contractor's premises or any other places where Contract Activities are being performed, and examine, copy, and audit all records related to this Contract. Contractor must cooperate and provide reasonable assistance. If financial errors are revealed, the amount in error must be reflected as a credit or debit on subsequent invoices until the amount is paid or refunded. Any remaining balance at the end of the Contract must be paid or refunded within 45 calendar days.

This Section applies to Contractor, any parent, affiliate, or subsidiary organization of Contractor, and any subcontractor that performs Contract Activities in connection with this Contract.

- 39. Representations and Warranties.** Contractor represents and warrants: (a) Contractor is the owner or licensee of any Contract Activities that it licenses, sells, or develops and Contractor has the rights necessary to convey title, ownership rights, or licensed use; (b) all Contract Activities are delivered free from any security interest, lien, or encumbrance and will continue in that respect; (c) the Contract Activities will not infringe the patent, trademark, copyright, trade secret, or other proprietary rights of any third party; (d) Contractor must assign or otherwise transfer to the State or its designee any manufacturer's warranty for the Contract Activities; (e) the Contract Activities are merchantable and fit for the specific purposes identified in the Contract;

(f) the Contract signatory has the authority to enter into this Contract; (g) all information furnished by Contractor in connection with the Contract fairly and accurately represents Contractor's business, properties, finances, and operations as of the dates covered by the information, and Contractor will inform the State of any material adverse changes; (h) all information furnished and representations made in connection with the award of this Contract is true, accurate, and complete, and contains no false statements or omits any fact that would make the information misleading; and that (i) Contractor is neither currently engaged in nor will engage in the boycott of a person based in or doing business with a strategic partner as described in 22 USC 8601 to 8606. A breach of this Section is considered a material breach of this Contract, which entitles the State to terminate this Contract under Section 24, Termination for Cause.

- 40. Conflicts and Ethics.** Contractor will uphold high ethical standards and is prohibited from: (a) holding or acquiring an interest that would conflict with this Contract; (b) doing anything that creates an appearance of impropriety with respect to the award or performance of the Contract; (c) attempting to influence or appearing to influence any State employee by the direct or indirect offer of anything of value; or (d) paying or agreeing to pay any person, other than employees and consultants working for Contractor, any consideration contingent upon the award of the Contract. Contractor must immediately notify the State of any violation or potential violation of these standards. This Section applies to Contractor, any parent, affiliate, or subsidiary organization of Contractor, and any subcontractor that performs Contract Activities in connection with this Contract.
- 41. Compliance with Laws.** Contractor must comply with all federal, state and local laws, rules and regulations.
- 42. Reserved.**
- 43. Reserved.**
- 44. Nondiscrimination.** Under the Elliott-Larsen Civil Rights Act, 1976 PA 453, MCL 37.2101, *et seq.*, the Persons with Disabilities Civil Rights Act, 1976 PA 220, MCL 37.1101, *et seq.*, and [Executive Directive 2019-09](#). Contractor and its subcontractors agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex (as defined in Executive Directive 2019-09), height, weight, marital status, partisan considerations, any mental or physical disability, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position. Breach of this covenant is a material breach of this Contract.
- 45. Unfair Labor Practice.** Under MCL 423.324, the State may void this Contract if the name of the Contractor, or the name of a subcontractor, manufacturer, or supplier of the Contractor, subsequently appears on the Unfair Labor Practice register compiled under MCL 423.322.
- 46. Governing Law.** This Contract is governed, construed, and enforced in accordance with Michigan law, excluding choice-of-law principles, and all claims relating to or arising out of this Contract are governed by Michigan law, excluding choice-of-law

principles. Any dispute arising from this Contract must be resolved in the Michigan Court of Claims. Contractor waives any objections, such as lack of personal jurisdiction or *forum non conveniens*. Contractor must appoint an agent in Michigan to receive service of process.

47. Non-Exclusivity. Nothing contained in this Contract is intended nor is to be construed as creating any requirements contract with Contractor, nor does it provide Contractor with a right of first refusal for any future work. This Contract does not restrict the State or its agencies from acquiring similar, equal, or like Contract Activities from other sources.

48. Force Majeure. Neither party will be in breach of this Contract because of any failure arising from any disaster or acts of god that are beyond their control and without their fault or negligence. Each party will use commercially reasonable efforts to resume performance. Contractor will not be relieved of a breach or delay caused by its subcontractors. If immediate performance is necessary to ensure public health and safety, the State may immediately contract with a third party.

49. Dispute Resolution. The parties will endeavor to resolve any Contract dispute in accordance with this provision. The dispute will be referred to the parties' respective Contract Administrators or Program Managers. Such referral must include a description of the issues and all supporting documentation. The parties must submit the dispute to a senior executive if unable to resolve the dispute within 15 business days. The parties will continue performing while a dispute is being resolved, unless the dispute precludes performance. A dispute involving payment does not preclude performance.

Litigation to resolve the dispute will not be instituted until after the dispute has been elevated to the parties' senior executive and either concludes that resolution is unlikely or fails to respond within 15 business days. The parties are not prohibited from instituting formal proceedings: (a) to avoid the expiration of statute of limitations period; (b) to preserve a superior position with respect to creditors; or (c) where a party makes a determination that a temporary restraining order or other injunctive relief is the only adequate remedy. This Section does not limit the State's right to terminate the Contract.

50. Media Releases. News releases (including promotional literature and commercial advertisements) pertaining to the Contract or project to which it relates must not be made without the prior written approval of the State, and then only in accordance with the explicit written instructions of the State.

51. Schedules. All Schedules and Exhibits that are referenced herein and attached hereto are hereby incorporated by reference. The following Schedules are attached hereto and incorporated herein:

Document Title	Document Description
Schedule A	Statement of Work
Schedule B	Pricing & Site Address List

- 52. Entire Agreement and Order of Precedence.** This Contract, which includes Statement of Work, and schedules and exhibits, is the entire agreement of the parties related to the Contract Activities. This Contract supersedes and replaces all previous understandings and agreements between the parties for the Contract Activities. If there is a conflict between documents, the order of precedence is: (a) first, this Contract, excluding its schedules, exhibits, and Statement of Work; (b) second, Statement of Work as of the Effective Date; and (c) third, schedules expressly incorporated into this Contract as of the Effective Date. NO TERMS ON CONTRACTOR'S INVOICES, ORDERING DOCUMENTS, WEBSITE, BROWSE-WRAP, SHRINK-WRAP, CLICK-WRAP, CLICK-THROUGH OR OTHER NON-NEGOTIATED TERMS AND CONDITIONS PROVIDED WITH ANY OF THE CONTRACT ACTIVITIES, OR DOCUMENTATION HEREUNDER, EVEN IF ATTACHED TO THE STATE'S DELIVERY OR PURCHASE ORDER, WILL CONSTITUTE A PART OR AMENDMENT OF THIS CONTRACT OR IS BINDING ON THE STATE OR ANY AUTHORIZED USER FOR ANY PURPOSE. ALL SUCH OTHER TERMS AND CONDITIONS HAVE NO FORCE AND EFFECT AND ARE DEEMED REJECTED BY THE STATE AND THE AUTHORIZED USER, EVEN IF ACCESS TO OR USE OF THE CONTRACT ACTIVITIES REQUIRES AFFIRMATIVE ACCEPTANCE OF SUCH TERMS AND CONDITIONS.
- 53. Severability.** If any part of this Contract is held invalid or unenforceable, by any court of competent jurisdiction, that part will be deemed deleted from this Contract and the severed part will be replaced by agreed upon language that achieves the same or similar objectives. The remaining Contract will continue in full force and effect.
- 54. Waiver.** Failure to enforce any provision of this Contract will not constitute a waiver.
- 55. Survival.** Any right, obligation or condition that, by its express terms or nature and context is intended to survive, will survive the termination or expiration of this Contract; such rights, obligations, or conditions include, but are not limited to, those related to transition responsibilities; indemnification; disclaimer of damages and limitations of liability; State Data; non-disclosure of Confidential Information; representations and warranties; insurance and bankruptcy.
- 56. Contract Modification.** This Contract may not be amended except by signed agreement between the parties (a "**Contract Change Notice**"). Notwithstanding the foregoing, no subsequent Statement of Work or Contract Change Notice executed after the Effective Date will be construed to amend this Contract unless it specifically states its intent to do so and cites the section or sections amended.

SCHEDULE A – STATEMENT OF WORK CONTRACT ACTIVITIES

Request for Proposal (RFP) No. 240000001025

MPSCS Weed and Tick Control Services

This schedule identifies the anticipated requirements of any Contract resulting from this RFP. The term “Contractor” in this document refers to a bidder responding to this RFP, as well as the Contractor who is awarded the contract. The term “bidder” is used to identify where specific responses to the RFP are required.

The Contractor must respond to each requirement or question and explain how it will fulfill each requirement. Attach any supplemental information and appropriately reference within your response.

BACKGROUND

Weed and tick control services are needed for the fenced in areas/sites and the full length of the site access driveway at Michigan’s Public Safety Communications System tower locations. These areas/sites contain driveways which are surrounded by grass and weeds.

SCOPE

MPSCS is looking for a 5-year Contract for:

Annual weed and tick control services are needed for Michigan’s Public Safety Communications System (MPSCS) radio tower locations on an annual basis. Required application to be once annually with expected results to be no less than one full year of weed and tick control after the application. If results do not last one full year vendor is expected to reapply weed treatment.

On an annual basis the MPSCS tower site list will be reviewed by MPSCS to add or remove sites.

REQUIREMENTS

Must be certified commercial applicators and abide by all Michigan laws for application. Please provide a list of the materials you propose to use and a timeframe of when you will be able to complete the work. Contractor will be required to access the locked driveway gate and locked compound gate with keys provided by MPSCS. Contractor will be required to contact the 24/7/365- Network Communications Center to report any issues. Contractor must provide advanced notification one week (seven calendar days) prior to intended application date.

Contractor must provide cost per site for both chemical weed and chemical brush control. Brush control for each site to be determined by the MPSCS on an annual basis.

The MPSCS reserves the right to prioritize the order in which the sites are treated for chemical weed and chemical tick control.

- Must be licensed to apply weed and tick control products.
- Must be insured.

1. General Requirements

1.1. Product Specifications

The Contractor must provide the following products:

- Weed Control
- Tick Insecticide
- Must be commercially certified and registered pesticide applicator and insured to apply weed and tick control products – must provide a copy of the MDARD Pesticide Applicator Certification license.

1.2. Equipment Requirements

The Contractor must provide all the equipment for all the needed services. Equipment must be brought the day of service and must be removed off site after the service has been completed. Equipment will not be stored on site. Contractor is responsible for providing all maintenance, gas, etc. for all equipment. If equipment breaks down, the Contractor will be expected to provide backup so that the services can continue to be performed as requested.

1.3. Recall Requirements and Procedures

Describe any recall requirements and procedures.

1.4. Quality Assurance Program

Explain your Quality Assurance Program(s).

1.5. Reserved.

1.6. Transition

A.Contract Execution: The Contractor must detail its implementation plan to begin services described below:

1. The Contractor must coordinate with the Program Manager their service plan and proposed times of service after award.

B.Post-Contract Transition: Invoices must be sent within 45 days after expiration of contract. Any invoices received after 45 days will result in a non-payment of invoice.

1. The outgoing Contractor must coordinate removal of containers with the Agency PM.
2. The outgoing Contractor must return any State-owned ID badges to the appropriate Agency PM upon conclusion of the contract activities.

2. Service Requirements

2.1. Service Details

The Contractor must provide all the service details listed below:

Herbicide Application – All preemergent and post emergent herbicide used in the performance of this contract shall be registered for use by the United States Environmental Protection Agency (EPA). Herbicide shall be applied in a manner that will not cause damage to the desired plantings. The contractor shall apply all the chemicals as designated on the material labels and in accordance with manufacturer's recommendation. The contractor shall comply with all federal, state, and local laws or ordinances applicable to the work described in this proposal. The contractor shall, at their own expense secure all required permits and licenses. The contractor is liable to the Department for any fines, costs, and remediation costs incurred by the Department because of the contractor's failure to comply with all federal, state, and local laws.

Weed and Tick Control Detail –

- All work must be coordinated and scheduled with Program Manager one week (seven calendar days) to services being performed.
- If awarded bid, contact information of company and regional offices will need to be submitted.
- Must follow The Natural Resources and Environmental Protection Act, Act 451, Part 83, Pesticide Control and Regulation 637, Pesticide Use has certain requirements when making a pesticide application in schools, day care centers, public buildings, or health care facilities. (See attachments for Integrated Pest Management Program Information)
- The contractor is responsible for knowing the width restrictions so as not to harm adjacent property owners' vegetation or person either by direct application or by wind drift. The contractor shall be responsible for all claims from adjacent property owners that are a result of the application.
- Initial Annual Services must be provided in Spring

2.2. Detailed Services

The Contractor must provide administrative confirmation of application and physical tag confirmation date of application on compound gate.

2.3. Timeframes

All Contract Activities must be delivered within the timeframes mentioned within the service requirements. The receipt of order date is pursuant to the Notices section of the Standard Contract Terms.

2.4. Reporting

The Contractor must submit to the Program Manager service slips after each service has been performed. All Service Slips must include the following information:

1. The locations the services were performed.
2. The date the services were performed.

3. The services that were performed

4. Any incidents or accidents that may have happened while service was being performed. If an accident shall occur, the Contractor must notify the Program Manager the same day of the accident.

Weekly reports must be emailed to the program manager Friday morning after the services have been performed.

2.5. Work Hours

The Contractor must perform services Sunday –Saturday 7:00 AM to 7:00 PM

2.6. Meetings

The Contractor must attend the following meetings:

The State will request a kick-off meeting within 30 calendar days of the Effective Date.

The State may request other meetings as it deems appropriate.

3. Staffing

3.1. Contractor Representative

The Contractor must appoint one individual specifically assigned to State of Michigan accounts who will respond to State inquiries regarding the Contract Activities, answer questions related to ordering and delivery, etc. (the “Contractor Representative”).

The Contractor must notify the Contract Administrator at least 10 calendar days before removing or assigning a new Contractor Representative.

3.2. Key Personnel

The Contractor must appoint one (1) individual who will be directly responsible for the day to day operations of the Contract (“Key Personnel”). Key Personnel must be specifically assigned to the State account, be knowledgeable on the contractual requirements, and respond to State inquiries within 24 hours.

Billing-related emails and voicemails must be resolved within 72hrs.

The Key Personnel and backup person will be the primary people the State communicates with and will be knowledgeable of the program with the State including, but not limited to invoicing issues, scheduling issues, and security issues. This person must be able to communicate via email and phone directly with the State PMs or designees and not send inquiries to a general help desk. The Key Personnel or backup must be available Monday – Friday 8:00 am – 5:00 pm. The State requires the person assigned as Key Personnel to be knowledgeable of the contract and activities for the whole state. While regional office might be utilized for actual activities, the Key Personnel and backup must be the people the State can communicate with.

The Contractor may not remove or assign Key Personnel without the prior consent of the State. Prior consent is not required for reassignment for reasons beyond the Contractor’s control, including illness, disability, death, leave of absence, personal emergency circumstances, resignation, or termination for cause. The State may request a résumé and conduct an interview before approving a change. The State may require a 30-calendar day training period for replacement personnel.

The bidder must identify the Key Personnel, indicate where they will be physically located, describe the functions they will perform, and provide current chronological résumés.

1) Key Personnel - Program Manager: Marko Jurkovic - Contractor Representative: Kennerth Lewis
2) Physical Location of Key Personnel: Multiple locations statewide 4875 Carpenter Rd. Ste.A- Ypsilanti MI, 48197 22260 Pennsylvania Rd, Taylor, MI, 48180 6869 M-72, Williamsburg, MI, 49690 3116 Dixie Ave SW, Grandville, MI, 49418 10271 Thor Dr N, Freeland, MI, 48623 5935 Enterprise Dr, Lansing, MI, 48911
3) Functions each Key Personnel will perform: Marko Jurkovic- All Contract management requirements and administrative requirements including notification and billing. Kenneth Lewis- Main field contact statewide

3.3. Non-Key Personnel

The Contractor must notify the Contract Administrator at least 10-calendar days before removing or assigning non-key personnel.

3.4. Organizational Chart

Provide an overall organizational chart that details staff members, by name and title, and subcontractors.

3.5. Disclosure of Subcontractors

If the Contractor intends to utilize subcontractors, the Contractor must disclose the following:

- The legal business name; address; telephone number; a description of subcontractor's organization and the services it will provide; and information concerning subcontractor's ability to provide the Contract Activities.
- The relationship of the subcontractor to the Contractor. Of the total bid, the price of the subcontractor's work. Whether the Contractor has a previous working experience with the subcontractor. If yes, provide the details of that previous relationship.
- A complete description of the Contract Activities that will be performed or provided by the subcontractor.

3.6. Security

The Contractor will be subject the following security procedures:

The Contractor must explain any additional security measures in place to ensure the security of State facilities.

The Contractor's staff will be on site at the towers.

The Contractor must: (a) explain how it intends to ensure the security of site at the towers, (b) whether it uses uniforms and ID badges, etc., (c) identify the company that will perform background checks, and (d) the scope of the background checks.

3.7. Disclosure of Subcontractors

If the Contractor intends to utilize subcontractors, the Contractor must disclose the following:

The legal business name; address; telephone number; a description of subcontractor's organization and the services it will provide; and information concerning subcontractor's ability to provide the Contract Activities.

The relationship of the subcontractor to the Contractor. Of the total bid, the price of the subcontractor's work. Whether the Contractor has a previous working experience with the subcontractor. If yes, provide the details of that previous relationship.

A complete description of the Contract Activities that will be performed or provided by the subcontractor.

4. Pricing

4.1. Price Term

Pricing is firm for the entire length of the Contract.

4.2. Price Changes

Adjustments will be based on changes in actual Contractor costs. Any request must be supported by written evidence documenting the change in costs. The State may consider sources, such as the Consumer Price Index; Producer Price Index; other pricing indices as needed; economic and industry data; manufacturer or supplier letters noting the increase in pricing; and any other data the State deems relevant.

Following the presentation of supporting documentation, both parties will have 30 days to review the information and prepare a written response. If the review reveals no need for modifications, pricing will remain unchanged unless mutually agreed to by the parties. If the review reveals that changes are needed, both parties will negotiate such changes, for no longer than 30 days, unless extended by mutual agreement.

The Contractor remains responsible for Contract Activities at the current price for all orders received before the mutual execution of a Change Notice indicating the start date of the new Pricing Period.

5. Ordering

5.1. Authorizing Document

The appropriate authorizing document for the Contract will be Delivery Order.

6. Invoice and Payment

6.1. Invoice Requirements

All invoices submitted to the State must include: (a) date; (b) delivery order; (c) quantity; (d) description of the Contract Activities including tower site number; (e) unit price; (f) shipping cost (if any); (g) vendor-generated invoice number; and (h) total price.

6.2. Payment Methods

The State will make payment for Contract Activities with EFT.

7. Project Management

Contractor must report weekly the status of the annual weed control, any issues that arise and all schedule conflicts to the MPSCS Tower and Site Services

7.1. Project Plan

For this proposal: Contractor to propose a project plan for all services listed in the SOW.

Upon Contract Award: A final project plan must be submitted for final approval within 30-calendar days of the Effective Date. The plan must also include: (a) the Contractor's organizational chart with names and title of personnel assigned to the project, which must align with the staffing stated in accepted proposals; and (b) the project breakdown showing sub-projects, tasks, and resources required.

8. Additional Requirements

8.1. Environmental and Energy Efficiency Product Standards

The Contractor must identify any energy efficient, bio-based, or otherwise environmentally friendly products used in the products. Contractor must include any relevant third-party certification, including the verification of a United States Department of Agriculture certified bio-based product label. Contractor must describe how products that meet these requirements are identified or otherwise labelled.

8.2. Hazardous Chemical Identification

In accordance with the federal Emergency Planning and Community Right-to-Know Act, 42 USC 11001, et seq., as amended, the Contractor must provide a Material Safety Data Sheet listing any hazardous chemicals as defined in 40 CFR §370.2, to be delivered. Each hazardous chemical must be properly identified, including any applicable identification number, such as a National Stock Number or Special Item Number.

The Contractor must identify any hazardous chemicals that will be provided under any resulting contract.

8.3. Mercury Content

Pursuant to MCL 18.1261d, mercury-free products must be procured when possible. The Contractor must explain if it intends to provide products containing mercury, the amount or concentration of mercury, and whether cost competitive alternatives exist. If a cost competitive alternative does exist, the Contractor must provide justification as to why the particular product is essential. All products containing mercury must be labeled as containing mercury.

8.4 Brominated Flame Retardants

The State prefers to purchase products that do not contain brominated flame retardants (BFRs) whenever possible. The Contractor must disclose whether the products contain BFRs. Contractor must describe how products that meet these requirements are identified or otherwise labelled.

8.5 Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS)

The Contractor must disclose whether a product or its components contain intentionally added PFAS. If the product or its components contain intentionally added PFAS the Contractor must:

- a. provide an explanation with respect to the intentionally added PFAS contents, including the purpose for which PFAS are used in the product or its components, the types of PFAS used in the product or its components, and the amount of each PFAS used in the product or its components.
- b. indicate whether the product will be labeled or packaged with information about the intentionally added PFAS contents.
- c. identify any alternative products that do not contain intentionally added PFAS.
- d. provide any additional information that would further the Department's implementation of [ED 2021-08](#).
- e. implementation of [ED 2021-08](#).

9. Service-Level Agreements (SLAs)

The Contractor will be held accountable to meet the requirements and the service level requirements established in this Contract.

- A. The Contractor will be held accountable to meet the requirements and the service level requirements established in this Contract.
- B. The State reserves the right to reconsider or amend SLA amounts for split awards should they occur.
- C. **Please Note:** Should bidders require clarification or have any questions with regard to the SLAs, they should submit them during the *Question and Answer Period* of this solicitation; please see the **Proposal Instructions** for the timeline.

Service Level Agreements for this Contract will be as follows:

SLA Metric 1. Timely Deliveries	
Definition and Purpose	The Contract Requires timely services.

SLA Metric 1. Timely Deliveries	
Acceptable Standard	1. All services must be provided during the time frames mentioned in the service requirements. 2. If services are requested by the Program Manager, contractor has two days to provide the service. Extenuating circumstances must be communicated by the Contractor to the Program Manager prior to the scheduled delivery date and time. The acceptable standard is 100% compliance.
Credit Due for Failing to Meet the Service Level Agreements	1. \$50.00 may be assessed for each of the first five occurrences of non-compliance in a given calendar year. 2. \$250.00 may be assessed beginning with the sixth occurrence of non-compliance and on each occurrence thereafter in a given calendar year. Extenuating circumstances will be reviewed by the Program Manager before any Service Credits are assessed. At the discretion of the State, these credits may be applied toward any payable due to the Contractor or be payable directly to the State. Payments made directly to the state will be completed within 10 days of notice of assessment.

SLA Metric 2. Complete Services	
Definition and Purpose	The Contract Requires complete services.
Acceptable Standard	1. All services must be provided within the same day the service started. Services cannot start one day and be finished the next. The acceptable standard is 100% compliance.
Credit Due for Failing to Meet the Service Level Agreements	1. \$50.00 may be assessed for each of the first five occurrences of non-compliance in a given calendar year. 2. \$250.00 may be assessed beginning with the sixth occurrence of non-compliance and on each occurrence thereafter in a given calendar year. Extenuating circumstances will be reviewed by the Program Manager before any Service Credits are assessed. At the discretion of the State, these credits may be applied toward any payable due to the Contractor or be payable directly to the State. Payments made directly to the state will be completed within 10 days of notice of assessment.

SLA Metric 3. Proper Invoicing	
Definition and Purpose	Invoices must be provided with accurate details.
Acceptable Standard	1. All invoices must be supplied in accordance with the requirements provided in Section 6.1. 2. No additional terms or pricing changes will be included with any invoice. The acceptable standard is 100% compliance.
Credit Due for Failing to Meet the Service Level Agreements	1. \$50.00 may be assessed for each of the first five occurrences of non-compliance in a given calendar year. 2. \$250.00 may be assessed beginning with the sixth occurrence of non-compliance and on each occurrence thereafter in a given calendar year. Extenuating circumstances will be reviewed by the Program Manager before any Service Credits are assessed. At the discretion of the State, these credits may be applied toward any payable due to the Contractor or be payable directly to the State. Payments made directly to the state will be completed within 10 days of notice of assessment.

STATE OF MICHIGAN

Request For Proposal No. 240000001025

MPSCS Weed and Tick Services

SCHEDULE B

PRICING MATRIX

1. The Contractor must provide a pricing schedule for the proposed Contract Activities using Microsoft Excel. The pricing schedule should be submitted in a modifiable format (e.g., Microsoft Word or Excel); however, you may also submit an additional pricing schedule in a non-modifiable format (e.g., PDF). Failure to complete the pricing schedule as requested may result in disqualification of your proposal.
2. Price proposals must include all costs, including but not limited to, any one-time or set-up charges, fees, and potential costs that Contractor may charge the State (e.g., shipping and handling, per piece pricing, and palletizing).
3. The Contractor is encouraged to offer quick payment terms. The number of days must not include processing time for payment to be received by the Contractor's financial institution.
Quick payment terms: ____0____ % discount off invoice if paid within ____N/A____ days after receipt of invoice.
4. By submitting its proposal, the Contractor certifies that the prices were arrived at independently, and without consultation, communication, or agreement with any other Contractor.

*On an annual basis the MPSCS tower site list will be reviewed by MPSCS to add or remove sites

Site Details						Weed Treament Services				Tick Treament Services				Brush Control Services		
County	driveway length ft	turn around area ft²	compound area ft²	Total guy compounds area ft²		<u>PER-SITE LABOR COSTS</u>	<u>MATERIAL COSTS</u>	<u>TOTAL COST</u>		<u>PER-SITE LABOR COSTS</u>	<u>MATERIAL COSTS</u>	<u>TOTAL COST</u>		<u>HOURLY LABOR COSTS</u>	<u>MATERIAL COSTS</u>	<u>TOTAL COST</u>
Eaton	250	2400	8300	0		\$99.15	\$132.20	\$231.35		\$0.00	\$99.15	\$99.15		\$75.00	\$54.75	\$129.75
Ingham	0	0	2700	0		\$35.25	\$47.00	\$82.25		\$0.00	\$35.25	\$35.25		\$75.00	\$13.50	\$88.50
Eaton	400	350	6400	0		\$77.10	\$102.80	\$179.90		\$0.00	\$77.10	\$77.10		\$75.00	\$35.75	\$110.75
Eaton	100	1200	6400	500		\$82.20	\$109.60	\$191.80		\$0.00	\$82.20	\$82.20		\$75.00	\$41.00	\$116.00
Eaton	220	600	6400	0		\$73.20	\$97.60	\$170.80		\$0.00	\$73.20	\$73.20		\$75.00	\$36.10	\$111.10
Oakland	330	460	6600	0		\$77.16	\$102.88	\$180.04		\$0.00	\$77.16	\$77.16		\$75.00	\$36.95	\$111.95
Gratiot	550	1000	2800	1200		\$80.10	\$106.80	\$186.90		\$0.00	\$80.10	\$80.10		\$75.00	\$27.75	\$102.75
Gratiot	400	400	100000	0		\$779.40	\$1,039.20	\$1,818.60		\$0.00	\$779.40	\$779.40		\$75.00	\$504.00	\$579.00
Shiawassee	2150	800	3200	1400		\$133.50	\$178.00	\$311.50		\$0.00	\$133.50	\$133.50		\$75.00	\$37.75	\$112.75
Jackson	540	630	4200	1650		\$96.18	\$128.24	\$224.42		\$0.00	\$96.18	\$96.18		\$75.00	\$35.10	\$110.10
Jackson	0	2400	6000	0		\$74.40	\$99.20	\$173.60		\$0.00	\$74.40	\$74.40		\$75.00	\$42.00	\$117.00
Jackson	220	570	3200	1900		\$83.22	\$110.96	\$194.18		\$0.00	\$83.22	\$83.22		\$75.00	\$29.45	\$104.45
Jackson	0	1400	6000	0		\$68.40	\$91.20	\$159.60		\$0.00	\$68.40	\$68.40		\$75.00	\$37.00	\$112.00
Jackson	80	400	6000	0		\$64.80	\$86.40	\$151.20		\$0.00	\$64.80	\$64.80		\$75.00	\$32.40	\$107.40
Lenawee	70	1700	4100	0		\$58.05	\$77.40	\$135.45		\$0.00	\$58.05	\$58.05		\$75.00	\$29.35	\$104.35
Lenawee	0	800	4200	0		\$51.30	\$68.40	\$119.70		\$0.00	\$51.30	\$51.30		\$75.00	\$25.00	\$100.00
Lenawee	140	500	6700	0		\$72.45	\$96.60	\$169.05		\$0.00	\$72.45	\$72.45		\$75.00	\$36.70	\$111.70
Lenawee	0	1400	4200	0		\$54.90	\$73.20	\$128.10		\$0.00	\$54.90	\$54.90		\$75.00	\$28.00	\$103.00
Hillsdale	530	600	2800	1500		\$82.50	\$110.00	\$192.50		\$0.00	\$82.50	\$82.50		\$75.00	\$27.15	\$102.15
Oakland	400	400	7400	0		\$84.90	\$113.20	\$198.10		\$0.00	\$84.90	\$84.90		\$75.00	\$41.00	\$116.00
Macomb	200	600	4300	0		\$56.85	\$75.80	\$132.65		\$0.00	\$56.85	\$56.85		\$75.00	\$25.50	\$100.50
Oakland	110	600	3500	0		\$48.15	\$64.20	\$112.35		\$0.00	\$48.15	\$48.15		\$75.00	\$21.05	\$96.05
St. Clair	0	0	2500	0		\$33.75	\$45.00	\$78.75		\$0.00	\$33.75	\$33.75		\$75.00	\$12.50	\$87.50

St. Clair	90	260	5100	0		\$57.51	\$76.68	\$134.19		\$0.00	\$57.51	\$57.51		\$75.00	\$27.25	\$102.25
St. Clair	0	100	4600	0		\$50.10	\$66.80	\$116.90		\$0.00	\$50.10	\$50.10		\$75.00	\$23.50	\$98.50
St. Clair	340	700	3400	4800		\$141.30	\$188.40	\$329.70		\$0.00	\$141.30	\$141.30		\$75.00	\$46.20	\$121.20
St. Clair	400	600	2600	1200		\$71.70	\$95.60	\$167.30		\$0.00	\$71.70	\$71.70		\$75.00	\$24.00	\$99.00
St. Clair	350	1800	3700	2100		\$101.85	\$135.80	\$237.65		\$0.00	\$101.85	\$101.85		\$75.00	\$39.75	\$114.75
St. Clair	0	300	1300	0		\$26.55	\$35.40	\$61.95		\$0.00	\$26.55	\$26.55		\$75.00	\$8.00	\$83.00
Wayne	1100	1200	3400	0		\$80.70	\$107.60	\$188.30		\$0.00	\$80.70	\$80.70		\$75.00	\$28.50	\$103.50
Wayne	0	500	9000	0		\$85.50	\$114.00	\$199.50		\$0.00	\$85.50	\$85.50		\$75.00	\$47.50	\$122.50
Washtenaw	200	500	7000	0		\$76.50	\$102.00	\$178.50		\$0.00	\$76.50	\$76.50		\$75.00	\$38.50	\$113.50
Washtenaw	1300	950	9500	0		\$130.95	\$174.60	\$305.55		\$0.00	\$130.95	\$130.95		\$75.00	\$58.75	\$133.75
Washtenaw	650	770	9000	0		\$106.62	\$142.16	\$248.78		\$0.00	\$106.62	\$106.62		\$75.00	\$52.10	\$127.10
Washtenaw	1200	750	10500	0		\$134.25	\$179.00	\$313.25		\$0.00	\$134.25	\$134.25		\$75.00	\$62.25	\$137.25
Washtenaw	0	1500	12500	0		\$117.75	\$157.00	\$274.75		\$0.00	\$117.75	\$117.75		\$75.00	\$70.00	\$145.00
Monroe	120	600	3800	0		\$50.70	\$67.60	\$118.30		\$0.00	\$50.70	\$50.70		\$75.00	\$22.60	\$97.60
Monroe	170	800	2800	0		\$45.90	\$61.20	\$107.10		\$0.00	\$45.90	\$45.90		\$75.00	\$18.85	\$93.85
Monroe	75	1200	2800	0		\$45.45	\$60.60	\$106.05		\$0.00	\$45.45	\$45.45		\$75.00	\$20.38	\$95.38
Monroe	800	1000	2800	0		\$66.00	\$88.00	\$154.00		\$0.00	\$66.00	\$66.00		\$75.00	\$23.00	\$98.00
Midland	90	500	7700	0		\$78.45	\$104.60	\$183.05		\$0.00	\$78.45	\$78.45		\$75.00	\$41.45	\$116.45
Midland	300	1500	3900	7200		\$191.85	\$255.80	\$447.65		\$0.00	\$191.85	\$191.85		\$75.00	\$64.50	\$139.50
Midland	1750	400	2600	1200		\$111.00	\$148.00	\$259.00		\$0.00	\$111.00	\$111.00		\$75.00	\$29.75	\$104.75
Saginaw	650	450	2800	1800		\$90.60	\$120.80	\$211.40		\$0.00	\$90.60	\$90.60		\$75.00	\$28.50	\$103.50
Arenac	525	100	2800	1800		\$84.75	\$113.00	\$197.75		\$0.00	\$84.75	\$84.75		\$75.00	\$26.13	\$101.13
Iosco	550	500	3300	2100		\$97.05	\$129.40	\$226.45		\$0.00	\$97.05	\$97.05		\$75.00	\$32.25	\$107.25
Iosco	1500	400	2800	2100		\$121.20	\$161.60	\$282.80		\$0.00	\$121.20	\$121.20		\$75.00	\$34.00	\$109.00
Huron	1000	300	2800	2100		\$105.60	\$140.80	\$246.40		\$0.00	\$105.60	\$105.60		\$75.00	\$31.00	\$106.00
Huron	900	350	3200	2100		\$105.90	\$141.20	\$247.10		\$0.00	\$105.90	\$105.90		\$75.00	\$32.75	\$107.75
Sanilac	190	650	7000	0		\$77.10	\$102.80	\$179.90		\$0.00	\$77.10	\$77.10		\$75.00	\$39.20	\$114.20
Genesee	1200	400	1500	1350		\$88.95	\$118.60	\$207.55		\$0.00	\$88.95	\$88.95		\$75.00	\$22.25	\$97.25
Genesee	470	0	10200	1500		\$132.60	\$176.80	\$309.40		\$0.00	\$132.60	\$132.60		\$75.00	\$60.85	\$135.85
Genesee	0	900	1900	0		\$34.65	\$46.20	\$80.85		\$0.00	\$34.65	\$34.65		\$75.00	\$14.00	\$89.00
Genesee	180	0	3600	0		\$47.40	\$63.20	\$110.60		\$0.00	\$47.40	\$47.40		\$75.00	\$18.90	\$93.90
Genesee	0	0	600	0		\$19.50	\$26.00	\$45.50		\$0.00	\$19.50	\$19.50		\$75.00	\$3.00	\$78.00
Genesee	0	0	3000	0		\$37.50	\$50.00	\$87.50		\$0.00	\$37.50	\$37.50		\$75.00	\$15.00	\$90.00
Ogemaw	530	100	3000	2100		\$91.80	\$122.40	\$214.20		\$0.00	\$91.80	\$91.80		\$75.00	\$28.65	\$103.65
Saginaw	100	400	6300	0		\$67.65	\$90.20	\$157.85		\$0.00	\$67.65	\$67.65		\$75.00	\$34.00	\$109.00
Saginaw	200	400	3000	1800		\$78.30	\$104.40	\$182.70		\$0.00	\$78.30	\$78.30		\$75.00	\$27.00	\$102.00
Lapeer	1000	650	6000	0		\$93.90	\$125.20	\$219.10		\$0.00	\$93.90	\$93.90		\$75.00	\$38.25	\$113.25
Lapeer	200	970	6000	4200		\$147.42	\$196.56	\$343.98		\$0.00	\$147.42	\$147.42		\$75.00	\$56.85	\$131.85
Lapeer	420	1200	4500	0		\$68.55	\$91.40	\$159.95		\$0.00	\$68.55	\$68.55		\$75.00	\$30.60	\$105.60
Tuscola	200	600	5000	0		\$62.10	\$82.80	\$144.90		\$0.00	\$62.10	\$62.10		\$75.00	\$29.00	\$104.00
Wayne	0	0	6000	0		\$60.00	\$80.00	\$140.00		\$0.00	\$60.00	\$60.00		\$75.00	\$30.00	\$105.00
Van Buren	70	400	8400	0		\$82.50	\$110.00	\$192.50		\$0.00	\$82.50	\$82.50		\$75.00	\$44.35	\$119.35
Kalamazoo	760	0	3700	1200		\$87.15	\$116.20	\$203.35		\$0.00	\$87.15	\$87.15		\$75.00	\$28.30	\$103.30
Kalamazoo	25	0	3375	0		\$41.06	\$54.75	\$95.81		\$0.00	\$41.06	\$41.06		\$75.00	\$17.00	\$92.00
Kalamazoo	170	1265	3600	0		\$54.69	\$72.92	\$127.61		\$0.00	\$54.69	\$54.69		\$75.00	\$25.18	\$100.18
Kalamazoo	160	750	3600	0		\$51.30	\$68.40	\$119.70		\$0.00	\$51.30	\$51.30		\$75.00	\$22.55	\$97.55
Kalamazoo	45	0	2500	0		\$35.10	\$46.80	\$81.90		\$0.00	\$35.10	\$35.10		\$75.00	\$12.73	\$87.73

Cass	100	400	8700	0		\$85.65	\$114.20	\$199.85		\$0.00	\$85.65	\$85.65		\$75.00	\$46.00	\$121.00
Berrien	300	500	7000	0		\$79.50	\$106.00	\$185.50		\$0.00	\$79.50	\$79.50		\$75.00	\$39.00	\$114.00
Cass	130	700	5625	0		\$65.29	\$87.05	\$152.34		\$0.00	\$65.29	\$65.29		\$75.00	\$32.28	\$107.28
Berrien	125	200	3400	0		\$45.45	\$60.60	\$106.05		\$0.00	\$45.45	\$45.45		\$75.00	\$18.63	\$93.63
Berrien	0	0	4500	0		\$48.75	\$65.00	\$113.75		\$0.00	\$48.75	\$48.75		\$75.00	\$22.50	\$97.50
Allegan	0	1000	9000	0		\$88.50	\$118.00	\$206.50		\$0.00	\$88.50	\$88.50		\$75.00	\$50.00	\$125.00
Van Buren	75	400	4700	0		\$54.90	\$73.20	\$128.10		\$0.00	\$54.90	\$54.90		\$75.00	\$25.88	\$100.88
Allegan	350	2100	9000	0		\$105.60	\$140.80	\$246.40		\$0.00	\$105.60	\$105.60		\$75.00	\$57.25	\$132.25
Allegan	280	900	2800	4100		\$123.60	\$164.80	\$288.40		\$0.00	\$123.60	\$123.60		\$75.00	\$40.40	\$115.40
Barry	425	600	7300	0		\$86.10	\$114.80	\$200.90		\$0.00	\$86.10	\$86.10		\$75.00	\$41.63	\$116.63
Allegan	350	2900	2500	4000		\$133.65	\$178.20	\$311.85		\$0.00	\$133.65	\$133.65		\$75.00	\$48.75	\$123.75
Allegan	950	1400	2900	5400		\$170.85	\$227.80	\$398.65		\$0.00	\$170.85	\$170.85		\$75.00	\$53.25	\$128.25
Allegan	1060	800	5000	1400		\$114.30	\$152.40	\$266.70		\$0.00	\$114.30	\$114.30		\$75.00	\$41.30	\$116.30
Calhoun	260	0	7000	0		\$75.30	\$100.40	\$175.70		\$0.00	\$75.30	\$75.30		\$75.00	\$36.30	\$111.30
Calhoun	75	900	6000	0		\$67.65	\$90.20	\$157.85		\$0.00	\$67.65	\$67.65		\$75.00	\$34.88	\$109.88
Barry	1500	700	2400	2400		\$125.40	\$167.20	\$292.60		\$0.00	\$125.40	\$125.40		\$75.00	\$35.00	\$110.00
Branch	130	400	2900	1050		\$61.95	\$82.60	\$144.55		\$0.00	\$61.95	\$61.95		\$75.00	\$22.40	\$97.40
St. Joseph	350	400	3600	2300		\$96.30	\$128.40	\$224.70		\$0.00	\$96.30	\$96.30		\$75.00	\$33.25	\$108.25
St. Joseph	170	300	4,550	0		\$56.03	\$74.70	\$130.73		\$0.00	\$56.03	\$56.03		\$75.00	\$25.10	\$100.10
Kent	2000	2500	3500	1800		\$148.65	\$198.20	\$346.85		\$0.00	\$148.65	\$148.65		\$75.00	\$49.00	\$124.00
Kent	80	400	3500	0		\$46.05	\$61.40	\$107.45		\$0.00	\$46.05	\$46.05		\$75.00	\$19.90	\$94.90
KENT	500	2000	7000	0		\$94.50	\$126.00	\$220.50		\$0.00	\$94.50	\$94.50		\$75.00	\$47.50	\$122.50
Muskegon	50	400	9000	0		\$86.40	\$115.20	\$201.60		\$0.00	\$86.40	\$86.40		\$75.00	\$47.25	\$122.25
Kent	0	0	800	0		\$21.00	\$28.00	\$49.00		\$0.00	\$21.00	\$21.00		\$75.00	\$4.00	\$79.00
Kent	250	0	5625	0		\$64.69	\$86.25	\$150.94		\$0.00	\$64.69	\$64.69		\$75.00	\$29.38	\$104.38
Kent	170	0	2100	0		\$35.85	\$47.80	\$83.65		\$0.00	\$35.85	\$35.85		\$75.00	\$11.35	\$86.35
Kent	550	2000	1500	0		\$54.75	\$73.00	\$127.75		\$0.00	\$54.75	\$54.75		\$75.00	\$20.25	\$95.25
Kent	370	1000	6400	0		\$80.10	\$106.80	\$186.90		\$0.00	\$80.10	\$80.10		\$75.00	\$38.85	\$113.85
Kent	130	475	10000	0		\$96.75	\$129.00	\$225.75		\$0.00	\$96.75	\$96.75		\$75.00	\$53.03	\$128.03
Lake	180	400	5500	0		\$64.05	\$85.40	\$149.45		\$0.00	\$64.05	\$64.05		\$75.00	\$30.40	\$105.40
Lake	250	600	3000	1800		\$81.00	\$108.00	\$189.00		\$0.00	\$81.00	\$81.00		\$75.00	\$28.25	\$103.25
Mecosta	850	400	2700	1800		\$95.55	\$127.40	\$222.95		\$0.00	\$95.55	\$95.55		\$75.00	\$28.75	\$103.75
Mecosta	650	400	2600	1800		\$88.80	\$118.40	\$207.20		\$0.00	\$88.80	\$88.80		\$75.00	\$27.25	\$102.25
Osceola	200	1500	7600	0		\$87.00	\$116.00	\$203.00		\$0.00	\$87.00	\$87.00		\$75.00	\$46.50	\$121.50
Lake	0	550	2200	0		\$34.80	\$46.40	\$81.20		\$0.00	\$34.80	\$34.80		\$75.00	\$13.75	\$88.75
Clare	1200	700	3000	1500		\$104.70	\$139.60	\$244.30		\$0.00	\$104.70	\$104.70		\$75.00	\$32.00	\$107.00
Clare	1050	600	3000	1500		\$99.60	\$132.80	\$232.40		\$0.00	\$99.60	\$99.60		\$75.00	\$30.75	\$105.75
Isabella	950	400	3300	1500		\$97.65	\$130.20	\$227.85		\$0.00	\$97.65	\$97.65		\$75.00	\$30.75	\$105.75
Muskegon	100	500	7600	0		\$78.00	\$104.00	\$182.00		\$0.00	\$78.00	\$78.00		\$75.00	\$41.00	\$116.00
Ottawa	0	0	1200	0		\$24.00	\$32.00	\$56.00		\$0.00	\$24.00	\$24.00		\$75.00	\$6.00	\$81.00
Ottawa	1200	1200	7600	0		\$115.20	\$153.60	\$268.80		\$0.00	\$115.20	\$115.20		\$75.00	\$50.00	\$125.00
Ottawa	0	0	2900	0		\$36.75	\$49.00	\$85.75		\$0.00	\$36.75	\$36.75		\$75.00	\$14.50	\$89.50
Ottawa	0	500	1600	0		\$30.00	\$40.00	\$70.00		\$0.00	\$30.00	\$30.00		\$75.00	\$10.50	\$85.50
Ottawa	0	0	4700	0		\$50.25	\$67.00	\$117.25		\$0.00	\$50.25	\$50.25		\$75.00	\$23.50	\$98.50
Muskegon	750	630	3200	1500		\$92.28	\$123.04	\$215.32		\$0.00	\$92.28	\$92.28		\$75.00	\$30.40	\$105.40
Ottawa	0	0	1100	0		\$23.25	\$31.00	\$54.25		\$0.00	\$23.25	\$23.25		\$75.00	\$5.50	\$80.50
Ottawa	980	850	4200	1800		\$113.40	\$151.20	\$264.60		\$0.00	\$113.40	\$113.40		\$75.00	\$39.15	\$114.15

Ottawa	190	0	2300	0		\$37.95	\$50.60	\$88.55		\$0.00	\$37.95	\$37.95		\$75.00	\$12.45	\$87.45
Ottawa	0	0	1400	0		\$25.50	\$34.00	\$59.50		\$0.00	\$25.50	\$25.50		\$75.00	\$7.00	\$82.00
Ottawa	450	840	4200	1800		\$97.44	\$129.92	\$227.36		\$0.00	\$97.44	\$97.44		\$75.00	\$36.45	\$111.45
Ottawa	0	0	1200	0		\$24.00	\$32.00	\$56.00		\$0.00	\$24.00	\$24.00		\$75.00	\$6.00	\$81.00
Newaygo	240	400	3000	2100		\$84.90	\$113.20	\$198.10		\$0.00	\$84.90	\$84.90		\$75.00	\$28.70	\$103.70
Newaygo	125	400	8900	0		\$87.90	\$117.20	\$205.10		\$0.00	\$87.90	\$87.90		\$75.00	\$47.13	\$122.13
Newaygo	1275	600	3000	2100		\$117.15	\$156.20	\$273.35		\$0.00	\$117.15	\$117.15		\$75.00	\$34.88	\$109.88
Mason	140	600	8500	0		\$86.55	\$115.40	\$201.95		\$0.00	\$86.55	\$86.55		\$75.00	\$46.20	\$121.20
Mason	1200	700	2700	1200		\$97.05	\$129.40	\$226.45		\$0.00	\$97.05	\$97.05		\$75.00	\$29.00	\$104.00
Mason	600	700	7000	0		\$89.70	\$119.60	\$209.30		\$0.00	\$89.70	\$89.70		\$75.00	\$41.50	\$116.50
Oceana	0	500	6600	0		\$67.50	\$90.00	\$157.50		\$0.00	\$67.50	\$67.50		\$75.00	\$35.50	\$110.50
Montcalm	900	600	3500	2400		\$115.05	\$153.40	\$268.45		\$0.00	\$115.05	\$115.05		\$75.00	\$37.00	\$112.00
Ionia	75	450	3600	0		\$46.95	\$62.60	\$109.55		\$0.00	\$46.95	\$46.95		\$75.00	\$20.63	\$95.63
Ionia	750	600	3000	2100		\$101.40	\$135.20	\$236.60		\$0.00	\$101.40	\$101.40		\$75.00	\$32.25	\$107.25
Muskegon	300	300	11,000	0		\$108.30	\$144.40	\$252.70		\$0.00	\$108.30	\$108.30		\$75.00	\$58.00	\$133.00
Muskegon	360	200	11,000	0		\$109.50	\$146.00	\$255.50		\$0.00	\$109.50	\$109.50		\$75.00	\$57.80	\$132.80
Muskegon	150	300	9,000	0		\$88.80	\$118.40	\$207.20		\$0.00	\$88.80	\$88.80		\$75.00	\$47.25	\$122.25
Otsego	0	600	2800	0		\$39.60	\$52.80	\$92.40		\$0.00	\$39.60	\$39.60		\$75.00	\$17.00	\$92.00
Leelanau	560	750	4100	1350		\$91.35	\$121.80	\$213.15		\$0.00	\$91.35	\$91.35		\$75.00	\$33.80	\$108.80
Benzie	575	500	2900	2100		\$94.80	\$126.40	\$221.20		\$0.00	\$94.80	\$94.80		\$75.00	\$30.38	\$105.38
Benzie	525	500	2900	2100		\$93.30	\$124.40	\$217.70		\$0.00	\$93.30	\$93.30		\$75.00	\$30.13	\$105.13
Grand Traverse	2000	500	2800	2100		\$136.80	\$182.40	\$319.20		\$0.00	\$136.80	\$136.80		\$75.00	\$37.00	\$112.00
Leelanau	500	500	3000	2100		\$93.30	\$124.40	\$217.70		\$0.00	\$93.30	\$93.30		\$75.00	\$30.50	\$105.50
Grand Traverse	170	0	2150	1500		\$63.23	\$84.30	\$147.53		\$0.00	\$63.23	\$63.23		\$75.00	\$19.10	\$94.10
Cheboygan	350	200	2900	2100		\$86.25	\$115.00	\$201.25		\$0.00	\$86.25	\$86.25		\$75.00	\$27.75	\$102.75
Cheboygan	825	400	2900	2100		\$101.70	\$135.60	\$237.30		\$0.00	\$101.70	\$101.70		\$75.00	\$31.13	\$106.13
Presque Isle	525	400	3400	2100		\$96.45	\$128.60	\$225.05		\$0.00	\$96.45	\$96.45		\$75.00	\$32.13	\$107.13
Cheboygan	475	400	2800	2100		\$90.45	\$120.60	\$211.05		\$0.00	\$90.45	\$90.45		\$75.00	\$28.88	\$103.88
Cheboygan	500	500	2800	2100		\$91.80	\$122.40	\$214.20		\$0.00	\$91.80	\$91.80		\$75.00	\$29.50	\$104.50
Presque Isle	200	1000	3500	2100		\$91.05	\$121.40	\$212.45		\$0.00	\$91.05	\$91.05		\$75.00	\$34.00	\$109.00
Cheboygan	0	0	1950	0		\$29.63	\$39.50	\$69.13		\$0.00	\$29.63	\$29.63		\$75.00	\$9.75	\$84.75
Presque Isle	800	1300	2900	2100		\$106.35	\$141.80	\$248.15		\$0.00	\$106.35	\$106.35		\$75.00	\$35.50	\$110.50
Otsego	1120	300	2800	2100		\$109.20	\$145.60	\$254.80		\$0.00	\$109.20	\$109.20		\$75.00	\$31.60	\$106.60
Montmorency	150	1100	7000	0		\$78.60	\$104.80	\$183.40		\$0.00	\$78.60	\$78.60		\$75.00	\$41.25	\$116.25
Oscoda	725	500	7000	0		\$92.25	\$123.00	\$215.25		\$0.00	\$92.25	\$92.25		\$75.00	\$41.13	\$116.13
Montmorency	360	500	2800	2100		\$87.60	\$116.80	\$204.40		\$0.00	\$87.60	\$87.60		\$75.00	\$28.80	\$103.80
Ogemaw	2120	450	3000	2100		\$141.60	\$188.80	\$330.40		\$0.00	\$141.60	\$141.60		\$75.00	\$38.35	\$113.35
Alpena	800	550	6000	0		\$87.30	\$116.40	\$203.70		\$0.00	\$87.30	\$87.30		\$75.00	\$36.75	\$111.75
Alpena	930	500	2800	2100		\$104.70	\$139.60	\$244.30		\$0.00	\$104.70	\$104.70		\$75.00	\$31.65	\$106.65
Alcona	1200	500	3000	2400		\$119.70	\$159.60	\$279.30		\$0.00	\$119.70	\$119.70		\$75.00	\$35.50	\$110.50
Alcona	2450	500	2800	2100		\$150.30	\$200.40	\$350.70		\$0.00	\$150.30	\$150.30		\$75.00	\$39.25	\$114.25
Alcona	625	500	2800	2100		\$95.55	\$127.40	\$222.95		\$0.00	\$95.55	\$95.55		\$75.00	\$30.13	\$105.13
Otsego	400	500	2800	2100		\$88.80	\$118.40	\$207.20		\$0.00	\$88.80	\$88.80		\$75.00	\$29.00	\$104.00
Oscoda	580	500	2800	2100		\$94.20	\$125.60	\$219.80		\$0.00	\$94.20	\$94.20		\$75.00	\$29.90	\$104.90
Crawford	1525	500	2800	2400		\$127.95	\$170.60	\$298.55		\$0.00	\$127.95	\$127.95		\$75.00	\$36.13	\$111.13
Roscommon	430	600	2800	2400		\$95.70	\$127.60	\$223.30		\$0.00	\$95.70	\$95.70		\$75.00	\$31.15	\$106.15
Wexford	425	500	2900	2100		\$90.30	\$120.40	\$210.70		\$0.00	\$90.30	\$90.30		\$75.00	\$29.63	\$104.63

Missaukee	400	500	2900	2100		\$89.55	\$119.40	\$208.95		\$0.00	\$89.55	\$89.55		\$75.00	\$29.50	\$104.50
Wexford	400	400	2900	2100		\$88.95	\$118.60	\$207.55		\$0.00	\$88.95	\$88.95		\$75.00	\$29.00	\$104.00
Wexford	860	400	2800	2100		\$102.00	\$136.00	\$238.00		\$0.00	\$102.00	\$102.00		\$75.00	\$30.80	\$105.80
Wexford	1800	500	2900	1000		\$111.75	\$149.00	\$260.75		\$0.00	\$111.75	\$111.75		\$75.00	\$31.00	\$106.00
Manistee	1050	900	2800	1500		\$99.90	\$133.20	\$233.10		\$0.00	\$99.90	\$99.90		\$75.00	\$31.25	\$106.25
Manistee	525	500	2800	2100		\$92.55	\$123.40	\$215.95		\$0.00	\$92.55	\$92.55		\$75.00	\$29.63	\$104.63
Manistee	475	400	2800	2100		\$90.45	\$120.60	\$211.05		\$0.00	\$90.45	\$90.45		\$75.00	\$28.88	\$103.88
Emmet	2225	500	7000	0		\$137.25	\$183.00	\$320.25		\$0.00	\$137.25	\$137.25		\$75.00	\$48.63	\$123.63
Emmet	500	500	2800	2100		\$91.80	\$122.40	\$214.20		\$0.00	\$91.80	\$91.80		\$75.00	\$29.50	\$104.50
Emmet	220	500	2800	2100		\$83.40	\$111.20	\$194.60		\$0.00	\$83.40	\$83.40		\$75.00	\$28.10	\$103.10
Emmet	550	500	2800	2100		\$93.30	\$124.40	\$217.70		\$0.00	\$93.30	\$93.30		\$75.00	\$29.75	\$104.75
Emmet	130	4200	5660	0		\$86.55	\$115.40	\$201.95		\$0.00	\$86.55	\$86.55		\$75.00	\$49.95	\$124.95
Charlevoix	500	5500	10000	0		\$138.00	\$184.00	\$322.00		\$0.00	\$138.00	\$138.00		\$75.00	\$80.00	\$155.00
Charlevoix	0	300	1380	0		\$27.15	\$36.20	\$63.35		\$0.00	\$27.15	\$27.15		\$75.00	\$8.40	\$83.40
Charlevoix	670	500	2800	2100		\$96.90	\$129.20	\$226.10		\$0.00	\$96.90	\$96.90		\$75.00	\$30.35	\$105.35
Antrim	650	500	2800	2100		\$96.30	\$128.40	\$224.70		\$0.00	\$96.30	\$96.30		\$75.00	\$30.25	\$105.25
Antrim	1100	500	2800	2100		\$109.80	\$146.40	\$256.20		\$0.00	\$109.80	\$109.80		\$75.00	\$32.50	\$107.50
Antrim	1500	500	2800	2100		\$121.80	\$162.40	\$284.20		\$0.00	\$121.80	\$121.80		\$75.00	\$34.50	\$109.50
Kalkaska	480	300	2800	2100		\$90.00	\$120.00	\$210.00		\$0.00	\$90.00	\$90.00		\$75.00	\$28.40	\$103.40
Kalkaska	250	400	2900	2100		\$84.45	\$112.60	\$197.05		\$0.00	\$84.45	\$84.45		\$75.00	\$28.25	\$103.25
Marquette	0	1500	7000	0		\$84.00	\$112.00	\$196.00		\$0.00	\$84.00	\$84.00		\$125.00	\$42.50	\$167.50
Marquette	400	1200	2800	2100		\$100.50	\$134.00	\$234.50		\$0.00	\$100.50	\$100.50		\$125.00	\$32.50	\$157.50
Marquette	2120	500	2900	2100		\$148.65	\$198.20	\$346.85		\$0.00	\$148.65	\$148.65		\$125.00	\$38.10	\$163.10
Marquette	525	500	2900	2100		\$100.80	\$134.40	\$235.20		\$0.00	\$100.80	\$100.80		\$125.00	\$30.13	\$155.13
Marquette	865	500	2900	5300		\$168.60	\$224.80	\$393.40		\$0.00	\$168.60	\$168.60		\$125.00	\$47.83	\$172.83
Marquette	80	500	7000	0		\$80.40	\$107.20	\$187.60		\$0.00	\$80.40	\$80.40		\$125.00	\$37.90	\$162.90
Dickinson	3700	500	2800	2100		\$195.30	\$260.40	\$455.70		\$0.00	\$195.30	\$195.30		\$125.00	\$45.50	\$170.50
Marquette	280	500	2900	2100		\$93.45	\$124.60	\$218.05		\$0.00	\$93.45	\$93.45		\$125.00	\$28.90	\$153.90
Marquette	2000	500	3600	6300		\$225.90	\$301.20	\$527.10		\$0.00	\$225.90	\$225.90		\$125.00	\$62.00	\$187.00
Alger	4300	1000	7000	0		\$210.00	\$280.00	\$490.00		\$0.00	\$210.00	\$210.00		\$125.00	\$61.50	\$186.50
Luce	600	500	2800	2100		\$102.30	\$136.40	\$238.70		\$0.00	\$102.30	\$102.30		\$125.00	\$30.00	\$155.00
Luce	300	6100	5800	2100		\$149.40	\$199.20	\$348.60		\$0.00	\$149.40	\$149.40		\$125.00	\$71.50	\$196.50
Chippewa	1275	500	3000	2100		\$124.05	\$165.40	\$289.45		\$0.00	\$124.05	\$124.05		\$125.00	\$34.38	\$159.38
Chippewa	540	500	3400	2100		\$105.00	\$140.00	\$245.00		\$0.00	\$105.00	\$105.00		\$125.00	\$32.70	\$157.70
Mackinac	620	500	3000	10800		\$261.00	\$348.00	\$609.00		\$0.00	\$261.00	\$261.00		\$125.00	\$74.60	\$199.60
Mackinac	625	500	2900	6000		\$174.00	\$232.00	\$406.00		\$0.00	\$174.00	\$174.00		\$125.00	\$50.13	\$175.13
Mackinac	860	500	3000	3800		\$142.20	\$189.60	\$331.80		\$0.00	\$142.20	\$142.20		\$125.00	\$40.80	\$165.80
Mackinac	505	500	3200	2100		\$102.45	\$136.60	\$239.05		\$0.00	\$102.45	\$102.45		\$125.00	\$31.53	\$156.53
Mackinac	1100	500	3000	2100		\$118.80	\$158.40	\$277.20		\$0.00	\$118.80	\$118.80		\$125.00	\$33.50	\$158.50
Delta	1200	500	3000	8700		\$240.60	\$320.80	\$561.40		\$0.00	\$240.60	\$240.60		\$125.00	\$67.00	\$192.00
Delta	1000	500	2800	2100		\$114.30	\$152.40	\$266.70		\$0.00	\$114.30	\$114.30		\$125.00	\$32.00	\$157.00
Schoolcraft	400	1100	2900	2100		\$100.65	\$134.20	\$234.85		\$0.00	\$100.65	\$100.65		\$125.00	\$32.50	\$157.50
Schoolcraft	340	500	2900	2100		\$95.25	\$127.00	\$222.25		\$0.00	\$95.25	\$95.25		\$125.00	\$29.20	\$154.20
Delta	650	500	2900	2100		\$104.55	\$139.40	\$243.95		\$0.00	\$104.55	\$104.55		\$125.00	\$30.75	\$155.75
Dickinson	240	500	7000	0		\$85.20	\$113.60	\$198.80		\$0.00	\$85.20	\$85.20		\$125.00	\$38.70	\$163.70
Dickinson	0	700	4000	0		\$56.70	\$75.60	\$132.30		\$0.00	\$56.70	\$56.70		\$125.00	\$23.50	\$148.50
Gogebic	536	500	2800	2100		\$100.38	\$133.84	\$234.22		\$0.00	\$100.38	\$100.38		\$125.00	\$29.68	\$154.68

Ontanagon	2000	1800	3700	1500		\$148.05	\$197.40	\$345.45		\$0.00	\$148.05	\$148.05		\$125.00	\$45.00	\$170.00
Gogebic	550	500	2800	2100		\$100.80	\$134.40	\$235.20		\$0.00	\$100.80	\$100.80		\$125.00	\$29.75	\$154.75
Ontonagon	1500	500	3050	2100		\$131.18	\$174.90	\$306.08		\$0.00	\$131.18	\$131.18		\$125.00	\$35.75	\$160.75
Gogebic	564	500	2800	2100		\$101.22	\$134.96	\$236.18		\$0.00	\$101.22	\$101.22		\$125.00	\$29.82	\$154.82
Gogebic	2800	500	2800	2100		\$168.30	\$224.40	\$392.70		\$0.00	\$168.30	\$168.30		\$125.00	\$41.00	\$166.00
Ontonagon	2000	500	2800	2100		\$144.30	\$192.40	\$336.70		\$0.00	\$144.30	\$144.30		\$125.00	\$37.00	\$162.00
Gogebic	160	0	7000	0		\$79.80	\$106.40	\$186.20		\$0.00	\$79.80	\$79.80		\$125.00	\$35.80	\$160.80
Ontanagon	300	500	3050	2100		\$95.18	\$126.90	\$222.08		\$0.00	\$95.18	\$95.18		\$125.00	\$29.75	\$154.75
Gogebic	1275	600	2800	2100		\$123.15	\$164.20	\$287.35		\$0.00	\$123.15	\$123.15		\$125.00	\$33.88	\$158.88
Houghton	0	600	7000	0		\$78.60	\$104.80	\$183.40		\$0.00	\$78.60	\$78.60		\$125.00	\$38.00	\$163.00
Baraga	870	500	2800	2100		\$110.40	\$147.20	\$257.60		\$0.00	\$110.40	\$110.40		\$125.00	\$31.35	\$156.35
Baraga	1100	2400	7000	0		\$122.40	\$163.20	\$285.60		\$0.00	\$122.40	\$122.40		\$125.00	\$52.50	\$177.50
Baraga	400	2300	6000	2400		\$136.50	\$182.00	\$318.50		\$0.00	\$136.50	\$136.50		\$125.00	\$55.50	\$180.50
Baraga	1000	500	2800	2100		\$114.30	\$152.40	\$266.70		\$0.00	\$114.30	\$114.30		\$125.00	\$32.00	\$157.00
Menominee	370	500	2800	2100		\$95.40	\$127.20	\$222.60		\$0.00	\$95.40	\$95.40		\$125.00	\$28.85	\$153.85
Menominee	775	500	2800	2100		\$107.55	\$143.40	\$250.95		\$0.00	\$107.55	\$107.55		\$125.00	\$30.88	\$155.88
Menominee	1450	500	2800	2100		\$127.80	\$170.40	\$298.20		\$0.00	\$127.80	\$127.80		\$125.00	\$34.25	\$159.25
Keweenaw	1025	500	3850	2100		\$122.93	\$163.90	\$286.83		\$0.00	\$122.93	\$122.93		\$125.00	\$37.38	\$162.38
Keweenaw	2800	500	2800	2400		\$173.70	\$231.60	\$405.30		\$0.00	\$173.70	\$173.70		\$125.00	\$42.50	\$167.50
Keweenaw	420	500	2900	2100		\$97.65	\$130.20	\$227.85		\$0.00	\$97.65	\$97.65		\$125.00	\$29.60	\$154.60
Houghton	765	500	3050	2400		\$114.53	\$152.70	\$267.23		\$0.00	\$114.53	\$114.53		\$125.00	\$33.58	\$158.58
Houghton	400	500	2800	4400		\$137.70	\$183.60	\$321.30		\$0.00	\$137.70	\$137.70		\$125.00	\$40.50	\$165.50
Houghton	1725	500	2800	2100		\$136.05	\$181.40	\$317.45		\$0.00	\$136.05	\$136.05		\$125.00	\$35.63	\$160.63
Alger	205	500	3000	2100		\$91.95	\$122.60	\$214.55		\$0.00	\$91.95	\$91.95		\$125.00	\$29.03	\$154.03
Alger	1080	500	3600	2100		\$122.70	\$163.60	\$286.30		\$0.00	\$122.70	\$122.70		\$125.00	\$36.40	\$161.40
Alger	600	500	3500	2100		\$107.55	\$143.40	\$250.95		\$0.00	\$107.55	\$107.55		\$125.00	\$33.50	\$158.50
Schoolcraft	1900	800	2800	2100		\$143.10	\$190.80	\$333.90		\$0.00	\$143.10	\$143.10		\$125.00	\$38.00	\$163.00
Iron	560	500	2800	2100		\$101.10	\$134.80	\$235.90		\$0.00	\$101.10	\$101.10		\$125.00	\$29.80	\$154.80
Iron	2625	2900	2800	2400		\$182.85	\$243.80	\$426.65		\$0.00	\$182.85	\$182.85		\$125.00	\$53.63	\$178.63
Iron	500	3400	2900	2400		\$122.85	\$163.80	\$286.65		\$0.00	\$122.85	\$122.85		\$125.00	\$46.00	\$171.00
Chippewa	2200	500	3000	2775		\$163.95	\$218.60	\$382.55		\$0.00	\$163.95	\$163.95		\$125.00	\$42.38	\$167.38
Chippewa	85	500	7000	0		\$80.55	\$107.40	\$187.95		\$0.00	\$80.55	\$80.55		\$125.00	\$37.93	\$162.93
Chippewa	0	0	2000	0		\$37.50	\$50.00	\$87.50		\$0.00	\$37.50	\$37.50		\$125.00	\$10.00	\$135.00
Chippewa	300	500	7000	0		\$87.00	\$116.00	\$203.00		\$0.00	\$87.00	\$87.00		\$125.00	\$39.00	\$164.00
Chippewa	90	500	4500	0		\$61.95	\$82.60	\$144.55		\$0.00	\$61.95	\$61.95		\$125.00	\$25.45	\$150.45
Totals						\$23,773.88	\$31,698.51	\$55,472.39	Totals	\$0.00	\$23,773.88	\$23,773.88		\$21,550.00	\$8,805.80	\$30,355.80

*For Weed & Tick Treatment- labor is only calculated once since the product can be applied together

**Pricing above is the annual (1 year) rate.