

**COMMUNITY ENGAGEMENT  
ADVISORY COMMITTEE**  
**Benton Harbor Area Schools**

## Section 2: Community Engagement

### Appendix

March 2020

Prepared By:

Benton Harbor Area Schools

Community Engagement Advisory Committee

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2019-2020 Benton Harbor Area School District  
Community Engagement Advisory Committee Pre-Assessment Survey

**Benton Harbor Area Schools Community Engagement Advisory Committee has been established to facilitate community input on matters related to your school district. Our team wants to learn more about your ideas on the long-term viability of the district.**

**Your feedback is important for the Benton Harbor Area School District.**

1. What category do you most identify with?

- ☐ Student
- ☐ Parent
- ☐ Educator
- ☐ Business Member
- ☐ Community Member
- ☐ Other (please specify)

\* 2. Do you live within the school district boundaries of the Benton Harbor Area Schools?

- ☐ Yes
- ☐ No

3. If you are a student or parent of a student, what school district are you affiliated with?

- ☐ Benton Harbor Area Schools
- ☐ Home School/ Virtual School
- ☐ Charter School
- ☐ Other School District and Name of School District.

4. How would you rate your general understanding of the Benton Harbor Area Schools Community Engagement Advisory Committee?

|                       |                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Not At All Aware      | Slightly Aware        | Moderately Aware      | Very Aware            | Extremely Aware       |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

\* 5. What ideas do you have to help improve Benton Harbor Area Schools?

\* 6. How can the district attract students?

\* 7. How can the district retain students?

**Please provide clear and specific responses. It is important to know what specifically needs to be addressed**

\* 8. What do you think Benton Harbor's School District greatest strengths are? Please select top two (2).

- ☐ Facility Conditions
- ☐ Academic Programs
- ☐ Sport Programs
- ☐ Music Programs
- ☐ Extra-curricular Activities
- ☐ District Communication
- ☐ Community Engagement
- ☐ Other (please specify)

\* 9. What do you think Benton Harbor's School District weaknesses are? Please select top two (2).

- ☐ Facility Conditions
- ☐ Academic Programs
- ☐ Sport Programs
- ☐ Music Programs
- ☐ Extra-curricular Activities
- ☐ District Communication
- ☐ Community Engagement
- ☐ Other (please specify)

10. What additional comments/feedback you would like to provide?

\* 11. How do you primarily receive news on Benton Harbor Area Schools matters? (Please select one)

- ☐ Newspaper/Newsletters
- ☐ Facebook
- ☐ Twitter
- ☐ YouTube
- ☐ Television
- ☐ School Board Meetings
- ☐ Radio
- ☐ BHAS Website
- ☐ Communication from BHAS Educators
- ☐ Other (please specify)

\* 12. How would you like to receive news in the future on Benton Harbor Area Schools matters? (Please select one)

☐ Newspaper/Newsletters

☐ Facebook

☐ Twitter

☐ YouTube

☐ Television

☐ School Board Meetings

☐ Other (please specify)

### Contact Information (OPTIONAL)

**More detailed information on the Community Engagement Advisory Committee can be found on [www.michigan.gov/engagecomm](http://www.michigan.gov/engagecomm)**

13. If you would like to submit your contact info for future updates and newsletters, please provide your contact information.

First Name

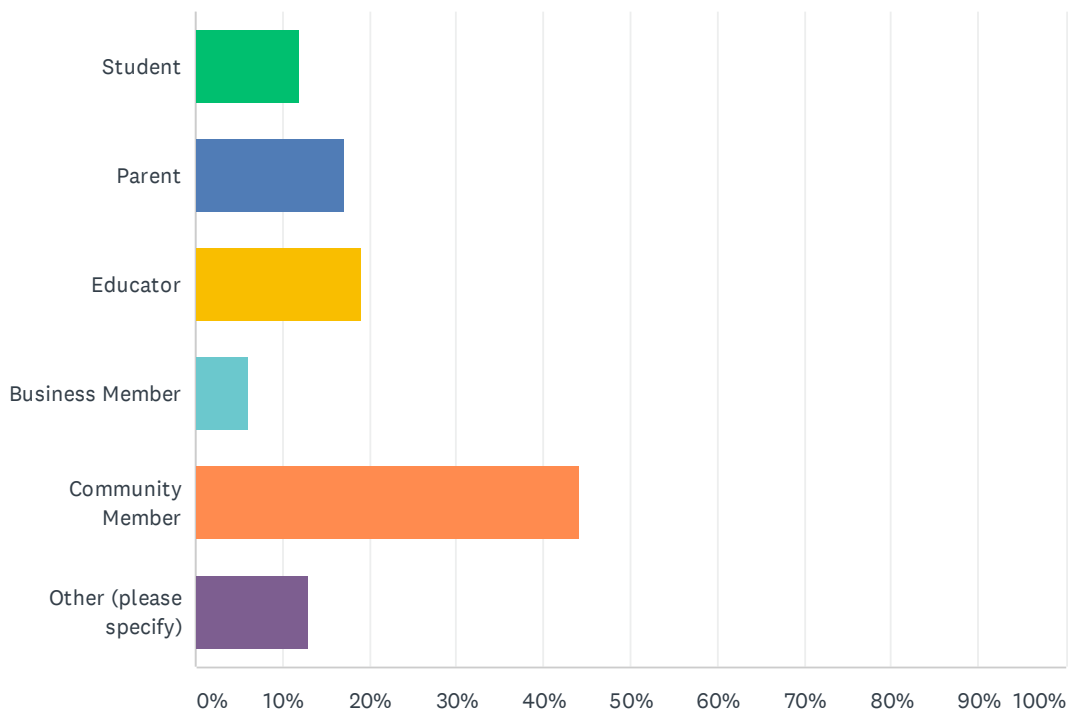
Last Name

Email

Phone Number

## Q1 What category do you most identify with?

Answered: 406 Skipped: 15



| ANSWER CHOICES         | RESPONSES |     |
|------------------------|-----------|-----|
| Student                | 11.82%    | 48  |
| Parent                 | 17.24%    | 70  |
| Educator               | 18.97%    | 77  |
| Business Member        | 6.16%     | 25  |
| Community Member       | 44.09%    | 179 |
| Other (please specify) | 13.05%    | 53  |
| Total Respondents: 406 |           |     |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | OTHER (PLEASE SPECIFY)                       | DATE                |
|----|--|---------------------|
| 1  | michigan resident                            | 1/10/2020 3:36 PM   |
| 2  | School Board President                       | 1/9/2020 10:54 AM   |
| 3  | Adjacent community member                    | 1/9/2020 10:43 AM   |
| 4  | Physician for the City and College Professor | 1/4/2020 9:18 AM    |
| 5  | Benton Harbor City Manager                   | 1/3/2020 9:04 AM    |
| 6  | Alumni                                       | 1/2/2020 9:04 PM    |
| 7  | I graduate of the class of 1968              | 1/2/2020 11:08 AM   |
| 8  | Former resident                              | 12/30/2019 8:04 PM  |
| 9  | School District Property Owner               | 12/30/2019 12:54 PM |
| 10 | interested 3rd party                         | 12/30/2019 11:26 AM |
| 11 | Taxpayer                                     | 12/30/2019 10:45 AM |
| 12 | Grandparent                                  | 12/30/2019 9:16 AM  |
| 13 | n/a  | 12/29/2019 10:38 PM |
| 14 | City Commissioner                            | 12/29/2019 10:16 PM |
| 15 | Lifelong neighbor                            | 12/29/2019 8:18 PM  |
| 16 | former graduate of BHHS 1961                 | 12/29/2019 1:10 PM  |
| 17 | I teach at Benton Harbor areas school        | 12/25/2019 9:24 PM  |
| 18 | Alumni                                       | 12/24/2019 10:31 PM |
| 19 | Grand Parent                                 | 12/24/2019 8:47 PM  |
| 20 | interested person                            | 12/24/2019 3:55 PM  |
| 21 | Central Admin                                | 12/23/2019 12:05 PM |
| 22 | Alumni                                       | 12/22/2019 9:59 PM  |
| 23 | Neighboring town                             | 12/22/2019 8:23 PM  |
| 24 | Alumni                                       | 12/22/2019 12:04 PM |
| 25 | Former teacher                               | 12/21/2019 10:51 PM |
| 26 | N/A  | 12/21/2019 9:57 PM  |
| 27 | Concerned member of the area.                | 12/21/2019 7:37 PM  |
| 28 | Past graduate                                | 12/21/2019 5:50 PM  |
| 29 | Neighboring community member                 | 12/21/2019 5:20 PM  |
| 30 | Resident                                     | 12/21/2019 5:16 PM  |
| 31 | Employee                                     | 12/21/2019 9:00 AM  |
| 32 | Tax payer                                    | 12/21/2019 5:47 AM  |
| 33 | Benton Harbor citizen                        | 12/20/2019 11:58 PM |
| 34 | Retired educator                             | 12/20/2019 11:52 PM |
| 35 | School Counselor at ACA                      | 12/20/2019 7:56 PM  |
| 36 | Citizen                                      | 12/20/2019 6:58 PM  |
| 37 | BHHS Alumni, Class of 1970                   | 12/20/2019 6:38 PM  |

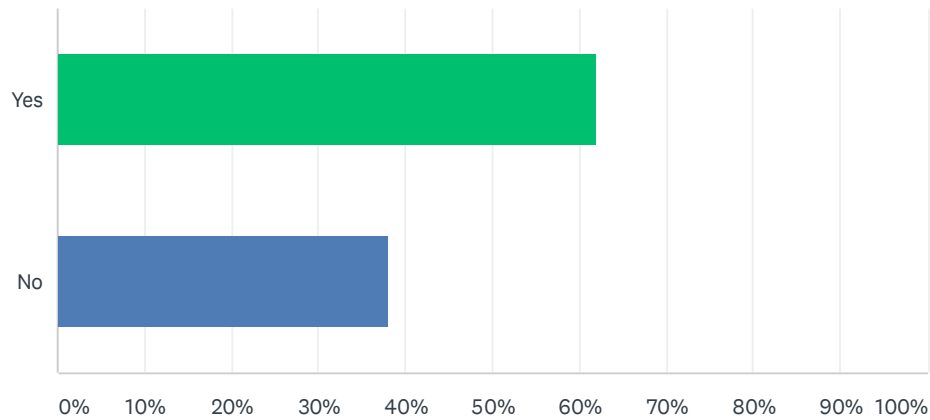


# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |   |                     |
|----|---|---------------------|
| 38 | Volunteer                                     | 12/20/2019 6:10 PM  |
| 39 | 1970 alum                                     | 12/20/2019 3:26 PM  |
| 40 | Principal                                     | 12/20/2019 3:13 PM  |
| 41 | Employee                                      | 12/20/2019 3:03 PM  |
| 42 | Alum  | 12/20/2019 2:55 PM  |
| 43 | Employee                                      | 12/20/2019 2:33 PM  |
| 44 | Parent Volunteer                              | 12/20/2019 2:27 PM  |
| 45 | Staff   | 12/20/2019 2:20 PM  |
| 46 | District Staff                                | 12/20/2019 2:16 PM  |
| 47 | ALUMNI  | 12/19/2019 9:46 AM  |
| 48 | Grandparent                                   | 12/18/2019 8:39 AM  |
| 49 | Alumni  | 12/18/2019 8:31 AM  |
| 50 | non-resident, but interested citizen          | 12/17/2019 3:47 PM  |
| 51 | interested citizen from st.joe                | 12/17/2019 3:36 PM  |
| 52 | State Employee                                | 12/16/2019 11:22 AM |
| 53 | BHAS graduate, tax payer, and former employee | 12/13/2019 11:40 PM |

## Q2 Do you live within the school district boundaries of the Benton Harbor Area Schools?

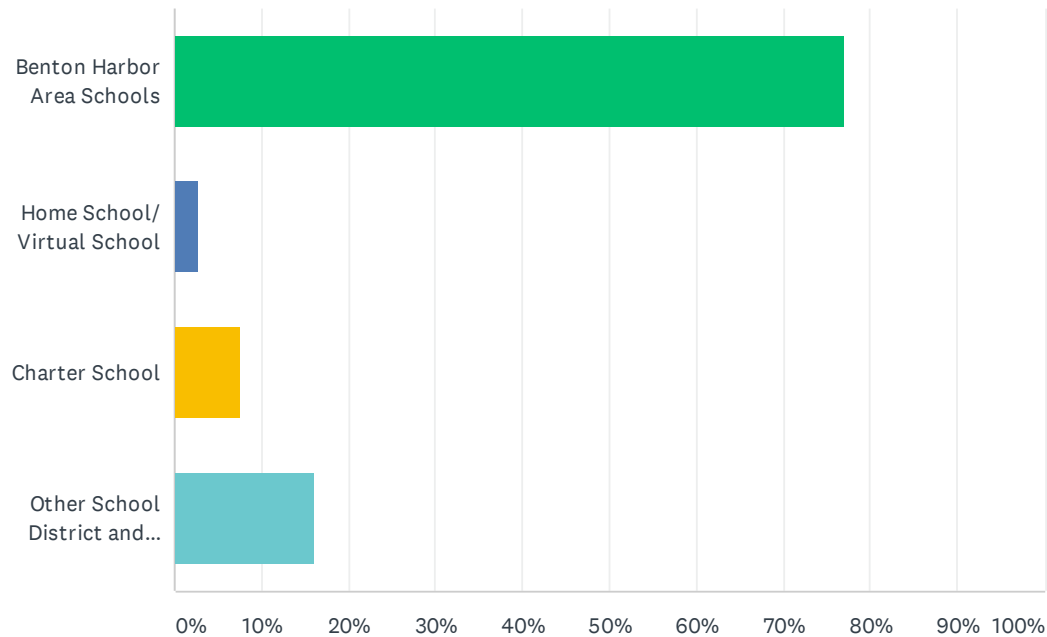
Answered: 420 Skipped: 1



| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 61.90%    | 260 |
| No             | 38.10%    | 160 |
| TOTAL          |           | 420 |

### Q3 If you are a student or parent of a student, what school district are you affiliated with?

Answered: 187 Skipped: 234



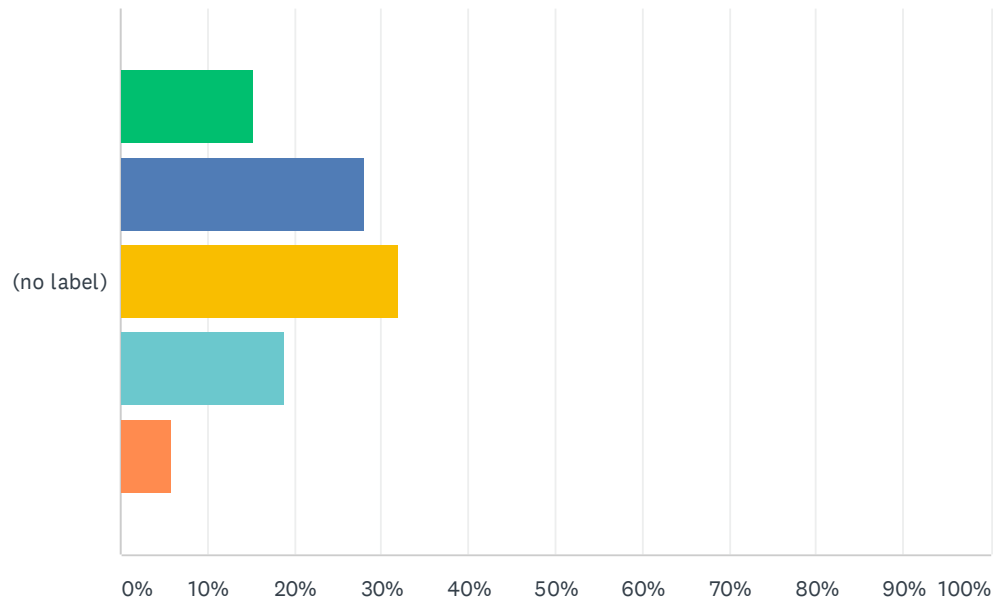
| ANSWER CHOICES                                     | RESPONSES |     |
|--|-----------|-----|
| Benton Harbor Area Schools                         | 77.01%    | 144 |
| Home School/ Virtual School                        | 2.67%     | 5   |
| Charter School                                     | 7.49%     | 14  |
| Other School District and Name of School District. | 16.04%    | 30  |
| Total Respondents: 187                             |           |     |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | OTHER SCHOOL DISTRICT AND NAME OF SCHOOL DISTRICT. | DATE                |
|----|--|---------------------|
| 1  | Lake Michigan Catholic                             | 1/9/2020 5:41 PM    |
| 2  | Lake Michigan Catholic                             | 1/4/2020 3:07 PM    |
| 3  | Berrien Spring                                     | 1/4/2020 9:19 AM    |
| 4  | Lakeshore  | 1/2/2020 11:29 PM   |
| 5  | Berries Springs                                    | 12/31/2019 6:54 AM  |
| 6  | Countryside academy                                | 12/30/2019 8:29 PM  |
| 7  | NA   | 12/30/2019 10:46 AM |
| 8  | Michigan Iutjerean                                 | 12/30/2019 5:39 AM  |
| 9  | Lake Michigan catholic                             | 12/30/2019 1:53 AM  |
| 10 | SJ   | 12/29/2019 7:16 PM  |
| 11 | Sodus  | 12/29/2019 7:11 PM  |
| 12 | St. Joseph   | 12/27/2019 2:08 PM  |
| 13 | Eau Claire   | 12/25/2019 7:41 AM  |
| 14 | St. Joe  | 12/25/2019 7:19 AM  |
| 15 | None   | 12/24/2019 6:15 PM  |
| 16 | N/a  | 12/24/2019 1:52 PM  |
| 17 | n/a  | 12/23/2019 2:45 PM  |
| 18 | SJ Public Schools                                  | 12/23/2019 1:12 AM  |
| 19 | St.Josheph highschool                              | 12/22/2019 7:48 PM  |
| 20 | Lakeshore Public Schools                           | 12/22/2019 7:18 PM  |
| 21 | Bridgman   | 12/22/2019 6:03 PM  |
| 22 | Berrien springs                                    | 12/21/2019 9:33 PM  |
| 23 | Saint Joseph                                       | 12/21/2019 7:59 PM  |
| 24 | Perfer not to disclose.                            | 12/21/2019 5:17 PM  |
| 25 | Neither  | 12/21/2019 4:56 PM  |
| 26 | Berrien Springs                                    | 12/21/2019 6:33 AM  |
| 27 | Coloma school district                             | 12/21/2019 5:50 AM  |
| 28 | St. Joseph   | 12/20/2019 6:16 PM  |
| 29 | St. Joeseeph                                       | 12/20/2019 5:09 PM  |
| 30 | fairplain renaissance                              | 12/18/2019 9:46 AM  |

## Q4 How would you rate your general understanding of the Benton Harbor Area Schools Community Engagement Advisory Committee?

Answered: 407 Skipped: 14



■ Not At All Aware 
 ■ Slightly Aware 
 ■ Moderately Aware 
 ■ Very Aware 
 ■ Extremely Aware

|            | NOT AT ALL AWARE | SLIGHTLY AWARE | MODERATELY AWARE | VERY AWARE   | EXTREMELY AWARE | TOTAL | WEIGHTED AVERAGE |
|------------|------------------|----------------|------------------|--------------|-----------------|-------|------------------|
| (no label) | 15.23%<br>62     | 28.01%<br>114  | 31.94%<br>130    | 18.92%<br>77 | 5.90%<br>24     | 407   | 2.72             |

## Q5 What ideas do you have to help improve Benton Harbor Area Schools?

Answered: 254 Skipped: 167

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | RESPONSES  | DATE               |
|----|--|--------------------|
| 1  | working together   | 1/10/2020 2:35 PM  |
| 2  | better food, more clubs  | 1/10/2020 2:33 PM  |
| 3  | recreate image, have programs that would want to attract people back   | 1/10/2020 2:15 PM  |
| 4  | give more resources to students  | 1/10/2020 2:13 PM  |
| 5  | Interact with students   | 1/10/2020 2:10 PM  |
| 6  | have more supplies   | 1/10/2020 2:08 PM  |
| 7  | I think we should get more positive on things  | 1/10/2020 2:06 PM  |
| 8  | more positive feedback and outlook   | 1/10/2020 2:03 PM  |
| 9  | more teachers  | 1/10/2020 2:01 PM  |
| 10 | better computers   | 1/10/2020 1:58 PM  |
| 11 | we could fix up the school and improve our image   | 1/10/2020 1:57 PM  |
| 12 | better food, and teachers  | 1/10/2020 1:55 PM  |
| 13 | N/A  | 1/10/2020 1:53 PM  |
| 14 | N/A  | 1/10/2020 1:52 PM  |
| 15 | better food, more students, more fun activities  | 1/10/2020 1:50 PM  |
| 16 | more clubs   | 1/10/2020 1:47 PM  |
| 17 | get teachers that qualify for the class they're in   | 1/10/2020 1:45 PM  |
| 18 | curriculum   | 1/10/2020 1:40 PM  |
| 19 | N/A  | 1/10/2020 1:39 PM  |
| 20 | better academics and more student and teacher engagement   | 1/10/2020 1:37 PM  |
| 21 | better teachers  | 1/10/2020 1:34 PM  |
| 22 | More CFE classes, teach SAT info only  | 1/10/2020 1:32 PM  |
| 23 | education process  | 1/10/2020 1:29 PM  |
| 24 | more educational techniques that helps students understand more  | 1/10/2020 1:26 PM  |
| 25 | better education   | 1/10/2020 1:23 PM  |
| 26 | better education   | 1/10/2020 1:20 PM  |
| 27 | I think we shouldn't have to go to other schools such as St. Joe just for driving lessons or SAT retakes   | 1/10/2020 1:17 PM  |
| 28 | to make the school more presentable, have more qualified teachers, and more leaders  | 1/10/2020 1:14 PM  |
| 29 | seasonal dress code  | 1/10/2020 1:10 PM  |
| 30 | More hands-on for every subject in Benton Harbor high school   | 1/10/2020 12:08 PM |
| 31 | N/A  | 1/10/2020 12:04 PM |
| 32 | a  | 1/9/2020 11:11 PM  |
| 33 | The standards need to hold parents more accountable for the actions of their children. As an educator, I have seen first hand the lack of interest that some parents take in their child/ren's education. Furthermore, when it comes to behavior issues and discipline there is a disconnect between parents and educators in this community. Parent's feel that the teacher should do their jobs and not call consistently but if their child feels they don't need to listen to anyone then who else should we call? | 1/9/2020 9:28 PM   |
| 34 | parents must be involved more tech and vocational classes set higher standards   | 1/9/2020 6:32 PM   |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |  |                   |
|----|--|-------------------|
| 35 | Develop a closing plan to begin 2021 and end 2024 for HS and MS. Stop enrollment of new students for ES / PS 2021.   | 1/9/2020 5:59 PM  |
| 36 | 1. Hire some of the retired Teachers to assist the New Teachers. 2. Have community participation (Benchmark Dr Allen's Tenure). 3. Provide meaningful discussion as to how Community Leaders can be more involved and discuss exactly what role you'd like them to serve in  | 1/9/2020 11:22 AM |
| 37 | Strong leadership Teachers that want to stay and not take the job and then quite. Holding all employees accountable. No more business as usual.  | 1/9/2020 10:59 AM |
| 38 | Major State support is needed, with YEARS of ongoing deep dialogue.  | 1/9/2020 10:47 AM |
| 39 | Parental involvement   | 1/9/2020 10:28 AM |
| 40 | Attract more experienced, proven leadership to the schools. Focus on accountability. Figure out the right amount of resources that are truly needed to get them up and running again. Money is an answer, but not THE answer.  | 1/9/2020 10:16 AM |
| 41 | provide accurate help for teachers, students and parents.  | 1/7/2020 12:33 PM |
| 42 | Provide extra support to families in need.   | 1/6/2020 5:16 PM  |
| 43 | You have to hire and retire highly qualified teachers and staff. Retain your new Superintendent!   | 1/6/2020 4:58 PM  |
| 44 | Have parents, and students take accountability for their actions Smaller classroom sizes truancy accountability certified teachers pay raises for tenured teachers constant disruption from same students over and over needs to stop  | 1/6/2020 11:41 AM |
| 45 | Increased positive opportunities for children and family building.   | 1/6/2020 11:18 AM |
| 46 | Continuing with community involvement.   | 1/6/2020 8:35 AM  |
| 47 | Need to develop programs that make Benton Harbor Unique. Some Ideas: Implement a Leader in Me school by Stephen Covey, also, kids need to move movement, implement Action Based Learning and a quality PE program. Instill professionals who can help those students who have experienced trauma. Possibly a separate program/class for those students who need the extra attention to work on social skills and academics. Somehow provide extra services to help them emotionally and academically.                                    | 1/6/2020 8:19 AM  |
| 48 | Offer charter school for technical programs. Encourage use of Middle College programs.   | 1/5/2020 12:15 PM |
| 49 | FRESH START RESOLUTION   | 1/4/2020 8:51 PM  |
| 50 | Close them. What we're doing to the youth in this community is criminal. We are failing them as a community.   | 1/4/2020 3:08 PM  |
| 51 | 1.Only have a (one) superintendent for this size district, cost cutting and increase efficiency 2. Eliminate all assistant superintendent positions and assistant principal position due size of student population; cost savings and increased efficiency 3. Move the administration into the high school, more hands on, easier access for the community and more support to high school staff and cost savings and stability of building site   | 1/4/2020 10:18 AM |
| 52 | Our school needs a strong discipline and behavioral program so that all students feel safe to learn. Parenting is essential therefore a parenting program must be instituted but one that deals with issues that parents and students live with. It must incorporate home visits into it's methodology for success.  | 1/3/2020 8:55 PM  |
| 53 | New to the process, but know that the City government must be actively involved in partnership with school leaders   | 1/3/2020 9:46 AM  |
| 54 | get up to date learning materials.The schools have no hope as far as appearance  | 1/3/2020 5:06 AM  |
| 55 | They need full time teachers. Not just subs. And staff that care about the students  | 1/2/2020 11:32 PM |
| 56 | 1) Understand from the Governor what options are available to close that gap other than closing the school: Programs, additional federal funding, grants, etc. 2) Leverage the school education model of educationally successful schools: Urban Prep Academy in Chicago, Piney Woods Country Life School 3) Utilize school initiative funding programs through corporations and federal programs: a. <a href="https://www.pearsonschool.com/index.cfm?locator=PSZuE4">https://www.pearsonschool.com/index.cfm?locator=PSZuE4</a> b. Box | 1/2/2020 9:48 PM  |



Tops for education ; c. <https://corporate.bestbuy.com/community-grants/> d. <https://www.abm.com/wp-content/uploads/2019/03/Solutions-for-the-Funding-Issues-That-Impact-Equity-in-Education-Updated.pdf> ; e. <https://www.follettlearning.com/wps/wcm/connect/a642c498-1ace-427d-bb46-f53a478cdaf1/master-list-of-grants-2018.pdf?MOD=AJPERES&CVID=I.pP1f6> ; f. <https://grantwriters.net/search-for-grants/> g. <https://www2.ed.gov/fund/grant/find/edlite-forecast.html?src=ft> h. <https://www.nationalservice.gov/resources/grant-opportunities-tagged-poverty-and-low-income-needs> 4) Review legal documents for ensuring the closing of schools are within the means of operating a school district: <https://www.americanprogress.org/issues/education-k-12/reports/2018/11/13/460397/quality-approach-school-funding/> 5) School district, schools, and or students participate in special projects, volunteer programs, etc. in which a corporation would help support funding for schools 6) Collaborate with companies and universities in the community (Whirlpool/LMC/Western University/Southwest Michigan University/Michigan State Extension/Cook Nuclear plant) for students to dedicate “X” number of hours for projects and schooling, in return for funding/grants with a program that once students graduate can guarantee a job (similar to a work study program). 7) Identify grants to close debt gap: a. <https://www.getedfunding.com/c/index.web?s@zDgmoEjHvUDdc> b. <https://www.ed.gov/oii-news/funding-opportunities> c. <https://www.ssw.com/blog/how-to-know-if-your-school-is-eligible-for-grants/> 8) Implement mentoring and tutoring programs mandatory for students not on track with parental requirements for student to move to next grade level (i.e. student, parent, and teachers have the responsibility of ensuring student graduates, etc.). 9) Students having difficulties in school should have a psychological touchbase to understand what elements (at home life, depression, attention difficulty, etc.) is impacting the child’s education. A requirement for students to enter back into the classroom. 10) As all students do not learn the same way which reflects into standardized tests, create learning spaces or a mixture of different exercises to ensure all students (visual learners, hands-on learning, etc.) have a fair opportunity. If students are at a disadvantage, advocate up through state educations and legislators that different support is needed and testing is needed to showcase students are learning. 11) For standardized tests, provide workshops well ahead of the date of testing for students to learn material and practice. 12) Add stipulations in current Governor proposed plan to close high school for X amount of years to close debt gap. When gap is closed, the high school can re-open with the stipulation of having tutoring and educational programs to support students (i.e. career driven, college credit attainment, certification attainment, etc.), the promise of not having a land grab of the land the high school sits on and surrounding property, and the end to schools of choice. 13) Change the strategy of the BHHS into a trade or career driven school where programs are funded by corporations (i.e. Health education by Lakeland hospital, Education by LMC/WMU, engineering by Whirlpool, etc.). 14) As the past couple of weeks there have been open forums for community members to provide opinions and feedback, it is time to take action. Hold a community brainstorming session for individuals to come together to gather ideas for closing gaps. Identify top categories of issues (i.e. Educational gaps, funding, etc.) and under each category write down ideas. 15) Create a community survey for current residence, parents of students, and alumni to provide ideas and support for students in the community. A lot of these same students more so did not pass the MEAP/standardized tests and could provide feedback on how they overcame difficulties. Also, this would be great feedback on what issues they experienced on why they may not have been initially ready to go off to college/continued learning. 16) Understand from current students what issues they are experiencing that would better support them educationally 17) hold parents accountable by having structure in their kid involvement. For parents to attend school events they can buy tickets for games from a teacher their child has a class in. If a child is kicked out or suspended a parent is required to come to the school. Get involved with community focal points Apollonia Williams, Coach Jennings, etc to host parent night almost like a party and have school topics as games. 18) Have student counseling sessions with a 3rd party organization, every month in which students can talk to counselors on a one to one basis about issues they may face that could be impacting them in school

|    |  |                  |
|----|--|------------------|
| 57 | Increased parental and student involvement and input.  | 1/2/2020 9:25 PM |
| 58 | Start at the bottom (K-5) with emphasis on the three “R’s”. Add history, not “social studies”. Pay the teachers more in order to attract and retain full time qualified teachers. Get school board members that are prepared to work together for common goals that will actually benefit the students. Select a long term basic program and hire a superintendent to administer the program; don’t change programs every time a new one is hired. | 1/2/2020 9:24 PM |
| 59 | Need to be consistent in all areas   | 1/2/2020 7:45 PM |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |   |                     |
|----|---|---------------------|
| 60 | Create an alternative school  | 1/2/2020 2:08 PM    |
| 61 | Increased leadership; Increased efforts to attract and retain qualified educators; Increased community outreach and engagement; Increased PR efforts; Increased collaboration (educational entities, public safety, health/mental health entities, etc.)  | 1/2/2020 1:37 PM    |
| 62 | Focus more on prevention of behavioral issues versus punishment. Create systems that are written down so that there can be consistency. More data and research-based decision making and not ego-based decision making. Make decisions that make sense in light of what is most important, the education of students and efficient management of the organization.  | 1/2/2020 11:58 AM   |
| 63 | Mentors are necessary funding for necessary programs  | 1/2/2020 11:16 AM   |
| 64 | We have Good staff gotta keep the children focused and on task  | 1/2/2020 11:12 AM   |
| 65 | Focus on hiring well-trained capable teachers and school social workers   | 1/2/2020 6:28 AM    |
| 66 | Na  | 1/1/2020 8:19 PM    |
| 67 | Improved facilities, technological resources, updated textbooks   | 1/1/2020 6:30 PM    |
| 68 | Our students need a Fresh Start! The initiative is in formation.  | 12/31/2019 3:48 PM  |
| 69 | Implement real testing and real grading criteria so our graduates can function at a high level.   | 12/31/2019 1:11 PM  |
| 70 | Forgive the debt to the state, increase student advocacy services, bring back technical trade skills & futuristic technology  | 12/31/2019 10:13 AM |
| 71 | Prioritize school improvement in academics, creative arts, and physical appearance of the school buildings.   | 12/31/2019 10:08 AM |
| 72 | Cancel the debt to the State of MI. Revise curriculum to include trade skills & future technology's. Recreate alternative classes for special need students. Detention classes instead of suspension.   | 12/31/2019 9:34 AM  |
| 73 | Close it.   | 12/31/2019 6:58 AM  |
| 74 | Fresh start   | 12/31/2019 1:16 AM  |
| 75 | I think you should look to educators for advice. Asking non educators to make specific recommendations is like asking a friend how to cure a disease.   | 12/30/2019 9:31 PM  |
| 76 | Hire real teachers with the proper education. Upgrade the curriculum  | 12/30/2019 8:40 PM  |
| 77 | Hire qualified employees.   | 12/30/2019 8:06 PM  |
| 78 | Get parents involved. Depending on student numbers. Move High school to Fairplain Jr High. BHHS building is so old and not Energy Efficient. While numbers are down use smaller school sports could still be at High School. With plans to update high school.  | 12/30/2019 8:00 PM  |
| 79 | .   | 12/30/2019 7:08 PM  |
| 80 | A   | 12/30/2019 5:02 PM  |
| 81 | Parents need to help students the importance of school.   | 12/30/2019 4:53 PM  |
| 82 | Bring back vocational training for the students.  | 12/30/2019 2:28 PM  |
| 83 | It clearly is time to start holding the parents accountable as much as the students. If a minor is truant or being disruptive, the parents involvement is mandatory for the child to remain in the school. Too much blame is being taken away for the responsible adult.  | 12/30/2019 1:54 PM  |
| 84 | All schools need better teachers. The best place to get them is from college professor/retirees. You may have to break the high school certification requirements because colleges don't have them. I went to high school at St. Joseph and two of my teachers were former department heads: Louis Free was from the Math Dept. at Kalamazoo College; and Millie Webster was from the English Dept. at Western Michigan. They taught the honors courses in those subjects. Primarily because of their teaching skills I went on to the Wharton School at Penn and Law School at Michigan. | 12/30/2019 1:54 PM  |
| 85 | f   | 12/30/2019 1:34 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |  |                     |
|-----|--|---------------------|
| 86  | Discipline. Accountability. Do not allow students who cannot read nor write nor speak the english language to graduate highschool.   | 12/30/2019 12:56 PM |
| 87  | Increase pay to teachers, eliminate substitute teachers whenever and wherever possible, and stop changing strategies every year or two.  | 12/30/2019 12:48 PM |
| 88  | KEEP ALL INVOLVED UP DATED ON EVERY DECISION BEING MADE ON OUR SCHOOLS & COMMUNITY!!! NO 1 PERSON DECIDED, WE ALL AGREE!!!☐☐☐☐☐☐♥☐☐☐☐♀   | 12/30/2019 10:50 AM |
| 89  | Secure parental engagement in valuing education and actively & consistently participating in their children's educational journey. Tall order indeed! To assist parents in that endeavor (and assuring students are ready to learn), parents need to be trained as well on how to assist their child. 'Parenting training' on proper discipline, consistency on a variety of fronts (proper sleep patterns, assistance with homework, making sure children are in school EVERY day, home stability, projecting the value of education, securing or advancing their own education). It all really starts with the parents. A REALLY TALL ORDER. | 12/30/2019 8:59 AM  |
| 90  | Close the schools, allow students to attend better schools in the area.  | 12/30/2019 8:49 AM  |
| 91  | Find ways to get the negative mindset of community members to turnaround.  | 12/30/2019 7:29 AM  |
| 92  | Smaller class size...better safety...support teachers...get more financial support from Whirlpool...develop more trade types of education...celebrate good performance... less attention to sport performance.   | 12/30/2019 7:00 AM  |
| 93  | Need more qualified teachers, and more parental involvement!   | 12/30/2019 5:41 AM  |
| 94  | Lack of structure and stability are issues that continue to allow the district to plummet.   | 12/30/2019 2:24 AM  |
| 95  | Smaller class size with teacher and aid. The teacher have last say so if student needs to repeat the year. Truancie officers   | 12/30/2019 1:59 AM  |
| 96  | Hire qualified staff. Provide alternative education when needed.   | 12/30/2019 1:15 AM  |
| 97  | None. Its not possible to improve the school system. Parents have no control over their kids at home. They expect the schools to do the disciplining. Parents aren't involved enough with their children.  | 12/30/2019 12:03 AM |
| 98  | na   | 12/29/2019 10:40 PM |
| 99  | More parent involvement, better reading programs technical/ vocational programs  | 12/29/2019 10:28 PM |
| 100 | Stay with one curriculum to save money   | 12/29/2019 10:26 PM |
| 101 | Think outside box. BH is a pretty small isolated community. University Chicago not far away is top Econ program in country. Could we team up with them and federal gov on any type of incentive study? Example would be paying students for good grades. Finish 1st grade with B average few missed days no troubles you get \$100 at end of school year, increasing in price every grade. Maybe \$1k by senior year. This pushes students to care, effort and stay out of trouble. If worked could be applied to all schools. Gives students a real reward for hard work.   | 12/29/2019 8:33 PM  |
| 102 | Save the name and mascot and start over  | 12/29/2019 7:13 PM  |
| 103 | develop strategies to increase enrollment, improve safety and security, and develop a capital maintenance plan to bring the districts facilities up to date.   | 12/29/2019 7:01 PM  |
| 104 | A  | 12/29/2019 5:52 PM  |
| 105 | Get rid of unused buildings & property,  | 12/29/2019 4:43 PM  |
| 106 | Replace/renovate facilities Create a stabile environment for the building principals   | 12/29/2019 4:17 PM  |
| 107 | The behavior of students at the high school absolutely has to improve for there to be a learning environment. Behavior of students is unacceptable. Discipline and prosecution of criminal behavior is the only way to accomplish this. One value of the Governor's plan to close the high school would be to reset what has become acceptable behavior. Younger students see the culture of disruptive behavior and it is perpetuated year after year. By closing, a new culture from scratch could begin.  | 12/29/2019 3:22 PM  |
| 108 | Let the state run the district   | 12/29/2019 2:58 PM  |
| 109 | Get better qualified teachers. Teachers need to care not Just be clock watchers. Also the  | 12/29/2019 2:50 PM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

community as a whole and the district public has to want improvement in there schools.  
Improve the technology that students really want.Create programs'sthat will help them in the future.

|     |   |                     |
|-----|---|---------------------|
| 110 | Everyone,school board, Administrators all on same goal. Put private and personal interests aside and work to bring the district back show people in district their students are safe and will get a good education by having great teachers.  | 12/29/2019 1:34 PM  |
| 111 | Better staff and teachers. There are too many people there that truly don't care weather the kids come or go.   | 12/29/2019 1:22 PM  |
| 112 | Makin sure the kids can read and write...   | 12/29/2019 1:19 PM  |
| 113 | Parent partnerships need to be encouraged through volunteer programs. Bringing back the "Arts" to the district with after school enrichment programs. Dance, theater, sports, music, and a debate team will provide an outlet for students, which in turn, will help eliminate some of the community violence and hopelessness. Listen to educators. Give them a voice in the decision making process. Give teachers time to plan during the day without taking away student specials without a heads-up. Pay teachers what they are worth! Teacher retention is a plus to any district. Give holiday bonus every now and then. Teachers give, give, and give and seldom complain. They always look for a way to support the kids in their classes. Please, listen to us! | 12/28/2019 4:27 PM  |
| 114 | BHAS needs to start using the staff they already have in the district instead of thinking they have to go outside the district to get staff.  | 12/28/2019 10:00 AM |
| 115 | New Staff the ones they have like the principal dont answer or return calls. Especially when its important.   | 12/28/2019 9:15 AM  |
| 116 | More security   | 12/28/2019 2:27 AM  |
| 117 | Bring in some Montessori talent and learn that it's not what you say but how you say it   | 12/27/2019 5:01 PM  |
| 118 | Close them down   | 12/27/2019 2:11 PM  |
| 119 | Close the high school and concentrate at the elementary level   | 12/27/2019 11:56 AM |
| 120 | establish a defined culture...engage students to help defiine it and reiterate it every day. School wide goals, days of community service, be a community. student committee to deal with discipline along with administration. Student should police themselves and hold their peers accountable. Culture should include respect and appreciation for TEACHERS! What can be organized to thank them throughout the school year?  | 12/27/2019 7:42 AM  |
| 121 | More explaining the work  | 12/26/2019 11:26 PM |
| 122 | Keep continuity in the District. Work on discipline for all students. Work on climate control in the schools. Work on teacher morale.   | 12/26/2019 4:16 PM  |
| 123 | BHAS needs to focus on teaching reading to their students. The students deserve outstanding achievement.  | 12/26/2019 3:10 PM  |
| 124 | Intensive Culinary arts trades school program coordinated with area business (Whirlpool for equipment, food service companies for supplies, and area restaurants for guidance and internships.  | 12/26/2019 12:43 PM |
| 125 | Close the high school. Educating and preparing growing teens to become literate, aware, problem solving individuals, with life skills and academic skills sufficient to become not only lifelong learners, but also contributing members of our area. With job skills and learning skills that will prepare them for further schooling, the trades programs available, and other educational or employment opportunities  | 12/26/2019 12:24 PM |
| 126 | Better pay so better caring teachers will stay.   | 12/26/2019 11:33 AM |
| 127 | Give the students and staff a Fresh Start. Forgive the debt, support the new superintendent. Give him an opportunity to lead without distractions that may divide his attentions from the work. Implement a Freedom Home International Academy Curriculum:<br><a href="https://www.fhaintl.org/index.html">https://www.fhaintl.org/index.html</a> Relax certification teacher requirements but strengthen teacher mentorship experiences; reduce class sizes; use data from exit interviews; streamline teacher duties so that teachers can focus on student learning; remove the shutdown penalties and rankings from standardized tests. Only use the tests to inform student learning and growth.  | 12/25/2019 5:17 PM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

Get more student mentors and counselors. Use career cruising; Require a racial equity curriculum for all staff, students and support staff. Hire a Racial Equity Officer.

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| 128 | Get computers or books  | 12/25/2019 3:41 PM  |
| 129 | Only band aids can be done without impossible funding.  | 12/25/2019 9:44 AM  |
| 130 | More Staff/New Facilities   | 12/25/2019 7:47 AM  |
| 131 | BHAS needs to deal with its student behavior more aggressively.   | 12/25/2019 7:25 AM  |
| 132 | Don't start with closing the high school. Start with Pre-K kids. Don't just pass them on make sure they can pass state testing at all levels. Better education will create better schools.  | 12/25/2019 5:41 AM  |
| 133 | More active for the kids  | 12/25/2019 1:52 AM  |
| 134 | Improve community awareness. Start cleaning up the neighborhood around the schools. Attract a wider range of talent to the schools through state grants.  | 12/25/2019 1:07 AM  |
| 135 | Stop wasting money on un-needed travel.   | 12/24/2019 9:56 PM  |
| 136 | More parent evolvment   | 12/24/2019 8:51 PM  |
| 137 | X   | 12/24/2019 7:03 PM  |
| 138 | The State has been involved for some time now. Many seasoned educators were stripped of critical positions and it is imperative that the right people are in position moving forward if you all are serious about this work.  | 12/24/2019 6:49 PM  |
| 139 | More discipline within each building. Parental support  | 12/24/2019 6:18 PM  |
| 140 | offer trade classes most student are good with hands on learning  | 12/24/2019 4:29 PM  |
| 141 | Close the school  | 12/24/2019 3:58 PM  |
| 142 | Anti- Bullying rules  | 12/24/2019 3:32 PM  |
| 143 | Bring more Certified teachers in who are not just there for a check but genuinely care about the students.  | 12/24/2019 2:37 PM  |
| 144 | Improve truancy Officers and hold parents accountable!  | 12/24/2019 2:27 PM  |
| 145 | Lots of commutation & in peace walk   | 12/24/2019 1:58 PM  |
| 146 | If you are going to be Zero Tolerance be zero tolerance   | 12/24/2019 1:31 PM  |
| 147 | let's get to a 4 day school week eliminate Monday or friday go a longer school day and school year to increase test scores  | 12/24/2019 1:26 PM  |
| 148 | Cut administrative costs and focus on providing a safe and orderly climate for learning. There are too many high priced administrators. For the student census, it doesn't make sense to have such a large staff organization. Class sizes need to be manageable so teachers can focus on their students. Classes are generally out of control with kids roaming the halls on passes or disrupting the classroom. There is no discipline, or support from the board when students need to be suspended. Until order is restored, there is no reason to send kids to Benton Harbor schools. We are new to the area and after only a few months of enduring this mess, we will be transferring to a private school. We can really afford that, but your school is failing and should be closed down. It is clear that the schools leadership is incompetent and that is why the school district should be dissolved. In your defense, a lack of discipline at home is also apparent within the community and parents do need to take action to raise their kids properly; but I am one of those parents that does and I don't appreciate what my kid is learning at school in terms of poor behavior. The school can't control what happens in the greater community, but it can control what happens inside. Maintaining student counts for per capita funds does nobody any good if learning is not occurring in school. The entire board, administration, and teachers need a cultural reboot. | 12/24/2019 11:39 AM |
| 149 | A safe and secure, positive environment to learn in.  | 12/24/2019 7:24 AM  |
| 150 | no info   | 12/23/2019 2:46 PM  |
| 151 | Take up a more Montessori curriculum.   | 12/23/2019 12:07 PM |



# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

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| 152 | A   | 12/23/2019 11:52 AM |
| 153 | Get qualified teachers and having some parents as volunteers wouldn't hurt.   | 12/23/2019 11:04 AM |
| 154 | Our children need to be provided with the technology/resources that other districts have access to. If text books are still being used then they should be current. They should be getting at least one college course per semester and have greater access to teachers .... maybe a number that they can call to get help as it relates to academics. Lastly I feel it's a must that Black History be taught by qualified teachers.  | 12/23/2019 10:36 AM |
| 155 | Set expectations for every parent, student, staff member, contractor and vendor and hold all accountable. Mandatory parent/guardian attendance to 1 of 2 or 3 district orientation sessions informing them of expectations, code of conduct, consequences, etc. Have a remediation plan for students that are behind. Enforce consequences when students and or parents act out. Remove as many disruptions and distractions in the learning environment as possible. That would include enforcing dress guidelines and behavior expectations from everyone that awrs foot in a building. This may also include making an example out of a few to show what will and will not be tolerated. | 12/23/2019 10:33 AM |
| 156 | Putting prayer back into our schools, counseling for our dysfunctional familes, before school dismisses encourage our kids that they learn they are not inferior and they can make it and also implement plans that makes teaching fun and exciting for the kids! Develop a better relationship with kids and parents possibly have a meet and greet with all parents so everybody can interact with one another.   | 12/23/2019 10:22 AM |
| 157 | Recruit and retain qualified teachers are passionate about providing quality education to our children. Develop a plan to turn things around and stick to the plan. Do some type of benchmarking with some high performing schools to see what practices could be implemented in Benton Harbor.   | 12/23/2019 9:57 AM  |
| 158 | Re-engineer the academic system and district from scratch. Utilize outside experts and bring in all surrounding districts to support success. DO NOT LET BERRIEN RESA OFF THE HOOK. Need clear understanding if financial viability is feasible. Right now, no one trusts the answers given the history.  | 12/23/2019 9:28 AM  |
| 159 | Employee orientation, student/educator outreach program, smaller class sizes, 90 minute block periods.  | 12/23/2019 8:42 AM  |
| 160 | More parental involvement.  | 12/23/2019 8:27 AM  |
| 161 | None. It needs to be shut down.   | 12/23/2019 1:15 AM  |
| 162 | Parental and students participate.  | 12/22/2019 10:08 PM |
| 163 | Improve discipline.   | 12/22/2019 9:32 PM  |
| 164 | Academic consistency. Mandate grades and timely completion of subjects and lessons to graduate to next grade.   | 12/22/2019 8:59 PM  |
| 165 | Need more productive after school programs for the kids,invest into rebuilding a better library/ tech center,better text books,tablets and computers  | 12/22/2019 8:33 PM  |
| 166 | More instruction  | 12/22/2019 7:19 PM  |
| 167 | Fund ways to help the youth excel in both school and life   | 12/22/2019 7:19 PM  |
| 168 | This school needs to be shut down.Sent my kids to a different district through school of choice.Horrible performance, digging deeper and deeper into debt they will never repay.  | 12/22/2019 6:06 PM  |
| 169 | Disipline & hold the children ACCOUNTABLE for their actions.  | 12/22/2019 4:23 PM  |
| 170 | Shut it down. Get rid of every member of the school board.  | 12/22/2019 3:53 PM  |
| 171 | Do away with the charter schools that sap all the good students and funds from the district   | 12/22/2019 12:11 PM |
| 172 | Find teachers that are wanting and willing to help the students the kind that actually care about the kids.   | 12/22/2019 11:59 AM |
| 173 | More encouraging teachers and programs, fixing up the high school, working with parents and administrators to make the environment better.  | 12/22/2019 11:58 AM |

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|     |  |                     |
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| 174 | 1) Retain administration & teachers so some continuity can exist. 2) Corral the 10% of the student body holding the education process hostage. 3) Enforcement of dress, language, cell phone, and other policies so authentic learning can take place. 4) Educate students in anger management and study strategies---copying answers and then throwing them away will not lead to any real learning!  | 12/22/2019 5:25 AM  |
| 175 | Stability in administration, teachers, and personnel   | 12/22/2019 1:01 AM  |
| 176 | Extra teachers in elementary, close high school  | 12/22/2019 12:51 AM |
| 177 | Continue to attract highly effective and high quality educators. Continue to attract highly qualified and high quality administrators. Provide students with the mental health services necessary to address their emotional needs.  | 12/21/2019 10:18 PM |
| 178 | Better curriculum Better school safety No tolerance policy for violence in/on school property  | 12/21/2019 10:13 PM |
| 179 | School funding is based on the community need rather than the number of students enrolled in the district.   | 12/21/2019 10:05 PM |
| 180 | I believe that everyone has to be on the same page and it just looks like the district is running around like a chicken with their heads cut off. There needs to be more structure and it starts at the top. If the head is not sound the body cannot work properly.   | 12/21/2019 10:03 PM |
| 181 | Get better teachers, work on financial management.   | 12/21/2019 9:58 PM  |
| 182 | More programs for achieving students   | 12/21/2019 9:50 PM  |
| 183 | Help the parents identify and fill out forms for special education if necessary. Quit hiring unprofessional secretaries. Stop letting teachers walk away from their class or combine classes. Stop letting older children in younger kids class rooms to bully. Stop sweeping everything under the rug.  | 12/21/2019 9:00 PM  |
| 184 | More online learning . Montessori style learning. Incentives for students.   | 12/21/2019 7:53 PM  |
| 185 | Get students new parents.  | 12/21/2019 5:52 PM  |
| 186 | No idea. How does one change the hearts and minds of school employees, parents and the children? That's not even addressing concerns of the physical school building or amenities to offer the students more opportunity to excel in school.   | 12/21/2019 5:36 PM  |
| 187 | Having residents pay school debt. More security, security mendel to walk in.   | 12/21/2019 5:19 PM  |
| 188 | Tutoring after school and spending time teaching students materials that they struggled with to get a better understanding.  | 12/21/2019 5:02 PM  |
| 189 | Talk to the students and teachers who go to and teach at BHAS  | 12/21/2019 3:02 PM  |
| 190 | Pay teachers more to attract the best teachers and improve facilities.   | 12/21/2019 3:00 PM  |
| 191 | Hire See abovemore QUALIFIED teachers and reach out to the parents of students on a weekly basis.  | 12/21/2019 2:31 PM  |
| 192 | test   | 12/21/2019 2:13 PM  |
| 193 | 1. Completely demolish school structure, and rebuild closer to St.Joseph. 2. Create much stricter hiring practices. 3. Hire an entirely new school board NOT affiliated in any way with current school board members. 4. (All around higher standards.) 5. Invest in the surrounding community. 6. Learn how to properly invest and manage funds. Do not plan on building unless debt is managed and funds currently exist. 7. Increase teacher pay, benefits, and incentives. 8. Demolish and start over. | 12/21/2019 2:00 PM  |
| 194 | Less infighting among the board members. More parental involvment  | 12/21/2019 1:26 PM  |
| 195 | Involve the parents in cleaning up the school grounds. If you want to keep your schools make them feel proud about what they have. Pull the 4 ft weeds growing sun front of buildings. Add some fresh paint. Take a little more in what you have.  | 12/21/2019 11:39 AM |
| 196 | This is a hard decision, but the district should handle disruptive students with stronger policy of zero tolerance when it comes to fights, buggling, and harming others. This includes, students, teachers and parents. There are times when one would think the students are in control and not the schoolboard, principles, teachers, parents.  | 12/21/2019 9:56 AM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |  |                     |
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| 197 | refurbishing of buildings is so necessary.. I know it is a cost that the district can not really afford, but the buildings are in sad, sad shape.  | 12/21/2019 9:17 AM  |
| 198 | Recruit more well qualified teachers and to retain them pay them what they're worth. Support them fully.   | 12/21/2019 9:07 AM  |
| 199 | Offer a competitive curriculum for students.   | 12/21/2019 8:52 AM  |
| 200 | Student discipline definitely must be addressed. Adults who work to help students learn, should not have to endure adult bullying, from students who are cussing frequently, punching, spitting on them, beating adults, where the third grade teacher is in the fetal position holding her head because a student is pulling her hair and punching her head. To the point where a police report has to be made. And the principal is spit on and grabbed by her private part by a third grade student for asking the student to be responsible. This is adult abuse. This is assault and must stop. | 12/21/2019 8:49 AM  |
| 201 | Strong rules dress code pull those pants up. Respect for the staff and people that work there.   | 12/21/2019 8:32 AM  |
| 202 | -incentivize attendance and performance -explain how important an educated mind is, everyday -stop administrative corruption -place the students first -invite the news for positive stories - ELIMINATE wi-fi from the school(research biologic harms caused by radio frequency radiation - for adults and children) -research what rich white private schools are doing and bite their style - higher local educators and talented people to teach   | 12/21/2019 7:15 AM  |
| 203 | The students of BH need counselors and social workers available at the ELEMENTARY levels. The behaviors at the young ages are becoming very hard to manage for the classroom teachers solely.  | 12/21/2019 4:26 AM  |
| 204 | Do not know.   | 12/21/2019 2:02 AM  |
| 205 | One thing we need is a zero tolerance policy   | 12/21/2019 12:26 AM |
| 206 | Encourage the the parents to be more involved  | 12/21/2019 12:09 AM |
| 207 | Starts at homes of the children  | 12/20/2019 11:57 PM |
| 208 | Keep trying to better things   | 12/20/2019 11:14 PM |
| 209 | Trade classes; auto mechanics, food services, child care, cosmosotogy etc.   | 12/20/2019 10:59 PM |
| 210 | some   | 12/20/2019 10:53 PM |
| 211 | G  | 12/20/2019 10:50 PM |
| 212 | Sell non productive real estate  | 12/20/2019 10:38 PM |
| 213 | Let the State take over  | 12/20/2019 10:27 PM |
| 214 | Having more supportive discipline options other then just suspension. Things like lunch detention, Saturday school, in school suspension, etc.   | 12/20/2019 9:12 PM  |
| 215 | The Students needs alot more Academic Programs.....  | 12/20/2019 7:12 PM  |
| 216 | Increase pay to teachers so they stay and create consistency. They know these kids and these kids cant learn with all the disruptions from other students.   | 12/20/2019 7:10 PM  |
| 217 | More structure and discipline  | 12/20/2019 7:06 PM  |
| 218 | I feel that parents need to be more involved with their children's education, curriculum and discipline.   | 12/20/2019 6:55 PM  |
| 219 | Bring back the fine arts programs. Fix the discipline problems.  | 12/20/2019 6:14 PM  |
| 220 | X  | 12/20/2019 5:36 PM  |
| 221 | Stop sending children home when they act up. That's what they want. Send them to a special room and give them homework .   | 12/20/2019 5:35 PM  |
| 222 | c  | 12/20/2019 5:28 PM  |
| 223 | Improve learning environment. The buildings and classrooms are incredibly uninviting   | 12/20/2019 5:13 PM  |
| 224 | More community involvement; businesses, outreach opportunities, and ways for students to get   | 12/20/2019 4:10 PM  |



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|     |   |                    |
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|     | people skills to help make them marketable in the future.   |                    |
| 225 | Hire permanent teachers and pay them fairly   | 12/20/2019 4:06 PM |
| 226 | The district must be accountable to the community, and the community must be provided with more information of the day to day goings-on of the board of education, better pay for teachers and staff who are informed about the community, its history, its triumphs and fails, and the staff running the day-to-day need better support and additional training to work while getting new and different ways to make changes work in better ways.  | 12/20/2019 3:44 PM |
| 227 | The foundation is the beginning. Focus on elementary first.   | 12/20/2019 3:39 PM |
| 228 | Have a top notch skilled trades program.  | 12/20/2019 3:35 PM |
| 229 | s   | 12/20/2019 3:18 PM |
| 230 | Bring in volunteer, retired school administrators from successful area schools to steer efforts. Implement and enforce strict discipline.   | 12/20/2019 3:18 PM |
| 231 | The district needs to rebuild its' teaching staff. Very few accredited staff members are working in the district. Discipline is lacking, and students are not engaged in learning.  | 12/20/2019 3:16 PM |
| 232 | Parental involvement  | 12/20/2019 3:09 PM |
| 233 | mm  | 12/20/2019 3:08 PM |
| 234 | Do a staff overhaul! Find qualified teachers that really want to work in the district. Also we need to give the teacher back control empower of their classrooms when it comes to maintaining a active engaging learning environment. We also need to get a better curriculum established that works for not just one type of student but all students. We also need to stop placing children in front of a computer and expecting them to be able to teach themselves with little to no help from certified teachers because not all kids are able to learn that way some kids learn better with a actual teachers instructing. We also need to replace the extracurricular classes and give a better selection of classes that fit the students interest. | 12/20/2019 3:06 PM |
| 235 | Set standards   | 12/20/2019 3:05 PM |
| 236 | Removing grown kids from the kids that are not grown excluding those who birthday fall after school deadline  | 12/20/2019 3:01 PM |
| 237 | Goal Achievement. School Board / Superintendent cooperation / planning. Strict enforcement of current / future rules and regulations  | 12/20/2019 2:58 PM |
| 238 | N   | 12/20/2019 2:53 PM |
| 239 | Communication, sustainability and parent accountability.  | 12/20/2019 2:49 PM |
| 240 | Close down  | 12/20/2019 2:44 PM |
| 241 | --  | 12/20/2019 2:35 PM |
| 242 | Benton Harbor Area Schools should to PARTNER with Spectrum/Lakeland, InterCare, Berrien County Health Department, MI Dept of Health and Human Services, City of Benton Harbor, Western Michigan University, Lake Michigan College, Southwestern Michigan College, etc to provide services needed for students AND families. The turnaround of this District will require a collaborative effort from the aforementioned partners, and the overall community at large.   | 12/19/2019 9:53 AM |
| 243 | n/a   | 12/18/2019 9:47 AM |
| 244 | Get community involved  | 12/18/2019 9:43 AM |
| 245 | more funding  | 12/18/2019 9:39 AM |
| 246 | Trying to improve moral by somehow instilling pride   | 12/18/2019 8:41 AM |
| 247 | Continue the dialogue   | 12/18/2019 8:38 AM |
| 248 | Staff who are interested and share similar experiences as the students attending the school.  | 12/18/2019 8:33 AM |
| 249 | Direct contact with all parents to get their feedback then commit.  | 12/17/2019 3:50 PM |
| 250 | Talk district wide, not just the ones willing to show up. Provide cash and other support for the  | 12/17/2019 3:38 PM |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |   |                     |
|-----|---|---------------------|
|     | families that need them, psychological support.   |                     |
| 251 | n/a   | 12/17/2019 3:19 PM  |
| 252 | test  | 12/16/2019 11:26 AM |
| 253 | All school employees must set appropriate examples for students. One example is that the yelling must stop. The belief that the students will only respond to yelling must be changed. Do you, as adults, want people yelling at you? | 12/13/2019 11:51 PM |
| 254 | N/A   | 11/18/2019 10:30 AM |

## Q6 How can the district attract students?

Answered: 253 Skipped: 168

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | RESPONSES  | DATE               |
|----|--|--------------------|
| 1  | by doing fun things  | 1/10/2020 2:35 PM  |
| 2  | sports, and a fundraiser   | 1/10/2020 2:33 PM  |
| 3  | by having teachers, fixing behavior problems, make safe environment, recreate image once again   | 1/10/2020 2:15 PM  |
| 4  | have different activities outside or in gym on school ground   | 1/10/2020 2:13 PM  |
| 5  | after school activities  | 1/10/2020 2:10 PM  |
| 6  | when people are getting work done  | 1/10/2020 2:08 PM  |
| 7  | Host an event doing something fun while learning   | 1/10/2020 2:06 PM  |
| 8  | events, don't focus on negative  | 1/10/2020 2:03 PM  |
| 9  | better staff   | 1/10/2020 2:01 PM  |
| 10 | N/A  | 1/10/2020 1:58 PM  |
| 11 | by showing them we aren't violent or at least just violence.   | 1/10/2020 1:57 PM  |
| 12 | by stop posting the bad about Benton Harbor but the good   | 1/10/2020 1:55 PM  |
| 13 | N/A  | 1/10/2020 1:53 PM  |
| 14 | N/A  | 1/10/2020 1:52 PM  |
| 15 | more certified teachers that are willing to teach, less violence   | 1/10/2020 1:50 PM  |
| 16 | teaching/bond with students  | 1/10/2020 1:47 PM  |
| 17 | better the school  | 1/10/2020 1:45 PM  |
| 18 | better outlook and appearance  | 1/10/2020 1:40 PM  |
| 19 | N/A  | 1/10/2020 1:39 PM  |
| 20 | improving academics because students decide to go to other schools for the education   | 1/10/2020 1:37 PM  |
| 21 | more community events  | 1/10/2020 1:34 PM  |
| 22 | by offering more classes of interest, making the school more presentable   | 1/10/2020 1:32 PM  |
| 23 | have a big event for Benton Harbor   | 1/10/2020 1:29 PM  |
| 24 | have programs that interest their needs  | 1/10/2020 1:26 PM  |
| 25 | more clubs and activities  | 1/10/2020 1:23 PM  |
| 26 | positivity; activities; education  | 1/10/2020 1:20 PM  |
| 27 | make the school feel and look more special   | 1/10/2020 1:17 PM  |
| 28 | by teaching higher education and having programs for credits based on what they are majoring in  | 1/10/2020 1:14 PM  |
| 29 | by showing that the school has improved.   | 1/10/2020 1:10 PM  |
| 30 | by having parents involved with everything   | 1/10/2020 12:08 PM |
| 31 | N/A  | 1/10/2020 12:04 PM |
| 32 | b  | 1/9/2020 11:11 PM  |
| 33 | The district needs to be cleansed of those who are not doing what is in the best interest of the children. Also, a change in school policy that will ensure the best possible education for those in the district. We need to bring in former BHAS alum and get fresh ideas. | 1/9/2020 9:28 PM   |
| 34 | better salaries for teachers safe environment college courses  | 1/9/2020 6:32 PM   |
| 35 | Start over.  | 1/9/2020 5:59 PM   |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |  |                   |
|----|--|-------------------|
| 36 | My re-hiring some of the people with Influence that were terminated i.e R Tripplette; M Muhammand etc  | 1/9/2020 11:22 AM |
| 37 | Put the disruptive students in alternative setting away from students that want to learn. Provide CTE opportunities that attract the needs of black and brown students. When we change we can only then try to attract students.   | 1/9/2020 10:59 AM |
| 38 | High quality classes and teaching with individualised, wraparound support for student and family and community. Like Northside of Minneapolis.   | 1/9/2020 10:47 AM |
| 39 | Build a new high school and more extra-curricula activities  | 1/9/2020 10:28 AM |
| 40 | Fix the schools, build trust with the parents. Share successes with communities.   | 1/9/2020 10:16 AM |
| 41 | Providing an environment that is safe for the student and teachers. Providing a safe class room that can teach all students can lead to better academics.  | 1/7/2020 12:33 PM |
| 42 | I would only focus on retention at this moment.  | 1/6/2020 5:16 PM  |
| 43 | Focus on academic excellence and student success first.  | 1/6/2020 4:58 PM  |
| 44 | have more after school programs smaller class sizes leveled classrooms lessen discipline issues in the classroom   | 1/6/2020 11:41 AM |
| 45 | By creating a solid foundation for growth and opportunities.   | 1/6/2020 11:18 AM |
| 46 | By presenting a constant positive growth, with a high level of constancy.  | 1/6/2020 8:35 AM  |
| 47 | Special Programs, Action Based learning, have every classroom have Kinesthetic equipment/desks, train teachers in Action Based Learning and how the brain works and learns. Have specialized programs to meet the needs of the students.   | 1/6/2020 8:19 AM  |
| 48 | Develop unique curricula programs not offered elsewhere.   | 1/5/2020 12:15 PM |
| 49 | FORGIVE THE DEBT   | 1/4/2020 8:51 PM  |
| 50 | They can't, it's too broken.   | 1/4/2020 3:08 PM  |
| 51 | 1. Set mandatory PSAT/SAT prep course for all students starting in 7th Grade 2. Establish college bound track, a careers track and explores program for students experience challenges in every day living ie; emotional, physical, impulse control and strained family dynamics 3. After mandatory tutoring for students with a 2.0 or less and also can partner with BMI (Black Man Initiative Tutoring and self esteem free service) BWI (Black Women Initiative Tutoring and self esteem free service) Headed by Rev Dr Don JH TynesMD, Professor Wayne State University School of Medicine, Chief Medical Officer Benton Harbor Health Center and Elizabeth Simmons & Cynthia Jack retire Benton Harbor School teachers. Can also get tutors from Andrews University Dr Desmond Murray 4. Reestablish in the elementary schools R.E.A. D.Y. (ReClaiming, Equipping and Directing Youth Tae Kwon Do, a Christian academic base martial arts that was shown to improve academic performance, self control, self confidence and decreased negative behaviors in the Benton Harbor School system. 5. Reestablish Parents Board 6. Take recommendations from the Teachers Action Plan put together by retire and active school teachers of the Benton Harbor School System and submitted by Benton Harbor City Commissioner and retire school teacher Ron Singelton 7. Each Friday quizzes with all classes average posted in the principal office to encourage and monitor progress | 1/4/2020 10:18 AM |
| 52 | It won't happen until the environment demonstrates positive change for students and staff. An improved building with innovative ideas that welcome is a start.   | 1/3/2020 8:55 PM  |
| 53 | Believe the District has made the best first steps with the hiring of a new Principal and new Superintendent. Good and dedicated teachers and focus on student needs.  | 1/3/2020 9:46 AM  |
| 54 | the school itself is so unattractive. The janitors are lazy and does nothing. The schools used to be cleaned during the summer, now the janitors just show up and get paid   | 1/3/2020 5:06 AM  |
| 55 | Getting the testing up. And making the schools safer for kids to attend  | 1/2/2020 11:32 PM |
| 56 | Pull academic scores up, have a safe environment for students and teachers, showcase the positive things going on outside of athletics (robotics, gulf teams, etc.) that would make people want to get their kids in BHAS. Implement Dual enrollment. Engage Upward Bound. Find trade opportunities for students to partake in. Have STRUCTURE! Pretty much find things that other   | 1/2/2020 9:48 PM  |

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schools don't have to get parents to want to stay. Bring back all of the old programs students use to have (DaVinci Camp, soccer, Jr. Gardener). Make it a requirement for volunteering and clean up in the community for parents as well to have their child graduate. You want the school system to be successful and prestige. Mirror Kalamazoo School System.

|    |  |                     |
|----|--|---------------------|
| 57 | Offer incentives, increase technology with schools.  | 1/2/2020 9:25 PM    |
| 58 | Until basic skills are improved, enrollment will decline. Who wants to send a child to a school district that cannot teach basic skills.   | 1/2/2020 9:24 PM    |
| 59 | Qualified teachers, new building   | 1/2/2020 7:45 PM    |
| 60 | More technical programs and create a better image for the schools  | 1/2/2020 2:08 PM    |
| 61 | Educational performance/disciplines - I). increased test scores II). career focused/trade focused trainings (CTE, college prep, etc.)  | 1/2/2020 1:37 PM    |
| 62 | employ teachers who have good classroom management and academic engagement skills and who understand and practice trauma informed care. Then treat those teachers like gold and give them principals who will give them the supports and leadership they need. Also provide a culture and climate that they can feel good about being a part of. When teachers are competent and happy at work they do amazing things and when you have a district full of teachers doing amazing things parents will want to send their children to them. | 1/2/2020 11:58 AM   |
| 63 | Qualified programs / qualified educators   | 1/2/2020 11:16 AM   |
| 64 | Put back auto mechanic and gardening Technology back. Into our building  | 1/2/2020 11:12 AM   |
| 65 | Get drugs out of the schools. Offer attractive electives including ones that build community spirit, like sports, band, art exhibition, plays, musical performances.   | 1/2/2020 6:28 AM    |
| 66 | Na   | 1/1/2020 8:19 PM    |
| 67 | Implement improvements to facilities and educational resources, and work to improve the morale among the students, parents, and teachers. Gain the trust of the community by using financial resources responsibly in order to improve the reputation of the district.   | 1/1/2020 6:30 PM    |
| 68 | Institute policies that prepare the student for a career and societies.  | 12/31/2019 3:48 PM  |
| 69 | Create successful students and parents will flock to the school to bring their kids.   | 12/31/2019 1:11 PM  |
| 70 | Futuristic technology, arts & culture, current sports  | 12/31/2019 10:13 AM |
| 71 | Smaller class size and include more creative classes for students.   | 12/31/2019 10:08 AM |
| 72 | Offer futuristic skills, art & culture, sports   | 12/31/2019 9:34 AM  |
| 73 | Offer a safe Environment.  | 12/31/2019 6:58 AM  |
| 74 | Early college/Dual credit programs, the Promise, after school programs   | 12/31/2019 1:16 AM  |
| 75 | Make sure that every classroom has a certified teacher. This would require support from the state and community. Teachers will not come if they can go down the road and make more money. The district leadership has no control over this.  | 12/30/2019 9:31 PM  |
| 76 | Send students with bad behavior to an alternate school or put behavioral specialists in the schools. Create programs that kids want to be a part of. Cosmetology being one of them.  | 12/30/2019 8:40 PM  |
| 77 | Hire employees that have the experience needed in the community.   | 12/30/2019 8:06 PM  |
| 78 | Quit all the bickering & fighting work with everyone. Show people are willing to work together not blame someone else take responsibility  | 12/30/2019 8:00 PM  |
| 79 | .  | 12/30/2019 7:08 PM  |
| 80 | A  | 12/30/2019 5:02 PM  |
| 81 | reduce crime in and around school  | 12/30/2019 4:53 PM  |
| 82 | Clean up the school board and separate from Whirlpool Corporation.   | 12/30/2019 2:28 PM  |
| 83 | It will require getting out of debt first. Items need to be purchased to keep the education at a level that neighboring schools have. Being in debt does not allow the schools to go forward with  | 12/30/2019 1:54 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |  |                     |
|-----|--|---------------------|
|     | new and updated tools for their education.   |                     |
| 84  | Pay more for better teachers. Ask Whirlpool to subsidize their salaries and recruit the best in the country. The kids will come when they and their parents realize that they will get the best public school education in the country.  | 12/30/2019 1:54 PM  |
| 85  | f  | 12/30/2019 1:34 PM  |
| 86  | Discipline. Accountability. Do not allow students who cannot read nor write nor speak the english language to graduate highschool.   | 12/30/2019 12:56 PM |
| 87  | The only way to attract students is to improve student outcomes while providing a safe place for kids to learn.  | 12/30/2019 12:48 PM |
| 88  | DON'T KNOW RIGHT NOW?  | 12/30/2019 10:50 AM |
| 89  | Secure & retain quality teachers who have manageable sized classes. Aides to assist those teachers. Trained culturally sensitive individuals (e.g. counselors, social workers and the like) to deal with myriad of emotional issues these children present-NOT HIRED BASED ON NEPOTISM BUT ON THEIR SKILLS. And all three need to believe and project a caring/loving attitude toward their charges. This won't be cheap and I don't know that the community can really afford to pay such a price. Before additional students can be attracted to BHAS these things need to be in place. Growth won't happen until the community sees that this change is real. You need to crawl before you walk before you run. And unfortunately I don't know that anyone (including the State) has the patience for this to all take place in a reasonable timeframe. | 12/30/2019 8:59 AM  |
| 90  | It's too late for an effort to attract students. Two-thirds of the residents already send their children to other schools.   | 12/30/2019 8:49 AM  |
| 91  | By adding magnet schools and a prep school that have stringent requirements of entry.  | 12/30/2019 7:29 AM  |
| 92  | Provide tuition free for BHHS students going on to college...for two years...based on performance.   | 12/30/2019 7:00 AM  |
| 93  | It's nit Gona happen!  | 12/30/2019 5:41 AM  |
| 94  | Showcase the students who do well, not just athletes.  | 12/30/2019 2:24 AM  |
| 95  | Do the above   | 12/30/2019 1:59 AM  |
| 96  | Same as above  | 12/30/2019 1:15 AM  |
| 97  | Can't! Children already attending the schools are part of the problem. They don't respect the teachers or other kids.  | 12/30/2019 12:03 AM |
| 98  | na   | 12/29/2019 10:40 PM |
| 99  | Offering different programs that fit students needs and making them fill wanted  | 12/29/2019 10:28 PM |
| 100 | Use Behavioral specialists to improve students learning and social skills  | 12/29/2019 10:26 PM |
| 101 | Show stability and good learning environment. If you could do paid incentive mentioned above would be pretty tempting.   | 12/29/2019 8:33 PM  |
| 102 | Stop the fights and teach the students   | 12/29/2019 7:13 PM  |
| 103 | Through educational initiatives, good public relations/image, capitalizing on sports and other activities, improving safety and security   | 12/29/2019 7:01 PM  |
| 104 | A  | 12/29/2019 5:52 PM  |
| 105 | Not sure that is possible.   | 12/29/2019 4:43 PM  |
| 106 | Improve financial and academic performance   | 12/29/2019 4:17 PM  |
| 107 | By creating a learning environment which currently does not exist.   | 12/29/2019 3:22 PM  |
| 108 | Same as above  | 12/29/2019 2:58 PM  |
| 109 | Have better high tech computers etc for the students.  | 12/29/2019 2:50 PM  |
| 110 | Initiate good programs for the classrooms  | 12/29/2019 1:34 PM  |

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|     |  |                     |
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| 111 | Clean up the town, have adults engage in events that keep the children involved. Too many men that don't care about family.  | 12/29/2019 1:22 PM  |
| 112 | Get qualified teachers   | 12/29/2019 1:19 PM  |
| 113 | Deal with the negative recurrent behaviors within the school and create real restorative practices and policies that reflect EXCELLENCE- NO EXCEPTIONS! Children come back to hope and change.   | 12/28/2019 4:27 PM  |
| 114 | The district is going to have to have more to offer kids. There should be specials (Art, Music, Gym, Technology, Dance, Theatre etc.) for the students. They should be in one of these specials daily. There has to be something for the kids to do instead of sitting in a classroom all day only leaving for lunch and occasionally recess.  | 12/28/2019 10:00 AM |
| 115 | It can't   | 12/28/2019 9:15 AM  |
| 116 | After school programs  | 12/28/2019 2:27 AM  |
| 117 | Help stop some of the crimes in the area near the school   | 12/27/2019 5:01 PM  |
| 118 | Provide better education. Stop the tolerance of negative behavior  | 12/27/2019 2:11 PM  |
| 119 | I think the district needs to retain and engage the students currently enrolled. Almost half the students enrolled are habitually absent.  | 12/27/2019 11:56 AM |
| 120 | more AP programs; offer lunch tables that are assigned at random for students who want them; dress code; offer free tutoring during free periods, before, after school.  | 12/27/2019 7:42 AM  |
| 121 | Don't know uniforms  | 12/26/2019 11:26 PM |
| 122 | Advertise our best features. Continue working on #5. Have new programs and advertise them. Radio, Facebook, Newspaper, etc.  | 12/26/2019 4:16 PM  |
| 123 | Students will start attending the school system again if high achievement actually is achieved. Teachers should focus on academic performance.   | 12/26/2019 3:10 PM  |
| 124 | Focused programs in the arts, crafts, STEM and STEAM, and languages  | 12/26/2019 12:43 PM |
| 125 | Start with clean, well kept and maintained and safe buildings. Offer strong STEM programs. Attract competent engaged educators who look forward to teaching. Stem absent issues in both staff and students. Engage parents in programs. Have a strong consistent disciplinary set of rules and guidelines that are linked to accountability for staff, parents, and students. Build pride in public education for all. | 12/26/2019 12:24 PM |
| 126 | More current training  | 12/26/2019 11:33 AM |
| 127 | Read and adapt the Fresh Start Plan. A strong CTE curriculum will attract students. Improve culture and climate with an enhanced restorative justice program. Connect with the community i ways that prove you are implementing their ideas and hiring from within.  | 12/25/2019 5:17 PM  |
| 128 | Show the kids they care and get stronger teachers that are not afraid of students  | 12/25/2019 3:41 PM  |
| 129 | It can't attract students.   | 12/25/2019 9:44 AM  |
| 130 | More Staff/New Facilities options for High school students college grants, trades classes, sports programs etc.  | 12/25/2019 7:47 AM  |
| 131 | The only way that BHAS will ever get its students back is to address student behavior. As a parent, I refuse to send my child to a school where they could possibly be assaulted by another student.   | 12/25/2019 7:25 AM  |
| 132 | Better education at all levels   | 12/25/2019 5:41 AM  |
| 133 | More active for the kids   | 12/25/2019 1:52 AM  |
| 134 | See above  | 12/25/2019 1:07 AM  |
| 135 | People need to want to move to the community   | 12/24/2019 9:56 PM  |
| 136 | Add more educational programs like nursing, automotive , criminal  | 12/24/2019 8:51 PM  |
| 137 | C  | 12/24/2019 7:03 PM  |



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|     |   |                     |
|-----|---|---------------------|
| 138 | Hire qualified teachers and administrators who care and are academically astute.  | 12/24/2019 6:49 PM  |
| 139 | Letting parents know we care about their children and will work diligently for better outcomes  | 12/24/2019 6:18 PM  |
| 140 | offer things that buss school had back in the day driver ed, trade classes ect  | 12/24/2019 4:29 PM  |
| 141 | Better teachers   | 12/24/2019 3:58 PM  |
| 142 | Better security, more strict guidelines on student conduct, uniforms  | 12/24/2019 3:32 PM  |
| 143 | Bring back some of the old things that's not about athletics  | 12/24/2019 2:37 PM  |
| 144 | Make learning fun again.  | 12/24/2019 2:27 PM  |
| 145 | Parents being parents and not the students friend   | 12/24/2019 1:58 PM  |
| 146 | Be consistent in the things that you're going to say you're going to do   | 12/24/2019 1:31 PM  |
| 147 | BHAS must come to the public and admit we must up were sorry and this is how were improving. Have the Governor put a moratorium on school of choice   | 12/24/2019 1:26 PM  |
| 148 | Improve school climate.   | 12/24/2019 11:39 AM |
| 149 | Provide the above as well as wide variety of programming for all levels of students, especially those that will result in jobs at graduation.   | 12/24/2019 7:24 AM  |
| 150 | no comment  | 12/23/2019 2:46 PM  |
| 151 | Eliminate fights and students that repeatedly cause them. Consistency and Unity at all levels.  | 12/23/2019 12:07 PM |
| 152 | A   | 12/23/2019 11:52 AM |
| 153 | It first stops with all the negative publicity. Give the Herald Palladium less to report about the school.  | 12/23/2019 11:04 AM |
| 154 | What I've heard from parents who've removed their children from Benton Harbor Area Schools is that they want their child to have a better education but also they want their children to be safe. I think focus on these two areas will attract our students. | 12/23/2019 10:36 AM |
| 155 | Provide a safe environment that is conducive to learning. Reiterate expectations daily.   | 12/23/2019 10:33 AM |
| 156 | By employing people who have our children best interest at heart, by employing qualified teachers and the proper study tools.   | 12/23/2019 10:22 AM |
| 157 | Display some type of stability. Begin to show some improvements. Show parents that their child can receive a quality education in the district.   | 12/23/2019 9:57 AM  |
| 158 | Build a world class, county wide, CTE program. Culture shift - parent engagement and support  | 12/23/2019 9:28 AM  |
| 159 | Academic encouragement seminars for educators that are applied weekly, more staff for one on one assistance, and a safe space to address matters of emotional tension.  | 12/23/2019 8:42 AM  |
| 160 | Better teachers.  | 12/23/2019 8:27 AM  |
| 161 | It can't. Even if BHAS offered me \$7000 per child to attend the district, I'd decline.   | 12/23/2019 1:15 AM  |
| 162 | Improve test scores and a better curriculum   | 12/22/2019 10:08 PM |
| 163 | Improve discipline.   | 12/22/2019 9:32 PM  |
| 164 | Having a safe environment. And an effective teaching strategy.  | 12/22/2019 8:59 PM  |
| 165 | Putting safety first  | 12/22/2019 8:33 PM  |
| 166 | Clean up mess   | 12/22/2019 7:19 PM  |
| 167 | Sports, after school programs, community outreach for students  | 12/22/2019 7:19 PM  |
| 168 | Simply put they can't.  | 12/22/2019 6:06 PM  |
| 169 | Make it known that Benton Harbor will put education 1st!  | 12/22/2019 4:23 PM  |
| 170 | The list is so long it would be impossible for the district to accomplish it within a meaningful time period.   | 12/22/2019 3:53 PM  |

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|     |  |                     |
|-----|--|---------------------|
| 171 | Clean up the campus and neighborhood   | 12/22/2019 12:11 PM |
| 172 | Figure out how to make the school safer and make it comforting/welcoming to everyone.  | 12/22/2019 11:59 AM |
| 173 | Better teachers and programs   | 12/22/2019 11:58 AM |
| 174 | Keep quality teachers and create a learning environment.   | 12/22/2019 5:25 AM  |
| 175 | Programs and safety  | 12/22/2019 1:01 AM  |
| 176 | Do a much better job teaching, schools security is very important, eliminate trouble makers  | 12/22/2019 12:51 AM |
| 177 | Become a place where there are opportunities not offered elsewhere.  | 12/21/2019 10:18 PM |
| 178 | Modern high school facilities  | 12/21/2019 10:13 PM |
| 179 | Create a multi-racial school district.   | 12/21/2019 10:05 PM |
| 180 | This is not a time to attract more students. This is a time to stabilize the district with the students that are already attending. How can a district attract other students when they cannot adequately teach and maintain the students currently in the district. This is the time to set concrete goals and obtain them before trying to bring more students into the district and it's uncertainty. | 12/21/2019 10:03 PM |
| 181 | Give them best education.  | 12/21/2019 9:58 PM  |
| 182 | Through technology   | 12/21/2019 9:50 PM  |
| 183 | Learn to educate the student you already have before trying to attract more. Also gain control of the classrooms before trying to attract new students.  | 12/21/2019 9:00 PM  |
| 184 | By reinforcing the traditions and culture of the area Incentives to not go to school of choice.  | 12/21/2019 7:53 PM  |
| 185 | Offer free bullet proof vests for students.  | 12/21/2019 5:52 PM  |
| 186 | It'd take a radical positive change in the community in several areas. Other than water front properties and big business like Whirlpool, Benton harbor is viewed internally and externally as a lower class community, with limited job, a fair amount of crime, and very little improvements area happening.   | 12/21/2019 5:36 PM  |
| 187 | By having more sports, having try new trips n things swimming team high school   | 12/21/2019 5:19 PM  |
| 188 | Provide better education, have the children interact with the community like cleaning up and volunteer days. Changing the bad energy into good because we are known for one of the worst cities.   | 12/21/2019 5:02 PM  |
| 189 | Make it a safe place to be. Focus on the students not the adults who look in from the outside and have no stakes in the students (that includes parents who may not care.  | 12/21/2019 3:02 PM  |
| 190 | Pay teachers more and improve facilities.  | 12/21/2019 3:00 PM  |
| 191 | See above. Sometimes teachers should develop a relationship with parents.  | 12/21/2019 2:31 PM  |
| 192 | test   | 12/21/2019 2:13 PM  |
| 193 | Greatly improve overall ratings and circulmn. Bring Benton Harbor area schools up to St.joseph and Lakeshore school ratings/standards. Make sure the school has a much higher graduation rate and it's students are actually testing at or above the state average.  | 12/21/2019 2:00 PM  |
| 194 | Make the school system safer   | 12/21/2019 1:26 PM  |
| 195 | Hold the nuisance students accountable! Make sure the students and teachers feel safe.   | 12/21/2019 11:39 AM |
| 196 | Take a stand on student safety, and supply the students with better learning materials.  | 12/21/2019 9:56 AM  |
| 197 | up-to-date technology for staff and students, electives that apply to kids NOT going to college, transportation to other districts that offer electives, permanent certified staff   | 12/21/2019 9:17 AM  |
| 198 | Give them a quality education in an orderly, less chaotic and safe environment that's conducive to learning.   | 12/21/2019 9:07 AM  |
| 199 | Improve the curriculum.  | 12/21/2019 8:52 AM  |

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|     |  |                     |
|-----|--|---------------------|
| 200 | Strict discipline code, hold parents accountable, and also hold students accountable for their actions. Students are running from students.  | 12/21/2019 8:49 AM  |
| 201 | They can't if they don't have control of the kids. A strong staff that can take control and get it back in shape.  | 12/21/2019 8:32 AM  |
| 202 | -bring jobs to the community for parents. -improve curriculum to reflect functional/practical teachings/application of knowledge gained - forget about the past, build new reputation starting today | 12/21/2019 7:15 AM  |
| 203 | Smaller classroom sizes  | 12/21/2019 4:26 AM  |
| 204 | Putting elementary kids back in schools within walking distance of their homes, rather than busing them across town. Making schools and bus rides safer and more secure.                             | 12/21/2019 2:02 AM  |
| 205 | Have to offer technical trade opportunities  | 12/21/2019 12:26 AM |
| 206 | Give teachers more support in the classroom  | 12/21/2019 12:09 AM |
| 207 | Improve reputation   | 12/20/2019 11:57 PM |
| 208 | It will continue to be difficult   | 12/20/2019 11:14 PM |
| 209 | See above response to #5, as well dual enrollment in college courses.  | 12/20/2019 10:59 PM |
| 210 | more teachers  | 12/20/2019 10:53 PM |
| 211 | G  | 12/20/2019 10:50 PM |
| 212 | Use that money to pay off debt   | 12/20/2019 10:38 PM |
| 213 | BH needs a board that has intelligence and business minded.  | 12/20/2019 10:27 PM |
| 214 | Having strong unique CTE programs (cosmetology construction, culinary, etc.) and advertising them for the opportunity they are.  | 12/20/2019 9:12 PM  |
| 215 | Better Academic Involvement from Teachers s Well as the Parents...   | 12/20/2019 7:12 PM  |
| 216 | Increase teachers pay so they remain here and stop the swearing and violence in the elementary schools. The principal should have 0 tolerance for disrespect and until she does, mayhem will exist.  | 12/20/2019 7:10 PM  |
| 217 | Fixing all of the necessary issues   | 12/20/2019 7:06 PM  |
| 218 | Skilled Trade classes should be returned to our schools, specifically that high school. Not all students are college material.   | 12/20/2019 6:55 PM  |
| 219 | Offer programs and opportunities that no other schools offer.  | 12/20/2019 6:14 PM  |
| 220 | C  | 12/20/2019 5:36 PM  |
| 221 | By the Community and Parents showing support to school and to the students. Learning starts at home make sure your do his homework and study everyday  | 12/20/2019 5:35 PM  |
| 222 | c  | 12/20/2019 5:28 PM  |
| 223 | Encourage youth unity and betterment with positive reinforcement and programs. Get local businesses involved more.   | 12/20/2019 5:13 PM  |
| 224 | Decrease debt, increase general fund, better facilities, more opportunities  | 12/20/2019 4:10 PM  |
| 225 | Control the chaos and fighting inside the high school  | 12/20/2019 4:06 PM  |
| 226 | Unfortunately, I believe that may be the most difficult problem that will be faced.  | 12/20/2019 3:44 PM  |
| 227 | Improve the community. Schools are a reflection of the community they serve. When the community flounders, so does the school.   | 12/20/2019 3:39 PM  |
| 228 | See #4   | 12/20/2019 3:35 PM  |
| 229 | s  | 12/20/2019 3:18 PM  |
| 230 | Create and maintain a consistent, no- nonsense school environment.   | 12/20/2019 3:18 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |   |                     |
|-----|---|---------------------|
| 231 | Until the results change, the district will not be able to attract additional students.   | 12/20/2019 3:16 PM  |
| 232 | Small classrooms, encourage more parental involvement   | 12/20/2019 3:09 PM  |
| 233 | „   | 12/20/2019 3:08 PM  |
| 234 | By bringing in more extracurricular activities and classes that better suits the students interest. We should also bring back more life skills and life budgeting classes and opportunities to better assist the students as they enter Life After High School or college.  | 12/20/2019 3:06 PM  |
| 235 | Remove students that are hindering the ability for teachers to teach and students to learn  | 12/20/2019 3:05 PM  |
| 236 | Cut back on the violence of the students and desperate bad kids away from the ones there to learn   | 12/20/2019 3:01 PM  |
| 237 | Sustained improvements.   | 12/20/2019 2:58 PM  |
| 238 | B   | 12/20/2019 2:53 PM  |
| 239 | Offer more electives and offer more dual enrollment programs for advanced student learning. Smart students are leaving because they are not being challenged,   | 12/20/2019 2:49 PM  |
| 240 | It's impossible. The history and behavior of the school board is cancerous to it's future. No one should ever believe that anything will ever change.   | 12/20/2019 2:44 PM  |
| 241 | By asking parents of students who live in the district what would need to change for them to send their child(ren) to BHAS  | 12/20/2019 2:35 PM  |
| 242 | Administrative stability and proven academic gains and results will perhaps make BHAS attractive to prospective students and parents. If BHAS offered extracurricular activities (dance, music, robotics) as well as opportunities (study abroad, dual enrollment, career tech, intern/externships) that other districts do not, it would set them apart as well. | 12/19/2019 9:53 AM  |
| 243 | buses   | 12/18/2019 9:47 AM  |
| 244 | good?   | 12/18/2019 9:43 AM  |
| 245 | better upkeep   | 12/18/2019 9:39 AM  |
| 246 | Better concern for all students and their well-being  | 12/18/2019 8:41 AM  |
| 247 | Improve the physical and staff  | 12/18/2019 8:38 AM  |
| 248 | send invites to students to attend meetings.  | 12/18/2019 8:33 AM  |
| 249 | bring back curriculum that left the district and went to St.Joe   | 12/17/2019 3:50 PM  |
| 250 | show a vision and results, a real program in the schools.   | 12/17/2019 3:38 PM  |
| 251 | n/a   | 12/17/2019 3:19 PM  |
| 252 | test  | 12/16/2019 11:26 AM |
| 253 | I do not believe many, if any, will be attracted until there is evidence that improvement is happening. Steady and proven improvement is what is needed. Improvement has to happen across the board from academics to safety.   | 12/13/2019 11:51 PM |

## Q7 How can the district retain students?

Answered: 253 Skipped: 168

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | RESPONSES   | DATE               |
|----|---|--------------------|
| 1  | stop fighting   | 1/10/2020 2:35 PM  |
| 2  | sports and more clubs   | 1/10/2020 2:33 PM  |
| 3  | making and informing parents that the children are safe and learning  | 1/10/2020 2:15 PM  |
| 4  | understand and help with their problems   | 1/10/2020 2:13 PM  |
| 5  | good teaching environment   | 1/10/2020 2:10 PM  |
| 6  | by getting people to turn in work   | 1/10/2020 2:08 PM  |
| 7  | they can become more aware of things  | 1/10/2020 2:06 PM  |
| 8  | be more strict  | 1/10/2020 2:03 PM  |
| 9  | better education  | 1/10/2020 2:01 PM  |
| 10 | N/A   | 1/10/2020 1:58 PM  |
| 11 | by fixing our image   | 1/10/2020 1:57 PM  |
| 12 | Sports  | 1/10/2020 1:55 PM  |
| 13 | N/A   | 1/10/2020 1:53 PM  |
| 14 | N/A   | 1/10/2020 1:52 PM  |
| 15 | N/A   | 1/10/2020 1:50 PM  |
| 16 | education   | 1/10/2020 1:47 PM  |
| 17 | by keeping the school in good shape.  | 1/10/2020 1:45 PM  |
| 18 | better progress   | 1/10/2020 1:40 PM  |
| 19 | N/A   | 1/10/2020 1:39 PM  |
| 20 | constant engagement between students and teachers, and better clubs and programs.   | 1/10/2020 1:37 PM  |
| 21 | better clubs and opportunities  | 1/10/2020 1:34 PM  |
| 22 | by improving in finances and making the school worth attending  | 1/10/2020 1:32 PM  |
| 23 | our district needs to have a disciplined school   | 1/10/2020 1:29 PM  |
| 24 | ???   | 1/10/2020 1:26 PM  |
| 25 | keeping a good environment  | 1/10/2020 1:23 PM  |
| 26 | improving curriculum  | 1/10/2020 1:20 PM  |
| 27 | keep them highly engaged and wanting to learn   | 1/10/2020 1:17 PM  |
| 28 | by making sure everyone have higher education and making it look presentable  | 1/10/2020 1:14 PM  |
| 29 | N/A   | 1/10/2020 1:10 PM  |
| 30 | N/A   | 1/10/2020 12:08 PM |
| 31 | N/A   | 1/10/2020 12:04 PM |
| 32 | c   | 1/9/2020 11:11 PM  |
| 33 | Persistence   | 1/9/2020 9:28 PM   |
| 34 | add technical and vocational courses parent involvement keeping students safe   | 1/9/2020 6:32 PM   |
| 35 | Give them an education that will allow them to be able to read, preform math, above MI State's top 10 school districts.   | 1/9/2020 5:59 PM   |
| 36 | Include the parents, grandparents who are responsible for the student and form a relationship where the student feels secure that all stakeholders are on the same page | 1/9/2020 11:22 AM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |   |                   |
|----|---|-------------------|
| 37 | Putting disruptive students in alternative education. Create a safe environment Offer a curriculum and CTE programs that black and brown students desire  | 1/9/2020 10:59 AM |
| 38 | Same.   | 1/9/2020 10:47 AM |
| 39 | Classroom control   | 1/9/2020 10:28 AM |
| 40 | Give them a great experience. improve graduation rates and college-going rates. make sure grads are college-ready so when they do make it to college, they don't burn through their Pell with remedial level courses.   | 1/9/2020 10:16 AM |
| 41 | Providing an environment that is safe for the student and teachers. Providing a safe class room that can teach all students can lead to better academics.   | 1/7/2020 12:33 PM |
| 42 | Provide a SAFE learning environment   | 1/6/2020 5:16 PM  |
| 43 | See responses to #4 and #5  | 1/6/2020 4:58 PM  |
| 44 | better organization of transportation keeping parents, staff informed level classrooms  | 1/6/2020 11:41 AM |
| 45 | By maintaining accountability with staff and families.  | 1/6/2020 11:18 AM |
| 46 | By presenting a constant positive growth, with a high level of constancy.   | 1/6/2020 8:35 AM  |
| 47 | Show growth and learning taking place.  | 1/6/2020 8:19 AM  |
| 48 | Increase teacher pay to attract higher qualified teachers.  | 1/5/2020 12:15 PM |
| 49 | REMOVE STATE CONSULTANTS  | 1/4/2020 8:51 PM  |
| 50 | The students who are still there don't have a choice.   | 1/4/2020 3:08 PM  |
| 51 | 1. The Teachers Action Plan submitted by commissioner Ron Singleton: Class room recommendations 1. Class size maximum 20 students all schools 2. Keep 7,8,9 grades separated to middle school 3. Keep 10,11,12 grades separated to high school Elementary school recommendations 1. Students needing behavioral support are separated and provided additional resources 2. Tutorial services for all students and those performing below 75% 3. Home assessment for students with behavioral issues and a collaboration with DHS 4. Re-establish local Benton Harbor resident paraprofessional Assistants For all K - 6 classes High school Recommendations 1. Mandatory SAT/ACT prep course starting freshman through the senior year 2. Summer school course: a. Study skills class. b. PSAT summer course. c. Essay writing course. d. African, African American literature reading course. Administrative Recommendations 1. To have only a Superintendent for the current district size. 2. Each school with a principal. 3. Middle school has a principal and counselor. 4. High school has a principal and at least two counselors. 5. Eliminate CEO and CFO position due the limited size of the school district. Parent Recommendations 1. Family counseling and support to children underperforming academically 2. Family counseling and behavioral support for students with conduct difficulties 3. Mandatory parental support or supervision in their students class for two random graded marking periods. 4. Reestablish parental Advisory Board to represent each school. 5. Establish local parental disciplinary advisory board for each school. 6. Mandatory Parental workshop to prepare parents and students for the up coming school year; without attending the workshop students can not register. | 1/4/2020 10:18 AM |
| 52 | By implementing steps that value students and staff. Parents will send their students to a school which demands excellence and safety for their children. Those who who choose to disrupt and bully after interventions and nurturing don't have a right to impact the education and welfare of the majority. Sadly, we discuss the problem students more so than the ones who attend to benefit their future.  | 1/3/2020 8:55 PM  |
| 53 | Ditto   | 1/3/2020 9:46 AM  |
| 54 | You can't right now. A lot of parents are trying to get the kids out of the district  | 1/3/2020 5:06 AM  |
| 55 | Getting the testing scores up   | 1/2/2020 11:32 PM |
| 56 | Same thing as attracting but holding up the end of the bargain. If you promise all of the above things then you have to provide it. Parents want a safe and promising environment for their child. Students want to feel heard, be safe, and get attention which may not be something they have at home.  | 1/2/2020 9:48 PM  |
| 57 | Quality learning experience, college involvement.   | 1/2/2020 9:25 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |  |                     |
|----|--|---------------------|
| 58 | See *5 above.  | 1/2/2020 9:24 PM    |
| 59 | Non violent environment, better classes, create a twenty first century facility , qualified teachers   | 1/2/2020 7:45 PM    |
| 60 | Create a safe environment in school and address the discipline problem   | 1/2/2020 2:08 PM    |
| 61 | Qualified/dedicated instructors; Tools/resources (mental health, health, educational tutors, etc.); consistency; leadership.   | 1/2/2020 1:37 PM    |
| 62 | Do number 5 and reduce suspensions and expulsions by focusing on helping students learn social and emotional skills.   | 1/2/2020 11:58 AM   |
| 63 | Proven record of quality success   | 1/2/2020 11:16 AM   |
| 64 | Beauty college training home economics   | 1/2/2020 11:12 AM   |
| 65 | All of the above.  | 1/2/2020 6:28 AM    |
| 66 | Na   | 1/1/2020 8:19 PM    |
| 67 | Exercise fiscal responsibility. Provide adequate facilities and supplies to encourage academic success.  | 1/1/2020 6:30 PM    |
| 68 | Benton Harbor Promise  | 12/31/2019 3:48 PM  |
| 69 | Tell them the truth about how good choices and good behavior predictably create good results. Hold them accountable.   | 12/31/2019 1:11 PM  |
| 70 | Student Advocate services, detention classes instead of suspension, upgrade curriculum to include proven successes for K-6 graders   | 12/31/2019 10:13 AM |
| 71 | Smaller class size, giving students more options for learning activities.  | 12/31/2019 10:08 AM |
| 72 | Stop suspension, start cultural classes  | 12/31/2019 9:34 AM  |
| 73 | Educate the students you already have!!  | 12/31/2019 6:58 AM  |
| 74 | Consistency! Quality education   | 12/31/2019 1:16 AM  |
| 75 | See above.   | 12/30/2019 9:31 PM  |
| 76 | We have to be just as good as the other schools. So if we have good teachers and staff, programs and such then kids will want to stay  | 12/30/2019 8:40 PM  |
| 77 | Hire qualified employees   | 12/30/2019 8:06 PM  |
| 78 | Same as above  | 12/30/2019 8:00 PM  |
| 79 | .  | 12/30/2019 7:08 PM  |
| 80 | A  | 12/30/2019 5:02 PM  |
| 81 | copy other school districts and teaching skills  | 12/30/2019 4:53 PM  |
| 82 | Improving the teachers. Retain only teachers who want to teach at school district. Go to the university of Michigan, Michigan State university of Arkansas. Go to the HBCU. RECRUIT. START TODAY.                            | 12/30/2019 2:28 PM  |
| 83 | See answers to question 4 & 5. If a child and/or educators fear going to BH School, or if the student is not providing the tools to educate in today's society, it does not provide a desire to remain within that district. | 12/30/2019 1:54 PM  |
| 84 | Enforce discipline in the classroom. Make the students understand that outstanding results require outstanding effort on their part. Throw the malefactors out and the ones who really want an education will stay.          | 12/30/2019 1:54 PM  |
| 85 | f  | 12/30/2019 1:34 PM  |
| 86 | Discipline. Accountability. Do not allow students who cannot read nor write nor speak the english language to graduate highschool.   | 12/30/2019 12:56 PM |
| 87 | Retaining students requires building relationships with them and staying the course when things are difficult for the student or the educator. Whenever possible, give high school students every                            | 12/30/2019 12:48 PM |



## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

opportunity to take advantage of the many wonderful programs offered in the county. CTE programs can open doors for students and create new motivation for learning as the students see how their learning helps them succeed. Instead of sheltering students in place, connect them to resources and opportunities outside of the school building. Again, this could be CTE programs. Why? As a former BHAS employee, I see the divide between Benton Harbor and many other places in our county. I am fortunate to have worked at BHAS because it gave me a little bit of an understanding of the culture and climate students experience. How do we get rid of the divide? Put our students together! Special education, CTE, extra-curricular activities including Science Olympiad, Robotics, Spelling Bee, and sports. When you show parents that their children will have at least some of the same opportunities to develop skills and succeed in a broader community, you also show the community what great potential BHAS students have. These connections will foster bridges to bigger and better opportunities.

|     |  |                     |
|-----|--|---------------------|
| 88  | NA   | 12/30/2019 10:50 AM |
| 89  | Following the same formula as that used to attract students.   | 12/30/2019 8:59 AM  |
| 90  | Close the schools, give the kids a chance at life by attending better schools in the surrounding areas.  | 12/30/2019 8:49 AM  |
| 91  | By offering stable leadership, making sure learning environments are safe, and addressing the concerns of parents.   | 12/30/2019 7:29 AM  |
| 92  | For students that attend all four years of high school at BHHS...tuition free college for four years....based on performance.  | 12/30/2019 7:00 AM  |
| 93  | Build a new high school in a different area  | 12/30/2019 5:41 AM  |
| 94  | Stop allowing the students who put the other students' education and safety at risk. Numbers are important but that tactic has only destroyed the chances of improvement. This district is known to the community as a last resort district. It doesn't matter if a student punches a staff member or hurts other students, they still are allowed to come to school. Why would any person continue to let their child attend a district of this nature? | 12/30/2019 2:24 AM  |
| 95  | Do the above   | 12/30/2019 1:59 AM  |
| 96  | Same as above  | 12/30/2019 1:15 AM  |
| 97  | I don't think there's a solution. The district should shut down.   | 12/30/2019 12:03 AM |
| 98  | na   | 12/29/2019 10:40 PM |
| 99  | Rewards them on their performance and pushing them to a higher level   | 12/29/2019 10:28 PM |
| 100 | To provide a safe and effective learning environment   | 12/29/2019 10:26 PM |
| 101 | Push community and great environment. District has lost half their students!   | 12/29/2019 8:33 PM  |
| 102 | Stop the fights and teach the students   | 12/29/2019 7:13 PM  |
| 103 | Stay consistent with progress, messaging, and safety.  | 12/29/2019 7:01 PM  |
| 104 | A  | 12/29/2019 5:52 PM  |
| 105 | Major changes, most are looking for a way out of B.H. Schools. I would not send my kids there if I still had any that were school age.   | 12/29/2019 4:43 PM  |
| 106 | Safety improvements Improve academics  | 12/29/2019 4:17 PM  |
| 107 | Same as 6.   | 12/29/2019 3:22 PM  |
| 108 | Same as above  | 12/29/2019 2:58 PM  |
| 109 | Have a modern and fun filled placed to study. Make it a place where anybody would want to be .   | 12/29/2019 2:50 PM  |
| 110 | Show students and parents you hear their concerns and show community the same  | 12/29/2019 1:34 PM  |
| 111 | Get the men in the town to engage in the school. Get rid of those power hungry women that have been in power too long. They are bullies.   | 12/29/2019 1:22 PM  |
| 112 | Teachers and parents working together  | 12/29/2019 1:19 PM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |   |                     |
|-----|---|---------------------|
| 113 | Make them feel safe. Offer them a place to play, a decent building to learn in, and offer them hopeful and promising change. Listen to educators.   | 12/28/2019 4:27 PM  |
| 114 | The district will be able to retain students when they start doing right by the staff. There were people who worked in this district and had their kids and grandkids, nieces and nephews in the district, but lost their jobs to out sourcing. Then they took their kids, grandkids, nieces and nephews out of the district. | 12/28/2019 10:00 AM |
| 115 | Nothing if it was transportation parents would send their kids to other schools.  | 12/28/2019 9:15 AM  |
| 116 | More activities   | 12/28/2019 2:27 AM  |
| 117 | Get more involved in Education in our area and others we just can't never visit other area  | 12/27/2019 5:01 PM  |
| 118 | Parents need to parent their kids. Nothing District can do if parents don't care  | 12/27/2019 2:11 PM  |
| 119 | Start at the elementary level and focus on these children.  | 12/27/2019 11:56 AM |
| 120 | tutoring, AP programs, sense of community and belonging.  | 12/27/2019 7:42 AM  |
| 121 | Same  | 12/26/2019 11:26 PM |
| 122 | Keep the buildings safe. Listen to students. Control bullying. Make sure All teachers are intentionally teaching. Make sure the lower students get reading support from a Reading Interventionist.  | 12/26/2019 4:16 PM  |
| 123 | Students will only stay if they are taught to read, write and other academic skills.  | 12/26/2019 3:10 PM  |
| 124 | Excelling in academics, trades, learning environment, sports and community involvement  | 12/26/2019 12:43 PM |
| 125 | See above. But I am still a strong supporter of closing the high school and eventually the school system within a short time. We are failing those kids who continue to "graduate " but are poorly educated and who lack life skills  | 12/26/2019 12:24 PM |
| 126 | More information on current things  | 12/26/2019 11:33 AM |
| 127 | Retain students and teachers by eliminating shutdown threats. Protect the partnership schools. Establish systems that build genuine relationships with the students and parents. Help the students get relevant jobs by 9th grade and help them excel.  | 12/25/2019 5:17 PM  |
| 128 | Have some type reward for students for their efforts  | 12/25/2019 3:41 PM  |
| 129 | It can't retain without millions of dollars falling from the sky. Too many better alternatives is why I'm sending my students elsewhere next year.  | 12/25/2019 9:44 AM  |
| 130 | More Staff/New Facilities Improve reputation  | 12/25/2019 7:47 AM  |
| 131 | The only way that BHAS will retain Te students that they currently have is to address violent student behavior and assaults. ever get its students back is to address student behavior.   | 12/25/2019 7:25 AM  |
| 132 | See above. Don't just "pass" them on to get rid of them.  | 12/25/2019 5:41 AM  |
| 133 | The one that dont want to learn kick them out   | 12/25/2019 1:52 AM  |
| 134 | Honestly? There really isn't much you can do this point.  | 12/25/2019 1:07 AM  |
| 135 | Have learning equal to other places   | 12/24/2019 9:56 PM  |
| 136 | Offer more  | 12/24/2019 8:51 PM  |
| 137 | G   | 12/24/2019 7:03 PM  |
| 138 | By providing a quality education.   | 12/24/2019 6:49 PM  |
| 139 | Keeping parents involved in all levels  | 12/24/2019 6:18 PM  |
| 140 | offer more progams to keep the kids in benton harbor  | 12/24/2019 4:29 PM  |
| 141 | They can't  | 12/24/2019 3:58 PM  |
| 142 | Give them a safe school to come to and get rid of nepotism of the teachers and administrators   | 12/24/2019 3:32 PM  |
| 143 | Put the focus on the kids   | 12/24/2019 2:37 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |  |                     |
|-----|--|---------------------|
| 144 | For a start start caring about what's going on at home some kids don't like to come to school because they only own one or two pairs of pants, we need outlets for those students.   | 12/24/2019 2:27 PM  |
| 145 | Teach them that it's more to life then the streets   | 12/24/2019 1:58 PM  |
| 146 | Get rid of the Knuckleheads that do not want to be educated that come to the school to just be destructive and keep up confusion   | 12/24/2019 1:31 PM  |
| 147 | highlight the positives hire a professional public relations person  | 12/24/2019 1:26 PM  |
| 148 | We were willing to give BHAS a shot, but my kids future is more important to us that it appears to be valued by the school. Staff appears to have given up and is largely unsupported by administrators and the board. In addition to students, you should also be concerned with retaining talented teachers. Those you have are rumored to be looking for new jobs which says a lot about the schools climate.   | 12/24/2019 11:39 AM |
| 149 | Follow through on all of above.  | 12/24/2019 7:24 AM  |
| 150 | no comment   | 12/23/2019 2:46 PM  |
| 151 | ?  | 12/23/2019 12:07 PM |
| 152 | A  | 12/23/2019 11:52 AM |
| 153 | Make the school safer for all students.  | 12/23/2019 11:04 AM |
| 154 | Again the district can retain students by improving the quality of education and safety. The Schools need to be modernized.  | 12/23/2019 10:36 AM |
| 155 | It might help to have individual interviews with parents and students before they exit to get their reasoning. I would imagine it's not just one incident but an accumulation of things they feel weren't addressed, that finally get them to a point of leaving.  | 12/23/2019 10:33 AM |
| 156 | By making the school systems a safe and happy environment. Teachers need to be reminded that their personal situation needs to be left at home because kids have problems also. Better educational criteria.   | 12/23/2019 10:22 AM |
| 157 | Show that the district is improving. Show some type of stability.  | 12/23/2019 9:57 AM  |
| 158 | Culture shift - parent, community, business, local government and leadership engagement and support The school district will not survive if the ecosystem doesn't support it. We (as a community) also need to be intellectually honest when it comes to what the community is willing to do to support the district and the kids. Right now, we have a vocal minority that is very interested in keeping things in place. However standards are not nearly high enough and the majority of the population is disengaged and/or apathetic when it comes to turning around the district. How does the district survive if the community isn't truly supporting it. Bringing back students and retaining them isn't going to be as easy as saying we are back and promise to do a good job educating your kids. What makes people want to support the district and the local schools is far more deep rooted than just opening the doors with new faces and a new paint job. This is about fundamental human motivation and until there is a change of mindset from all leadership to move all aspects of the community, there will never be the will from inside or outside the community to do the heavy lifting to change the ecosystem for the better. | 12/23/2019 9:28 AM  |
| 159 | Concern for student well-being, addressing reasoning behind failure and improving conditions under which students learn. Also smaller class sizes.   | 12/23/2019 8:42 AM  |
| 160 | Better teachers.   | 12/23/2019 8:27 AM  |
| 161 | It can't.  | 12/23/2019 1:15 AM  |
| 162 | Improve test score; offer a better curriculum  | 12/22/2019 10:08 PM |
| 163 | Improve discipline.  | 12/22/2019 9:32 PM  |
| 164 | Refer to #6  | 12/22/2019 8:59 PM  |
| 165 | Bring in more highly motivated younger teachers who cares about the community  | 12/22/2019 8:33 PM  |
| 166 | Threats. Suspension, detention, expulsion  | 12/22/2019 7:19 PM  |
| 167 | Dont brush off their education making them feel like they dont matter  | 12/22/2019 7:19 PM  |

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|     |  |                     |
|-----|--|---------------------|
| 168 | The culture of Benton Harbor cannot retain students.   | 12/22/2019 6:06 PM  |
| 169 | Work diligently & hard on keeping education 1st no matter what!!   | 12/22/2019 4:23 PM  |
| 170 | Again, the list is so long it would be impossible for the district to accomplish it within a meaningful time.  | 12/22/2019 3:53 PM  |
| 171 | Get parents more involved in after school programs, book clubs etc.  | 12/22/2019 12:11 PM |
| 172 | Make everybody feel welcome and safe. Also limit the fights at the school.   | 12/22/2019 11:59 AM |
| 173 | Actually caring about students and what they are going through. Make the environment more appealing to students, do more for them not just for money and status.   | 12/22/2019 11:58 AM |
| 174 | Address truancy issues. Teachers don't have time since they are overwhelmed with discipline/behavior issues already, not to mention addressing those students who show up about once every two weeks, and otherwise creating a meaningful education experience for students who don't care.  | 12/22/2019 5:25 AM  |
| 175 | Same as 6  | 12/22/2019 1:01 AM  |
| 176 | It can't   | 12/22/2019 12:51 AM |
| 177 | Give students the opportunities they need to succeed in life after high school   | 12/21/2019 10:18 PM |
| 178 | Better curriculum Better school safety No tolerance policy for violence in/on school property  | 12/21/2019 10:13 PM |
| 179 | Create an atmosphere of academic learning and achievement.   | 12/21/2019 10:05 PM |
| 180 | Parents need to know that their children are learning and maintaining what is being taught in the classroom. Unfortunately with the behavioral problems that we have in Benton Harbor area schools is hard for our teachers to teach because they I have to discipline more than they are able to teach. When that happens we lose good teachers because they don't go to school to be glorified babysitters. They go to school because they want to who influence and to teach young minds to soar to their potential. But if they are dealing with disciplining all day the students are losing and we will lose great educators.  | 12/21/2019 10:03 PM |
| 181 | Better education!  | 12/21/2019 9:58 PM  |
| 182 | Collaborate with other successful schools  | 12/21/2019 9:50 PM  |
| 183 | Provide a safe learning enviroment. Provide a enviroment conductive to learning. And have professional staffs when parents call they arent dealing with rude staff!  | 12/21/2019 9:00 PM  |
| 184 | Give tax breaks if they stay in district vs school of choice   | 12/21/2019 7:53 PM  |
| 185 | Same as 5.   | 12/21/2019 5:52 PM  |
| 186 | As mentioned before, radical community and educational improvement. The recent high school football coach has been one of the most positive things to happen to Benton Harbor Schools in a while. Meanwhile businesses that provide employment in Benton Harbor like Target have left or the run down mall that needs significant renovations and has seen significant exodus of retailers over the years. Improve the community, bring jobs to the local area so people have a way to provide for their families, radically improved the learning schools facilities and the hearts and minds of the staff, & help address the image of crime and poverty many people see the community as. | 12/21/2019 5:36 PM  |
| 187 | Getting family members and parents grand parents involved  | 12/21/2019 5:19 PM  |
| 188 | Work with the students and parents to help them understand that we want them be in the districts. Have that one on one teacher and student learning together.  | 12/21/2019 5:02 PM  |
| 189 | Make it a safe place to beFocus on the students not the adults who look in from the outside and have no stakes in the students (that includes parents who may not care.  | 12/21/2019 3:02 PM  |
| 190 | Provide a safe and more meaningful education.  | 12/21/2019 3:00 PM  |
| 191 | Start with the parents.  | 12/21/2019 2:31 PM  |
| 192 | test   | 12/21/2019 2:13 PM  |
| 193 | 1. Diversify student population. 2. Create a much safer learning environment. 3. Create  | 12/21/2019 2:00 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

incentives for students and teachers to stay/care. 4. Work to remove any racial tensions within the city of Benton Harbor.

|     |   |                     |
|-----|---|---------------------|
| 194 | Same as above   | 12/21/2019 1:26 PM  |
| 195 | Same as above   | 12/21/2019 11:39 AM |
| 196 | To retain students, the district might want offer better learning objectives, and a safer environment.  | 12/21/2019 9:56 AM  |
| 197 | see #6... plus social workers, nurses, counsellors, classroom aides for ALL classrooms, smaller class sizes... again all of which costs \$\$ that I know the district does not have right now   | 12/21/2019 9:17 AM  |
| 198 | See previous response.  | 12/21/2019 9:07 AM  |
| 199 | Hire qualified teachers.  | 12/21/2019 8:52 AM  |
| 200 | Accountability for all stakeholders accountable   | 12/21/2019 8:49 AM  |
| 201 | To much going on don't have a clue.   | 12/21/2019 8:32 AM  |
| 202 | -buck charter schools -make school fun, informative and "cool" - keep jobs in the community - fight the corruption that raised taxes on homeowners -give the youth a home and a hug. explain how education is more then a means to get a job. it is the only way to "see" through the b.s. spewed by power and evil manipulators. -you must make it clear that a powerful educated mind is the best defense to a cruel and corrupt world. | 12/21/2019 7:15 AM  |
| 203 | Smaller classroom sizes. Counselors and social workers in every building EVERY day, available for students.   | 12/21/2019 4:26 AM  |
| 204 | Do not know.  | 12/21/2019 2:02 AM  |
| 205 | Its important to get rid of the problem kids, because most of the kids that leave the district and go to other schools because the parents want a safer learning environment  | 12/21/2019 12:26 AM |
| 206 | Find a solution to help with the behavior in the district   | 12/21/2019 12:09 AM |
| 207 | Teach values, imitate trouble makers  | 12/20/2019 11:57 PM |
| 208 | It will continue to be difficult  | 12/20/2019 11:14 PM |
| 209 | Certified teachers, smaller class sizes, clubs,( yearbook, future educators, chess, debate ) just to name a few.  | 12/20/2019 10:59 PM |
| 210 | actually provide an education   | 12/20/2019 10:53 PM |
| 211 | F   | 12/20/2019 10:50 PM |
| 212 | See #6  | 12/20/2019 10:38 PM |
| 213 | By keeping a homegrown superintendant that has proved herself and would stay with the District by not being intimidated by a board that should not be there.  | 12/20/2019 10:27 PM |
| 214 | Having more supportive discipline options other then just suspension. Things like lunch detention, Saturday school, in school suspension, etc.  | 12/20/2019 9:12 PM  |
| 215 | By Showing that they Care about the Students becoming Successful...   | 12/20/2019 7:12 PM  |
| 216 | Make the schools a safe, welcoming, non threatening place to learn.   | 12/20/2019 7:10 PM  |
| 217 | Weeding out the students who don't belong   | 12/20/2019 7:06 PM  |
| 218 | This is a tough question. Teachers should make teaching a fun and informative learning experience. If a child is bored with the same old day in and day out assignments and reading, with little interaction in a particular subject, I can see why there is such a high number of dropouts.  | 12/20/2019 6:55 PM  |
| 219 | Make the programs that we have the best they can be.  | 12/20/2019 6:14 PM  |
| 220 | C   | 12/20/2019 5:36 PM  |
| 221 | By being more involved with the students ability to learn. Take time for kids struggling get them some help. Afternoon and Summer programs .Send extra homework home for parents to help  | 12/20/2019 5:35 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

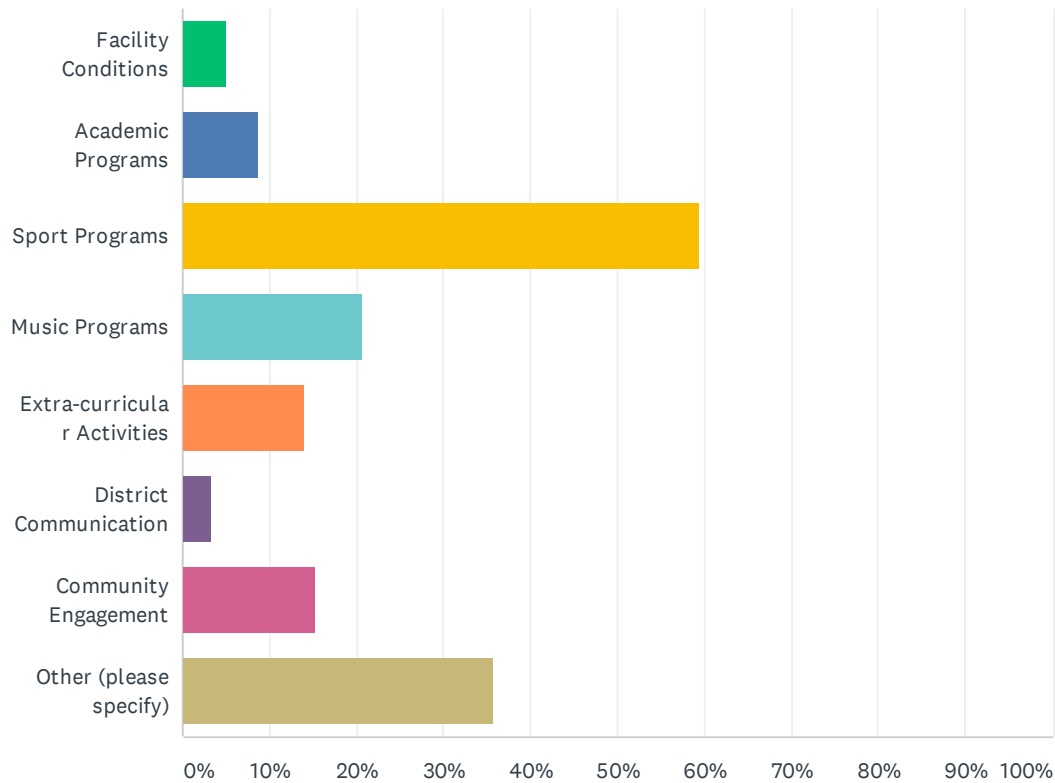
|     |  |                    |
|-----|--|--------------------|
|     | there child.   |                    |
| 222 | c  | 12/20/2019 5:28 PM |
| 223 | Encourage skilled trades and a foreseeable path to success. Nurture and embrace these children rather than tolerate. This is not their fault.  | 12/20/2019 5:13 PM |
| 224 | Better facilities and academic offerings   | 12/20/2019 4:10 PM |
| 225 | Help struggling students with issues both in and outside the classroom ie: hunger, poverty, mental health  | 12/20/2019 4:06 PM |
| 226 | Working closely with both parents and students to work on social and educational areas, and stress the responsibilities expected in the classroom and school environment.  | 12/20/2019 3:44 PM |
| 227 | Quality of education.  | 12/20/2019 3:39 PM |
| 228 | See #4   | 12/20/2019 3:35 PM |
| 229 | s  | 12/20/2019 3:18 PM |
| 230 | Win over the parents with the above suggestions. With the culture of the community it will be difficult.   | 12/20/2019 3:18 PM |
| 231 | Improve academic achievement.  | 12/20/2019 3:16 PM |
| 232 | Opt out of school of choice if possible  | 12/20/2019 3:09 PM |
| 233 | kk   | 12/20/2019 3:08 PM |
| 234 | By doing a district overhaul and eliminating the faculty and staff that are only there for a paycheck and that doesn't have a true passion for teaching whether it be in the classroom or after school hours.                | 12/20/2019 3:06 PM |
| 235 | Remove students that are hindering the ability for teachers to teach and students to learn   | 12/20/2019 3:05 PM |
| 236 | By providing a safe learning environment for the students that are willing to learn and have a place to send those who are not there to learn  | 12/20/2019 3:01 PM |
| 237 | SUSTAINED Improvements   | 12/20/2019 2:58 PM |
| 238 | C  | 12/20/2019 2:53 PM |
| 239 | Making sure we have a safe and secure environment for all students. Also, listen to what our students want by having a student advisory team that is made up of our top students. This team should meet on a regular basis.. | 12/20/2019 2:49 PM |
| 240 | I can't and I applaud every parent who takes their child out of this school system.  | 12/20/2019 2:44 PM |
| 241 | By improving academics   | 12/20/2019 2:35 PM |
| 242 | Focus on meeting their needs as well as celebrating them and their successes.  | 12/19/2019 9:53 AM |
| 243 | n/a  | 12/18/2019 9:47 AM |
| 244 | safety   | 12/18/2019 9:43 AM |
| 245 | being more efficient   | 12/18/2019 9:39 AM |
| 246 | same as #6   | 12/18/2019 8:41 AM |
| 247 | provide and promote a quality education  | 12/18/2019 8:38 AM |
| 248 | opening doors by offering student meeting to students and offering a section of meeting for feedback and opinions from student body.   | 12/18/2019 8:33 AM |
| 249 | have something like the back to school night every month or so. a check in for students and parents to engage them. bring ms. moore to your team, have her lead a peer group of parents to commit.                           | 12/17/2019 3:50 PM |
| 250 | work with the families, if you do what is needed to retain students, other students will return.   | 12/17/2019 3:38 PM |
| 251 | n/a  | 12/17/2019 3:19 PM |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |  |                     |
|-----|--|---------------------|
| 252 | test   | 12/16/2019 11:26 AM |
| 253 | Retaining students will more likely happen when improvements that make a difference are shown to be happening. | 12/13/2019 11:51 PM |

## Q8 What do you think Benton Harbor's School District greatest strengths are? Please select top two (2).

Answered: 241 Skipped: 180



| ANSWER CHOICES              | RESPONSES |     |
|-----------------------------|-----------|-----|
| Facility Conditions         | 4.98%     | 12  |
| Academic Programs           | 8.71%     | 21  |
| Sport Programs              | 59.34%    | 143 |
| Music Programs              | 20.75%    | 50  |
| Extra-curricular Activities | 14.11%    | 34  |
| District Communication      | 3.32%     | 8   |
| Community Engagement        | 15.35%    | 37  |
| Other (please specify)      | 35.68%    | 86  |
| Total Respondents: 241      |           |     |



## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | OTHER (PLEASE SPECIFY)   | DATE                |
|----|--|---------------------|
| 1  | sport and music programs   | 1/10/2020 2:31 PM   |
| 2  | dance  | 1/10/2020 2:01 PM   |
| 3  | sports and music   | 1/10/2020 1:59 PM   |
| 4  | sport and music programs   | 1/10/2020 1:55 PM   |
| 5  | N/A  | 1/10/2020 1:54 PM   |
| 6  | sport, music programs  | 1/10/2020 1:50 PM   |
| 7  | academic, sport, and music programs  | 1/10/2020 1:48 PM   |
| 8  | sports and music programs  | 1/10/2020 1:46 PM   |
| 9  | sports, and extracurriculars   | 1/10/2020 1:41 PM   |
| 10 | N/A  | 1/10/2020 1:39 PM   |
| 11 | Interact club  | 1/10/2020 12:11 PM  |
| 12 | Spirit   | 1/9/2020 10:49 AM   |
| 13 | The high school facilities are a mess and there's too much emphasis on athletics over academics. maybe cut athletics until academics are up to speed.                    | 1/9/2020 10:23 AM   |
| 14 | small groups have team work  | 1/7/2020 1:29 PM    |
| 15 | Support from surrounding districts and LMC.  | 1/6/2020 5:04 PM    |
| 16 | Youth Ambassador   | 1/4/2020 8:55 PM    |
| 17 | Willingness to remove people who have been in the school system and shown themselves ineffective, administrators, board members, teachers and hallway staff and security | 1/4/2020 10:33 AM   |
| 18 | Number one must be focus on student needs  | 1/3/2020 9:52 AM    |
| 19 | None of the above  | 1/2/2020 9:55 PM    |
| 20 | proximity to neighborhoods   | 1/2/2020 1:40 PM    |
| 21 | CTE  | 1/2/2020 12:00 PM   |
| 22 | Educator's effort in instruction.  | 12/31/2019 10:14 AM |
| 23 | The dedicated teachers who have stayed and the experienced central office staff.   | 12/30/2019 9:45 PM  |
| 24 | Eager minds  | 12/30/2019 8:48 PM  |
| 25 | State getting involved   | 12/30/2019 8:14 PM  |
| 26 | At this time there are none. You must provide a safe place to learn. I suggest a longer school day with safe door to door us service.                                    | 12/30/2019 2:00 PM  |
| 27 | Chaos which is not conducive to a learning environment   | 12/30/2019 12:58 PM |
| 28 | Vocal community support-but walking the talk is most critical.   | 12/30/2019 9:13 AM  |
| 29 | There are no strengths. Schools should be closed.  | 12/30/2019 8:50 AM  |
| 30 | None stand out.  | 12/30/2019 1:17 AM  |
| 31 | Dedicated faculty  | 12/29/2019 10:28 PM |
| 32 | None at this point.  | 12/29/2019 4:45 PM  |
| 33 | Sorry ...  | 12/29/2019 3:23 PM  |
| 34 | None of the above  | 12/29/2019 3:00 PM  |
| 35 | Everything listed need to be improved.   | 12/29/2019 1:24 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

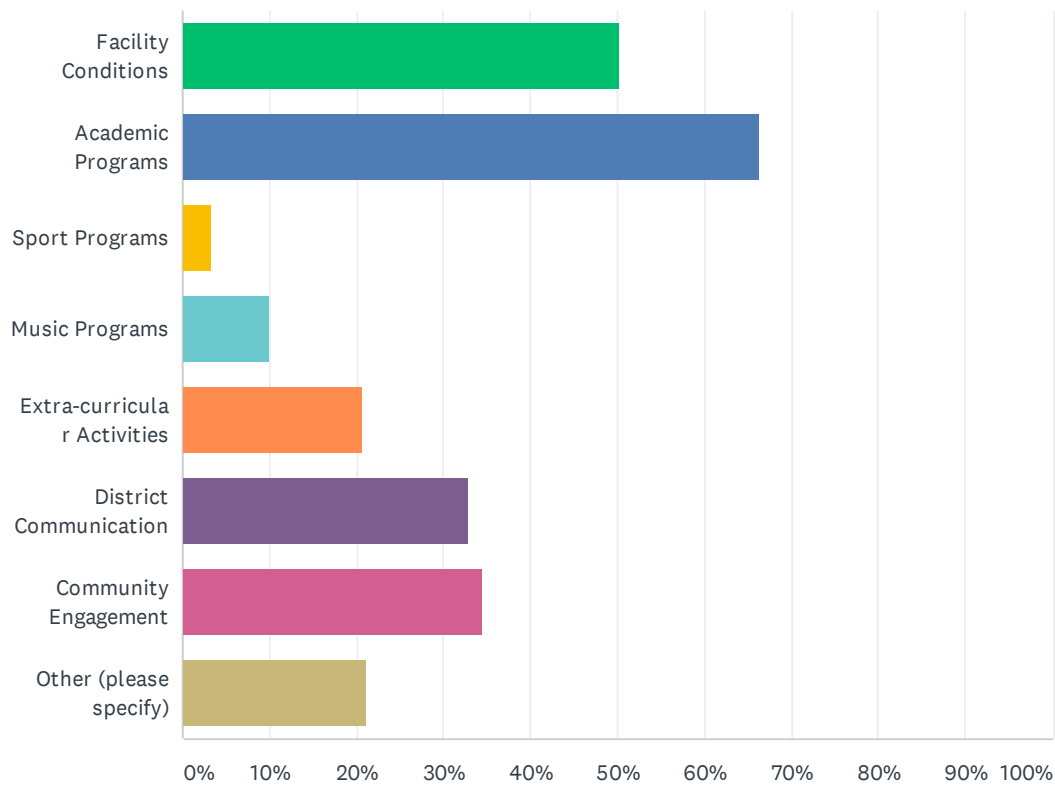
|    |   |                     |
|----|---|---------------------|
| 36 | I wish I could honestly check one box.  | 12/28/2019 4:44 PM  |
| 37 | It use to be the music department but now it isn't. The kids use to be able to have band in 5th Grade now they don't.   | 12/28/2019 10:11 AM |
| 38 | When school out   | 12/28/2019 9:17 AM  |
| 39 | Other school districts willing to take on the current high school children to give them a chance at a decent education  | 12/27/2019 12:00 PM |
| 40 | A School Board that is 100 % behind the students!   | 12/26/2019 4:19 PM  |
| 41 | Lying about the true situation of the schools   | 12/26/2019 3:12 PM  |
| 42 | I'm unaware of the vision, challenges, and needs of the schools   | 12/26/2019 12:55 PM |
| 43 | I don't think the school system has any strengths now   | 12/26/2019 12:27 PM |
| 44 | Creativity  | 12/25/2019 5:29 PM  |
| 45 | Basketball  | 12/25/2019 9:46 AM  |
| 46 | Not aware of any  | 12/25/2019 7:51 AM  |
| 47 | BH no longer has any programs that are worth coming back for  | 12/25/2019 7:31 AM  |
| 48 | It is sad to say, but at this point, it is difficult to identify one that is applicable.  | 12/24/2019 6:52 PM  |
| 49 | Compared to other districts, you have none  | 12/24/2019 11:40 AM |
| 50 | I really don't know at this time  | 12/23/2019 10:31 AM |
| 51 | The ability of school board to embarrass itself   | 12/22/2019 9:06 PM  |
| 52 | Does not have one   | 12/22/2019 6:08 PM  |
| 53 | N O T H I N G !!!!!   | 12/22/2019 3:55 PM  |
| 54 | Don't believe they have any at this time to   | 12/22/2019 12:14 PM |
| 55 | Provide a place for student to eat and charge their cell phones.  | 12/22/2019 5:31 AM  |
| 56 | Teachers  | 12/22/2019 1:02 AM  |
| 57 | there are some staff members - not just faculty and administration, but all staff, who are very invested in the students of Benton Harbor.                      | 12/21/2019 10:19 PM |
| 58 | Great educators   | 12/21/2019 10:08 PM |
| 59 | None  | 12/21/2019 9:59 PM  |
| 60 | None  | 12/21/2019 9:04 PM  |
| 61 | None  | 12/21/2019 5:53 PM  |
| 62 | The few teachers and students that still care.  | 12/21/2019 3:03 PM  |
| 63 | None.   | 12/21/2019 2:02 PM  |
| 64 | this doesn't include all sports, they are selective.  | 12/21/2019 9:57 AM  |
| 65 | It's hard to find any strengths but if I had to choose one if would have to be the staff members who truly care and are invested in the students and community. | 12/21/2019 9:13 AM  |
| 66 | None of the above.  | 12/21/2019 8:54 AM  |
| 67 | it is unique, compaired to surrounding communities  | 12/21/2019 7:17 AM  |
| 68 | Teachers  | 12/21/2019 4:33 AM  |
| 69 | Can't think of any  | 12/20/2019 10:43 PM |
| 70 | ? Wish i knew   | 12/20/2019 10:29 PM |
| 71 | Basketball only   | 12/20/2019 7:12 PM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |   |                     |
|----|---|---------------------|
| 72 | They don't have it together and don't listen when you try to tell them something  | 12/20/2019 5:41 PM  |
| 73 | Not aware enough of specific areas.   | 12/20/2019 3:53 PM  |
| 74 | None  | 12/20/2019 3:37 PM  |
| 75 | Frankly, there are none.  | 12/20/2019 3:23 PM  |
| 76 | sasdgfat  | 12/20/2019 3:19 PM  |
| 77 | The ability to not ever be consistant.  | 12/20/2019 3:07 PM  |
| 78 | Nothing I see right now   | 12/20/2019 3:04 PM  |
| 79 | We have a long way to before we can identify strengths.   | 12/20/2019 2:57 PM  |
| 80 | Failing kids  | 12/20/2019 2:45 PM  |
| 81 | Dedicated and committed employees   | 12/20/2019 2:37 PM  |
| 82 | Care and Concern by most staff for Students and their wellbeing   | 12/19/2019 9:54 AM  |
| 83 | n/a   | 12/18/2019 8:41 AM  |
| 84 | n/a   | 12/17/2019 3:51 PM  |
| 85 | test  | 12/16/2019 11:26 AM |
| 86 | One strength is Tiger Pride. Unfortunately, that is not easily measured. I know there are some amazingly dedicated employees in the district. Sadly, dedication alone does not equate to being an effective employee. | 12/14/2019 12:13 AM |

## Q9 What do you think Benton Harbor's School District weaknesses are? Please select top two (2).

Answered: 241 Skipped: 180



| ANSWER CHOICES              | RESPONSES |     |
|-----------------------------|-----------|-----|
| Facility Conditions         | 50.21%    | 121 |
| Academic Programs           | 66.39%    | 160 |
| Sport Programs              | 3.32%     | 8   |
| Music Programs              | 9.96%     | 24  |
| Extra-curricular Activities | 20.75%    | 50  |
| District Communication      | 32.78%    | 79  |
| Community Engagement        | 34.44%    | 83  |
| Other (please specify)      | 21.16%    | 51  |
| Total Respondents: 241      |           |     |

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| #  | OTHER (PLEASE SPECIFY)  | DATE                |
|----|---|---------------------|
| 1  | N/A   | 1/10/2020 1:54 PM   |
| 2  | N/A   | 1/10/2020 1:39 PM   |
| 3  | Lack of strong leadership.  | 1/6/2020 5:04 PM    |
| 4  | Student behavior  | 1/2/2020 6:29 AM    |
| 5  | Accountability, passing kids who don't deserve it.  | 12/31/2019 1:16 PM  |
| 6  | Ineffective school board members ( not all) who do not understand their role as a board member or education in general. They, and the outside forces who influence them, have caused the problems over the last five years. | 12/30/2019 9:45 PM  |
| 7  | Infighting, blame someone else. Don't give contract extension & fire people. Wasting our tax \$\$\$s  | 12/30/2019 8:14 PM  |
| 8  | Unsafe and lousy instruction.   | 12/30/2019 2:00 PM  |
| 9  | Parental valuing education and demonstrating that to their children every day.  | 12/30/2019 9:13 AM  |
| 10 | Extremely poor academic preparedness.   | 12/30/2019 8:50 AM  |
| 11 | Passing students on without good performance. Need Not having effective Trades Program (Plumbing, electric, mechanic, welding, etc.)  | 12/30/2019 7:50 AM  |
| 12 | Lots and lots! Need people from other areas to be involved  | 12/30/2019 5:44 AM  |
| 13 | The staff All needs to be replaced.   | 12/29/2019 1:24 PM  |
| 14 | Kids can't read   | 12/29/2019 1:20 PM  |
| 15 | Na  | 12/28/2019 9:17 AM  |
| 16 | People in charge  | 12/27/2019 2:12 PM  |
| 17 | From my limited knowledge on the subject I fear that the learning environment is poor and that student, teacher, parents, and the community have low expectations for results   | 12/26/2019 12:55 PM |
| 18 | Political Structure   | 12/25/2019 5:29 PM  |
| 19 | Leadership from local to state.   | 12/25/2019 9:46 AM  |
| 20 | Not active for the kids   | 12/25/2019 1:53 AM  |
| 21 | Allowing students to be hurt in a dangerous environment   | 12/24/2019 3:36 PM  |
| 22 | No consistency they are not consistent say one thing do another   | 12/24/2019 1:34 PM  |
| 23 | Opening the eyes of all students to their skills, talents and potential, increasing their hope.   | 12/23/2019 12:10 PM |
| 24 | Culture not conducive to learning.  | 12/23/2019 1:18 AM  |
| 25 | Parents participation   | 12/22/2019 9:06 PM  |
| 26 | Lack of parental involvement/interest   | 12/22/2019 6:08 PM  |
| 27 | High truancy, high rate of students roaming the hallways  | 12/22/2019 5:31 AM  |
| 28 | Safety, out of control, address the bullying and blazing  | 12/21/2019 9:04 PM  |
| 29 | Positive Parent involvement   | 12/21/2019 7:56 PM  |
| 30 | Violence  | 12/21/2019 5:53 PM  |
| 31 | It seems to be more subs and non-certified teachers than actual teachers  | 12/21/2019 9:13 AM  |
| 32 | Students discipline   | 12/21/2019 8:51 AM  |
| 33 | Control   | 12/21/2019 8:35 AM  |
| 34 | Improper management, parental participation, discipline   | 12/20/2019 10:43 PM |

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|    |  |                     |
|----|--|---------------------|
| 35 | Intelligence on the board  | 12/20/2019 10:29 PM |
| 36 | Discipline options   | 12/20/2019 9:13 PM  |
| 37 | Parental invlvement  | 12/20/2019 3:37 PM  |
| 38 | Lack of parenting skills. Apathy of citizens. Unwillingness of leaders to admit they cannot turn this around without outside help. | 12/20/2019 3:23 PM  |
| 39 | adsae  | 12/20/2019 3:19 PM  |
| 40 | Faculty and staff engagement   | 12/20/2019 3:09 PM  |
| 41 | Teachers are unable to teach. Student safety   | 12/20/2019 3:07 PM  |
| 42 | Communication with parents who do care about their kids  | 12/20/2019 3:04 PM  |
| 43 | Having a conversation regarding change is a great first step   | 12/20/2019 2:57 PM  |
| 44 | Safety of students in buildings  | 12/20/2019 2:53 PM  |
| 45 | No strategic plan and the district's debt burden   | 12/20/2019 2:37 PM  |
| 46 | n/a  | 12/18/2019 9:47 AM  |
| 47 | funding (institutional racism)   | 12/18/2019 9:40 AM  |
| 48 | communication, extra cirricular, and music programs  | 12/18/2019 8:34 AM  |
| 49 | n/a  | 12/17/2019 3:51 PM  |
| 50 | test   | 12/16/2019 11:26 AM |
| 51 | I do not have enough information to respond to this question.  | 12/14/2019 12:13 AM |

## Q10 What additional comments/feedback you would like to provide?

Answered: 134 Skipped: 287

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | RESPONSES   | DATE               |
|----|---|--------------------|
| 1  | getting along with others   | 1/10/2020 2:36 PM  |
| 2  | We need better food and more clubs  | 1/10/2020 2:34 PM  |
| 3  | Wanting to make our school like how it was back then. Don't focus so much on sports until the education is right.   | 1/10/2020 2:31 PM  |
| 4  | We are so much brighter than they make us seem  | 1/10/2020 2:13 PM  |
| 5  | we need to get better supplies.   | 1/10/2020 2:11 PM  |
| 6  | provide learning better   | 1/10/2020 2:09 PM  |
| 7  | we need more teachers   | 1/10/2020 2:01 PM  |
| 8  | I liked that it was a general discussion.   | 1/10/2020 1:37 PM  |
| 9  | N/A   | 1/10/2020 1:24 PM  |
| 10 | Hire people/teachers that knows what they doing in the subject that they are teaching   | 1/10/2020 12:11 PM |
| 11 | N/A   | 1/10/2020 12:04 PM |
| 12 | working together the BHAS can be one of the top school district in the state  | 1/9/2020 6:37 PM   |
| 13 | Have the other school districts with in 30 miles adopt any students who would like to leave BH Schools.   | 1/9/2020 6:05 PM   |
| 14 | Laptops, are fine; however its disheartening when they recieve copies of pages from the book for homework.  | 1/9/2020 11:23 AM  |
| 15 | This committee needs to talk to Benton Charter Township, Saint Joseph Charter Township, Hagar, Hagar Shores, Sodus, Sodus Township. Not just Benton Harbor. Benton Harbor has a small tax base compared to some of the other municipalities that make up Benton Harbor Area Schools. It has been disrespectful of the advisory board to only think that students from the district are from Benton Harbor. The other municipalities get mileages past not Benton Harbor.  | 1/9/2020 11:04 AM  |
| 16 | You've made a great start. Reach out directly to each student and family.   | 1/9/2020 10:49 AM  |
| 17 | I can't imagine how hard it is to run any school, let alone one in an impoverished city. It's easy for us on the outside to point fingers and shake our heads. I'm grateful for the good people who've stuck it out for so long without getting apathetic. I'm grateful to the Governor who scared us into taking the problem seriously and for giving us a chance to fix the problem. When I hear about how the city commissioners and the school board members are running their operations, it's so disappointing with the ineptitude and infighting. The Emergency Manager didn't seem to be the solution, though. Strong, experienced leadership and the resources to help them be successful would be such a gift. Thanks for the work you're doing. A great school system would lift up the city and the region so much. | 1/9/2020 10:23 AM  |
| 18 | The high school seems to have a decent athletic and music program. I am not sure for the younger ages if there really is anything for them.   | 1/7/2020 2:50 PM   |
| 19 | The school district needs consistent leadership. You have hired a new Superintendent that needs to be supported and retained.   | 1/6/2020 5:04 PM   |
| 20 | The deficit needs to be cleared and a new fresh start needs to be implemented asap to create an opportunity of sustainability and growth.   | 1/6/2020 11:21 AM  |
| 21 | I think that the district in headed in the right direction, just need more positive community support.  | 1/6/2020 8:37 AM   |
| 22 | Changes must be significant and obvious.  | 1/5/2020 12:17 PM  |
| 23 | GIVE THE STUDENTS A FRESH START FORGIVE THE DEBT CREATED BY THE STATE CONSULTANTS.  | 1/4/2020 8:55 PM   |
| 24 | Some have 10 - 20 years in the school system and have been unsuccessful, that's why we are here now, research of history shows interconnection of family members and friends take precedence to educating children and financial record review shows administrators cost was higher than student count leading annually to a 1million dollar administrators payroll deficit.  | 1/4/2020 10:33 AM  |



# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

Easy fix 1. Only a superintendent 2. Only principals no assistants Can Save A Million Dollars Annual without harming the academics and allows more funding to classrooms allowing decrees class sizes

|    |  |                   |
|----|--|-------------------|
| 25 | Benton Harbor is the home of many great and wonderful people. People who had expectations and goals for a successful life. They knew the importance of going to school to invest in their future. Fighting, cussing the teacher, sleeping in class, refusing to engage in the learning process, on the cell phone in class, and eating and drinking, was not an option. If charter schools and private schools can demand respect, dress codes, and parental involvement, why can't we?  | 1/3/2020 9:06 PM  |
| 26 | Working closely together, all stakeholders, showing these kids that we truly care and some financial relief from the State are desperately needed.   | 1/3/2020 9:52 AM  |
| 27 | It is sad that the teachers have to spend most of the day disciplining because they can't send the bad kids home   | 1/3/2020 5:08 AM  |
| 28 | I would bring my kids back into the district if they got the test scores can't made it safer for the students  | 1/2/2020 11:34 PM |
| 29 | 1) What is the minimum number of kids that need to be at the high school and/or school district to break-even for cost? 2) Are there tutor/mentor programs to put in place for high school students to "catch-up" to where they need to be but to also ensure that they are at the "correct" level of education? 3) Are we sure that teachers are teaching the correct information/studies for students to be at the correct education level (i.e. if teachers are teaching 8th graders, 3rd grade material, obviously they would not be at an 8th grade education level). 4) Why are students being passed on to the next grade level if they are not ready for the grade? 5) Per the media, there is a small percentage of 3rd graders meeting that level of education. If high school students are moved to other school districts, and continue to support K-8th and these kids are not meeting their supposed level of education, we are still in the same situation which sets up the next potential phase of closing down all schools. What support and programs will be set up in the elementary schools to ensure they are on track to be ready for high school? 6) Per the simple nature of how the community has operated, there has been a lack of involvement from a large portion of parents. If the school district closes kids will not be within driving distance, and a lot of parents not having transportation and/or additional time to travel to these districts, how are parents supposed to make it to schools for parent teacher conferences and/or any other parental involvement (i.e. issues at schools, etc.). Especially, in the case of these schools make it a requirement for parents to be involved to have the students still be enrolled in their schools. (i.e. If a parent does not go to parent teacher conferences, the kids may be suspended or expelled from the school). Also be more transparent with issues/gaps that the community needs to help with. Ask them to go to parent teachers conferences as well as ask them why they don't attend. There are larger turn outs for games then school events. Mayne have parent engagement on days of games for parents to talk to teachers and or go to the game right after the touchbases for high school students. It needs to start in elementary fpr students to want to learn. Lastly, ask previous graduates no longer in the city for help. They have expressed the want to help on social media as well as have reached out to local leaders with no response or push back. I think having outsiders that have moved away create and organization to bring in outside ideas from their experiences will help a lot. Many people from the classes of 2003-2008 I know have wanted to help in some way. Maybe go to their class pages to follow-up with focal points. | 1/2/2020 9:55 PM  |
| 30 | To attract and retain students, create a serious, intense trade school that will allow graduates to enter the workforce upon graduation prepared for jobs actually available. As part of that preparation, ensure that each graduate is prepared to upgrade skills in a college or advanced training school if they so desire. For over 35 years I have seen BHAS graduate kids who cannot read! THIS IS SO WRONG!!! There are no words to express how awful this practice is. Those kids are set up to fail. Every now and then "special programs" were tried to identify kids in lower grades that had difficulty ready, but nothing positive resulted. You don't need a special program to identify the students who cannot read. Now, as a result of that practice, you have parents and grandparents who are not able to help their children master that basic and most important skill. It is heartbreaking to talk to a mother whose child cannot read and hear that she cannot get any help from the schools.  | 1/2/2020 9:55 PM  |
| 31 | Commitment from all District employees   | 1/2/2020 7:48 PM  |
| 32 | Staff should be aware of all community, district and school programs, committees, and state matters that affect the BHAS. Also, who our community partners are and how they are assisting  | 1/2/2020 2:16 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

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|    |   |                     |
|----|---|---------------------|
| 33 | Is financial management a weakness?   | 1/2/2020 6:29 AM    |
| 34 | Put a business person, non academic in charge of the school.  | 12/31/2019 1:16 PM  |
| 35 | Forgive the debt, fresh start. Qualified staff  | 12/31/2019 10:15 AM |
| 36 | Please focus on improvement of physical condition of buildings.   | 12/31/2019 10:14 AM |
| 37 | Communications with the students is important   | 12/31/2019 9:36 AM  |
| 38 | Get control of the students. Provide a safe learning environment. Replace the school board.   | 12/31/2019 7:02 AM  |
| 39 | We need a fresh start!  | 12/31/2019 1:17 AM  |
| 40 | This district needs an experienced superintendent with a supportive board who understands it's role and a certified teacher for every classroom. Unfortunately they just hired a superintendent with NO experience, have a board president who does not understand his role ( thinks he should micro manage) and 40 percent of their classrooms with no teachers. In addition to this crazy notion that a group of non educators can get together and solve the problem.  | 12/30/2019 9:45 PM  |
| 41 | Benton Harbor Area schools students and staff deserve a fresh start. If we want to look into equity, Benton Harbor has never received a fair chance nor equality in the school systems. Below standard curriculum and educational tools... from the beginning. What is happening to this city is systematic. And stems from racial inequality. Please give our city and children the chance to start fresh.   | 12/30/2019 8:48 PM  |
| 42 | I won't vote any millage until School starts showing responsibly for our tax dollars. Way to much waste.  | 12/30/2019 8:14 PM  |
| 43 | .   | 12/30/2019 7:08 PM  |
| 44 | students need goals for tomorrow  | 12/30/2019 4:54 PM  |
| 45 | This is an opportunity to start educating our children. We do not need input from the Whirlpool Corporation. We need the State to forgive the debt. We vocational training and education. Mental health programs. Parent involvement. Teachers supporting our children. Better teachers.  | 12/30/2019 2:33 PM  |
| 46 | Again, parent responsibility!   | 12/30/2019 1:55 PM  |
| 47 | BHAS had a tradition of excellence. At present, there is very little to draw the diverse population that once attended Benton Harbor Area Schools. Starting over, starting fresh, and moving from a blinders on, keep it in the family philosophy to a district that reaches beyond its' borders to utilize resources and create opportunities is vital to the turnaround people profess to want. If the district wants to survive, the person at the helm needs time to implement effective strategies that increase staff retention and student learning while building positive relationships everywhere in the district and beyond. All of this is just words, but after working in 3 districts and one charter school in Berrien County over the last 15 years, it's said with heartfelt hope for every good thing for the children of Benton Harbor.    | 12/30/2019 12:56 PM |
| 48 | IT TAKES A VILLAGE!!!! WE HAVE TO DO WHAT'S BEST FOR OUR CHILDREN & COMMUNITY!!!!?  | 12/30/2019 10:55 AM |
| 49 | I hope this can all be accomplished but given the long history of decline of the school district (erosion of parental involvement and support, loss of quality teaching staff, lack of funding, inconsistent leadership, serial turnaround plans, etc.), I fear that this will be a further frustrating exercise. And realistically the parents who want their children to get an education will seek it out through engagement with other schools of choice. And those left behind will continue to build even greater levels of frustration and animosity toward the larger SW Michigan community. I wish I had more confidence in the solution but it really all goes back to quality, engaged and skilled/loving parents who are focused on their children's future and not distracted by so many other things including blaming others for their plight. | 12/30/2019 9:13 AM  |
| 50 | Close the schools now!  | 12/30/2019 8:50 AM  |
| 51 | I am not a BH resident but have lived in Berrien County for all of my 83 years...and have always heard much about their sports program and their marching band performance and pride. In more resent times their poor academic performance...and on-going problems with management...never any thing about academic successes. As hard as it is...perhaps one high  | 12/30/2019 7:50 AM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |  |                     |
|----|--|---------------------|
|    | school for the Twin Cities would be best for the students education and develop pride in getting a good education.   |                     |
| 52 | I wouldn't even consider sending my child to any Benton harbor public or charter school! If I had school age children! Christian education and one on one teaching is a priority   | 12/30/2019 5:44 AM  |
| 53 | Mature board leadership required.  | 12/30/2019 1:17 AM  |
| 54 | I've lived here for 59 years. My parents graduated from BH. I don't trust the school board and they can't manage the money they have received over the years.  | 12/30/2019 12:08 AM |
| 55 | none   | 12/29/2019 10:41 PM |
| 56 | With hope and more parent involvement, community involvement and working together we can make BHAS to the forefront.   | 12/29/2019 10:33 PM |
| 57 | I love BH and really would like to see it succeed!   | 12/29/2019 8:37 PM  |
| 58 | I would love to meet with the board to discuss possibly working in the district towards these or other efforts for improvement.  | 12/29/2019 7:02 PM  |
| 59 | The community must be educated to understand the importance of paying it foreword through milliage increases for higher education.   | 12/29/2019 2:51 PM  |
| 60 | Start by getting rid of everyone and hire a whole new staff.   | 12/29/2019 1:24 PM  |
| 61 | I look forward to working with the new administration to bring positive and lasting change in our schools, community, and city.  | 12/28/2019 4:44 PM  |
| 62 | Benton Harbor Area Schools staff has not had a decent pay in years. The economy is moving forward and the staffs salaries are not moving. The salary schedule has been changed several times going from 5 columns down to two columns. It's hard to get staff to stay in this district. Many of the staff members are looking for other jobs because of this. If we want to retain teachers the pay must be fair to them. Teachers deal with terrible behaviors daily. The district has claimed that it is because of classroom management. This is not so. Teachers are dealing with families who have experienced lots of trauma. It can't get better unless Benton Harbor deal with the true facts. | 12/28/2019 10:11 AM |
| 63 | The school staff don't care about they kids at all.  | 12/28/2019 9:17 AM  |
| 64 | Need more teachers   | 12/28/2019 2:29 AM  |
| 65 | I am in favor of closing the high school and concentrating efforts at the elementary level. Give these younger children a chance at a decent education.  | 12/27/2019 12:00 PM |
| 66 | BH has had MILLIONS of dollars dumped into this school system for so many years and academic performance still does not improve. Stop making excuses. Teach students to read.  | 12/26/2019 3:12 PM  |
| 67 | I have provided my feedback without a deep level of understanding of the challenges being faced by the schools. If it were possible to come up to speed on the root causes of the district's problems, I would loved to be involved.   | 12/26/2019 12:55 PM |
| 68 | Conditions, absenteeism, low standards, teacher burnout, little community involvement- all are issues. The number one concern I have- Benton harbor schools- for MANY reasons- are not building adequate academic skills, nor preparing students to develop life skills  | 12/26/2019 12:27 PM |
| 69 | Thank you for asking. Revitalize the school district. Focus all resources on revitalizing the school district and it will happen.  | 12/25/2019 5:29 PM  |
| 70 | It's sad to admit but this district is lost and it's been systemically made unrecoverable.   | 12/25/2019 9:46 AM  |
| 71 | Hope District can turn things around. Going to take millions of dollars. Raising these funds would be a great start.   | 12/25/2019 7:51 AM  |
| 72 | Do something with your violent students and stop letting them get away with unacceptable behavior.   | 12/25/2019 7:31 AM  |
| 73 | The BHS system is broken. Honestly, I wouldn't send my kids there if someone paid me. This town has some of the most bigoted people I've ever met. The idea of sending children to this school has made me consider moving so I could find a school system that isn't bigoted, ignorant and incompetent.   | 12/25/2019 1:10 AM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |   |                     |
|----|---|---------------------|
| 74 | Come to the table to help and not to continue the work of the previous state representatives.   | 12/24/2019 6:52 PM  |
| 75 | Arrest the people who stole the money   | 12/24/2019 3:58 PM  |
| 76 | It should be a student ban on habitual violent students that brings trouble to the school. More strict security in blind spots of the school, teachers what actually doesn't show favoritism to their outside friends children  | 12/24/2019 3:36 PM  |
| 77 | I think the main problem is we are not consistent we say one thing and we do another all the schools need to be consistent across the board with discipline we must be consistent there's no consistency one school doesn't one way one school does it another way one school if you fight you suspended the other school if you fight you're not suspended it's just no consistency in anything that's being done in Benton Harbor area schools not only that we have to have the teacher expectations to be consistent all across the board there is no consistency with Benton Harbor area schools | 12/24/2019 1:34 PM  |
| 78 | All have been included.   | 12/24/2019 11:40 AM |
| 79 | This is not a school district problem-it is a community problem. Be open to help at all levels and follow through. Parental involvement is also key   | 12/24/2019 7:27 AM  |
| 80 | no comment  | 12/23/2019 2:47 PM  |
| 81 | We need to bring back all that was lost.  | 12/23/2019 11:08 AM |
| 82 | Our children hear the negative things about Benton Harbor and many try to live up/down to that. We must show them that they are worthy of so much more. I think it would help if we took them out of the community once and a while and showed them something different. We also need to look at what works in the districts that are successful and mimic it.  | 12/23/2019 10:42 AM |
| 83 | I believe bhas is worth all the efforts that's being applied we do have some great teachers and students but we could do a whole lot better I remember when I was a student here in the district our teachers cared about us learning it wasn't just a job they didn't send us home on vacation because of behavior they communicated with our parents to provide a plan of action for our behavior. Most kids today has not been disciplined at home because the law took that out the home so it spills over into our school system so we must provide a solution for problems at home. Thank you   | 12/23/2019 10:31 AM |
| 84 | The operative words: Intellectual honesty Accountability  | 12/23/2019 9:32 AM  |
| 85 | We need smaller class sizes and more personalized attention if we want kids to succeed. And employee orientation. It all starts with them.  | 12/23/2019 8:44 AM  |
| 86 | None.   | 12/23/2019 1:18 AM  |
| 87 | Students need to be engaged; parents to to participate.   | 12/22/2019 10:12 PM |
| 88 | Consolidate existing buildings to their best uses . Mothball or sell all remaining property to maximize the ability to properly finance the district.   | 12/22/2019 9:06 PM  |
| 89 | We need more of a teacher/ parent day so parents can become more familiar with each other   | 12/22/2019 8:35 PM  |
| 90 | Shut it down and move on. The school boards for the past several decades have been incompetent at best and there is no hope for conditions to improve given the lack of potential leadership in the district  | 12/22/2019 3:55 PM  |
| 91 | To many funds have been misused. Nobody to be trusted anymore   | 12/22/2019 12:14 PM |
| 92 | Help those kids they want a future so give them a chance to have a future   | 12/22/2019 12:01 PM |
| 93 | Take the time to actually work on these things rather than just saying that you'll do it. Make a good place for the kids to go so that they'll want to come back rather than being forced to. Take the time to let students know that you're there for them to help them through tough situations and teach them and make things fun.   | 12/22/2019 12:00 PM |
| 94 | Maybe some change is coming, but after 4 months with conflicting instructions, I'm not convinced and may soon have to join the other new teachers in looking for someplace where I'm not threatened, assaulted, name-called, and otherwise abused on a daily basis. Without administrative support teachers cannot have classroom control. Tardies and absences rule. 30 hoodlums in a class does not make for a meaningful learning environment.   | 12/22/2019 5:31 AM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |   |                     |
|-----|---|---------------------|
| 95  | I thought it was a good idea to close the high school. I think the school at times brings pride to the community when for example the basketball team does well. It is more important that these kids get a good education than a parade. Something REALLY needs to be done to better serve the kids in this community. I hope it all works out for their good.   | 12/21/2019 10:16 PM |
| 96  | Teacher's salaries need to be adjusted to reflects surrounding school districts.  | 12/21/2019 10:09 PM |
| 97  | N/A   | 12/21/2019 9:59 PM  |
| 98  | These are the worst schools ive ever seen my son wont be returning  | 12/21/2019 9:04 PM  |
| 99  | BHAS should have more of a flexible learning approach with online, night classes, and mentorship work programs.   | 12/21/2019 7:56 PM  |
| 100 | Really, most people would agree the local community needs a complete restoration. I've heard many stories of how engaged the local area used to be. How it had many businesses and job opportunities. How it used to be a very desirable area for being such a small town. Then crime increased, businesses started leaving, and the moral of those that once admired the area changed to either feeling "stuck", or hoped the area would get better, or just a general distaste, followed by complacency. I am fairly new to Berrien County but would love to see it become an area people had employment, didn't look down at it, and more more like the stories I've heard it once have. | 12/21/2019 5:46 PM  |
| 101 | The education should be better and staff she want to be there for our students but they also need to be value just not thrown to the side.  | 12/21/2019 5:04 PM  |
| 102 | Demolish school, rebuild closer to St.Joseph Michigan, fire and hire completely new school board, not affiliated in any way with current board. Invest in the surrounding community, create a much safer environment.   | 12/21/2019 2:02 PM  |
| 103 | Maybe the school board should be elected. Just because you live there does not make the best advocate for our children. I heard a parent yell at a news reporter that the reason the children were failing was the teachers fault. The teachers should not have to teach and parent the children  | 12/21/2019 1:30 PM  |
| 104 | I wish I could say. I believe that the district is an essential, viable part of the community and that it's closure would be a loss that would be felt by the community AND surrounding communities. Communication and a plan that really prioritizes the many needs and an actual check-off list that shows when that particular goal has been met. Again, \$\$ is going to be an issue and I wish I had an answer for that.   | 12/21/2019 9:23 AM  |
| 105 | No tolerance!!!!  | 12/21/2019 8:51 AM  |
| 106 | I pray we get our school back and not let it parish so sad.   | 12/21/2019 8:35 AM  |
| 107 | amerikkkan culture is racist. emphasis MUST be made on how important an educated mind is!   | 12/21/2019 7:17 AM  |
| 108 | There has got to be a way that when a child goes with school of choice or charter and their \$/tax \$ is with a different district after count day ....that child should STAY with that district through the academic year! Meaning, their should be legislation that states that that child should not be allowed to be kicked out of their school of choice school after count day and sent back to BH when the tax\$ are in the other district . No \$ and bad behaviors follow and lend itself to even more problems in BH.   | 12/21/2019 4:33 AM  |
| 109 | We have to go to HBCU'S and recruit more African American teachers. They have a better chance of relating with the students   | 12/21/2019 12:30 AM |
| 110 | Survey the students family back ground. (Parnets are not involve) Also there is too much in fighting on the school board. At times they seem to display lack education.   | 12/21/2019 12:10 AM |
| 111 | There's a need for more parental involvement workshop in order to provide parents with ways to help their children academically.  | 12/20/2019 10:59 PM |
| 112 | Eliminate need for two answers on question 8  | 12/20/2019 10:43 PM |
| 113 | See above.  | 12/20/2019 10:29 PM |
| 114 | You need to have 0 tolerance for the misbehaving  | 12/20/2019 7:12 PM  |
| 115 | I wish that my children were able to receive the education that I received from the BHAS  | 12/20/2019 7:08 PM  |

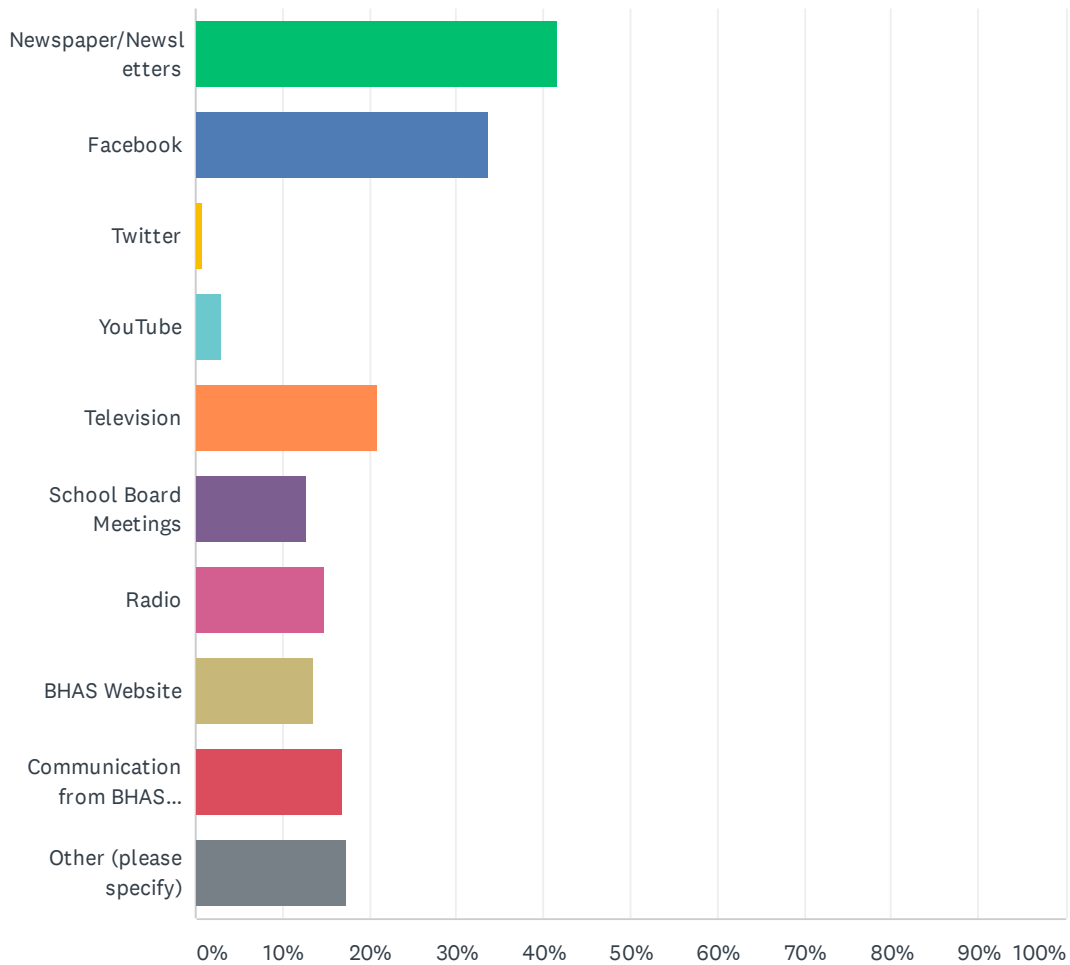
# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|     |  |                     |
|-----|--|---------------------|
| 116 | The School Board should ask the Teachers want they to need to help the students. Just saying   | 12/20/2019 5:41 PM  |
| 117 | There needs to be a clear layout of what exactly, community members are able to do. Just knowing the despair is too much and drives willing help away because the problem is perceived as too big. Establish programs where volunteers, companies, outreach organizations, etc can help. If guidelines and/or a list is prepared that people can sign up for it may take some of the load off the few that actually knows what is desperately needed. Just throwing money, curriculum, and specific grants may seem helpful, but only when the teachers are provided for and trained properly. | 12/20/2019 5:18 PM  |
| 118 | Stop changing curriculum. School board members are policy makers not day to day decision makers. Incentive program to hire quality teachers.   | 12/20/2019 3:53 PM  |
| 119 | Engaging members of the community; asking questions and being given timely answers; heeding ideas, and suggestions; and making changes for the good of the future of the children of this school district.   | 12/20/2019 3:52 PM  |
| 120 | Educate the citizens of BH that the school board has two basic responsibilities - create a budget and hire a superintendent. Board members are not administrators.   | 12/20/2019 3:23 PM  |
| 121 | s  | 12/20/2019 3:19 PM  |
| 122 | BHAS continues in a downward spiral and many of the community leaders of the district do not enroll their own kids and grandkids in BHAS. Hypocrisy.   | 12/20/2019 3:17 PM  |
| 123 | m,   | 12/20/2019 3:09 PM  |
| 124 | To clean up teachers as well as students and just maybe things could change because y'all are hurting students who are really there to learn   | 12/20/2019 3:04 PM  |
| 125 | We must look at our district as a whole and change how we do business one step at a time and stick with it. " no new flavor of the month ideas"  | 12/20/2019 2:57 PM  |
| 126 | District Communication, Community Engagement, Extra-Curricular Activities are all areas that could be better managed by BHAS.  | 12/19/2019 9:54 AM  |
| 127 | n/a  | 12/18/2019 9:47 AM  |
| 128 | n/a  | 12/18/2019 9:43 AM  |
| 129 | n/a  | 12/18/2019 9:40 AM  |
| 130 | n/a  | 12/18/2019 8:41 AM  |
| 131 | n/a  | 12/18/2019 8:38 AM  |
| 132 | n/a  | 12/18/2019 8:34 AM  |
| 133 | Worries of nepotism.   | 12/17/2019 3:39 PM  |
| 134 | As an educator, I know first hand how important that healthy relationship building is with students. This takes me back to once again saying that the yelling has to stop. Yelling might be what the students hear at home, but as a general rule, there is no place for it in schools. How are healthy relationships built when adults yell at students?  | 12/14/2019 12:13 AM |



## Q11 How do you primarily receive news on Benton Harbor Area Schools matters? (Please select one)

Answered: 235 Skipped: 186



# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| ANSWER CHOICES                    | RESPONSES |    |
|-----------------------------------|-----------|----|
| Newspaper/Newsletters             | 41.70%    | 98 |
| Facebook                          | 33.62%    | 79 |
| Twitter                           | 0.85%     | 2  |
| YouTube                           | 2.98%     | 7  |
| Television                        | 20.85%    | 49 |
| School Board Meetings             | 12.77%    | 30 |
| Radio                             | 14.89%    | 35 |
| BHAS Website                      | 13.62%    | 32 |
| Communication from BHAS Educators | 17.02%    | 40 |
| Other (please specify)            | 17.45%    | 41 |
| Total Respondents: 235            |           |    |



## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

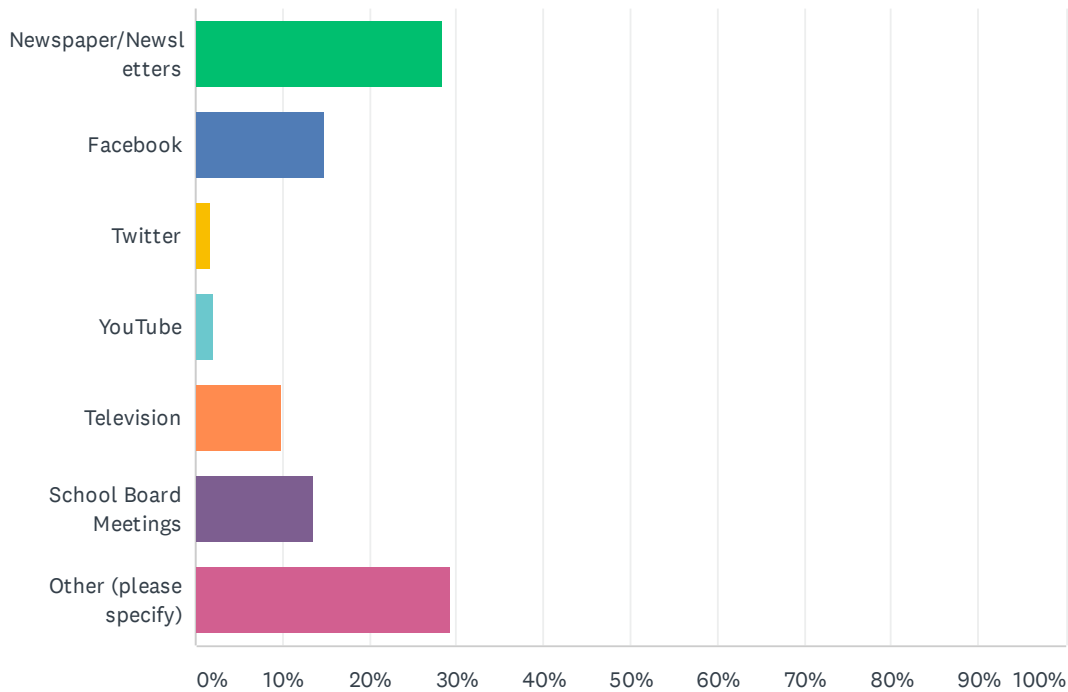
| #  | OTHER (PLEASE SPECIFY)   | DATE                |
|----|--|---------------------|
| 1  | All except youtube   | 1/10/2020 2:31 PM   |
| 2  | N/A  | 1/10/2020 1:54 PM   |
| 3  | N/A  | 1/10/2020 1:39 PM   |
| 4  | Social Media   | 1/10/2020 1:27 PM   |
| 5  | teachers/staff   | 1/10/2020 1:11 PM   |
| 6  | we should have a school newspaper  | 1/10/2020 12:11 PM  |
| 7  | Your emails (some)   | 1/9/2020 10:50 AM   |
| 8  | Family and friends   | 1/3/2020 9:08 PM    |
| 9  | N/A  | 1/2/2020 8:51 PM    |
| 10 | Word of mouth  | 1/2/2020 1:46 PM    |
| 11 | Telephone recordings   | 1/1/2020 6:32 PM    |
| 12 | Town Crier   | 12/30/2019 8:16 PM  |
| 13 | Town Crier Wire  | 12/30/2019 2:02 PM  |
| 14 | Community members  | 12/29/2019 7:02 PM  |
| 15 | Law enforcement reports.   | 12/29/2019 3:24 PM  |
| 16 | Text mesgs   | 12/28/2019 2:30 AM  |
| 17 | Friends and family   | 12/26/2019 12:57 PM |
| 18 | A combination of several choices   | 12/26/2019 12:28 PM |
| 19 | Word of mouth  | 12/24/2019 6:19 PM  |
| 20 | News App   | 12/24/2019 3:37 PM  |
| 21 | Internet   | 12/24/2019 7:28 AM  |
| 22 | At work.   | 12/23/2019 12:10 PM |
| 23 | I don't but I got this info because the school called and then I received a text message         | 12/23/2019 10:34 AM |
| 24 | All of the above   | 12/23/2019 9:33 AM  |
| 25 | Town Crier   | 12/23/2019 8:29 AM  |
| 26 | Online news  | 12/23/2019 1:19 AM  |
| 27 | Kids   | 12/22/2019 8:37 PM  |
| 28 | I'm trying to teach there so multiple news streams from e-mail, other teachers, newspapers, etc. | 12/22/2019 5:32 AM  |
| 29 | Google   | 12/22/2019 1:03 AM  |
| 30 | Town crier   | 12/22/2019 12:53 AM |
| 31 | Herald Palladiu  | 12/21/2019 10:00 PM |
| 32 | Wsjm news pat moody online   | 12/21/2019 5:22 PM  |
| 33 | Word of mouth  | 12/21/2019 9:14 AM  |
| 34 | News   | 12/21/2019 8:36 AM  |
| 35 | word of mouth  | 12/21/2019 7:19 AM  |
| 36 | Media  | 12/20/2019 10:44 PM |
| 37 | Students   | 12/20/2019 6:59 PM  |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |   |                    |
|----|---|--------------------|
| 38 | I hardly ever no what's going on until the last minute or after the event has happened. | 12/20/2019 3:12 PM |
| 39 | Text messages   | 12/20/2019 3:05 PM |
| 40 | District email and face-to-face communication   | 12/20/2019 2:38 PM |
| 41 | newspaper, television, BHAS Website   | 12/18/2019 9:48 AM |

## Q12 How would you like to receive news in the future on Benton Harbor Area Schools matters? (Please select one)

Answered: 235 Skipped: 186



| ANSWER CHOICES         | RESPONSES |     |
|------------------------|-----------|-----|
| Newspaper/Newsletters  | 28.51%    | 67  |
| Facebook               | 14.89%    | 35  |
| Twitter                | 1.70%     | 4   |
| YouTube                | 2.13%     | 5   |
| Television             | 9.79%     | 23  |
| School Board Meetings  | 13.62%    | 32  |
| Other (please specify) | 29.36%    | 69  |
| TOTAL                  |           | 235 |

## 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

| #  | OTHER (PLEASE SPECIFY)   | DATE                |
|----|--|---------------------|
| 1  | All of the above   | 1/10/2020 2:31 PM   |
| 2  | facebook, TV, school board meetings  | 1/10/2020 2:13 PM   |
| 3  | school announcements   | 1/10/2020 2:06 PM   |
| 4  | facebook, youtube, TV  | 1/10/2020 1:56 PM   |
| 5  | N/A  | 1/10/2020 1:54 PM   |
| 6  | N/A  | 1/10/2020 1:46 PM   |
| 7  | newspapers, facebook, TV, school board meetings  | 1/10/2020 1:42 PM   |
| 8  | N/A  | 1/10/2020 1:39 PM   |
| 9  | via messages   | 1/10/2020 1:35 PM   |
| 10 | newspapers, facebook, TV, school board meetings  | 1/10/2020 1:30 PM   |
| 11 | email: 529445@bhas.org   | 1/10/2020 1:11 PM   |
| 12 | N/A  | 1/10/2020 12:11 PM  |
| 13 | N/A  | 1/10/2020 12:06 PM  |
| 14 | Direct emails  | 1/9/2020 10:50 AM   |
| 15 | emails   | 1/7/2020 2:51 PM    |
| 16 | Robo calls for mattersd and emails   | 1/7/2020 1:33 PM    |
| 17 | Updates published in a newsletter and in the newspaper from the new Superintendent.  | 1/6/2020 5:06 PM    |
| 18 | email  | 1/6/2020 11:42 AM   |
| 19 | Text   | 1/4/2020 8:56 PM    |
| 20 | Unsure at this point   | 1/3/2020 9:08 PM    |
| 21 | Communications with Superintendent and other officials.in regular and scheduled meetings.  | 1/3/2020 11:16 AM   |
| 22 | N/A  | 1/2/2020 8:51 PM    |
| 23 | Staff email  | 1/2/2020 2:17 PM    |
| 24 | Website (modern easy to use interface, consistent updates, increased PR, etc.)   | 1/2/2020 1:46 PM    |
| 25 | School website   | 1/2/2020 12:01 PM   |
| 26 | BHAS Website   | 1/2/2020 11:19 AM   |
| 27 | Email  | 1/1/2020 6:32 PM    |
| 28 | Town Crier   | 12/30/2019 8:16 PM  |
| 29 | Same   | 12/30/2019 2:02 PM  |
| 30 | BHAS should use all avenues because the community is beyond district boundaries. Supporters, donors, volunteers, and alumni need to know what's happening in the district as much as families with children who attend BHAS. | 12/30/2019 12:59 PM |
| 31 | Gave up years ago.   | 12/29/2019 4:46 PM  |
| 32 | Website  | 12/26/2019 12:57 PM |
| 33 | Email  | 12/26/2019 12:28 PM |
| 34 | Other than hearing the school system has been completely revamped, don't bother telling me anything.   | 12/25/2019 1:11 AM  |
| 35 | All of the above working together with a common goal.  | 12/24/2019 6:53 PM  |

# 2019-2020 Benton Harbor Area School District Community Engagement Pre-Assessment Survey

|    |   |                     |
|----|---|---------------------|
| 36 | App   | 12/24/2019 3:37 PM  |
| 37 | It should be emails sent out to all parents   | 12/24/2019 2:30 PM  |
| 38 | We are leaving  | 12/24/2019 11:41 AM |
| 39 | Internet  | 12/24/2019 7:28 AM  |
| 40 | ?   | 12/23/2019 12:10 PM |
| 41 | Would like it to be the school board meeting but my work schedule will not allow so Facebook is fine. | 12/23/2019 10:44 AM |
| 42 | News outlets and email  | 12/23/2019 9:33 AM  |
| 43 | Town Crier  | 12/23/2019 8:29 AM  |
| 44 | Mailings or electronically  | 12/22/2019 10:13 PM |
| 45 | Radio   | 12/22/2019 9:07 PM  |
| 46 | Working here may have been a mistake so I'd like to put it in the rearview mirror.                    | 12/22/2019 5:32 AM  |
| 47 | Online  | 12/21/2019 5:22 PM  |
| 48 | e-mail  | 12/21/2019 3:04 PM  |
| 49 | Mailings  | 12/21/2019 2:34 PM  |
| 50 | direct mail   | 12/21/2019 9:58 AM  |
| 51 | Direct communication  | 12/21/2019 9:14 AM  |
| 52 | News  | 12/21/2019 8:36 AM  |
| 53 | flyers for students to take home, message board in front of school                                    | 12/21/2019 7:19 AM  |
| 54 | don't know  | 12/21/2019 12:13 AM |
| 55 | Printed minutes published   | 12/20/2019 10:44 PM |
| 56 | None  | 12/20/2019 10:29 PM |
| 57 | Newsletters   | 12/20/2019 7:13 PM  |
| 58 | Emails  | 12/20/2019 4:10 PM  |
| 59 | I am outside district   | 12/20/2019 3:37 PM  |
| 60 | By mail   | 12/20/2019 3:12 PM  |
| 61 | Text messages   | 12/20/2019 3:05 PM  |
| 62 | ALL   | 12/20/2019 2:59 PM  |
| 63 | Face-to-face communication and email  | 12/20/2019 2:38 PM  |
| 64 | Email ListServ  | 12/19/2019 9:55 AM  |
| 65 | n/a   | 12/18/2019 9:48 AM  |
| 66 | email   | 12/18/2019 8:41 AM  |
| 67 | n/a   | 12/18/2019 8:35 AM  |
| 68 | email   | 12/17/2019 3:39 PM  |
| 69 | Whatever means is used, please, include the outlying areas. I pay taxes too.                          | 12/14/2019 12:16 AM |

### Q13 If you would like to submit your contact info for future updates and newsletters, please provide your contact information.

Answered: 93 Skipped: 328

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| First Name     | 98.92%    | 92 |
| Last Name      | 97.85%    | 91 |
| Email          | 94.62%    | 88 |
| Phone Number   | 83.87%    | 78 |

Contact information for survey respondents has been removed.

# Community Engagement Advisory Committee

COMMITTEES ▾



## What is a Community Engagement Advisory Committee?

A Community Engagement Advisory Committee is established to facilitate the on-going exchange of information between the various community, local, and state stakeholders concerning operations, financial, budgetary and other matters that are essential to the long-term viability of the impacted school district or local government unit.

*Working together to identify challenges, risks, and solutions so Michigan's communities, local government units and schools can achieve financial stability.*

CONTACT US AT [ENGAGECOMM@MICHIGAN.GOV](mailto:ENGAGECOMM@MICHIGAN.GOV)

## COMMITTEES

BENTON HARBOR AREA SCHOOLS' COMMITTEE



## COMMUNITY ENGAGEMENT ADVISORY COMMITTEE Benton Harbor Area Schools

Working together to identify challenges, risks, and solutions so Michigan's communities, local government units and schools can achieve financial stability.

### MEETING MINUTES

[MEETING MINUTES JANUARY 6, 2020](#)[MEETING MINUTES DECEMBER 2, 2019](#)[MEETING MINUTES NOVEMBER 4, 2019](#)[MEETING MINUTES OCTOBER 30, 2019](#)

### MEETING PACKETS

[MEETING PACKET JANUARY 6, 2019](#)[MEETING PACKET DECEMBER 2, 2019](#)[MEETING PACKET NOVEMBER 4, 2019](#)[MEETING PACKET OCTOBER 30, 2019](#)

### DOCUMENTS

[RESOLUTION 2019-1](#)[MEMORANDUM OF UNDERSTANDING](#)[RULES OF PROCEDURE](#)

### MEETING SCHEDULE

[2019-20 MEETING SCHEDULE](#)

### CONTACT

Contact the Benton Harbor Area Schools Advisory Committee by email.

[ENGAGECOMM@MICHIGAN.GOV](mailto:ENGAGECOMM@MICHIGAN.GOV)

### SUBSCRIBE

Sign up to receive the Benton Harbor Area Schools Advisory Committee's most current events and information.

[GET SIGNED UP](#)

### TAKE THE SURVEY

Share your opinion with the Benton Harbor Area Schools Advisory Committee.

[TAKE THE SURVEY](#)

## Committee Members



**Joyce A. Parker, Deputy Treasurer**

*Michigan Department of Treasury Representative*

*Chair, Voting Member*

Joyce was named Deputy Treasurer in July of 2019. She is an experienced administrator, having managed suburban communities, urban cities and charter townships with rapid growth and development. She is a credentialed city manager and has developed budgets up to \$250 million and led organizations with 800 employees.



**Rev. Maurice L. McAfee**

*Ministerial Alliance Representative*

*Vice Chair, Voting Member*

Maurice accepted his calling into the Ministry in 1993. He served faithful under the tutelage and guidance of the late Rev. Milton McAfee. He served diligently as an associate minister at New Bethel Baptist Church until 2012 when he was elected as Assistant Pastor and in 2014, Pastor Maurice began his full duties as Pastor of the New Bethel Baptist Church. The CEAC is important because it will allow for the opportunity to provide positive input into the decisions that will affect our children and our community. For 26 years Rev. McAfee actively served as a community minister and served with the Link Crisis Center and many other organizations that involve the children in our community. Serving on this committee as a native of Benton Harbor for 30 plus years, coupled with 15 years in the education field, Rev. MacAfee's knowledge and experience with the children and the people of this community, adds the trust factor for the family and citizens of the community.



**Denise Whatley-Seats**

*Benton Harbor Area Schools Board Representative*



**Rob Cleveland**

*Business Representative*





**Denise**  
Secretary, Voting Member

Denise had always been a part of the community through employment by Whirlpool Corporation for 13 years as executive support within the legal department and working for Cornerstone Builders & Associates over the last 10 years of her career. Over the years she has been a member of both Refreshing Fountains and Abundant Life COGIC where she was active in youth programming and spearheaded annual group trips to the AIM (Auxiliaries In Mission). She joined the BHAS School Board in February of 2019 and currently serve as a Board Trustee and Board Treasurer and sit on both Curriculum and HR subcommittees. The CEAC is important to Denise because she has a vested interest in the continued advancement of this district and community.



**Lisa Cripps-Downny**  
Community Based Foundation Representative  
Voting Member

Lisa has 20 plus years of experience in various positions at nonprofit and for-profit organizations. She was the Executive Director of the Frederick S. Upton Foundation, having been in that position since 2003. Starting in 2005, she was the Director of Business Innovation for the United Way of Southwest Michigan and part of its senior leadership team. From 1999-2001 she was the Berrien Community Foundation's Program Director. Prior to that she was a Business Strategist with Marketing Partners for four years. Lisa holds a BA in Communication and Political Science, with a minor in Spanish, from the University of Michigan. She is active as a volunteer with the Twin City Players, St. Joseph Public Schools, and a theater, robotics and choir mom. Lisa focuses on fund development, donor services, community leadership, finance/investments, and media relations.



**Dannetta Moore**  
Benton Harbor Area Schools Parent Representative  
Voting Member

Dannetta is a long time resident of the city of Benton Harbor. She has been married for over 17 years to her high school sweetheart Darrick Moore. They have four children, of which two of them are graduates of the Benton Harbor High School and will soon have a third in 2020. Dannetta has an Associates in Arts from the University of Phoenix, Certified Peer Recovery Coach Certification through SOBER Institute, and a Directorship and Certification as Homeownership Counselor from NEIGHBOR WORKS.



**Patricia Robinson**  
Benton Harbor Area Schools Representative  
Voting Member

Born and raised in the Benton Harbor community, Patricia is a 1992 graduate of Benton Harbor High School. Patricia has been part of this community in some way, shape or form her entire life. Patricia Robinson has had more than twenty years as an educator in Benton Harbor Area Schools. She has served in many capacities such as an early childhood teacher, instructional coach, principal and central office administrator. Currently, Patricia serves as the Interim Superintendent for Benton Harbor Area Schools. Patricia is interested in serving on the CEAC simply because she wants to help. It seems that this is a good effort on everyone's part to start over and work together to do what is best for the students of Benton Harbor Area Schools. The CEAC is important to her because it allows her to be part of history, working in a collaborative group to bring about change for a district that has faced so many challenges yet remains resilient and focused. The students, staff and community deserve to receive equitable resources and support to ensure all students are career and college ready when they leave this district.



**Jessica Thomas**  
Bureau of Local Government & School Services Representative  
Voting Member

Jessica Thomas serves as Division Administrator for the School Review and Fiscal Accountability Division within the Department of Treasury. She received her Bachelor of Arts in Economics and Management from Albion College. As an experienced turnaround consultant, Jessica has assisted local units of government throughout the state of Michigan restoring their fiscal health.



**Rob**  
Voting Member

Rob is the President of the Cornerstone Alliance. Cornerstone Alliance is Berrien County's premiere economic development organization. Rob is a Certified Economic Development Professional (CEDP) by the International Economic Development Council (IEDC). At Cornerstone, he leads a team of a dozen individuals devoted to the enrichment of economic vitality, improved employment opportunities, expansion of the tax base and the creation of wealth in Berrien County. Rob holds a Bachelor of Arts degree in Sport Administration from Ball State University. Both he and his wife, Susan, reside in Berrien County, MI with their three children.



**Trayvon Gentry**  
Benton Harbor Area Schools Student Representative  
Voting Member



**Dr. William Pearson**  
Michigan Department of Education Representative  
Voting Member

Bill graduated from the Wayne/Westland schools in 1970 and then from Central Michigan University in 1974. He received his Masters Degree and Specialist Degree from Eastern Michigan University in Educational Leadership, and his Educational Doctorate in Curriculum and Instruction from Wayne State University in 1985. Bill is a member of the CEAC so together they can assemble a plan to help Benton Harbor students receive the same quality education as other students in Michigan. In addition, they hope to use the work of the CEAC as a blueprint to assist other urban districts that are struggling with the same issues.



**Brenda Terrell**  
Teacher/Union Representative  
Voting Member

Brenda was born and raised in Benton Harbor. She attended BHAS and graduated in 1980. After graduating from Western Michigan University with a Bachelor's degree, she returned to WMU and graduated with a Master's degree in Literacy Studies. Brenda started teaching in Benton Harbor August of 2000. She is currently a 4th grade teacher. Being a member of the CEAC is important to her because it allows her to have a voice for the students, community, teachers, paraprofessionals and other employees of Benton Harbor Area Schools. Brenda is excited about serving on the CEAC because she knows how important it is for our schools, our community and our students to have the best opportunities that life has to offer.



**Dr. Wayne Watson**  
School Board Consultant  
Non-Voting Member

Wayne's background is one of developing educational systems that have had a positive impact on the quality of life for contiguous communities. As a "leader-follower" he has served as chancellor of one of the largest community colleges systems, president of community colleges and a university. Being a member of the Community Engagement Advisory Committee is important to him because it provides an opportunity for "fresh eyes" and an unbiased perspective to review plans, hopes and aspirations of previous boards, community and state offices as it relates specifically, to the Benton Harbor Area Schools and ultimately the socio-economic sustainable health of 'The Greater Benton Harbor'.

VIEW BACKGROUND  
AND ARCHIVED  
INFORMATION

- [Grand Bargain 2019 Committee releases goals and work plan \(WSBT-TV 22 in South Bend, Ind. - Nov. 5, 2019\)](#)
- [Benton Harbor schools committee is establishing subcommittees \(WSBT-TV 22 in South Bend, Ind. - Nov. 5, 2019\)](#)
- [School Advisory Committee Establishes Subcommittees, Areas Of Focus \(WSJ\)M-FM 94.9 in St. Joseph - Nov. 4, 2019\)](#)
- [Advisory committee to create turnaround plan for Benton Harbor schools \(Detroit News - Oct. 31, 2019\)](#)
- [New approach to an old problem \(Herald-Palladium - Oct. 31, 2019\)](#)



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# COMMUNITY ENGAGEMENT ADVISORY COMMITTEE

## Benton Harbor Area Schools

***Working together  
to identify  
challenges, risks,  
and solutions so  
Michigan's  
communities,  
local government  
units and schools  
can achieve  
financial stability.***

### **What is a Community Engagement Advisory Committee?**

A Community Engagement Advisory Committee is established to facilitate the on-going exchange of information between the various community, local, and state stakeholders concerning operations, financial, budgetary and other matters that are essential to the long-term growth of the impacted school district or local government unit.

### **Who is the Community Engagement Advisory Committee?**

The Community Engagement Advisory Committee is a committee comprised of members from the business community, Ministerial Alliance, Benton Harbor Area Schools (BHAS) Teacher Union, BHAS Board of Education, and community members to include a parent and student representative. In addition, there are representatives from the Michigan Department of Education and Michigan Department of Treasury.

### **What is the Community Engagement Advisory Committee working on accomplishing?**

The Community Engagement Advisory Committee will conduct an assessment as part of an overall operating plan. In conducting the assessment, the Advisory Committee shall establish a process to afford District parents, students, teachers, officials, and other residents of the Benton Harbor community an opportunity to provide input. In addition to the assessment, the Advisory Committee shall produce a written operating plan that contains recommendations to address any deficiencies within the financial, building and facilities, and academics identified in its assessment.

### **How will this work be done?**

The Community Engagement Advisory Committee is broken into subcommittees with specific responsibilities. These categories - Budget and Finance, Community Engagement, Academics and Programs, and Building and Facilities - will look at specific areas that are essential to the Benton Harbor Area School District viability. The Community Engagement Advisory Committee work will be done with members in the community, contracted support services, community outreach events, and the school district to gather community input, professional opinions, and advise on key areas.