



# DETROIT PUBLIC SCHOOLS

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## **A Progress Report: May 2011 to April 2013**

### ***Roy S. R Start Date: May 2011***

- Initial contract term as Emergency Manager was 1 year
- Contract renewed by Gov. Snyder in May 2012 (additional year)

### ***Initial Goals***

- Fix an ineffective and inefficient school system in order to properly educate students
- Eliminate a crippling deficit
- Make a difference in the lives of Detroit's school children

### ***Financial Progress***

- Reduced deficit from \$327 million (June 30, 2010) to \$76 million (June 30, 2012)
- Decrease in deficit of \$251 million or 76%
- Two years of consecutive balanced budgets and operating surpluses
- FY 2012 budget reduced total expenditures by 25% and directs 85% of resources to school and related resources and programming
- Implemented *Zero Based Budgeting* (Take in \$1, spend \$1)
- Completed audit of financial statement on time and achieved best outcome in decades
  - Unqualified opinion
  - Reduced findings by 33%
- Shared savings bonus (2% one-time award) given to all employees because budget projections for FY 2011 bested

### ***Necessary Change***

- Accountability at all levels of the organization
- Deficit Elimination Plan in place and approved by State of Michigan
  - 3 year plan (goal to eliminate \$76 million deficit by 2016 FY)
- Canceled and rebid all vendor contracts
  - \$40 million in savings
  - Better written contracts
- Consolidated personnel into six floors DPS owns in the Fisher Building (from four buildings on three blocks)
  - \$1.7 million spent to upgrade space
  - \$2.2 million saved (in perpetuity)
  - Better information exchange and problem solving

- Created a solid leadership team with deep Detroit roots
  - Removed contractors working part-time (9 people in academics & entire finance organization)
  - Hired people in permanent positions with clear goals & responsibilities
- Designed and implemented clear processes and procedures that are delivering results across the district
  - Procurement & Logistics Department was redesigned to focused on quality, service, collaboration and cost (not just contracts) - Saved more than \$5 million in FY 2013
  - Beginning installation of a new HR/Finance computer system that will provide greater efficiency and effectiveness
- Qualified Teachers at the front of every classroom
  - DPS is first district in state to implement mandatory teacher evaluations
  - Principals given opportunity to interview and select staff for their schools

***A New Day at DPS – A Brighter Future Ahead***

- Smoothest opening of school year in decades
- Achieved minimum attendance by second day of 2013 school year; attendance remains above average
- Met and exceeded budgeted enrollment projections
  - 49,873 FTE (fall)
  - Students returning from charters and other districts
    - 1,500 (Charters); 1,900 (other districts)
- Launched nine Detroit Rising Schools
  - Self-governing
  - Decision making rests with principals & governing councils
  - Goal: a commitment to ensure that at least 90% of incoming 9<sup>th</sup> graders and at least 90% of all graduates go to college or technical school
- Academic achievement on the rise
  - MEAP scores for Fall 2012
    - Improvements in 17 out of 18 assessments
    - Closed the gap with the state in 14 out of 18 assessments
    - Significant gains in Reading and Mathematics
      - Reading gains: 3-11.3%
      - Mathematics gains: .5-6.7%
  - Graduation rates have increased by 5%
    - Bested statewide average by 3%
    - 5 schools with graduation rates of 90% or higher
    - 13 schools surpassed statewide graduation rate
  - Dropout rate declined by nearly 1%

- School safety is improving
  - Overall on-campus incidents down 10%
  - Serious on-campus incidents decreased by as much as 61%
    - Arson down 61%
    - Felonious assaults down 35%
    - B&E's down 28%
    - Robbery down 28%
    - Concealed weapons down 15%
  
- Parental Involvement is increasing
  - Parent engagement in school programs increased 30%
  - Parent involvement with student activities increased 63%
  - Parents reporting their attendance at parent meetings increased 49%

### ***Moving Forward***

#### District Goals 2013 FY

- Improve student achievement
- Improve attendance to an average of 90%
- Improve policies and procedures to achieve FY 2013 Budget
- Reduce deficit by 20%
- Improve customer service at all touch points