

DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

Employee Performance Monitoring Process

PA 268 of 2016, Section 227

The Civil Service Commission provides all of LARA's HR services including the tool for employee performance evaluations. The Performance Evaluation tool is used by all departments for consistency. Training is provided to managers and supervisors on how to properly complete evaluations. We believe our managers are evaluating subordinates in a consistent manner. However we have again trained our managers and will train new managers and supervisors in the proper methods of conducting employee evaluations.