



APPLICABLE PERIOD: October 1, 2022 - September 30, 2025

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WHO MUST COMPLY?

ALL FIREFIGHTERS, FIRE OFFICERS, AND FIRE INSTRUCTORS

- All certified Firefighters, Fire Officers, and Fire Instructors (including reciprocity and pre-1988 exemptions).
- Retired individuals who continue instructing.
- Applies to all ranks from firefighter through Fire Chief/Director of Public Safety.

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WHAT CEs ARE REQUIRED?

DIFFERENT CERTIFICATIONS, DIFFERENT CEs

- Fire Fighter (all levels): 36 hours aligning with NFPA 1001.
- Fire Instructor (Instructor/Course Manager or Associate Instructor): 12 hours.
- Fire Officer (all levels): 12 hours.

NOTE: During the 2022-2025 CE Cycle, Fire Instructor and Fire Officer CEs can be used across those certifications.

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WHAT COUNTS AS A CE?

NO PRE-APPROVAL REQUIRED BY BFS

- Local, department-approved and documented training that meets operational needs of the AHJ, that align with NFPA 1001, including drills, live burns, NFPA 1001, policies, etc.
- NFA, FEMA, UL-FSRI, CFITrainer.net, Fire Hero Learning Network, and others
- No BFS pre-approval required; AHJ determines applicability.
- Fire Inspector CEs may be utilized for Firefighter, Fire Officer and Fire Instructor if they align with the requirements of the individual certification.

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WHEN ARE THE DEADLINES?

COMPLIANCE PROCESS

- Update SMOKE Profile – by Sept. 15, 2025 (individual info & department rosters).
- Attest in SMOKE – Starting on Monday, September 22, 2025 and ending September 30, 2025.
- Grace Period – 90 days after Sept. 30, 2025 to complete missing hours.
 - October 1, 2025 – Non-compliance begins. Notification to individual and department(s).
 - October 31, 2025 - Notification to individual and department(s).
 - November 30, 2025 - Notification to individual and department(s).
 - December 31, 2025 – FINAL deadline to complete hours and attest.
 - January 1, 2026 - BFS will begin an investigation into those that have not attested.

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WHAT HAPPENS NEXT?

COMPLIANCE REVIEW

- BFS will conduct a **Compliance Review** of samples of certification holders.
- Upon request by the BFS, you must provide documentation (rosters, certificates, etc.).
- Failure to attest, false attestation, or failure to comply with the Compliance Review will lead to notification of the individual, the department(s), and BFS investigation.