

# City of Birmingham Fire Department Job Posting (until filled)

## Firefighter

- 151 Martin Street, Birmingham, MI, USA
- 72,051-91,056 per year Base pay for a Firefighter/Paramedic is \$72,051.51 to start, \$78,486.86 at 12 months, \$84,922.14 at 24 months, and top pay of \$91,056.76 at 36 months. Candidates with prior experience may qualify to start at the 24-month pay level.
- Salary
- Full Time
- Blue Cross medical, dental, vision, 401A with 15% City contribution, Optional 457(b) additional employer match up to 5%, Retirement Health Savings account, 457, Life Ins, FSA, Short/Long-Term Disability, Tuition Reimbursement.

The City of Birmingham, MI (EOE) is seeking qualified candidates for the position of Firefighter/Paramedic, a Birmingham Firefighter Association Union position. Duties include protecting life and property, fire suppression, emergency medical care, maintaining equipment, apparatus and buildings; participating in daily drills, fire prevention, public education & miscellaneous duties as assigned.

The Birmingham Fire Department is an ISO Class 2 department that operates on a 24-hour shift schedule and includes 34 members across 3 units. The department staffs two state-of-the-art fire stations and is equipped with modern, high-quality tools and apparatus. Firefighters rotate through truck assignments, providing broad exposure and frequent opportunities for hands-on training.

The department actively participates with their mutual aid group OAKWAY in fire training and response with the combined technical rescue, hazmat, and peer support teams. The department also offers additional special assignments in areas such as community risk reduction, fire prevention, and EMS coordination.

## Requirements:

- Possession of high school diploma or equivalent;
- State of Michigan Firefighter I & II Certification, with Paramedic License;
- Vision correctable to 20/20 in both eyes;
- Valid Mich. Operator's License w/ satisfactory driving record;
- Physical condition appropriate for the position.
- Applicants must pass the Candidate Physical Ability Test (CPAT) through the Conference of Western Wayne (CWW) Firefighter Testing Program prior to date of hire. CPAT requirement waived for candidates currently employed as full-time firefighters in another jurisdiction. Details

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and registration info for the CPAT are available through the Schoolcraft College Assessment Center at 734.462.4806.

### **Total Rewards:**

- Base pay for a Firefighter/Paramedic is \$72,051.51 to start, \$78,486.86 at 12 months, \$84,922.14 at 24 months, and top pay of \$91,056.76 at 36 months. Candidates with prior experience may qualify to start at the 24-month pay level.
- Overtime available
- Blue Cross medical, dental, vision, 401A with 15% City contribution, Optional 457(b) additional employer match up to 5%, Retirement Health Savings account, 457, Life Ins, FSA, Short/Long-Term Disability, Tuition Reimbursement.