SOUTHFIELD FIRE DEPARTMENT

WE ARE HIRING

- **Firefighter / Paramedic**
- **Paramedic (to Firefighter)**

Total Firefighter-Paramedic Compensation*

1 Year	3 Years	5 Years
$78,984	$99,567	$105,631

5 Fire Stations
- 6 ALS Units
- 5 Engine Companies (ALS)
- 2 Ladder Companies (ALS)
- 1 Command Vehicle

New Training Center

HazMat, Technical Rescue, Tactical EMS and UAS Teams

- Lateral Pay Incentive
- Top Pay in 3 Years (or less)
- Pension with 2.5 Multiplier
- 6% bonus at 5 years service
- Annual Paramedic Bonus
- Retirement Health Savings Plan
- Choice of BCBSM or HAP
- Food / Clothing / Uniform Allowance
- Holiday / Longevity / Educational Pay
- Tuition Reimbursement
- 6-year DROP Program
- Multiple Advancement Opportunities!

Southfield
the center of it all™

cityofsouthfield.com/jobs

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* Total Compensation includes all wages, bonuses, and other allowances per SFFA contract as of July 1, 2025.