

# NOW HIRING

## OXFORD TOWNSHIP

### FIRE DEPARTMENT

*Full-time Firefighter/Paramedic*

Salary \$54,838-\$78,164



#### QUALIFICATIONS

- EMPCO Written score of 70% or higher
- Successful completion of CPAT or OPAT
- At least 18 years of age
- Possess valid Michigan Driver's License
- Must pass criminal background check
- Be able to read, write, and understand the English Language
- High School diploma or GED

#### Required Certifications

- MFFTC FF I and II, Hazmat A & O certifications
- State of Michigan Paramedic License
- American Heart Association CPR and ACLS certifications

A post offer, pre-hire medical physical exam to determine ability to perform the essential job functions of the position (with or without reasonable accommodations) as well as a drug screening test and a psychological evaluation will be required.

#### BENEFITS

- Participation in MERS Defined Benefit Pension Plan
- Comprehensive Health (BCBSM)
  - Medical, Dental, Vision
- Generous HRA (Fully funded)
- FSA-DCA
- Life Insurance
- Disability Insurance
- Supplemental Insurance
- Deferred Comp Plan 457 (b)
  - 3% Employee Match (Retiree Healthcare)
- PTO 144 hrs annually
- 12 Paid Holidays
- Uniform Allowance
- Lateral Pay for previous experience
- Tuition Reimbursement

Applications accepted until positions filled

**Please submit an application for employment with proof of qualifications to:**

**Oxford Fire Department or [hr@oxfordfiredept.com](mailto:hr@oxfordfiredept.com)  
96 North Washington  
Oxford MI, 48371**

Applications available in person at Oxford Fire Department address listed above or online at:

<http://www.oxfordfiredept.com/images/application.form.pdf>

QUESTIONS: Contact Chief Majestic at: 248-969-9483 or [mmajestic@oxfordfiredept.com](mailto:mmajestic@oxfordfiredept.com)