



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

**MICHIGAN BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE
DECEMBER 2, 2021, MEETING**

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on December 2, 2021, at 611 West Ottawa Street, Upper-Level Conference Room 4, Lansing, Michigan 48933.

CALL TO ORDER

Nora Maloy, Public Member, Acting Chairperson called the meeting to order at 1:08 p.m.

ROLL CALL

Members Present: Nora Maloy, Public Member, Acting Chairperson
Donna Carnahan, CRNA, DNAP, MS, attended remotely from the
city of Canton, Wayne County, Michigan
Kimberly Cox, RN, BSN
Balomero "Bo" Garcia, Alternate Public Member
Omar Saleh, RN, Alternate Professional Member

Members Absent: Debbie Edokpolo, Public Member, Chairperson
Jessica Lannon, BA, RN, C-EFM

Staff Present: LeAnn Payne, Board Support, Boards and Committees Section
Rick Roselle, Senior Analyst, Compliance Section
Bridget Smith, Assistant Attorney General

APPROVAL OF AGENDA

MOTION by Garcia, seconded by Carnahan, to approve the agenda, as presented.

A voice vote was held.

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by Cox, seconded by Garcia, to approve the minutes from November 4, 2021, with the with the removal of “Acting Chairperson” after Maloy’s name.

A voice vote was held.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Consent Order and Stipulations

John Richard Bagby, RN

MOTION by Cox, seconded by Carnahan, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Jeffrey Vernon Barker, RN

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Pamela Lynn Bell, RN

Saleh recused himself.

MOTION by Cox seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Maloy
 Nays: None

MOTION PREVAILED

Annette G. Berning, RN

MOTION by Garcia, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Aaron Christopher Borrousch, RN

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Nancy Marie Burns, RN

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Emily Cameron-Hesson, RN

MOTION by Garcia, seconded by Cox, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Samantha Jo Clark, RN

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Ashley Amber Clingman, RN

MOTION by Garcia, seconded by Saleh, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy

Nays: None

MOTION PREVAILED

Ashley Rose Eagle, RN

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Ryan Patrick Frances, RN

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

**Destiny Dawn Gerhart, LPN
a/k/a Destiny Dawn Voulosuk**

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Janet Ann Golembiewski, RN

MOTION by Garcia, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Jamie Janine Hartman, RN

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Jenni Heath Hartsuff, RN

Garcia recused himself. Carnahan recused herself.

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Cox, Saleh, Maloy
Nays: None

MOTION PREVAILED

Jennifer Sue Hough, RN

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Heather Ann Kusler, RN

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Tina Marie Moran, RN, CNP

Saleh recused himself.

MOTION by Garcia, seconded by Cox, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Maloy
Nays: None

MOTION PREVAILED

Carolyn Rose Nelson, LPN

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Cheryl Ann Pifer, RN

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Fannie Jean Shuler, RN

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Marcus T. Thomas, RN

Saleh recused himself.

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Maloy
 Nays: None

MOTION PREVAILED

Cheryl Ann Vader, RN, NP

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Kimberly Renee Walker, RN

MOTION by Cox, seconded by Garcia, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Wachauna Rachaye Wittig, RN

MOTION by Cox, seconded by Saleh, to accept the Consent Order and Stipulation.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Administrative Complaints

Matthew I. Carefelle, RN

MOTION by Garcia, seconded by Cox, to discuss.

A voice vote was held.

MOTION PREVAILED

Discussion was held.

MOTION by Cox, seconded by Garcia, to dissolve the Order of Summary Suspension and suspend Respondent's license for six months and one day. Respondent is fined \$250.00 payable within 90 days.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Karen Ann Harms, RN

MOTION by Cox, seconded by Garcia, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one day until Respondent completes continuing education in understanding substance use disorder, enters into a disciplinary monitoring agreement, and is endorsed as safe to practice through HPRP or HPRP determines monitoring is not required. If reinstated within six months,

Respondent is placed on probation for a minimum of one year not to exceed two years. The terms of probation include compliance with HPRP, if monitoring is required, and quarterly employment reports totaling at least four satisfactory quarterly reports of employment. If unable to demonstrate one year of satisfactory employment, Respondent may submit to a pre-approved skills assessment no sooner than 90 days prior to the end of the maximum period of probation. Respondent is automatically discharged from probation upon compliance with the probationary terms, provided compliance occurs within the maximum two-year period of probation. Respondent is fined \$250.00 payable within 90 days.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Emily A. Ingram, RN

MOTION BY Cox, seconded by Garcia, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one day until Respondent completes continuing education in understanding substance use disorder, ethics of nursing practice, and professional accountability & legal liability for nurses, enters into a disciplinary monitoring agreement, and is endorsed as safe to practice through HPRP or HPRP determines monitoring is not required. If reinstated within six months, Respondent is placed on probation for a minimum of one year not to exceed two years. The terms of probation include compliance with HPRP, if monitoring is required, and quarterly employment reports totaling at least four satisfactory quarterly reports of employment. If unable to demonstrate one year of satisfactory employment, Respondent may submit to a pre-approved skills assessment no sooner than 90 days prior to the end of the maximum period of probation. Respondent is automatically discharged from probation upon compliance with the probationary terms, provided compliance occurs within the maximum two-year period of probation. Respondent is fined \$250.00 payable within 90 days.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Colette Marie Stock, RN

MOTION by Garcia, seconded by Cox, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Cox, seconded by Saleh, to suspend Respondent's license for a minimum of one day until Respondent provides satisfactory proof from the Florida Board of Nursing verifying that Respondent holds a full and unencumbered license to practice nursing in the state of Florida. Respondent is fined \$500.00 payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Angela Todd-Raymor, RN

MOTION by Garcia, seconded by Saleh, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Cox, seconded by Saleh, to suspend Respondent's license for a minimum of one day until Respondent completes continuing education in understanding substance use disorder, ethics of nursing practice, and professional accountability & legal liability for nurses, enters into a disciplinary monitoring agreement and is endorsed as safe to practice through HPRP or HPRP determines monitoring is not required. If reinstated within six months, Respondent is placed on probation for a minimum of one year not to exceed two years. The terms of probation include compliance with HPRP, if monitoring is required, and quarterly employment reports totaling at least four satisfactory quarterly reports of employment. If unable to demonstrate one year of satisfactory employment, Respondent may submit to a pre-approved skills assessment no sooner than 90 days prior to the end of the maximum period of probation. Respondent is automatically discharged from probation upon compliance with the probationary terms, provided compliance occurs within the maximum two-year period of probation. Respondent is fined \$250.00 payable within 90 days. If Respondent fails to timely pay the fine or comply with the reporting or skills assessment requirements of probation, Respondent's license is automatically suspended for a minimum of one day until compliant. If the license remains suspended for more than six months, reinstatement is not automatic.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Leah Marie Warner, LPN

MOTION by Garcia, seconded by Saleh, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Cox, seconded by Garcia, to suspend Respondent's license for a minimum of one day until Respondent enters into a disciplinary monitoring agreement and is endorsed as safe to practice through HPRP or HPRP determines monitoring is not required. If reinstated within six months, Respondent is placed on probation for a minimum of two years not to exceed three years. The terms of probation include compliance with HPRP, if monitoring is required, and quarterly employment reports totaling at least eight satisfactory quarterly reports of employment. If unable to demonstrate one year of satisfactory employment, Respondent may submit to a pre-approved skills assessment no sooner than 90 days prior to the end of the maximum period of probation. Respondent is automatically discharged from probation upon compliance with the probationary terms, provided compliance occurs within the maximum three-year period of probation. Respondent is fined \$500.00 payable within 90 days. If Respondent fails to timely pay the fine or comply with the reporting or skills assessment requirements of probation, Respondent's license is automatically suspended for a minimum of one day until compliant. If the license remains suspended for more than six months, reinstatement is not automatic.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
 Nays: None

MOTION PREVAILED

Proposal for Decision

Angie Lynn Brewster, LPN

Saleh recused himself.

MOTION by Cox, seconded by Garcia, to un-table.

A voice vote taken.

MOTION PREVAILED

MOTION by Garcia, seconded by Cox, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Cox, seconded by Garcia, to accept in part and reject in part the Proposal for Decision and table the matter for a rewrite to accept the administrative law judge's conclusions in respect to the conduct that the administrative law judge found was negligent and incompetent and to reject the administrative law judge's conclusion that Respondent's conduct was neither negligent nor incompetent in respect to paragraph 4b of the administrative complaint.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Maloy
Nays: None

MOTION PREVAILED

Request for Dismissals

Amy Michelle Dowdy, RN
f/k/a Amy Michelle Josefen

Garcia recused himself.

MOTION by Cox, seconded by Saleh, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Carnahan, Cox, Saleh, Maloy
Nays: None

MOTION PREVAILED

Emmily Elizabeth Ham, RN, CRNA

Carnahan recused herself.

MOTION by Cox, seconded by Garcia, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

Nicole Joyce Hazekamp, RN

MOTION by Cox, seconded by Saleh, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Carnahan, Cox, Garcia, Saleh, Maloy
Nays: None

MOTION PREVAILED

PUBLIC COMMENT

None

ANNOUNCEMENTS

The next regularly scheduled meeting will be held January 6, 2022, immediately following the full Board of Nursing meeting, which is scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Conference Room 3, Upper Level (UL), Lansing, Michigan.

ADJOURNMENT

MOTION by Cox, seconded by Garcia, to adjourn the meeting at 2:37 p.m.

A voice vote was held.

MOTION PREVAILED

Minutes approved by the Board on: January 6, 2022

Prepared by:
LeAnn Payne, Board Support

December 6, 2021