



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
LANSING

SUSAN CORBIN
ACTING DIRECTOR

EMPLOYMENT RELATIONS COMMISSION JUNE 8, 2021 MEETING

APPROVED MINUTES

In accordance with the Open Meetings Act 1976 PA 267, as amended, the Michigan Employment Commission met on June 8, 2021. The meeting was held at Cadillac Place, 3026 W. Grand Boulevard, Suite 2-750, Detroit, Michigan 48202.

CALL TO ORDER

Tinamarie Pappas, Commission Chair, called the meeting to order at 10:00 a.m.

ROLL CALL

Members Present: Tinamarie Pappas, Commission Chair
Robert S. LaBrant, Commission Member
William F. Young, Commission Member

Staff Present: Sidney McBride, Bureau Director
Carl Wexel, Administrative Law Specialist
Deborah Stewart, Senior Executive Management Assistant

APPROVAL OF AGENDA

MOTION by LaBrant, seconded by Young, to adopt the proposed agenda as presented.

A vote was held: Yeas – Pappas, LaBrant, Young
 Nays – None
 MOTION CARRIED

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APPROVAL OF MINUTES

MOTION by Young, seconded by LaBrant, to approve the proposed minutes of the regular MERC monthly meeting of May 11, 2021 as submitted.

A vote was held: Yeas – Pappas, LaBrant, Young
 Nays – None
 MOTION CARRIED

DIRECTOR'S REPORT

The Act 312 and Fact-Finding Reports were reviewed.

The MOAHR ALJ Reports were reviewed.

The MERC Cases in Commission Review was reviewed.

MERC Appellate report was reviewed.

The Election Certification Report and Elections Trends Report were reviewed. Director McBride noted during May 2021, there were five elections conducted with three resulting in the certification of exclusive bargaining representatives.

The Mediation Activity Trends Report was reviewed. The trend is a little lower than in previous months but should increase as more COVID-19 restrictions are lifted and party representatives re-adjust to regular work activity.

The New Case Initiations Monthly reports was reviewed.

ADMINISTRATIVE AGENDA

1. Bureau Director's Updates:

Director McBride noted the following:

a. COVID-19 Impact:

- The July 12, 2021 date continues to be the return-to-office date for State employees using a phased-in process. Office of State Employer and LEO have identified a period between the July date and Labor Day as the transition period. Some agencies will be exploring a hybrid arrangement for some employees becoming more permanent.

b. Rules Revision Project:

- The project is going well with 4 focus groups already conducted. The remaining focus groups will likely take place sometime in July 2021, especially as in light of some changes related to the MERC e-File system which is central to two of the upcoming focus sessions.

c. Miscellaneous:

- Discussions with the LEO Executives should resume on various aspects that relate to the remote attendance by Commissioners during monthly public meetings. Director McBride will update the Commission as appropriate.

2. The next regular meeting of the Commission was confirmed for Tuesday, July 13, 2021 at 10:00 a.m. with the location to be determined. It was moved by Young and seconded by LaBrant to approve the meeting date and time.

A vote was held: Yeas – Pappas, LaBrant, Young
 Nays – None
 MOTION CARRIED.

DECISIONAL AGENDA

The Commission decided the following matters:

- * ***Wayne County & Michigan AFSCME 25 & Michigan Association of Public Employees***, Case No. 20-L-1803-RC.

Commissioner Young summarized the dispute underlying the case. It was moved by Young and seconded by Pappas to dismiss the petition. Commissioner LaBrant dissented.

A vote was held: Yeas – Pappas, Young
 Nays – LaBrant
 MOTION CARRIED

- * ***City of Detroit (Dept. of Transportation) & Amalgamated Transit Union, Local 26 & Frank Lacey***, Case Nos. 19-K-2181-CE & 19-K-2182-CU.

Commissioner Young summarized the dispute underlying the case. It was moved by Young and seconded by LaBrant to adopt the recommendations of the ALJ.

A vote was held: Yeas – Pappas, LaBrant, Young
 Nays – None
 MOTION CARRIED

- * ***City of Farmington Hills & AFSCME Council 25 & Technical, Professional & Officeworkers Association of Michigan***, Case No. 20-K-1702-RC.

Commissioner LaBrant summarized the dispute underlying the case. It was moved by LaBrant and seconded by Young to dismiss the petition.

A vote was held: Yeas – Pappas, LaBrant, Young
 Nays – None
 MOTION CARRIED

TENTATIVE DECISIONAL AGENDA FOR NEXT MEETING

University of Michigan (Medical Center) & Michigan Nurses Association,
Case Nos. 19-D-0876-CE & 19-I-1855-CE.

NEW BUSINESS

Commissioner Young thanked Commissioner LaBrant for his service on the Commission and wished him well in his future endeavors. Commission Chair Pappas also noted her appreciation for LaBrant’s years of participation and loyal service to the citizens of this State.

OLD BUSINESS

None.

PUBLIC COMMENT

None.

ADJOURNMENT

There being no further business before the Commission at this time, Commissioner LaBrant moved to adjourn the meeting and seconded by Commissioner Young that the meeting be adjourned at 10:16 a.m.

A vote was held: Yeas – Pappas, LaBrant, Young
 Nays – None
 MOTION CARRIED