



## APPROVAL OF MINUTES

MOTION by Young, seconded by Pappas, to approve the proposed minutes of the regular MERC monthly meeting of December 14, 2021, as submitted.

A vote was held                      Yeas – Pappas, Young  
   Nays – None  
   MOTION CARRIED

## DIRECTOR'S REPORT

Report summaries for December 31, 2021 were as follows:

- MOAHR ALJ Reports— Overall total of 106 cases pending at MOAHR including 8 at the ready to write stage.
- Appellate Report—3 MERC cases pending before the Michigan Court of Appeals with no known change in the status as of the date of this meeting.
- MERC Cases in Commission Review—10 cases listed on the report where 5 were issued during December 2021 and one is on the agenda for action today.

The next group of reports relate to the monthly case activity for the various case types within the agency during December, 2021. In sum—

- Election Certifications and Trends Reports indicate the agency conducted 1 election, issued 3 certifications of bargaining representative, and issued 2 UC decisions.
- ULP Trends Report showed 10 newly initiated ULP cases, 5 ULP cases with parties agreeing to participate in voluntary mediation, 5 MERC decisions were issued along with 1 administrative case dismissal, and 8 cases referred to MOAHR for hearings.
- Mediation Activity Trends Report showed 87 collective bargaining cases initiated, 71 mediation conferences held, and 40 cases settled through mediation.
- New MERC Cases Report indicated a total of 131 cases were initiated that comprised of 29 grievance, 87 collective bargaining, 5 elections, and 10 ULP cases.
- Finally, 10 Contract Bargaining cases were in the hearing stage during December 2021, specifically, 6 in Act 312 Arbitration and 4 in Fact finding. Two Fact Finding Reports were issued, one settled, and one is pending the outcome of a ULP dispute. As to the Act 312 numbers, two cases settled, and one is on hold by order of the court.

## ADMINISTRATIVE AGENDA

### 1. Bureau Director's Updates:

Director McBride noted the following:

#### a. COVID-19 Impact:

The Office of State Employer extended the return to office date to February 28, 2022 in light of continuing COVID-19 concerns. There is a memo posted on MERC's website that is regularly updated as to the continued remote processing activity at the agency.

#### b. Miscellaneous:

1. LEO Strategic Plan: The 2022 LEO plan has been launched and several agencies have assigned representatives to participate in the ongoing discussions. Ashley Rahrig and Robert Strassberg are the participants from this agency.

2. State Bar of Michigan: On January 21, 2022, the Labor and Employment Law Section of the State Bar of Michigan will conduct its Annual Mid-Winter Conference and Annual Meeting. This year Commission Chair Pappas and Director McBride will be co-presenters with the MERC Update Report. The event will be completely virtual.

c. The next regular meeting of the Commission was confirmed for Tuesday, February 8, 2022, at 10:00 a.m. at Detroit Cadillac Place. It was moved by Young and seconded by Pappas to approve the meeting date and time.

A vote was held:           Yeas – Pappas, Young  
                                      Nays – None  
                                      MOTION CARRIED.

## DECISIONAL AGENDA

The Commission decided the following matters:

- ***Allen Park Public Schools & Allen Park Education Association, MEA/NEA***, Case No. 20-I-1406-CE

Staff Attorney Carl Wexel provided a brief summary of the case filed by the Union. It was moved by Young and seconded by Pappas to affirm the ALJ's Decision and Recommended Order to dismiss the unfair labor practice charge as outlined in the decision.

A vote was held:           Yeas – Pappas, Young  
                                      Nays – None  
                                      MOTION CARRIED

**TENTATIVE DECISIONAL AGENDA FOR NEXT MEETING**

None.

**NEW BUSINESS**           None

**OLD BUSINESS**           None

**PUBLIC COMMENT**       None

**ADJOURNMENT**

There being no further business before the Commission at this time, Commissioner Young moved to adjourn the meeting and seconded by Commission Chair that the meeting be adjourned at 10:12 a.m.

A vote was held:           Yeas – Pappas, Young  
                                      Nays – None  
                                      MOTION CARRIED