



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Detroit, City of  
-and-  
Association of Professional & Technical Employees  
-and-  
Michigan AFSCME Council 25  
-and-  
Christopher Jones

MERC Case No.: 23-J-1753-RD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Professional and Technical Employees.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
January 4, 2024

COPY TO:  
Detroit, City of  
Association of Professional & Technical Employees  
Michigan AFSCME Council 25  
Christopher Jones  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Riverview, City of  
-and-  
Teamsters Local 214

MERC Case No.: 23-K-1831-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All non-supervisory employees.

**Excluded Employees:** All supervisory employees, executive employees, confidential employees, clerical employees and elected officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
January 9, 2024

COPY TO:  
Riverview, City of  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Riverview, City of  
-and-  
Teamsters Local 214

MERC Case No.: 23-I-1596-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** The land preserve administrative assistant, DPW supervisor, and the deputy fire chief

**Excluded Employees:** Department heads including the golf course general manager, human resources director, the finance director, the land preserve director, city manager, city clerk, the police chief, the Fire Chief, the DPW director, the recreation director, IT Director, the library director and the confidential secretary in the city manager's office.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
January 9, 2024

COPY TO:  
Riverview, City of  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Three Rivers Community Schools**

**-and-**

**Michigan Education Association**

**MERC Case No.: 23-K-1813-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** The word

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
January 18, 2024

**COPY TO:**  
Three Rivers Community Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Argentine, Township of

-and-

Michigan Association of Fire Fighters

MERC Case No.: 23-K-1874-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Full-time and Part-time Fire Fighters.

**Excluded Employees:** Fire Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
January 23, 2024

**COPY TO:**  
Argentine, Township of  
Michigan Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF ELECTION RESULTS**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Marshall Public Schools**

**-and-**

**Teamsters Local 214**

**MERC Case No.: 23-K-1884-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has not been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script, reading "Tinamarie Pappas".

Tinamarie Pappas  
Commission Chair  
February 14, 2024

COPY TO:  
Marshall Public Schools  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clarenceville School District

-and-

Michigan Education Association

MERC Case No.: 23-L-1929-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All paraprofessional staff (full and part-time), defined as instructional (general education and special education) paraprofessionals, in-school suspension supervisors, preschool and child care aides, and latchkey aides.

**Excluded Employees:** Noon aides, locker room aides, latchkey directors and preschool child care directors, athletic event workers, TV production/graphics coordinators, hall monitors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
February 29, 2024

COPY TO:  
Clarenceville School District  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Northern Michigan University**

**-and-**

**Police Officers Association of Michigan**

**MERC Case No.: 23-L-1964-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All non-supervisory police officers employed by Northern Michigan University.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 5, 2024

**COPY TO:**  
Northern Michigan University  
Police Officers Association of Michigan  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Utica Community Schools

-and-

Michigan Education Association and Teamsters  
Local 214

MERC Case No.: 24-A-0014-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All personnel employed by the District as full-time Utica Technology (IT) employees, specifically including IT Analysts, Programmer Analysts, Helpdesk coordinators, Technology Analysts and Technology Leads, Video Technicians and Network Analysts.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 13, 2024

COPY TO:  
Utica Community Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Farmington Hills, City Of

-and-

Farmington Hills Paid On Call Firefighters

MERC Case No.: 24-A-0110-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Farmington Hills Paid On Call Firefighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All paid on call Firefighters of Farmington Hills.

**Excluded Employees:** Full-time career Firefighters, Fire Chief, Deputy Chief, clerical, elected officials and all other non fire department employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 28, 2024

**COPY TO:**  
Farmington Hills, City Of  
Farmington Hills Paid On Call Firefighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Alger County Road Commission  
-and-  
Michigan AFSCME Council 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 24-B-0209-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees of the Alger County Road Commission.

**Excluded Employees:** Supervisors, executives, office clerical and salaried employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 3, 2024

**COPY TO:**  
Alger County Road Commission  
Michigan AFSCME Council 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Bloomfield Hills Schools  
-and-  
Michigan AFSCME Council 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 24-A-0163-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All custodial, maintenance, grounds, transportation staff, and bus aides (excluding Wing Lake bus aides).

**Excluded Employees:** Supervisors and all other staff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 3, 2024

**COPY TO:**  
Bloomfield Hills Schools  
Michigan AFSCME Council 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Hudson Area Schools**

**-and-**

**Michigan Education Association**

**MERC Case No.: 24-B-0201-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All full and part time custodial staff**

**Excluded Employees: Any substitute custodial staff and all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 3, 2024

**COPY TO:**  
Hudson Area Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grand Blanc, City of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 24-B-0208-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Sergeants and Lieutenants of the City of Grand Blanc.

**Excluded Employees:** All Police Chiefs, patrol officers, non-sworn supervisors, confidentials and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 3, 2024

**COPY TO:**  
Grand Blanc, City of  
Command Officers Association of Michigan (COAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kalamazoo Regional Educational Service Agency**

**-and-**

**Michigan Education Association**

**MERC Case No.: 24-A-0021-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All certified CTE instructional and ancillary staff.

**Excluded Employees:** All Administrators, hourly staff, substitute teaching staff and non-certified staff and all other staff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 3, 2024

**COPY TO:**  
Kalamazoo Regional Educational Service Agency  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Davison, City Of  
  
-and-  
  
Governmental Employees Labor Council

MERC Case No.: 24-B-0301-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Governmental Employees Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time Assistant Treasurer, Deputy Clerk, Receptionist and General Office Clerk.

**Excluded Employees:** All Department Heads, all Employees working less than twenty (20) hours per week, an unclassified confidential position, and Supervisors..

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 10, 2024

**COPY TO:**  
Davison, City Of  
Governmental Employees Labor Council  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Tecumseh, City of  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 24-B-0344-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Patrol Officers, Sergeants, and Full-time Police Service Clerks in the Police Department.

**Excluded Employees:** All other police department employees including the Chief and Deputy Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 18, 2024

**COPY TO:**  
Tecumseh, City of  
Police Officers Association of Michigan (POAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Northville, City of  
-and-  
Michigan Association of Police (MAP)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 24-B-0380-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police (MAP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Full-time certified patrol officers below the rank of Sergeant.

**Excluded Employees:** All other employees of the City of Northville.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 18, 2024

**COPY TO:**  
Northville, City of  
Michigan Association of Police (MAP)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Northville, City of  
-and-  
Command Officers Association of Michigan (COAM)  
-and-  
Michigan Association of Police (MAP)

MERC Case No.: 24-B-0331-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police (MAP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Full time certified Patrol Sergeants.

**Excluded Employees:** All other employees of the City of Northville.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 18, 2024

**COPY TO:**  
Northville, City of  
Command Officers Association of Michigan (COAM)  
Michigan Association of Police (MAP)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Gibraltar, City Of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 24-B-0343-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All supervisors of the Gibraltar Department of Public Safety.

**Excluded Employees:** Chief of Police, Deputy Chief, and elected officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 18, 2024

COPY TO:  
Gibraltar, City Of  
Command Officers Association of Michigan (COAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Gibraltar, City Of  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
Police Officers Labor Council (POLC)**

**MERC Case No.: 24-B-0381-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time employees of the Gibraltar Department of Public Safety including part-time Dispatchers.

**Excluded Employees:** Supervisors, Chief of Police, Deputy Chief, and elected officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 18, 2024

**COPY TO:**  
Gibraltar, City Of  
Police Officers Association of Michigan (POAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF ELECTION RESULTS**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grand Haven Bd Of Light/Power  
-and-  
Utility Workers Union of America

MERC Case No.: 23-I-1585-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has not been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 29, 2024

COPY TO:  
Grand Haven Bd Of Light/Power  
Utility Workers Union of America  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Hurley Medical Center**

**-and-**

**Police Officers Association of Michigan (POAM)**

**MERC Case No.: 24-C-0471-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Public Safety Officers and Public Safety Lead Officers within the Hurley Medical Center Department of Public Safety.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 30, 2024

**COPY TO:**  
Hurley Medical Center  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grand Ledge, City of  
-and-  
Capitol City Labor Program (CCLP)  
-and-  
Command Officers Association of Michigan  
(COAM)

MERC Case No.: 24-C-0470-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Capitol City Labor Program (CCLP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time police officers with the rank of Detective Sergeant, Sergeant, and 2nd Lieutenant.

**Excluded Employees:** All elected officials, all part-time employees, supervisory employees with the rank of patrol officers or Task Force Detective, the Chief of Police and all other employees employed in or by the City of Grand Ledge, Michigan.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 30, 2024

COPY TO:  
Grand Ledge, City of  
Capitol City Labor Program (CCLP)  
Command Officers Association of Michigan (COAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Northwest Education Services  
-and-  
Instructional Support Staff Association  
-and-  
Michigan Education Association**

**MERC Case No.: 24-B-0347-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Instructional Support Staff Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All teacher assistants, behavior support assistants and paraprofessionals employed by the Northwest ED Intermediate School District.

**Excluded Employees:** Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 30, 2024

**COPY TO:**  
Northwest Education Services  
Instructional Support Staff Association  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Rockford, City of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 24-C-0521-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time Fire Fighters. (If a majority of voters cast valid ballots for representation by the Michigan Fraternal Order of Police Labor Council, they shall have indicated a desire to be accreted to the existing public safety unit currently represented by the Michigan Fraternal Order of Police Labor Council.)

**Excluded Employees:** Chief of Police, Fire Chief, Lieutenant and Sergeant, certified part-time police officers, all irregular part-time employees, seasonal employees, temporary employees, confidential employees, supervisors, executives, clerical employees, part-time fire employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 8, 2024

**COPY TO:**  
Rockford, City of  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

New Baltimore, City of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 24-C-0519-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time police officers below the rank of Sergeant, including the police clerk.

**Excluded Employees:** Officer clerical, professional and supervisory employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 8, 2024

**COPY TO:**  
New Baltimore, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Utica Community Schools  
-and-  
Technical, Professional & Officeworkers Association of  
Michigan (TPOAM)  
-and-  
UAW Local 400

MERC Case No.: 24-B-0350-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All skilled trades personnel including those holding the following job classifications: Painter Leader, Painter, Plumber Leader, Plumber, Carpenter Leader, Carpenter, Audio-Visual Leader, Audio-Visual Technician, Electrician Leader, Electrician, Heating and Ventilation Leader, Heating and Ventilation Technician, Building Automation Systems Technician and Skilled Trades Helper.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 8, 2024

**COPY TO:**

Utica Community Schools  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
UAW Local 400  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Hartland Consolidated Schools**

**-and-**

**Hartland Consolidated Schools Administrator  
Association**

**MERC Case No.: 24-C-0480-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Hartland Consolidated Schools Administrator Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All high school principals, middle school principals, elementary school principals, administrative dean of students, assistant/vice principals, athletic director, intermediate school principals, and alternative education director/principal

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 15, 2024

**COPY TO:**

Hartland Consolidated Schools  
Hartland Consolidated Schools Administrator Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Macomb County**

**-and-**

**Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)**

**MERC Case No.: 24-C-0551-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All non-supervisory personnel in the Macomb County public Defender's office. Accrete to the existing unit represented by TPOAM)

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 15, 2024

**COPY TO:**  
Macomb County  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Wayne State University  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
UAW Local 2071

MERC Case No.: 24-C-0635-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All nonsupervisory Communications Controllers. (If a majority of voters cast valid ballots for representation by the Police Officers Association of Michigan, they shall have indicated a desire to be accreted to the existing police bargaining unit currently represented by POAM.) (If a majority of voters cast valid ballots for representation by the UAW Local 2071, they shall have indicated a desire to be remain in the existing bargaining unit currently represented by UAW Local 2071.)

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 16, 2024

COPY TO:  
Wayne State University  
Police Officers Association of Michigan (POAM)  
UAW Local 2071  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lincoln Park, City of  
-and-  
International Union of Operating Engineers, Local 324  
-and-  
Technical, Professional & Officeworkers Association  
of Michigan (TPOAM)

MERC Case No.: 24-C-0608-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time employees in the following bargaining units and divisions: Streets, Water/Sewer, Internal Services, Code Enforcement Officers and Building Inspectors.

**Excluded Employees:** Supervisors

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 30, 2024

**COPY TO:**  
Lincoln Park, City of  
International Union of Operating Engineers, Local 324  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Berkley School District**

**-and-**

**Michigan Education Association**

**MERC Case No.: 24-C-0599-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All GSRP/Head Start Lead Teachers, GSRP Lead Teachers and Head Start Lead Teachers. (If a majority of voters cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted to the existing Berkley EA bargaining unit currently represented by the MEA.)

**Excluded Employees:** Excluding substitute/guest teachers, directors, administrators, GSRP Head Start Grant Coordinator and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 30, 2024

**COPY TO:**  
Berkley School District  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Iron County Medical Care Facility**

**-and-**

**Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)**

**MERC Case No.: 24-C-0633-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time registered nurses and licensed practical nurses employed at the Employer's Facility in Crystal Falls, MI.

**Excluded Employees:** The Director of Nursing, Assistant Directors of Nursing, clerical and administrative nurses, casual and temporary employees, supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 30, 2024

**COPY TO:**

Iron County Medical Care Facility  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Mid Michigan College

MERC Case No.: 24-C-0671-RD

-and-

Mid Michigan College Education Support Personnel  
Association, MEA/NEA

CONSENT ELECTION

-and-

Dan Stepaniak

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Mid Michigan College Education Support Personnel Association, MEA/NEA**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All specialists, technicians, secretaries, executive secretaries, clerks, bookkeeper/payroll clerk, receptionists, switchboard operators, custodians, cooks, hospitality assistant, maintenance personnel, assistants, and all other hourly Association support personnel.

**Excluded Employees:** Executive Assistant to the President and Board of Trustees, Administrative Assistant to the Vice President(s), Administrative Assistant to the Associate Vice President of Human Resources, Facilities Manager, Custodial Manager, and Director of Facilities, Learning Services Specialists and/or Paraprofessionals, Probationary Employees, Temporary Employees hired to fill an Association position on a per diem basis of not more than four hundred and eighty (480) hours per fiscal year, Substitute Employees: Persons hired to replace bargaining unit members who are absent from their employment due to illness, injury, an approved leave of absence or during a trial period for a bargaining unit member who has taken a new or vacant position, College work-study students (as defined by federal regulations): for example, at the time of ratification, defined as follows: a. A student must be either a full-time or part-time student currently enrolled in college. b. A student must have a demonstrated financial need for assistance with paying their college tuition. c. A student must complete and submit the Free Application for Federal Student Aid (F AFSA) and be found eligible for financial aid. d. Federal Work Study (FWS) employment must not displace employees or impair existing service contracts. Replacement is interpreted as displacement. Replacing a full-time employee whose position was eliminated (for any reason) with a student employee paid with FWS funds is prohibited. Moreover, this prohibition extends to instances where a school first replaces the full-time employee with a student position paid with college funds. Students

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

must work twenty (20) hours or less per week during the academic year and forty (40) hours or less during the summer., Student workers enrolled at the college. Students must work twenty (20) hours or less per week during the academic year and forty (40) hours or less during the summer., and Administrators and Faculty and all other Fair Labor Standard Act (FLSA) exempt employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script, reading "Tinamarie Pappas".

Tinamarie Pappas  
Commission Chair  
May 30, 2024

COPY TO:  
Mid Michigan College  
Mid Michigan College Education Support Personnel Association, MEA/NEA  
Dan Stepaniak  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mecosta-Osceola Intermediate School District**

**-and-**

**Michigan Education Association**

**MERC Case No.: 24-D-0755-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Special Education Paraeducators, Occupational Therapy Assistants, Physical Therapy Assistants, Hearing Impaired Interpreters and Behavior Technicians.

**Excluded Employees:** All Bus Drivers, Substitutes [Day-To-Day and All Other Substitutes Employed for Less than Ninety (90) Consecutive Working Days in a Given School Year), All Other Employees of the Intermediate School District.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 5, 2024

**COPY TO:**  
Mecosta-Osceola Intermediate School District  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clinton, Charter Township of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 24-C-0689-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Officers holding the rank of Sergeant and Lieutenant.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 7, 2024

**COPY TO:**  
Clinton, Charter Township of  
Command Officers Association of Michigan (COAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Capital Region Airport Authority  
-and-  
Capital Regional Airport Authority Police Officers  
Association of Michigan (POAM)  
-and-  
Capitol City Labor Program (CCLP)**

**MERC Case No.: 24-C-0609-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Capitol City Labor Program (CCLP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time non-supervisory employees of the Public Safety and Operations Unit, trained in police and/or fire, and/or airport operations.

**Excluded Employees:** All other employees of the Airport Authority.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 22, 2024

**COPY TO:**  
Capital Region Airport Authority  
Capital Regional Airport Authority Police Officers Association of Michigan (POAM)  
Capitol City Labor Program (CCLP)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Delton-Kellogg Schools**  
  
**-and-**  
  
**Michigan Education Association**

**MERC Case No.: 24-D-0821-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full and part time paraprofessionals and secretaries/office staff.

**Excluded Employees:** Secretary to the Superintendent, secretary to the Transportation Dept. Any substitute employees and those from all other work groups.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 19, 2024

**COPY TO:**  
Delton-Kellogg Schools  
Michigan Education Association  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Cadillac Area School District

-and-

Michigan Education Association

MERC Case No.: 24-D-0888-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**MICHIGAN EDUCATION ASSOCIATION**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All non-certified GSRP teachers. (If a majority of voters in the above-described voting group cast valid ballots for representation, they shall have indicated a desire to be accreted to the existing Cadillac EA unit currently represented by the MEA).

**Excluded Employees:** Substitute teachers, non-regularly employed part-time teachers and non-teaching supervisors such as, but not necessarily limited to, superintendent of schools, administrative assistants, business manager, principals, athletic director, curriculum coordinator, guidance, reading, math, special education, community education directors, and all non-certified employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 25, 2024

COPY TO:  
Cadillac Area School District  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Washtenaw Educational Options Consortium  
-and-  
Washtenaw Educational Options Consortium  
Federation of Teachers, AFT Michigan, AFT, AFL-  
CIO**

**MERC Case No.: 24-D-0880-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Washtenaw Educational Options Consortium Federation of Teachers, AFT Michigan, AFT, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full time and regular part time Washtenaw Educational Options Consortium (WEOC) employees of all job titles in the following classifications: teachers, instructors, social workers, and counselors. A teacher includes any employee, certified or permitted, and who is assigned to provide instruction.

**Excluded Employees:** All other employees, online content specialist/coach, coordinator, non professional employees, confidential employees, casual employees, managerial employees, and supervisors who would be excluded under the Public Employee Relations Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 25, 2024

**COPY TO:**

Washtenaw Educational Options Consortium  
Washtenaw Educational Options Consortium Federation of Teachers, AFT Michigan, AFT, AFL-CIO  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Benzie County and Benzie County Sheriff**  
**-and-**  
**Command Officers Association of Michigan**  
**(COAM)**  
**-and-**  
**Michigan Fraternal Order of Police Labor Council**  
**(MFOPLC)**

**MERC Case No.: 24-E-0949-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All 312 eligible full-time road patrol sergeants, road patrol corporals, and road patrol lieutenants of the Benzie County Sheriff's Office.

**Excluded Employees:** Sheriff, Undersheriff and other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
July 2, 2024

**COPY TO:**  
Benzie County  
Benzie County Sheriff  
Command Officers Association of Michigan (COAM)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Plainwell Community Schools**

**-and-**

**Michigan Education Association**

**MERC Case No.: 24-E-0968-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Instructional Aides, Hall Monitor Aides, Clerical Aides, Special Education Aides, Library/Media Aides, Physical Education Aides and Pool Aides (Lifeguard).

**Excluded Employees:** All other employees

**MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

Tinamarie Pappas  
Commission Chair  
July 8, 2024

**COPY TO:**  
Plainwell Community Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

County of Macomb

-and-

AFSCME Michigan 925

MERC Case No.: 24-E-1007-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**AFSCME Michigan 925**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and part-time Hearing & Vision employees. (If a majority of voters cast valid ballots for representation by AFSCME Michigan 925, they shall have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 411.)

**Excluded Employees:** Supervisors and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
July 16, 2024

COPY TO:  
County of Macomb  
AFSCME Michigan 925  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Oceana County and Oceana County Sheriff's Department  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 24-E-0974-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees of the Sheriff's Department including detectives, deputies, corrections officers, correction sergeants, road sergeants, and any member temporarily assigned to another outside law enforcement agency, seasonal and part-time employees and office managers.

**Excluded Employees:** The Sheriff, Undersheriff, any other supervisors, Executive Secretary, Cook.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
July 30, 2024

COPY TO:  
Oceana County  
Oceana County Sheriff's Department  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

University of Michigan  
-and-  
Restaff Allied Organization

MERC Case No.: 24-D-0802-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Restaff Allied Organization

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Resident Advisors (RA), Diversity Peer Educators (DPE), and Reg Staff Coordinators (RSC).

**Excluded Employees:** Supervisors, Management Officials, confidential employees, casual employees and employees engaged in personnel work.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 28, 2024

COPY TO:  
University of Michigan  
Restaff Allied Organization  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**South Lyon Community Schools**

**-and-**

**Michigan Education Association**

**MERC Case No.: 24-F-1204-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All part- and full-time drivers, including van drivers.

**Excluded Employees:** All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 28, 2024

**COPY TO:**  
South Lyon Community Schools  
Michigan Education Association  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

15th Judicial District Court

-and-

Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 24-G-1243-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regularly scheduled employees of the 15th District Court. (The Fiscal and Administrative Manager will vote by challenged ballot. The inclusion or exclusion of the Fiscal and Administrative Manager will be determined by the Commission if their ballot is determinative of the results of the election or if either party files a Unit Clarification petition.)

**Excluded Employees:** Excluding: Judges, Magistrates, Court Administrator, Deputy Court Administrator, Probation Supervisor, Clerk Supervisor, and 3 Judicial Coordinators (confidential employees).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 3, 2024

**COPY TO:**

15th Judicial District Court  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Cheboygan Area Schools  
-and-  
Cheboygan Transportation Association  
-and-  
Michigan Education Association

MERC Case No.: 24-G-1241-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All bus drivers.

**Excluded Employees:** All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 5, 2024

**COPY TO:**  
Cheboygan Area Schools  
Cheboygan Transportation Association  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Berkley, City of  
-and-  
Michigan Association of Police  
-and-  
Police Officers Labor Council

MERC Case No.: 24-G-1299-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Public Safety Officers and Detectives.**

**Excluded Employees: Police Chief, captains, lieutenants and sergeants and all other employees of the City of Berkley.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 10, 2024

COPY TO:  
Berkley, City of  
Michigan Association of Police  
Police Officers Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Gratiot County  
-and-  
Gratiot County Sheriff  
-and-  
Capitol City Labor Program

MERC Case No.: 24-G-1336-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Capitol City Labor Program**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and part-time Courthouse Security Deputies and Bailiffs employed by Gratiot County.

**Excluded Employees:** All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 18, 2024

COPY TO:  
Gratiot County  
Gratiot County Sheriff  
Capitol City Labor Program  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Frankfort, City of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan  
(POAM)

MERC Case No.: 24-G-1263-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time sworn police officers and sergeants employed by the city.

**Excluded Employees:** Supervisory, temporary and part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 18, 2024

COPY TO:  
Frankfort, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Romeo Community Schools**

**-and-**

**Teamsters Local 214**

**MERC Case No.: 24-G-1406-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Building Administrators.**

**Excluded Employees: All others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 25, 2024

COPY TO:  
Romeo Community Schools  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Romeo Community Schools**

**-and-**

**Teamsters Local 214**

**MERC Case No.: 24-G-1269-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Directors and Supervisors.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 25, 2024

**COPY TO:**  
Romeo Community Schools  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Teamsters Local 214**

**-and-**

**Romeo Community Schools**

**MERC Case No.: 24-G-1269-RC-A**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Assistant Superintendents and Executive Directors.**

**Excluded Employees: All others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 25, 2024

**COPY TO:**  
Teamsters Local 214  
Romeo Community Schools  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Detroit Public Schools Community District**

**-and-**

**United Auto Workers International Union**

**MERC Case No.: 24-G-1290-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**United Auto Workers International Union**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Van Drivers, Warehouse Employees, Forklift, and Truck Drivers- Laborers.

**Excluded Employees:** Clerical, Managers, Supervisors and Temps.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 25, 2024

**COPY TO:**  
Detroit Public Schools Community District  
United Auto Workers International Union  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mattawan, Village of**

**-and-**

**Police Officers Labor Council**

**MERC Case No.: 24-G-1331-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All full-time police officers of the Mattawan Police Department.**

**Excluded Employees: All others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 25, 2024

COPY TO:  
Mattawan, Village of  
Police Officers Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**St. Joseph Public Schools**  
  
**-and-**  
  
**Michigan Education Association**

**MERC Case No.: 24-G-1304-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All paraprofessionals.

**Excluded Employees:** Lunch Aides or Noon Hour Aides, contractors, and all other employee groups

**MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

Tinamarie Pappas  
Commission Chair  
October 1, 2024

**COPY TO:**  
St. Joseph Public Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Genesee County and Genesee County Sheriff**  
**-and-**  
**Command Officers Association of Michigan**  
**(COAM)**  
**-and-**  
**Michigan AFSCME Council 25**

**MERC Case No.: 24-H-1447-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All personnel employed by the Genesee County Sheriff Department classified as Sergeant.

**Excluded Employees:** Sheriff, Undersheriff, Correction, Administrative, Administrative Assistant, Lieutenant, Captain and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 2, 2024

**COPY TO:**  
Genesee County  
Genesee County Sheriff  
Command Officers Association of Michigan (COAM)  
Michigan AFSCME Council 25  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Genesee County and Genesee County Sheriff**  
**-and-**  
**Command Officers Association of Michigan**  
**(COAM)**  
**-and-**  
**Michigan AFSCME Council 25**

**MERC Case No.: 24-H-1448-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees classified as Lieutenant and Captain in the Genesee County Sheriff Department.

**Excluded Employees:** All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 2, 2024

**COPY TO:**  
Genesee County  
Genesee County Sheriff  
Command Officers Association of Michigan (COAM)  
Michigan AFSCME Council 25  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Hillsdale County Road Commission**  
**-and-**  
**Hillsdale County Road Comm Employee Assoc.**  
**-and-**  
**Technical, Professional & Officeworkers**  
**Association of Michigan (TPOAM)**

**MERC Case No.: 24-H-1415-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Light Truck (One Ton Truck or under), Heavy Truck, Utility Man, Sign Trucker Helper, Sign Truck Operator, Tire Man/Garage Maintenance, Heavy Equipment (Graders, First Loader) (Gradall, Dozer and Excavator), and Mechanics.

**Excluded Employees:** All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 2, 2024

**COPY TO:**  
Hillsdale County Road Commission  
Hillsdale County Road Comm Employee Assoc.  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Cheboygan County and Cheboygan County Sheriff Depart.**  
**-and-**  
**Michigan Fraternal Order of Police Labor Council**

**MERC Case No.: 24-G-1397-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time employees employed in the Sheriff's Department of Cheboygan County classified and occupying the position of Lieutenant.

**Excluded Employees:** The Sheriff, Undersheriff, road patrol deputies, marine court officers, corrections officers, all part-time employees in other classifications, seasonal employees, all other employees as defined in the act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 2, 2024

COPY TO:  
Cheboygan County  
Cheboygan County Sheriff Department  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mason County Road Commission**  
**-and-**  
**Teamsters Local 214**  
**-and-**  
**Technical, Professional & Officeworkers**  
**Association of Michigan (TPOAM)**

**MERC Case No.: 24-H-1450-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Mechanics Level 1, 2 and 3; Fabricator Level 1 and 2; Stock and Clerk/Driver; Heavy Equipment Operators and Technician; and Heavy Truck Drivers.

**Excluded Employees:** All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 16, 2024

**COPY TO:**

Mason County Road Commission  
Teamsters Local 214  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Brownstown, Charter Township of**  
**-and-**  
**Teamsters Local 214**  
**-and-**  
**Technical, Professional & Officeworkers**  
**Association of Michigan (TPOAM)**

MERC Case No.: 24-H-1421-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Employees of Brownstown Township including: Economic Development Manager, Property Appraiser, DPW Director, Assistant DPW Director, DPW General Foreman, DPW Administrator, Parks and Recreation Director, Assessor, Housing/Zoning Officers, Executive Office Administrator, Recreation Assistant Director, Building Official, Police Chief's Administrator, Fire Chief's Administrator and Plumbing, Mechanical Inspector and DPW Assistant Foreman.

**Excluded Employees:** All other employees, including seasonal and part-time.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 16, 2024

COPY TO:  
Brownstown, Charter Township of  
Teamsters Local 214  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Cheboygan County and Cheboygan County Sheriff**  
**-and-**  
**Government Employees Labor Council (GELC)**  
**-and-**  
**-Michigan Fraternal Order of Police Labor Council**  
**(MFOPLC)**

**MERC Case No.: 24-H-1476-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time and part-time employees employed in the Sheriff's Department of Cheboygan County classified and occupying the position of Corrections Officer and Corrections.

**Excluded Employees:** The Sheriff, Undersheriff, road patrol deputies, marine court officers, all part-time employees in other classifications, seasonal employees, all other employees and supervisors as defined in the act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 16, 2024

**COPY TO:**  
Cheboygan County  
Cheboygan County Sheriff Department  
Government Employees Labor Council (GELC)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Hamburg, Township of

-and-

International Association of Fire Fighters

MERC Case No.: 24-H-1482-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time members of the Hamburg Township Fire Department below the rank/position of Deputy Director of Fire.

**Excluded Employees:** Deputy Director of Fire and part-time, paid on call firefighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 16, 2024

**COPY TO:**  
Hamburg, Township of  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Rochester Hills, City of  
-and-  
Governmental Employees Labor Council (GELC)  
-and-  
Michigan AFSCME Council 25

MERC Case No.: 24-H-1481-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Governmental Employees Labor Council (GELC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time employees of the City of Rochester Hills.

**Excluded Employees:** elected officials, supervisors, managers, Department Directors and a deputy to each Department Director, all employees in the City Council Division of the Clerk's Department (including but not limited to Administrative Associate II - Clerk), all employees in the Purchasing Division of the Finance Department (including but not limited to Procurement Associate, Procurement Analyst, Senior Procurement Analyst, Procurement Manager), all employees in the Fiscal Division of the Finance Department (including but not limited to Financial Analyst, Senior Financial Analyst, Accountants, Accounting Manager, Chief Financial Officer), all employees in the Human Resources Department (including but not limited to Human Resources Associate (PT), Administrative Specialist - HR, Human Resources Coordinator, HR Analyst - Safety/Benefits, Human Resources Analyst - Staffing, Human Resources Director), all employees in the Mayor's Office (including but not limited to Mayor's Office Associate, Media Production Specialist, Media Production Leader, Executive Office Manager & Communications Specialist, Chief of Staff, Senior Strategy & Innovation Advisor, and Mayor), all Fire Employees (including but not limited to Administrative Coordinator Fire, Fire & Life Safety Educator, Communications System Administrator, Communications Systems Specialist, Deputy Fire Chief, Fire Chief/Emergency Services Director), all employees covered by another collective bargaining agreement, all Administrative Associates ( Admin Associate II - Bldg, Admin Associate II - CRR, Admin Associate II - DPS, Admin Associate II - Fire, Admin Associate II - Clerk, Admin Associate II - Youth Council), Administrative Services Supervisor - DPS, Transportation Engineer Manager, City Engineer, Administrative Specialists, Info Systems Specialists, Info Systems Administrators I, Info Systems Administrators II, GIS/Data Base Administrators, Public Utilities Engineer Manager, Contract Specialist, Museum Fiscal Associate, Outdoor Interpreter, Museum Archivist, and Museum Event Associate, Media Assistants, Park Attendants, Election Workers, Crossing Guards, Student Interns, part-time and temporary employees.

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink that reads "Tinamarie Pappas".

Tinamarie Pappas  
Commission Chair  
October 17, 2024

COPY TO:  
Rochester Hills, City of  
Governmental Employees Labor Council (GELC)  
Michigan AFSCME Council 25  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Muskegon Heights, City of**  
  
**-and-**  
  
**Teamsters Local 214**

**MERC Case No.: 24-I-1602-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: Environmental/Rental Inspector and Housing Rehab Specialist**

**Excluded Employees: All others,**

**MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

Tinamarie Pappas  
Commission Chair  
November 6, 2024

**COPY TO:**  
Muskegon Heights, City of  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Midland County and Midland County Sheriff**  
**-and-**  
**Command Officers Association of Michigan (COAM)**  
**-and-**  
**Police Officers Labor Council (POLC)**

**MERC Case No.: 24-H-1538-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time Captains, Lieutenants, Jail Captain, Jail Lieutenants, Court Security Sergeant, Sergeants, and Administrative Secretary (upon the incumbent, Ms. Amber Blevons, vacating the position of Admin. Secretary, the position of Admin. Secretary shall be removed from the bargaining unit for all purposes) of the Midland County Sheriff's Office.

**Excluded Employees:** The Sheriff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
November 26, 2024

COPY TO:  
Midland County  
Midland County Sheriff  
Command Officers Association of Michigan (COAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Muskegon, City of**  
**-and-**  
**Michigan Fraternal Order of Police Labor Council**  
**(MFOPLC)**  
**-and-**  
**Police Officers Labor Council**

**MERC Case No.: 24-I-1755-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full time sworn non-supervisory police officers.

**Excluded Employees:** All other employees of the City of Muskegon.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
December 5, 2024

**COPY TO:**  
Muskegon, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Labor Council  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mackinaw City, Village  
-and-  
Michigan Fraternal Order of Police Labor Council  
-and-  
Police Officers Labor Council**

**MERC Case No.: 24-J-1773-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full time police officers of the Village of Mackinaw City's Police Department.

**Excluded Employees:** All police officers above the rank of Sergeant and all other village employees,

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
December 5, 2024

**COPY TO:**  
Mackinaw City, Village  
Michigan Fraternal Order of Police Labor Council  
Police Officers Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Gaines Charter Township**

**-and-**

**International Association of Fire Fighters**

**MERC Case No.: 24-J-1823-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time Firefighters/EMS employees of Gaines Charter Township irrespective of station assignment.

**Excluded Employees:** Fire Chief, part-time and volunteer Firefighters/EMS employees, and clerical employees,

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
December 26, 2024

**COPY TO:**  
Gaines Charter Township  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Fennville Public Schools**

**-and-**

**Fennville Transportation Association**

**MERC Case No.: 24-J-1838-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Fennville Transportation Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regularly scheduled full and part-time bus drivers.

**Excluded Employees:** Supervisory personnel, substitutes, maintenance assistants, special state and federal programs and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
December 26, 2024

**COPY TO:**  
Fennville Public Schools  
Fennville Transportation Association  
Mediation Office  
File