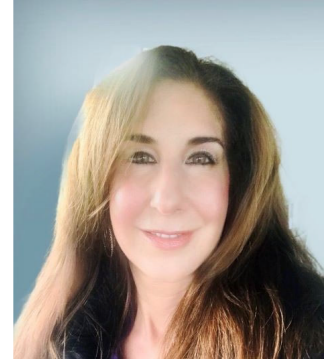


## **MERC CHAIRPERSON TINAMARIE PAPPAS**

Tinamarie Pappas was appointed as MERC Commissioner on August 24, 2020 by Governor Whitmer. Following the former Chair's departure in early 2020, Commissioner Pappas was appointed as the Commission's Chairperson. Commissioner Pappas has 33 years of experience in various aspects of labor law including legal proceedings before state and federal courts; unfair labor practice and representation case proceedings before the NLRB and MERC; arbitration hearings; and the negotiation of collective bargaining agreements.



Commissioner Pappas began her legal career as a trial attorney for Region 7 of the National Labor Relations Board where she worked from 1987 to 1995. She subsequently became a partner in the law firm of Rose, Weber, & Pappas. Since 1998, she has been the owner and principal of the Law Offices of Tinamarie Pappas.

Commissioner Pappas earned a Bachelor of Arts from the University of Michigan, and a Juris Doctor from Wayne State University Law School.

In June 2023, Chair Pappas was reappointed to a new 3-year term that expires on June 30, 2026.

## **MERC COMMISSIONER WILLIAM F. YOUNG**

William F. Young was appointed as MERC Commissioner on April 26, 2021 by Governor Whitmer. Commissioner Young is a retired attorney and former shareholder with White, Schneider, Young & Chiodini, P.C., where for nearly 28 years, he represented labor organizations, teachers' groups, and other workers in the public sector of state and federal courts and administrative agencies. Commissioner Young holds a Bachelor of Science from Michigan State University and a Juris Doctorate from the University of Michigan Law School.



Commissioner Young was reappointed in 2022 to a 3 year term that expires on June 30, 2025.

## **MERC COMMISSIONER ROBERT L. CHIARAVALLI**

On June 11, 2023, Commissioner Chiaravalli began as newest MERC member appointed by Governor Gretchen Whitmer. He, a practicing labor and employment attorney, currently serves as President of Strategic Labor and Human Resources, LLC where he advises clients in union and non-union workplaces on workplace effectiveness and other related issues. He also serves as the current President of the Detroit LERA Chapter and as Regional Vice President of the national LERA. Bob is no stranger to this agency and until recently was a member of MERC's roster of Fact Finders and Grievance Arbitrators.



Commissioner Chiaravalli's term expires on June 30, 2024.

## **BUREAU DIRECTOR SIDNEY MCBRIDE**

Sidney McBride joined the staff at MERC in 2009 where he has held various positions including Election Officer, Administrative Law Specialist, Labor Mediator, and Mediation Director. In February, 2020, he began his current role as the agency's Bureau Director. As Director, Sidney has been directly involved in the agency's expanded use of advancing technology evidenced in areas such as-- virtual mediation & training sessions; voluntary mediation of ULP and election cases; live stream of monthly Commission meetings, as well as pilot programs such as e-signatures on show of interest documents.



Prior to MERC, Sidney worked at the state's largest circuit court in management and labor roles where he was involved in activities such as collective bargaining, grievance and arbitration matters, and MERC proceedings. Sidney is a licensed attorney and active member of the State Bar of Michigan Labor and Employment Law Section and Detroit LERA Chapter.