



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Eastern Michigan University

-and-

Eastern Michigan University Federation of Teachers

MERC Case No.: 22-K-2008-SD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Eastern Michigan University Federation of Teachers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Full-time and Part-time non-tenure track lecturers at Eastern Michigan University.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 17, 2023

COPY TO:
Eastern Michigan University
Eastern Michigan University Federation of Teachers
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Bellaire, Village of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 22-L-2122-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time sworn police officers.

Excluded Employees: Police Chief, Elected Officials and all other village employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 31, 2023

COPY TO:
Bellaire, Village of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Ferndale Area District Library

-and-

Newspaper Guild of Detroit, CWA 34022

MERC Case No.: 22-L-2214-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Newspaper Guild of Detroit, CWA 34022

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Circulation Specialists, Pages, Adult Services Librarian and Youth Services Librarian.

Excluded Employees: Director, Assistant Director, Head of Circulation, Head of Adult Services, Head of Youth Services, Marketing Coordinator, Substitute Librarian, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Ferndale Area District Library
Newspaper Guild of Detroit, CWA 34022
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Wayne State University
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 22-L-2134-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regularly employed Public Safety Officers at Wayne State University.

Excluded Employees: Student Assistants, Supervisors and other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Wayne State University
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Bridgeport, Charter Township of

-and-

Police Officers Labor Council

MERC Case No.: 23-A-0026-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time firefighters.

Excluded Employees: Fire Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 1, 2023

COPY TO:

Bridgeport, Charter Township of
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Harper Creek Community Schools
-and-
Harper Creek Transportation Association**

MERC Case No.: 23-F-1085-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Harper Creek Transportation Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All school bus drivers currently employed by Harper Creek Public Schools.

Excluded Employees: All other Harper Creek School employees who are affiliated with the transportation department to include transportation supervisors, mechanics and bus aides.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 15, 2023

COPY TO:
Harper Creek Community Schools
Harper Creek Transportation Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Northville, Charter Township of
-and-
Michigan Association of Police (MAP)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 23-F-1049-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police (MAP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All sworn police officers, full and part-time public service officers and record's clerk.

Excluded Employees: Reserve police officers, Chief of Police, Captains, Lieutenants and Sergeants.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Northville, Charter Township of
Michigan Association of Police (MAP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Imlay City, City Of
-and-
Michigan Fraternal Order of Police Labor Council**

**MERC Case No.: 23-F-1124-RC
CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full time administrative assistants, deputy clerks and bookkeepers.

Excluded Employees: All elected officials and all other City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Imlay City, City Of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Wyandotte Schools
-and-
Michigan AFSCME Council 25**

MERC Case No.: 23-F-1050-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Instructional Aides.
(If a majority of voters in the above described voting group cast valid ballots for representation by AFSCME, they shall have indicated a desire to be accreted to the existing paraprofessional unit currently represented by AFSCME Local 1430).

Excluded Employees: Supervisors and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Wyandotte Schools
Michigan AFSCME Council 25
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Waterford School District
-and-
Michigan Education Association**

MERC Case No.: 23-F-1109-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time office paraprofessionals, office assistants, and office aides. (If a majority of voters in the above-described voting group cast valid ballots for representation by MEA, they shall have indicated a desire to be accreted to the existing unit currently represented by MESPA 1).

Excluded Employees: Supervisory and administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Waterford School District
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Charlevoix, City Of
-and-
Michigan Fraternal Order of Police Labor Council
-and-
Police Officers Labor Council**

**MERC Case No.: 23-F-1143-RC
CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time sworn police officers.

Excluded Employees: Police Chief and Deputy Police Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Charlevoix, City Of
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Housing Commission

-and-

Michigan Association of Public Employees

MERC Case No.: 23-F-1166-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time Detroit Housing Commission Office workers including Housing Clerk, EIV/Fraud Prevention Coordinator, Inspections Coordinator, Administrative Assistant, Housing Specialist, SR Housing Specialist and FSS/HOP Coordinator.

Excluded Employees: All others including part time, seasonal and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Detroit Housing Commission
Michigan Association of Public Employees
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot County Central Dispatch Authority

-and-

Capitol City Labor Program

MERC Case No.: 23-F-1098-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Labor Program

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time 9-1-1 Dispatchers employed by Gratiot County Central Dispatch Authority.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Gratiot County Central Dispatch Authority
Capitol City Labor Program
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Ontonagon County and Ontonagon County Sheriff
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 23-G-1186-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Ontonagon County Sheriff's Department.

Excluded Employees: Supervisors including the Sheriff, Undersheriff, and part-time temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 5, 2023

COPY TO:
Ontonagon County
Ontonagon County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Ledge School District

-and-

Teamsters Local 214

MERC Case No.: 23-F-1148-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time Bus Drivers.

Excluded Employees: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 5, 2023

COPY TO:
Grand Ledge School District
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Bad Axe Public Schools
-and-
Michigan Education Association**

MERC Case No.: 23-G-1172-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time custodians, building custodians, bus drivers, head cooks, assistant head cooks, cafeteria assistants, and cafeteria helper employees

Excluded Employees: Administrative and/or supervisory personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Bad Axe Public Schools
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Tittabawassee Township
-and-
Governmental Employees Labor Council**

MERC Case No.: 23-G-1220-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular, full-time paraprofessional/clerical employees and Department of Public Works employees at its Tittabawassee Township facility.

Excluded Employees: All seasonal employees, part-time employees, elected employees, and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Tittabawassee Township
Governmental Employees Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Detroit, City of
-and-
Michigan Association of Public Employees
-and-
UAW Local 212**

MERC Case No.: 23-G-1169-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees within the classification of Investigator-Police Commission.

Excluded Employees: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

**COPY TO:
Detroit, City of
Michigan Association of Public Employees
UAW Local 212
Mediation Office
File**



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Newaygo, City of
-and-
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 23-G-1236-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time sworn employee of the City of Newaygo Police Department.

Excluded Employees: Police Chief, Sergeant, Crime Prevention Officer, Seasonal Officers, Reserve Officers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 13, 2023

COPY TO:
Newaygo, City of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Lakeville Community School District
-and-
Michigan Education Association**

MERC Case No.: 23-G-1176-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time food service employees

Excluded Employees: Supervisors and/or administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas

Tinamarie Pappas
Commission Chair
September 19, 2023

COPY TO:
Lakeville Community School District
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**City of Dearborn
-and-
Michigan AFSCME Council 25
-and-
Supervisory, Technical & Professional Employees
Union of the City of Dearborn**

MERC Case No.: 23-G-1252-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: The following classifications: SOUND TECHNICIAN, GRAPHIC DESIGNER, DIGITAL MEDIA COORD (PR ASST), SAFETY & SECURITY COORDINATOR, ACCOUNTANT I, ASST RECREATION SUPERVISOR, BUYER, LIBRARY SYSTEMS SPECIALIST, SR ECONOMIC DEVELOPMENT ASST, CONSTRUCTION ENGINEERING TECH, ACCOUNTANT II, SR. BUYER, PROGRAMMER, ZONING ADMINISTRATOR (SR PLANNER - ZA), BUILDING PLANS EXAMINER, BACKFLOW PREVENTION COORD. ASSOCIATE ENGINEER, GOLF COURSE SUPERINTENDENT, SR CONSTRUCTION ENG TECH, PLANNER (LEGAL), ASSISTANT FACILITIES MANAGER, BROADCAST TECHNICAL SPECIALIST (LEAD VID ED), MICROCOMPUTER SPECIALIST, SR BUILDING INSPECTOR, SR ELECTRICAL INSPECTOR, SR HEATING INSPECTOR, SR. PLUMBING INSPECTOR, COMMERCIAL PLANS EXAMINER, OPW SUPERVISOR, ELECTIONS SUPERVISOR, FACILITIES SUPERVISOR (HOUSING), LIBRARIAN I, PAYROLL SUPERVISOR, SANITATION SUPERVISOR, PUBLIC HOUSING COORDINATOR, CAPITAL FACILITIES COORDINATOR, PROJECT ENGINEER I, DPW SUPERVISOR WATER & SEWER ASST, DIV SUPT (PMADS), ASST. DIV SUPT SAN/HOOD SVS, ORDINANCE ENFORCEMENT SERGEANT, STATIONARY ENGINEER, DPW SUPERVISOR AUTO FLEET, LEGAL COORDINATOR, LIBRARIAN II, PROPERTY APPRAISER III, RECREATION SUPERVISOR, SENIOR PLANNER (LEGAL), ASST DIV SUPT BLD SERV/LINE, ASST DIV SUPT PARKS/HWYS, ASST DIV SUPT POWERHOUSE (ASST. DIV SUPT), ASST DIV SUPT AUTO FLEET (FLEET MECHANIC COORD), CMMS PROGRAM MANAGER, CAD SUPERVISOR, MARKETING SPECIALIST, COMMUNITY DEVELOPMENT COORD, LIBRARY SYSTEMS MANAGER, PROJECT ENGINEER II, AND SR PROJECT ENGINEER



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Excluded Employees: All Others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script that reads "Tinamarie Pappas".

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
City of Dearborn
Michigan AFSCME Council 25
Supervisory, Technical & Professional Employees Union of the City of Dearborn
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Brownstown, Charter Township of
-and-
Michigan AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)**

MERC Case No.: 23-H-1296-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All laborers, equipment operators, water meter service and repairmen, meter readers and mechanics, Assistant Field Inspector, Animal Control Officer, General Office employees and all Building Inspectors.

Excluded Employees: Supervisors, Supervisor's secretary, Deputy Clerk, Deputy Treasurer, Chief Building Inspector, and all other employees including part-time, temporary and seasonal.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
Brownstown, Charter Township of
Michigan AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Isabella County Road Commission
-and-
Michigan AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)**

MERC Case No.: 23-H-1293-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Isabella County Road Commission.

Excluded Employees: Administrative, foremen, superintendent and clerical employees, seasonal, temporary or part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
Isabella County Road Commission
Michigan AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Berkley, City of
-and-
Michigan Association of Police**

MERC Case No.: 23-H-1306-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and Part-time Dispatchers, and Dispatch Supervisors.

Excluded Employees: All other employees of the City of Berkley

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 10, 2023

COPY TO:
Berkley, City of
Michigan Association of Police
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Eau Claire Public School District
-and-
Teamsters Local 214**

MERC Case No.: 23-H-1366-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and part-time Bus Drivers and Van Drivers.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 10, 2023

COPY TO:
Eau Claire Public School District
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Lathrup, Village of
-and-
Michigan Association of Police (MAP)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 23-H-1342-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police (MAP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and Part-time Police Officers.

Excluded Employees: All other City employees of Lathrup Village.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 18, 2023

COPY TO:
Lathrup, Village of
Michigan Association of Police (MAP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Midland County and Midland County Sheriff
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 23-H-1340-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and part-time Patrol Deputies and Detectives employed by the Midland County Sheriff's Office.

Excluded Employees: The Sheriff, Undersheriff, Captains, Lieutenants, Jail Captain, Jail Lieutenants, Sergeants and Court Security Sergeant, Supervisors, Court Security Deputies, Corrections Deputies, Property Officers, Fiscal Officers, Visitation Officers, Corrections Corporals and Sergeants, Animal Control Deputy, Account Clerks, Records Clerk Typists, Lobby Receptionist/Video Visitation Clerks, Secretaries, Administrative Secretary, Marine Officers, College Co-ops, Law Enforcement Explorers, temporary employees, Reserve Deputies, Confidential Employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 18, 2023

COPY TO:
Midland County
Midland County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.