

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Watertown Charter Township

- and -

Teamsters State, County and Municipal Workers  
Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-16

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

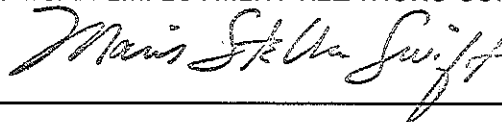
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time employees of Watertown Charter Township.

Excluding bookkeeper, business manager, parks instructor, zoning administrator, and all casual and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 28, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Richard Ackerman, Watertown Charter Township, 12803 S. Wacousta Road, Grand Ledge, MI 48837

Dennis E. McGinty, Esq., 601 Abbott Road, P.O. Box 2502, East Lansing, MI 48826

Richard Dibelbiss, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Robert W. White, Esq., 201 E. Delaware, Decatur, MI 49045

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

New Haven Community Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-127

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

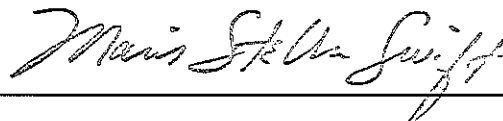
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time para-professionals, teacher aides, secretary.

Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 28, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Avery, New Haven Community Schools, 57700 Gratiot Avenue, New Haven, MI 48048

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Ingham County Medical Care Facility  
- and -  
Ingham County Employees Association  
- and -  
UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R98 E-66

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

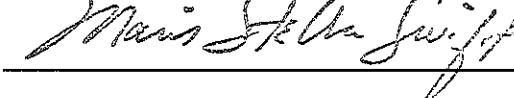
Unit I: All permanent regular full-time and part-time Charge Nurses, Assessment Nurses, Inservice Coordinator, Restorative Nurses, Infection Control Coordinator, Building Services Supervisor, Therapeutic Services Supervisor, Central Supply Supervisor, and Food Service Supervisor, excluding the Nursing Services Coordinator, all managerial employees, the Director of Nursing, employees within Unit II, III and IV, the AFSCME unit and all other employees.

Unit II: All permanent regular full-time and part-time Registered Nurses, excluding the Director of Nursing, Education Coordinator, other supervisory and management personnel, employees within units I, III, and IV, the AFSCME unit and all other employees.

Unit III: All permanent regular full-time and part-time employees of Ingham County Medical Care Facility in the classifications of Social Worker, Volunteer Coordinator, Account Specialist, Assistant Account Specialist, Medical Records, Habitat Specialist, Social Services Assistant, Unit Secretaries, Receptionist, Scheduling Coordinator and Nursing Secretary, excluding employees within Units I, II and IV the AFSCME unit, and all supervisory and managerial employees and all other employees.

Unit IV: All permanent regular full-time and regular part-time licensed practice nurses, excluding all supervisory and managerial employees, charge nurses, employees within units I, II and III the AFSCME unit and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 22, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ingham County Medical Care Facility, 3860 Dobie Road, Okemos, MI 48864

Steven K. Girard, Esq., 600 Weyhill Building, 2025 East Beltline, S.E., Grand Rapids, MI 49546

Jeffrey Donahue, Esq., ICEA, 2300 Jolly Oak road, Okemos, MI 48864

Rhonda Cain, UAW, 1010 River Street, Lansing, MI 48912

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Ann Arbor Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-126

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time counselors working the Adult Ed/ESL, Project Ed., Project & Adult Ed., Project & Adult Ed & ESL.

Excluding substitutes and all other employees.

To be accreted to the existing unit of teachers currently represented by Michigan Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Simpson, Ann Arbor Public Schools, 1555 S. State Street, Ann Arbor, MI 48104

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

County of Marquette

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-130

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

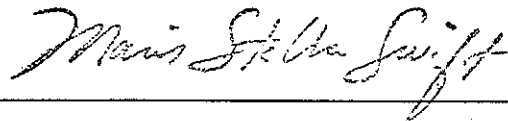
Michigan Council 25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time emergency operator/dispatchers. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ruth Solinski, County of Marquette, 234 W. Baraga, Marquette, MI 49855

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Clinton County Road Commission

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-135

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time account clerk(s), computer operator/bookkeeper(s).

Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 14, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael Novach, Clinton County Road Commission, 3536 S. U.S. 27, St. Johns, MI 48879

Thomas Derderian, Esq., 4265 Okemos Road, Suite G, Okemos, MI 48864

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Green Oak Township

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-131

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Fire Fighters

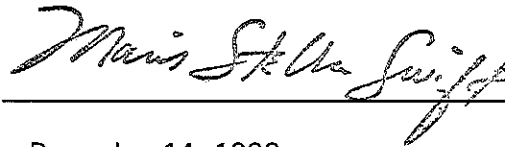
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All fire fighters below the rank of chief.

Excluding all other township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 14, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Green Oak Township, 10789 Silver Lake Road, South Lyon, MI 48178

Joel Felt, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

West Shore Hospital

- and -

Michigan Nurses Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-125

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

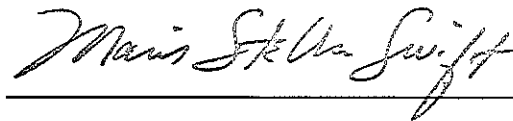
Michigan Nurses Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time registered nurses including graduate and Baylor nurses employed by the employer but excluding the director of nursing, supervisory nurses, utilization review nurses, patient education coordinator, inservice coordinator, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 14, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Clay Cronin, West Shore Hospital, 1465 Parkdale Avenue, Manistee, MI 49660

Stanley C. Moore, Esq., 505 N. Woodward, Suite 300, Bloomfield Hills, MI 48304

Kathryn Martel, Esq., MNA, 2300 Jolly Oak Road, Okemos, MI 48864

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Westwood Community School District

- and -

Westwood Administrators Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-120

**CERTIFICATION OF RESULTS OF ELECTION**

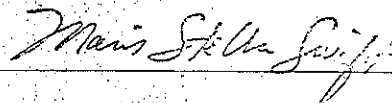
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: December 21, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Westwood Community School District, 3335 S. Beech Daly Road, Dearborn Heights, MI 48125

James Dwier, Westwood Administrators Association, 25251 Annapolis, Dearborn Hgts, MI 48125

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Bangor Public Schools

- and -

S.E.I.U. Local 586, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-122

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

S.E.I.U. Local 586, AFL-CIO

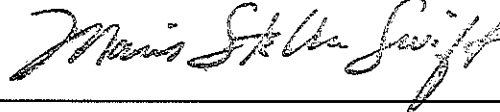
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time paraprofessionals (scheduled four hours or more per day for the school year) in the following classifications/locations - kitchen; primary school; elementary school; middle school and high school and community ed center.

Excluding central office employees, supervisory, casual, temporary and substitute employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 7, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bangor Public Schools, 801 W. Arlington Street, Bangor, MI 49013

Roland Lubbinge, 11505 Cascade Road, Lowell, MI 49331

James Shelton, SEIU #586, 1095 third Street, Room 107, Muskegon, MI 49441

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Wexford County Sheriff

- and -

Case No. R98 I-119

Police Officers Association of Michigan

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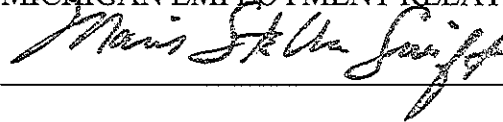
CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulation of the Commission; and it appearing from the tabulation of election results that a majority of the valid ballots cast by the eligible voters in the unit described below desire to be represented by the Police Officers Association of Michigan in a separate bargaining unit comprised of Act 312 eligible employees only as described blow:

INCLUDED: All full-time and regular part-time Act 312 eligible employees employed in the Wexford County Sheriff's Department holding the classifications of road sergeant, detective sergeant, detective corporal, road corporal, deputy, dispatcher, MLEOTC certified marine-snowmobile officers and MLEOTC certified process servers.

EXCLUDING: the sheriff, undersheriff, all supervisory employees with the rank of lieutenant, correctional sergeants, correctional officers, non-certified marine-snowmobile officers, non-certified civil process, animal control, cooks, department assistants and secretaries, confidential, temporary and seasonal employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



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December 4, 1998

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Date

copy to:

Sheriff Gary Finstrom, Wexford County Sheriff, 820 Carmel Street, Cadillac, MI 49601

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Patrick Spidell, POAM, 27056 Joy Road, Redford, MI 48239

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Bay City Board of Education

- and -

S.E.I.U. Local 582

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-124

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

S.E.I.U. Local 582

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time hall monitors, neighborhood liaison, detention supervisor and parking neighborhood liaisons at Central High, handy Intermediate and Western High and Intermediate.

Excluding study hall supervisor and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 4, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David Ruland, Bay City Board of Education, 910 N. Walnut, Bay City, MI 48707

Jeanette Lovely, SEIU #582, 401 N. Adams, Saginaw, MI 48604

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

South Haven Community Hospital  
- and -  
S.E.I.U., Local 79 Hospital Division

Type of Election

☒ Consent Agreement  
☐ Commission Direction

Case No. R98 I-117

**CERTIFICATION OF RESULTS OF ELECTION**

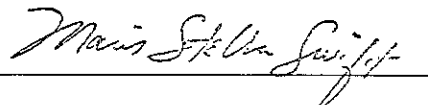
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: November 23, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

South Haven Community Hospital, 955 S. Bailey Avenue, South Haven, MI 49090

Philip Nantz, Esq., 600 Weyhill Building, 2025 East Beltline, S.E., Grand Rapids, MI 49546

Jean Grove, 68447 26 Avenue, Covert, MI 49043

Service Employees International Union, Local 79, 2604 Fourth Street, Detroit, MI 48201  
file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

losco Regional Educational Service Agency

- and -

losco Administrators Regional Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 I-118

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

losco Administrators Regional Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time director(s) of general education, vocational educational, transportation, special education and instructional services coordinator.

Excluding accounting supervisor, confidentials, substitutes, temporaries and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 23, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jean Schlaack, losco Regional Ed Service Agency, 5800 Skeel Avenue, Oscoda, MI 48750

Joseph Mosier, Esq., Suite 500, 501 S. Capitol Avenue, P.O. Box 40699, Lansing, MI 48933

Mary Krueger, IAA, 5800 Skeel Avenue, Oscoda, MI 48750

Lansing MERC Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Thomas Township  
- and -  
S.E.I.U. Local 466M

Type of Election



Consent Agreement



Commission Direction

Case No. R98 I-116

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

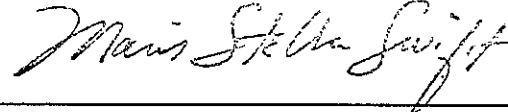
S.E.I.U. Local 466M

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time clerical laborer/maintenance and protective inspection employees. Excluding the township manager, appointed and elected officials, department heads, supervisors, police officers, fire fighters, library employees, temporary and casual and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 23, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marisha Strong, Thomas Township, 249 N. Miller, Saginaw, MI 48609

Gary D. Patterson, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603-1242

Deborah A. McGuire, SEIU 466M, 2723 Schemm Street, Saginaw, MI 48602

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Meridian Township

- and -

International Association of Fire Fighters (Meridian  
Township Fire Fighters Association)

Type of Election



Consent Agreement



Commission Direction

Case No. R98 I-110

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Association of Fire Fighters (Meridian Township Fire Fighters Association)

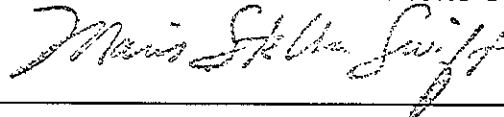
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time regular salaried employees of the Meridian Township EMS-Fire Division.

Excluding the chief of the Meridian EMS-Fire Division, all public safety officers and all part-time fire fighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 17, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Gerald Richards, Meridian Township, 5151 Marsh, Okemos, MI 48864

Gerald O. Holland, IAFF, 118 Cedar Woods Drive, Cuyahoga Falls, OH 44223-1283

William Karges, Esq., 1431 Washington Boulevard, #116, Detroit, MI 48226

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Barry County Sheriff's Department  
- and -  
Police Officers Association of Michigan  
- and -  
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 I-113

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

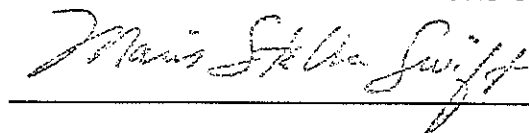
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time (road patrol) deputies at Barry County Sheriff's Department.

Excluding chief of police, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 17, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael C. Brown, Barry County, 220 W. State Street, Hastings, MI 49058

John McGlinchey, Esq., 601 N. Capitol, Lansing, MI 48933

James DeVries, POAM, 27056 Joy Road, Redford, MI 48239

Fred Bennett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Huron County Medical Care Facility

- and -

Service Employees International Union, Local 79

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R97 G-113

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Service Employees International Union, Local 79

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All full-time and regular part-time registered nurses, licensed practical nurses, and graduate nurses employed by the Huron County Medical Care Facility, including the MDS coordinator, the assistant MDS coordinator, and the restorative nurse, but excluding all supervisory employees, including the administrator, the director of nursing, the assistant director of nursing, and the RN floor supervisors, casual employees, clerical employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 13, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Ruth McAlpine, Huron County Medical Care Facility, 1116 S. Van Dyke Road, Bad Axe, MI 48413

Steven K. Girard, Esq., 600 Weyhill Building, 2025 E. Beltline, S.E., Grand Rapids, MI 48946

Henry Acevedo, SEIU #79, 1120 N. Chevrolet Avenue, P.O. Box 4309, Flint, MI 48504

Yasmin Abdul-Karim, Esq., 2604 Fourth Street, Detroit, MI 48201

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Village of Baraga

- and -

Village of Baraga (Michigan) Professional Police Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 I-115

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Village of Baraga (Michigan) Professional Police Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All police officers in the Village of Baraga.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 10, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Chatel, Village of Baraga, 100 Hemlock Street, Baraga, MI 49908-9675

William Birdseye, VBMPPA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Jackson County Sheriff's Department  
- and -  
Jackson County Deputy Sheriff's Association  
- and -  
Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H -105

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

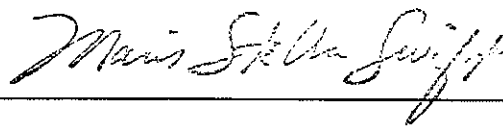
Command Offices Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All sergeants of Jackson County Sheriff's Department. Excluding sheriff, deputy sheriff, captains, lieutenants, deputies, corrections, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 10, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Henry Zavislak, County of Jackson, 212 West Wesley, Jackson, MI 49201

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

James J. Chiodini, Esq., JCDSA, 2300 Jolly Oak Road, Okemos, MI 48864

Tom Griffin, COAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Jackson County Sheriff's Department  
- and -  
Jackson County Deputy Sheriff's Association  
- and -  
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H -104

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

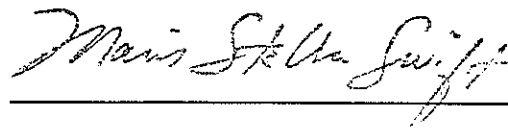
Police Offices Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All deputies of Jackson County Sheriff's Department. Excluding sheriff, captains, lieutenants, sergeants, corrections, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 10, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Henry Zavislak, County of Jackson, 212 West Wesley, Jackson, MI 49201

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

James J. Chiodini, Esq., JCDSA, 2300 Jolly Oak Road, Okemos, MI 48864

Tom Griffin, POAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

North Muskegon Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-109

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

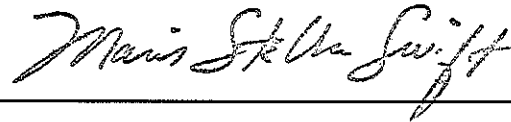
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regularly scheduled part-time paraprofessionals, aides, and cafeteria personnel.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 3, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Barbara Gowell, North Muskegon Public Schools, 1600 Mills Avenue, Muskegon, MI 49445

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Charlevoix, Cheboygan, Emmet Central Dispatch

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-92

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time telecommunicators, including team leaders, employed by Charlevoix, Cheboygan, Emmet Central Dispatch but excluding all clerical employees, confidential employees, irregular part-time and seasonal employees, janitorial employees and supervisors as defined in the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 26, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Bradley, Charlevoix, Cheboygan, Emmet Central Dispatch, 1694 S. U.S. 23 Highway, Petoskey, MI 49770

Jack R. Clary, Esq., 250 Monroe Avenue, N.W., Suite 800, Grand Rapids, MI 49501-0306

A. E. Carmien, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Muskegon County Airport

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-106

**CERTIFICATION OF RESULTS OF ELECTION**

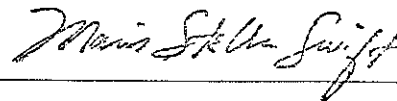
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: October 26, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

James Delaney, Muskegon County, 990 Terrace Street, Muskegon, MI 49442

Fred Bennett, T214, 2825 Trumbull Avenue, Detroit, MI 48216-1290

file



STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Fremont Area Public Schools

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-103

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEANEA

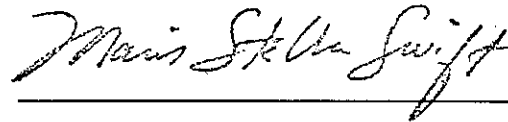
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Full-time and regularly scheduled part-time custodial/maintenance employees.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 26, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert DeVries, Fremont Public Schools, 220 W. Pine Street, Fremont, MI 49412

Jeffrey J. Fraser, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Saginaw Township Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-15

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

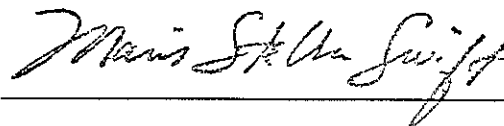
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time teachers and other instructional professionals employed by the Saginaw Township Schools at its facility known as the Mackinaw Academy, including high school and junior high school instructors, counselors, and instructors in the nursing assistant, English-as-a-Second-Language, and Adult Basic Education programs; but excluding supervisors, including the director of the Academy, hall monitors, parking lot attendants, and all other employees.

To be accreted to the existing bargaining unit consisting of classroom teachers and other instructional professionals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 26, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kenneth Harper, Saginaw Township Community Schools, P.O. Box 6278, Saginaw, MI 48608

Gary Patterson, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603-1242

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Jeffrey Murphy, Esq., 2300 Jolly Oak Road, Okemos, MI 48864-4597

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Tuscola County Health Department

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-98 and  
R98 H-99

**CERTIFICATION OF RESULTS OF ELECTION**

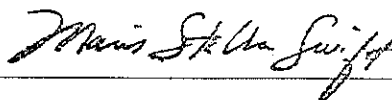
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: October 19, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Gretchen Tenbusch, Tuscola County Health Department, 1309 N. Cleaver, Caro, MI 48723

John H. Gretzinger, Esq., 333 Bridge Street, N.W., Suite 800, Grand Rapids, MI 49504

Joanne J. Engisch, 1309 Cleaver, Caro, MI 48723

Eugene MacGuire, 1309 Cleaver, Caro, MI 48723

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Huron County Sheriff's Department  
- and -  
Police Officers Labor Council  
- and -  
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-95 & R98 H-96

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

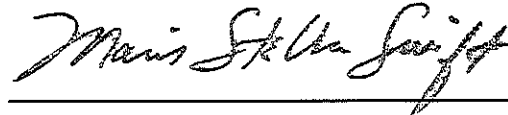
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Unit I: All full-time sheriff's deputies employed in the Sheriff's Department in the positions of road patrol and detective. Excluding sergeant and all other ranks and all other employees.

Unit II: All full-time employees working in the Sheriff's Department in the following positions: corrections officer(s), animal control officer, cook, civil process server, community work program supervisor, computer coordinator, clerk/typist, executive secretary and community work program/animal control. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 19, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Gary Krug, Huron County, 250 E. Huron Avenue, Bad Axe, MI 48413

Andrey Tomkiw, Esq., P.O. Box 69011, Royal Oak, MI 48069

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Trenton  
- and -  
Police Officers Labor Council  
- and -  
Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-107

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

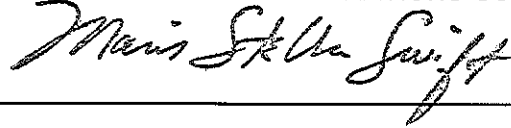
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All sworn sergeants, corporals and patrol officers.

Excluding supervisory employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 19, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Terry Jarvis, City of Trenton, 2800 Third Street, Trenton, MI 48183

Jerry Caster, POLC, 667 E. Big Beaver Road, Suite 205, Troy, MI 48083

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034-2672

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

County of Marquette and Marquette County Sheriff  
- and -  
AFSCME, Council 25, Local 2756  
- and -  
Marquette County Deputies Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-97

**CORRECTED COPY**

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Marquette County Deputies Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time deputies, corporals, and sergeants.

Excluding sheriff, undersheriff, captains, lieutenants, temporary employees, non-deputized employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 5, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ruth Solinski, County of Marquette, 234 W. Baraga Avenue, Marquette, MI 49855

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

William Birdseye, MCMDA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

County of Marquette and Marquette County Sheriff  
- and -  
AFSCME, Council 25, Local 2756  
- and -  
Marquette County Deputies Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-97

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time deputies, corporals, and sergeants.

Excluding sheriff, undersheriff, captains, lieutenants, temporary employees, non-deputized employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 5, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ruth Solinski, County of Marquette, 234 W. Baraga Avenue, Marquette, MI 49855

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

William Birdseye, MCMDA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Gun Lake Area Sewer & Water Authority

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-100

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

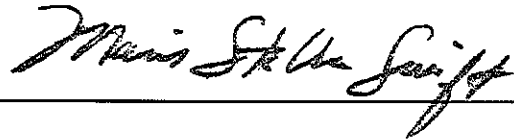
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time employees at the Gun Lake Sewer Authority occupying the following classifications: Waste Water/Water Maintenance and Operations I, II and III, Laboratory I & II and Clerical Office Manager.

Excluding part-time, casual, temporary employees, supervisors, facility manager and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 5, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tom Rook, Gun Lake Area Sewer Authority, 2588 Marsh, Shelbyville, MI 49344

Terry Dorcy, T214, 2825 Trumbull Avenue, Detroit, MI 48216-1290

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Royal Oak Public Schools  
- and -  
Michigan AFSCME Council 25, Local 1857  
- and -  
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-85

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

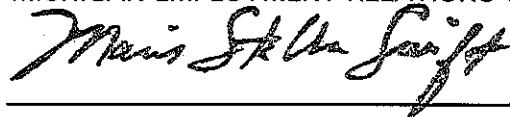
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time custodial maintenance, food service, hall guards and transportation employees.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 5, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

S. Harold Light, Royal Oak Public Schools, 1123 Lexington, Royal Oak, MI 48073

Gary P. King, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Charlotte

- and -

Local 586, Service Employees International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-87

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Local 586, Service Employees International Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Including: Deputy clerk, deputy treasurer, accounting clerk, assessor's secretary, DPW secretary, police secretary. Excluding city manager, superintendent of utilities, superintendents of streets and grounds, fire secretary, police lieutenant, police chief, city clerk, city assessor, city treasurer, director of economic development and public relations, fire department personnel, deputy manager's secretary, DPW foremen, DPW assistant foreman, assistant WWWTW superintendents and all other city employees.

To be accreted to the existing unit of DPW employees currently represented by SEIU Local 586.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Berchtold, City of Charlotte, 111 E. Lawrence, Charlotte, MI 48813

Dennis B. DuBay, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

James Shelton, SEIU #586, 1095 Third Street, Room 107, Muskegon, MI 49441

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Elk Rapids Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-91

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

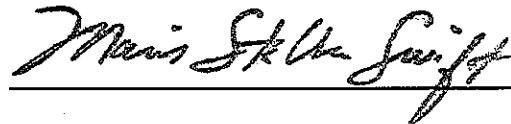
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular custodial, maintenance and food service employees.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Elmer Peterman, Supt., Elk Rapids Public Schools, 707 E. Third Street, Elk Rapids, MI 49629

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Dickinson County Hospital

- and -

AFSCME, Council 25, Local 1176-05

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-90

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME, Council 25, Local 1176-05

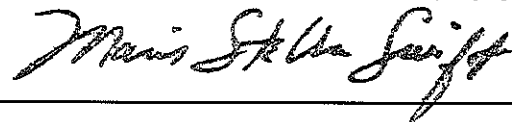
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time, regular and irregular part-time medical records transcriptionists. Excluding supervisors and all other employees.

To be accreted to the existing clerical , professional and technical unit currently represented by AFSCME Council 25, Local 1176-05.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jim Husing, Dickinson County Hospital, 721 S. Stevenson, Iron Mountain, MI 49801

John Koryto, Esq., One Moorsbridge, P.O. Box 4010, Kalamazoo, MI 49003-4010

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Carson City-Crystal Area Schools  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
- and -  
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-81

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

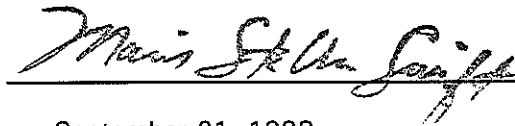
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time clerical, custodial/maintenance, teacher aide, cook/cook helper bus drivers and bus mechanic employees.

Excluding supervisors, the superintendent's secretary, finance director, assistant finance coordinator, accounts payable clerk and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Nelson, Carson City-Crystal Area Schools, 115 E. Main Street, P.O. Box 780, Carson City, MI 48811

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Lansing Public Schools  
- and -  
Lansing Association of Educational Secretaries  
- and -  
Teamsters State, County and Municipal Workers  
Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-89

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

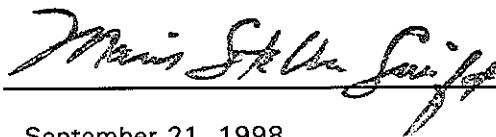
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Secretaries, Financial, Transactions Clerks, Library Technicians, Data Entry Clerks, Office Service Clerks, and all other personnel placed on the secretarial wage schedule.

Excluding eight (8) unclassified secretaries, substitute secretaries and supervisory personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Larry MacQueen, Lansing School District, 519 W. Kalamazoo Street, Lansing, MI 48933

Jeannie Fortman, LAES, 519 W. Kalamazoo Street, Lansing, MI 48933

R. David Wilson, Esq., 209 N. Walnut, Suite A, Lansing, MI 48933-1121

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Brighton Area Schools  
- and -  
IUOE, Local 547, AFL-CIO  
- and -  
MEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-43

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA

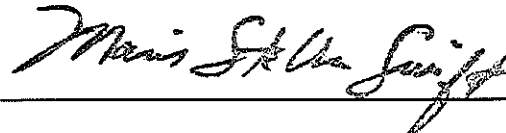
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All secretarial, clerical and bookkeeping employees. Excluding supervisors, the secretary to the superintendent and all other employees.

To be accreted to the existing educational support personnel unit currently represented by the MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 17, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Donald Thomas, Brighton Area Schools, 125 S. Church, Brighton, MI 48116

Jennifer Trudeau, IUOE, 24270 W. Seven Mile, Detroit, MI 48219

S. Douglas Korney, Esq., 30700 Telegraph Road, Suite 1551, Bingham Farms, MI 48025

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48226

Jeffrey S. Donahue, 2300 Jolly Oak Road, Okemos, MI 48864

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

MEDIC 1

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-86

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Full-time paramedics, dispatchers, and wheelchair transporters.

Excluding supervisors, office clerical, confidential, part-time paramedic and part-time wheelchair transporters and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 14, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jack Fisher, MEDIC 1, P.O. Box 1563, Benton Harbor, MI 49023

Thomas A. Fette, Esq., 720 State Street, St. Joseph, MI 49085

Karen A. Singleton, 6398 Black Lake Road, Eau Claire, MI 49111

David Divelbiss, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Flint Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-68

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

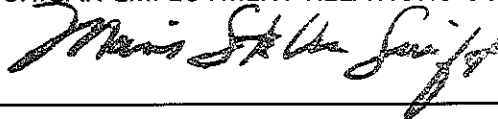
UNIT:

All regular full-time and part-time special needs advocates.

Excluding supervisors and all other employees.

To be accreted to the existing teacher unit currently represented by the Michigan Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 8, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James E. Ray, Supt. Flint Community Schools, 923 E. Kearsley, Flint, MI 48502

C. Rees Dean, Esq., 412 S. Saginaw, Suite 300, Flint, MI 48502-1810

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Township of Chesterfield

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-71

**CERTIFICATION OF RESULTS OF ELECTION**

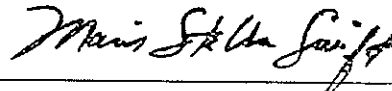
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: September 8, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Elbert Tharp, Township of Chesterfield, 47275 Sugarbush, Chesterfield Township, MI 48047

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Detroit Water Department

- and -

U.A.W.

Type of Election

☒

Consent Agreement

☐

Commission Direction

Case No. R98 F-70

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Marie St. La Salle*

Dated: September 8, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Sandra Robinson, City of Detroit, 332 City County Building, Detroit, MI 48226

Bruce MacWilliams, 19176 Coyle, Detroit, MI 48235

Georgi-Ann Oshagan, UAW, 800 E. Jefferson, Detroit, MI 48214

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Ann Arbor District Library

- and -

Ann Arbor District Library Department Heads  
Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 G-84

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Ann Arbor District Library Department Heads Association, MEA/NEA

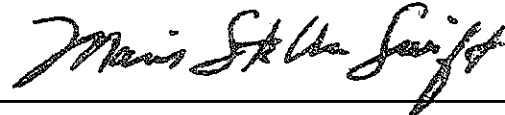
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full and part-time department heads and the manager of facilities.

Excluding Director, Associate Director of Public Services, Associate Director of Bibliographic Services and Community Relations, Associate Director of Finance and Administrative Services, Manager of Human Resources, Associate Director of Information Access and Systems, Grants and Development Officer, Network Administrator, Digital Services Developer, Systems Specialist, Payroll and Benefits Coordinator, Board Administrative Assistant, Systems Technician, Circulation Desk Supervisor, Library Technician, Administrative Assistants, Library Assistants, Library Associates, Lead Security, Lead Maintenance, Graphic Artist, Librarians, Clerical, Secretarial and Maintenance employees, hourly employees, temporary, casual, substitute and confidential employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 31, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marge LaRose, Ann Arbor District Library, 343 S. Fifth Avenue, Ann Arbor, MI 48104

James P. Greene, Esq., 315 Eisenhower Parkway, Ann Arbor, MI 48108-3306

Tim Minick, 343 S. Fifth Avenue, Ann Arbor, MI 48104

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Alpena Community College

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R93 I-179

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

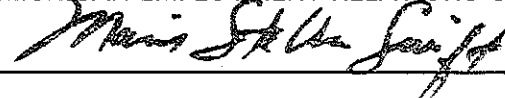
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All full-time and regular part-time unrepresented, nonsupervisory, nonfaculty employees of Alpena Community College. Excluding bookstore manager, assistant bookstore manager, administrative assistant, director of public information, network manager - assistant director MIS, director of development & foundation director, full and part-time short term grant positions that are funded for six months or less. Employees in other bargaining units, confidential employees, supervisors, and casual, temporary, student and tutoring employees.

To be accreted to the existing unit of clerical employees currently represented by the MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 31, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot BNA

Donald L. Newport, Alpena Community College, 666 Johnson Street, Alpena, MI 49707

Donald J. Bonato, Esq., Suite 500, 501 S. Capitol Avenue, P.O. Box 40699, Lansing, MI 48901-7899

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Kathleen Boyle, Esq., 2300 Jolly Oak Road, Okemos, MI 48864

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Fraser Public Schools

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-72

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME, AFL-CIO

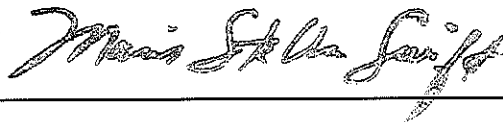
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All library media assistants (full-time and regular part-time.)

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 24, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Juras, Fraser Public Schools, 33466 Garfield, Fraser, MI 48206

John L. Gierak, Esq., 801 W. Big Beaver, Troy, MI 48084

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Kent Intermediate School District

- and -

Kent County Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-80

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time job skills trainers, paraprofessionals and vocational assessment technician(s).

Excluding supervisors, temporaries and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 24, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mary Tomaszewski, Kent ISD, 2930 Knapp Street, S.E., Grand Rapids, MI 49525

Michael Stephens, MEA, 3100 - 29th Street, S.E., Kentwood, MI 49512

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Godfrey-Lee Public Schools

- and -

KCEA/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-82

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

KCEA/MEA/NEA


has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time Title I paraprofessionals. Excluding supervisors and all other employees.

To be accreted to the existing support staff unit currently represented by the KCEA/Godfrey Lee Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 17, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Cassis, Godfrey Lee Public Schools, 1565 Burton, S.W., Grand Rapids, MI 49509

Michael Stephens, MEA, 3100 - 29th Street, S.E., Kentwood, MI 49512

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Oakland County Board of Commissioners

- and -

O.C.E.U.

Type of Election

☒ Consent Agreement

☐ Commission Direction

Case No. R98 F-79

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: August 10, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Tom Eaton, Oakland County Board of Comm's, 1200 N. Telegraph Road, Pontiac, MI 48341

Steve J. Schell, OCEU, 2583 Pontiac Lake Road, Waterford, MI 48238

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Branch Area Transit

- and -

Glass Molders & Pottery Union Local 120B

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-78

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: August 10, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Dawn Mason, Branch Area Transit Authority, P.O. Box 979, Coldwater, MI 49036

Don Fisher, P.O. Box 122, Bronson, MI 49028

Bruce Smith, GMPU #120B, 106 N. Fruitport Road, Spring Lake, MI 49456

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Lenawee County Drain Commission

- and -

United Steelworkers of America

Type of Election



Consent Agreement



Commission Direction

Case No. R98 E-61

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

United Steelworkers of America

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time waste water treatment plant operators, mechanics and trainees, laborers and equipment operators.

Excluding office clerical, technical employees, professional employees, executive and supervisory employees, irregular part-time, temporary, seasonal employees and any employee already covered by another labor organization.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 10, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Bacon, Lenawee County Drain Commission, 301 N. Main Street, Adrian, MI 49221

David Knowles, 2294 Porter Highway, Adrian, MI 49221

Rex Jordan, USWA, 108 N. Main Street, Adrian, MI 49221

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Reeths-Puffer Schools

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-38

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

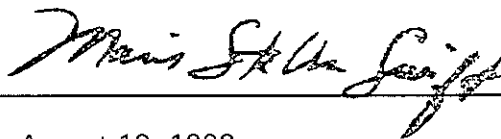
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All preschool teachers. Excluding all other employees.

To be accreted to the existing teacher unit currently represented by MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 10, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Reeths-Puffer Schools, 991 Giles, Muskegon, MI 49445

Gary T. Britton, Esq., 900 Third Street, P.O. Box 957, Muskegon, MI 49443-0957

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Lakeview Schools

- and -

Michigan Council 25 AFSCME, Local 331-05

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-76

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25 AFSCME, Local 331-05

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All regular full-time and regular part-time bus aides. Excluding substitutes, temporaries, supervisors and all other employees.

To be accreted into the existing bus drivers unit currently represented by Local 331, AFSCME Council 25.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 10, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Spencer, Supt., Lakeview Schools, 15 Arbor Street, Battle Creek, MI 49015

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

County of Sanilac - Sanilac County Courthouse

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-50

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

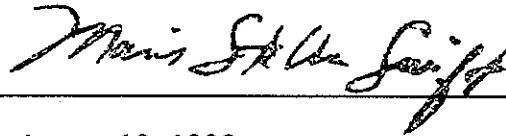
Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time juvenile probation officers. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 10, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Richard Lessner, County of Sanilac, 60 S. Sanilac Avenue, Sandusky, MI 48471

John H. Willems, Esq., 150 W. Jefferson, Suite 2500, Detroit, MI 48226

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing MERC Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Livingston Essential Transport Services

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 E-65

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: August 4, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Doug Britz, Livingston Essential Transport, 190 S. Highland Highway, Howell, MI 48843

David Stoker, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Bellaire Public Schools

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 E-64

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

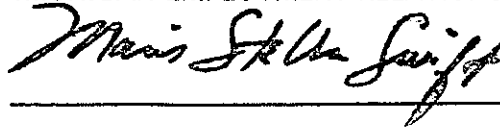
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time bus drivers employed by Bellaire Public Schools.

Excluding temporary, substitute drivers, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 3, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Glenn McAdam, Bellaire Public Schools, 204 W. Forest Home Avenue, Bellaire, MI 49615

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Mott Community College

- and -

S.E.I.U. Local 591, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 E-63

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

S.E.I.U. Local 591

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time public safety officers.

Excluding supervisors, temporaries, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 27, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mark A. Kennedy, Mott Community College, 1401 E. Court Street, Flint, MI 48502

Sean M. Siebigtheroth, Esq., 10775 S. Saginaw Street, Suite B, P.O. Box 965, Grand Blanc, MI 48439

Cynthia J. Britton, SEIU #591, 1301 W. Dayton, Flint, MI 48504

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Calhoun County Juvenile Home

- and -

Governmental Employees Labor Council

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R97 F-104

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Governmental Employees Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time employees of Calhoun County working at the Calhoun County Juvenile Home, including child care workers, senior child care workers, cooks, clerical employees, the activities and recreation coordinator, and the building and maintenance supervisor; but excluding all employees of the Calhoun County District Court, including the after-care probation officer; the director of the Juvenile Home; and all supervisory employees, including shift supervisors, team leaders, assistant team leaders, food service manager and administrative assistant.

To be accreted to the existing county wide unit of nonsupervisory employees currently represented by the GELC.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 20, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

County of Calhoun, 315 W. Green Street, Marshall, MI 49068

David Furnstrum, Esq., Suite 700, 200 Ottawa Avenue, Grand Rapids, MI 49503

Fred LaMaire, GELC, 6725 N. Wentward Court, Hudsonville, MI 49426

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Central Montcalm Public Schools

- and -

Central Montcalm ESP/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 D-48

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Central Montcalm ESP/MEA/NEA

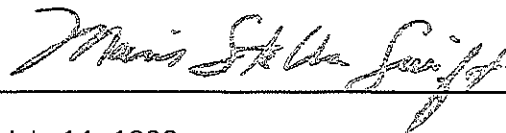
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time interpreters. Excluding all other employees.

To be accreted to the existing ESPA support staff currently represented by Central Montcalm ESPA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 14, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Roger Thelen, Supt., Central Montcalm Public Schools, 621 New Street, Stanton, MI 48888-0009

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Tuscola County Medical Care Facility

- and -

AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R98 A-5

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Marie Stella Swift*

Dated: July 13, 1998

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tuscola County Medical Care Facility, 1285 Cleaver Road, Caro, MI 48723

Steve K. Girard, Esq., 3351 Claystone, S.E., Grand Rapids, MI 49546

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Oakland Community College  
- and -  
Teamsters State, County and Municipal Workers Local 214  
- and -  
Oakland Community College Independent Employees  
Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 E-62

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters, State County and Municipal Workers Local 214

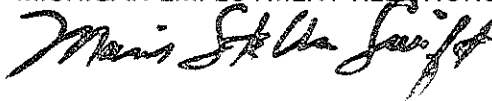
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time administrative and management staff employees.

Excluding chancellor and chancellor's council, management staff who report directly to chancellor or members of the chancellor's council, administrative staff who report to chancellor, controller, human resources staff, confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 13, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Oakland Community College, 2480 Opdyke Road, Bloomfield Hills, MI 48304

Elizabeth M. Pezzetti, 525 N. Woodward Avenue, Suite 2000, Bloomfield Hills, MI 48304-2970

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Sharon Miller, OCCIEA, 17 S. Saginaw, Pontiac, MI 48342

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of St. Clair  
- and -  
Police Officers Labor Council  
- and -  
St. Clair Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 E-60

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All patrol officers and sergeants.

Excluding chief of police, temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 13, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Donald Barnum, City of St. Clair, 411 Trumbull, St. Clair, MI 48079

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48084

James Tignanelli, SCPOA, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Benzie County Sheriff  
- and -  
Police Officers Association of Michigan  
- and -  
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R98 D-52

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

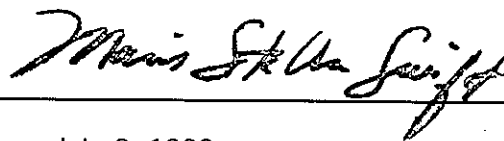
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time deputies, corrections officers, communication clerks, court officers/zero tolerance officer, and full-time marine deputies of the employer. Excluding the sheriff, undersheriff, lieutenant, sergeant, corporal, lead dispatcher, part-time marine deputies, matrons and managerial, supervisory, confidential, temporary and seasonal employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 6, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Mead, Benzie County Sheriff, 505 S. Michigan Avenue, P.O. Box 116, Beulah, MI 49617

Patrick Spidell, POAM, 27056 Joy Road, Redford, MI 48239-1949

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Bedford Schools

- and -

Bedford Education Association/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 D-57

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Bedford Education Association/MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time home/school coordinators. Excluding supervisory, part-time employees and all other employees.

To be accreted to the existing teacher unit currently represented by BEA/MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 6, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Duane Tucker, Bedford Schools, 1623 W. Sterns, Temperance, MI 48182

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Village of L'Anse  
- and -  
AFSCME Council 25, AFL-CIO  
- and -  
Village of L'Anse Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-21

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Village of L'Anse Employees Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All full and regular part-time police officers of the Village of L'Anse.

Excluding supervisors and chief of police.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 6, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Roy Kemppainen, Village of L'Anse, 101 N. Main Street, L'Anse, MI 49946-1101

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Gary Pushee, VLEA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Fitzgerald Public Schools  
- and -  
FESPA/MEA/NEA  
- and -  
AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R98 D-49

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME Council 25


has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time office personnel land para pros.

Excluding secretary to the superintendent, secretary to personnel manager, supervisor of office coordinator, student employees, substitute employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 29, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Balsey, Fitzgerald Public Schools, 23200 Ryan Road, Warren, MI 48091

Gary J. Collins, Esq., 25505 W. 12 Mile Road, Southfield, MI 48034

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Lincoln Consolidated Schools  
- and -  
LSTE/MEA/NEA  
- and -  
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-35

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

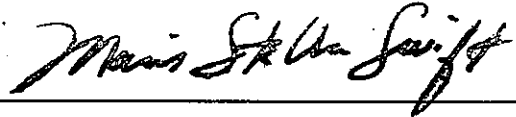
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time bus drivers, bus aides and mechanics.

Excluding substitutes and student employees, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 23, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Ponschek, Lincoln Consolidated Schools, 8970 Whittaker Road, Ypsilanti, MI 48197

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

John Harris, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Troy Schools  
- and -  
AFSCME, Council 25, Local 2077  
- and -  
MEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-44

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All nonsupervisory custodial, maintenance, transportation and food service employees including middle and elementary school head custodians, all maintenance employees, head cooks, teacher assistants, campus aides.

Excluding all supervisors, noon aides, summer seasonal employees working less than (60) sixty days, substitutes, and part-time employees working less than ten hours per week.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 22, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Janet Jopke, Troy Schools, 4400 Livernois, Troy, MI 48098

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Gail M. Wilson, Esq., 600 W. Lafayette, Suite 202, Detroit, MI 48202

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Plymouth-Canton Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-46

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All adult education, alternative education and bilingual education teachers- instructors and adult education consultants and adult education counselors.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 17, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Errol Goldman, Plymouth-Canton Community Schools, 454 S. Harvey, Plymouth, MI 48170

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Hurley Medical Center

- and -

Registered Nurses & Registered Pharmacists of  
Hurley Medical Center

Type of Election



Consent Agreement



Commission Direction

Case No. R98 A-9

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: June 17, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Hurley Medical Center, One Hurley Plaza, Flint, MI 48502

Kendall Williams, Esq., 10775 S. Saginaw, Suite B, Grand Blanc, MI 48439

George B. Washington, Esq., RNRP, One Kennedy Square, Suite 2137, Detroit, MI 48226  
file

Department of Consumer & Industry Services  
Employment Relations Commission  
Labor Relations Division

Mackinaw City Public Schools

- and -

Northern Michigan Education Association,  
MEA/NEA

TYPE OF ELECTION

- ☒ Consent Agreement  
☐ Commission Direction

Case No. R98 C-42

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Northern Michigan Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time aides, food service, secretarial, custodial/maintenance and bus drivers.

Excluding supervisory personnel, superintendent's secretary/bookkeeper, temporary, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated:

June 9, 1998

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael Bootz, Mackinaw City Public Schools, 609 W. Central, Mackinaw City, MI 49701

Catherine M. Brey, 1352 Ridge Road, P.O. Box 838, Mackinaw City, MI 49701

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

Department of Consumer & Industry Services  
Employment Relations Commission  
Labor Relations Division

AUTHORITY: P.A. 380 of 1963,  
As Amended

Paw Paw Public Schools

- and -

MEA/NEA

TYPE OF ELECTION

- ☒ Consent Agreement  
☐ Commission Direction

Case No. R98 C-36

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All building leaders of each building, bus mechanic, maintenance men and custodians. Excluding supervisors, confidentials and all other employees.

To be accreted to the existing ESPA unit currently represented by the Van Buren County Education Association, Paw Paw Educational Support Personnel Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Mavis Stella Swift*

Dated: June 9, 1998

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mark Bielang, Paw Paw Public Schools, 119 Johnson Street, Paw Paw, MI 49079

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file



Department of Consumer & Industry Services

Employment Relations Commission  
Labor Relations Division

AUTHORITY: P.A. 380 of 1965,  
As Amended

Paw Paw Public Schools  
- and -  
IUOE Local 547, AFL-CIO  
- and -  
MEA/NEA

TYPE OF ELECTION

- ☒ Consent Agreement  
☐ Commission Direction

Case No. R98 C-37

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

IUOE Local 547, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time cafeteria employees.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Mavis Stella Smith*

Dated: June 9, 1998

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mark T. Bielang, Paw Paw Public Schools, 119 Johnson, Paw Paw, MI 49079

Jennifer Trudeau, IUOE #547, 24270 W. Seven Mile Road, Detroit, MI 48219

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Dearborn Heights  
-and -  
AFSCME Local 290  
- and -  
Dearborn Heights Municipal Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-26

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

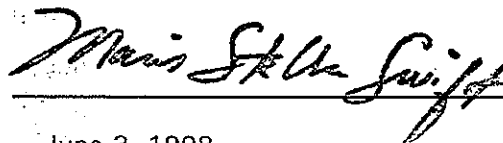
AFSCME Local 290

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All city employees of Dearborn Heights. Excluding police, fire, dispatchers, court employees, supervisors and the following: secretaries - mayor's office (2), assistant to mayor - mayor's office, deputy treasurer - treasurer's office (1), deputy clerk - clerk's office (1), building - office manager (1), building - plan examiner (1), D.P.W. office manager (1), research analyst mayor's office/community development director (1), personnel director - human resource director (1), community and economic development employees, community center manager (2), recreation coordinator, CETA, EEA, PSI and similar programs based upon source of funding, deputy parks and recreation director, accountant, senior citizens coordinators (2) (MERC Case No. C84 A-23), deputy controller, building inspectors and deputy appraiser and appraiser.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 3, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kurt Heise, City of Dearborn Heights, 6045 Fenton, Dearborn Heights, MI 48127

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Bruce Miller, Esq., 600 W. Lafayette, #200, Detroit, MI 482826

William Birdseye, POAM, 27056 Joy Road, Redford, MI 48239-1949

Detroit Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Washington Township

- and -

U.A.W. International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-20

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

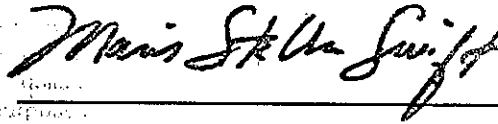
U.A.W. International Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All full and regular part-time appraiser, building inspector, plumbing inspector, treasurer, assistant III, secretary I, II & III, and maintenance. Excluding supervisors, confidentials and all other employees.

Unit II: Deputy treasurer and deputy clerk. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 1, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Gary Kirsh, Washington Township, P.O. Box 94067, Washington Township, MI 49084

Kenneth Scherer, Esq., 75 N. Main, P.O. Box 2335, Mt. Clemens, MI 48046-2335

Tony Ventimiglia, UAW, 8000 E. Jefferson, Detroit, MI 48214

Detroit Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Vicksburg Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-45

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association


has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All full-time and regular part-time paraprofessionals.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 1, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Ron Fuller, Vicksburg Community Schools, 301 S. Kalamazoo Avenue, Vicksburg, MI 49097

Richard D. Fries, Esq., Columbia Plaza Building, Suite 500, 350 E. Michigan Kalamazoo, MI 49007

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Buchanan

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. 98 B-23

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

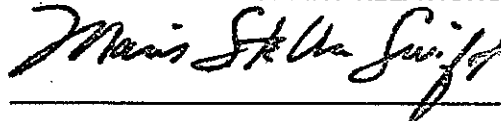
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time lieutenants and sergeants.

Excluding chief of police and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 28, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Doyle Vergon, City of Buchanan, 302 Red Bud Trail, Buchanan, MI 49107

Randy Hyrns, Esq., 610 Ship Street, P.O. Box 290, St. Joseph, MI 49085-0290

James Quinn, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Whitmore Lake Schools

- and -

MEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 A-11

**CERTIFICATION OF REPRESENTATIVE**

DO NOT WRITE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA

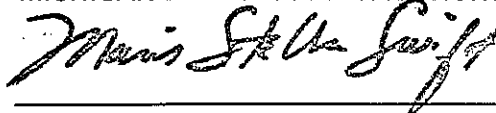
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time special education and Title I aides, latchkey and preschool aides.

Excluding all lunchroom, playground, at risk and transportation aides.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 26, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Glenn Bachman, Supt., Whitmore Lake Schools, 8845 Main Street, Whitmore Lake, MI 48189

Bruce Bigham LRS, 7627 Athlone Drive, Brighton, MI 48116

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Branch County

- and -

U.A.W.

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-39

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

U.A.W.

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Those eligible to vote are:

Unit 1: All full-time and regular part-time employees in the following departments, County Clerk's Office; Payroll; Prosecutor's Office; Register of Deeds; Treasurer's Office, Drain Office; Sheriff's Department; Building Inspection; Emergency-911; Department of Public Works; Housing; Equalization; Maintenance/County Complex; Microfilm; Animal Control; MSU Extension Program; General Services. Excluding all executive, supervisory, professional, confidential and all employees currently represented by a labor organization.

Unit: All full-time and regular part-time Assistant Prosecuting Attorneys. Excluding all executive, supervisory, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 22, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Duke Anderson, Branch County, 31 Division, Coldwater, MI 49036

Eric W. Cholack, Esq., 50 W. Big Beaver, Suite 580, Troy, MI 48084

Gary R. Klein, UAW, 691 Capitol Avenue, S.W., Battle Creek, MI 49015

Lansing Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Huron Valley Schools  
- and -  
AFSCME, Council 25, Local 202-3  
- and -  
MEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-41

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that


AFSCME, Council 25, Local 202-3

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All custodial/maintenance employees including custodians I, custodians II, grounds, grounds working leader, and utility employees, maintenance technicians and maintenance technician helper, mail person, warehouse person, painters, carpenter, carpenter helper, and utility truck driver, all transportation employees, including bus drivers, bus attendant, senior citizen van driver, vehicle maintenance helper, vehicle maintenance technician, vehicle technician helpers, all cafeteria employees, including cooks, head cooks, bakers, but excluding all foremen, supervisors of cafeteria, transportation, building and grounds and all other supervisors and all temporary and substitute employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 19, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Gerald Collins, Huron Valley Schools, 2390 S. Milford Road, Highland, MI 48357

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Detroit Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Harbor Beach Community Schools  
- and -  
Harbor Beach Educational Support Personnel  
Association, MEA/NEA  
- and -  
Harbor Beach Secretarial Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-31

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Harbor Beach Secretarial Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time secretaries.

Excluding superintendent's secretary, supervisors, bookkeepers, clericals and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 11, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ron Craft, Harbor Beach Community Schools, 402 S. Fifth Street, Harbor Beach, MI 48841

MEA, P.O. Box 2573, East Lansing, MI 48823

Deborah Siemen, HBSA, 1161 N. Shore Road, Harbor Beach, MI 48441

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Hopkins Public Schools

- and -

Michigan AFSCME Council 25, Local 2628

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-28

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, Local 2628

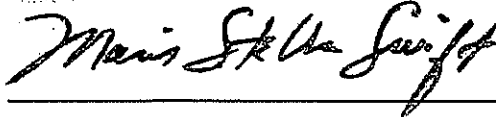
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

Including: All full-time and part-time secretaries I, II & III. Excluding secretary to superintendent, bookkeeper/secretary, supervisors and all other employees.

To be accreted to the existing unit of custodial, mechanics and maintenance employees currently represented by AFSCME Local 2628.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 11, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

George Stamas, Hopkins Public Schools, 400 Clark Street, Hopkins, MI 49328

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 84906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Highland Park

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-188

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Fire Fighters

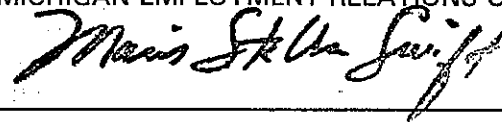
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All fire fighters on-call working a minimum of 12 hours per month.

Excluding public safety unit, public safety officers, supervisors, clerical, confidential and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 11, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Scott Wainwright, City of Highland Park, 12050 Woodward, Highland Park, MI 48203

Joel Felt, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Ypsilanti Public School District

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-29

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA


has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time technical aides at RCTC. Excluding supervisors and all other employees.

To be accreted to the existing employees support unit currently represented by the MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



MAY 11, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Terrel LeCessne, Ypsilanti Public Schools, 1885 Packard Road, Ypsilanti, MI 48197

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Hurley Medical Center  
- and -  
Public Safety Officers Association  
- and -  
Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-27

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

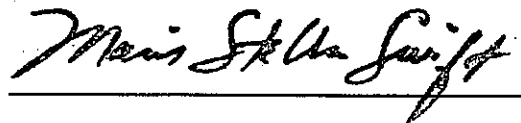
Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All full-time and regular part-time public safety officers and public safety charge officers, access control officers of Hurley Medical Center. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 11, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Charles McClendon, Hurley Medical Center, One Hurley Plaza, Flint, MI 48501

Charles Forrest, Esq., 703 E. Court, Flint, MI 48503

Frank Fielder, Jr., PSQA, 1001 Pershing Street, Flint, MI 48503

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Wayne State University

- and -

Graduate Employees Organizing Committee/AFT

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-184

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

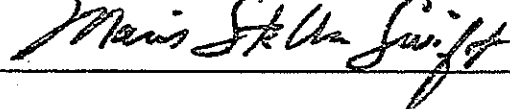
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Graduate Employees Organizing Committee/AFT

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All Graduate Teaching Assistants who are employed to teach undergraduate level courses or related laboratories or discussion sections; but excluding Graduate Research Assistants, Graduate Teaching Assistants in the School of Medicine, all Graduate Teaching Assistants who are not employed to teach and all sports coaches, debate coaches who do not teach, counselors, supervisors and all other employees. To be eligible for inclusion in this bargaining unit, the Graduate Teaching Assistant must be a student in good standing in a Wayne State University graduate degree program, as defined by the university. Also, teaching is a set of related activities, behaviors and responsibilities. To be employed to "teach", the Graduate Teaching Assistant must be designated the teacher of record on the University's final grade sheets for a course of at least 2 credit hours per term or satisfy the following requirements: 1) The Graduate Teaching Assistant must be directly involved in all of the following activities: a. organizing and developing learning materials, b. Presenting learning materials, c. managing the classroom, i.e. managing discussions, answering questions, overseeing exercises and maintaining a professional learning atmosphere, d. critically evaluating, assessing and grading student work, e. creating opportunities for student interaction outside the classroom such as maintaining office hours and answering e-mail and other things. 2) The Graduate Teaching Assistant must teach a minimum of two credit hours per term in direct classroom instruction and maintain assigned office hours.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 4, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Louis Lessem, Esq., Wayne State University, 656 W. Kirby, 4249 F.A.B., Detroit, MI 48202

Sue Sierra, GEOC, 5440 Cass Avenue, #104, Detroit, MI 48202

Mark Cousens, Esq., 26261 Evergreen #110, Southfield, MI 48076

Detroit Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Center Line  
- and -  
Police Officers Labor Council  
- and -  
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-13

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All regular full-time public safety officers and regular full-time clerk-typist performing dispatch and emergency dispatch and emergency telephone operator duties in the Center Line public safety department. Excluding executives, confidentials and all other employees.

Unit II: All regular full-time safety sergeants and public safety lieutenants. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Mavis Stella Swift*

April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Nancy Bouregois, City of Center Line, 7070 E. Ten Mile Road, Center Line, MI 48015-1100

Brian S. Ahearn, Esq., 510 First National Building, Detroit, MI 48226

POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, POAM, 27056 Joy Road, Redford, MI 48239-1949

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Marlette Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 K-173

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

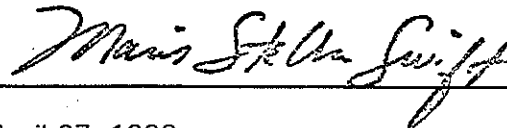
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time bus drivers, cooks, custodians, paraprofessionals, and secretaries.

Excluding supervisors, bookkeeper, business manager, superintendent's (2) secretaries and substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 27, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Tony Parker, Marlette Community Schools, 3051 Moore Street, Marlette, MI 48453

Donald J. Bonato, Esq., 501 S. Capitol #500, P.O. Box 40699, Lansing, MI 48901-7899

Deanna L. King, 6890 Kennedy Road, Marlette, MI 48453

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Bay Arenac Intermediate School District  
- and -  
Bay-Arenac SEA  
- and -  
MEA/SEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 A-4

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/SEA/NEA

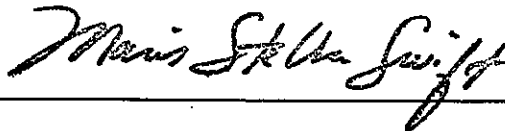
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Bookkeepers, graphic and printing technicians, audial-visual repair technicians and clerical employees.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dave Sevener, Bay Arenac ISD, 4228 Two Mile Road, Bay City, MI 48706

Kathy Tanner, BASEA, 4228 Two Mile Road, Bay City, MI 48706

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Wayne State University

- and -

Hotel Employees & Restaurant Employees, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-172

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

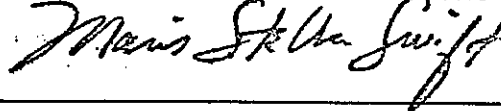
Hotel Employees, & Restaurant Employees, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time (who average 17 hour or more per week) catering and banquet employees, dishwashers, stewards, pantry, housemen, housekeeping and utility employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Louis Lesser, Esq., Wayne State University, 4249 Faculty F AB, 656 Kirby, Detroit, MI 48202

Lynn Marie Smith, HERE, 18600 W. Ten Mile, Southfield, MI 48075

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Type of Election

Troy Public Schools

-and -

MEA/NEA



Consent Agreement



Commission Direction

Case No. R97 H-122

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

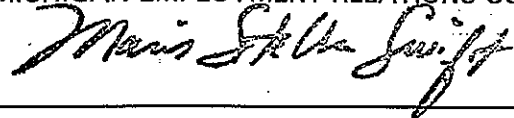
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All full and part-time alternative education teachers employed by the Troy Public Schools. Excluding all others.

To be accreted to the existing unit of teachers currently represented by the Troy MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Janet Jopke, Troy School District, 4400 Livernois, Troy, MI 48098

John L. Gierak, Esq., 801 W. Big Beaver, Suite 500, Troy, MI 48084

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Type of Election

Pellston Public Schools

-and -

NMEA/NEA



Consent Agreement



Commission Direction

Case No. R98 A-6

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

NMEA/NEA

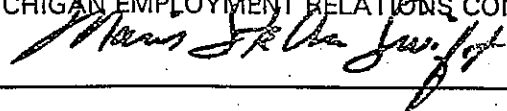
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All regular full-time and part-time custodians, food service, maintenance, secretaries, paraprofessional employees.

Excluding supervisors, secretary to the superintendent, (confidentials) and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

William Tebbe, Pellston Public Schools, 172 N. Park Street, Pellston, MI 49769

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Opportunities Industrialization Center of  
Metropolitan Saginaw

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-14

**CERTIFICATION OF RESULTS OF ELECTION**

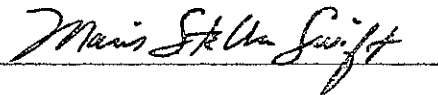
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: April 21, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

OIC/MS, 1000 Tuscola, Saginaw, MI 48607

Mary Bailey, 1000 Tuscola, Saginaw, MI 48607

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Mackinaw Straits Hospital and Health Center

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-178

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular registered nurses whose job responsibility are related to direct patient care. Excluding supervisors, casual, administrative R.N.'s and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marcy Tamlin, Mackinaw Straits Hospital and Health Center, 220 Burdette, St. Ignace, MI 48781

Tom Derderian, Esq., 4265 Okemos Road, Suite G, Okemos, MI 48864

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Walled Lake Consolidated Schools

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-17

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

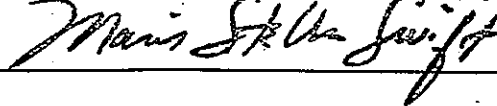
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All full and regular part-time paraprofessionals classifications I, IA, II, III, IIIA & IV.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Craig Aleo, Walled Lake Consolidated Schools, 850 Ladd Road, Building D, Walled Lake, MI 48390

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

County of Lapeer

- and -

Lapeer County Dispatchers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 A-10

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Lapeer County Dispatchers Association

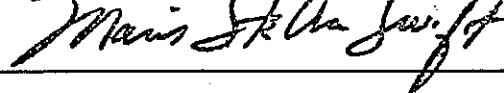
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All full and regular part-time dispatchers.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

John Bioscoe, County of Lapeer, 255 Clay Street, Lapeer, MI 48446

Gary Pushee, LCDA, 27056 Joy Road, Redford, MI 48239

Detroit Media/ton Office

file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Detroit

- and -

Senior Accountants, Analysts & Appraisers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-120

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Senior Accountants, Analysts & Appraisers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

Senior child development compliance assistant and child development compliance assistant. Excluding supervisors, child development coordinators and all other employees.

To be accreted to the existing bargaining unit professional employees currently represented by the Senior Accountants, Analysts & Appraisers Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Wanda Mayes, City of Detroit, 332 City County Building, Detroit, MI 48226

Susan Glaser, SAAAA, 2905 Cadillac Tower, Detroit, MI 48226

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Crestwood School District

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-18

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All custodians, maintenance and bus mechanics. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William MacFarland, Crestwood School District, 1501 N. Beech Daly, Dearborn Heights, MI 48127

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48823\

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Genesee County/GCCAA

- and -

AFSCME, Council 25, Local 496-12

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-177

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By *Marie Stella Swift*

Dated: April 21, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Steve Stratton, Genesee County 1101 Beach Street, Flint, MI 48502

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Watersmeet Township Schools  
- and -  
AFSCME, Council 25, Chapter 992  
- and -  
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 B-12

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

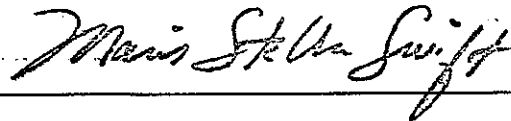
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time custodian, custodian - bus driver, and all full-time and regular part-time food service employees. Excluding department heads, supervisors, substitutes and all other employees.

To be accreted to the existing ESP unit currently represented by the MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Debra Zelinski, Watersmeet Township Schools, N. 4720 Hwy. 45, P.O. Box 217, Watersmeet, MI 49969

Roger Smith, AFSCME, 710 Chippewa Square, Marquette, MI 49855

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

Oscoda Township

- and -

Oscoda Township Employees Union

TYPE OF ELECTION

- ☒ Consent Agreement  
☐ Commission Direction

Case No. R98 A-1

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Oscoda Township Employees Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All full-time and regular part-time employees of Oscoda Township excluding police officers, fire department employees, supervisors, managers, executives, department heads, elected officials, township assistant superintendent/planner, OEA supervisors and managers, confidential employees, guards and township superintendent.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Maris Stella Swift*

Dated: March 25, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Stalker, Oscoda Township, 110 S. State Street, Oscoda, MI 48750

Malcolm Brown, 2301 W. Big Beaver, Suite 212, Troy, MI 48084

James Tignanelli, OTEU, 27056 Joy Road, Redford, MI 48239

Lansing Mediation office



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Community Action Against Poverty

- and -

SEIU Local 586

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-187  
Unit I and Unit II

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Maris Sklar Swift*

Dated: March 18, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Maxine Lenear, CAAP, 1706 Clinton, Muskegon, MI 49442

Theodore Williams, Jr., Esq., 120 W. Apple Avenue, P.O. Box 599, Muskegon, MI 49443-0599

James Shelton, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Muskegon Heights Public Schools

- and -

Michigan Education Association/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-186

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time school/family liaisons. Excluding all others.

To be accreted to the existing unit of office and clerical employees and secretaries currently represented by Muskegon Heights Office and Clerical Employees Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Mavis Stella Swift*

March 18, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dana Bryant, Muskegon Heights Public Schools, 2603 Leahy Street, Muskegon, MI 49444

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

City of Negaunee  
- and -  
Teamsters Local 328  
- and -  
Negaunee Professional Police Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 A-3

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Negaunee Professional Police Association

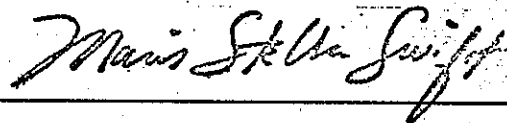
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All employees of the Negaunee Police Department (patrolman, officers, dispatchers, clerks and metermaids.)

Excluding chief of police and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kenneth Huber, City of Negaunee, 100 Silver Street, P.O. Box 70, Negaunee, MI 49866-0070

William Brazeau, T328, P.O. Box 605, Escanaba, MI 49829

William Birdseye, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Houghton Lake Community Schools  
- an d-  
Houghton Lake Bus Drivers Association  
- and -  
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R98 A-2

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

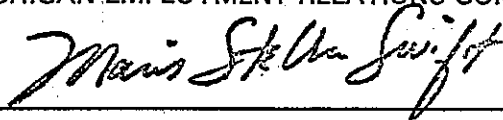
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time bus drivers and regular full-time transportation aides.

Excluding supervisors, substitute bus drivers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 8, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James French, Houghton Lake Community Schools, 6001 W. Houghton lake Drive, Houghton Lake, MI 48629

Barbara Gardner, HLBDA, 6001 W. Houghton Lake Drive, Houghton Lake, MI 48629

A.E. Carmien, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

92nd District Court

- and -

AFSCME Local 388

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-180

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Maris Stella Swift*

Dated: March 4, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Honorable Steven Ford, 92nd District Court, 100 N. Marley Street, St. Ignace, MI 49781

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Denton Township Police Department

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-174

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Mavis Stella Swift*

Dated:

March 4, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Steven Lemire, Denton Township Police Dept., 2600 S. Gladwin, P.O. Box 289, Prudenville, MI

Richard Jones, 3886 Ole Pine Trail, Prudenville, MI 48651

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Richland Township

-- and --

Richland Township Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-182

**CERTIFICATION OF RESULTS OF ELECTION**

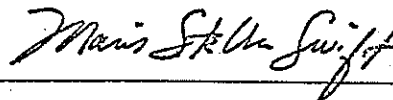
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: March 4, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Dave McKeage, Richland Township, 1140 N. Hemlock, Hemlock, MI 48626

Tom Griffin, RTPOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Community Access Center

- and -

Communications Workers of America Local 4039

Type of Election



Consent Agreement



Commission Direction

Case No. R97 K-169

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

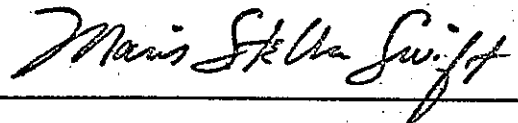
Communications Workers of America Local 4039

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and or regular part-time master control operators. Excluding executive director, public relations coordinator, programing director, operations manager, confidentials and accountant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 4, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Community Access Center, 230 E. Crosstown Parkway, Kalamazoo, MI 49001

Kurt N. Sherwood, Esq., 444 W. Michigan, Kalamazoo, MI 49007-3751

Kim A. Hoppe, CWA, 3617 Gembrit Circle, Kalamazoo, MI 49007

Lansing Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Menominee County Sheriff's Department

- and -

International Brotherhood of Teamsters Local 328

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-176

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

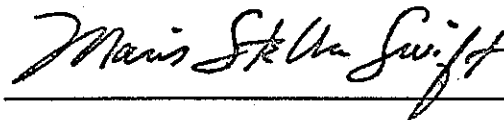
International Brotherhood of Teamsters Local 328

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time lieutenants. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 4, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff Unger, Menominee County Sheriff Dept., 839 - 10th Avenue, Menominee, MI 48858

Susan Opolka, T328, P.O. Box 605, Escanaba, MI 49829

Lansing Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Village of Middleville

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-130

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time DPW employees in the classification of equipment operator and assistant public works director.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Maris Stella Swift*

March 4, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David Arking, Village of Middleville, 100 E. Main Street, Middleville, MI 49333

Fred Bennett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Denton Township Ambulance

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 L-175

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Mavis Stella Swift*

Dated: March 4, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Denton Township Ambulance, 2565 S. Gladwin, Prudenville, MI 48651

David Barrett, 102 Arrowood Drive, Prudenville, MI 48651

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

University of Michigan

- and -

Police Officers Labor Council

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R96 L-194

**CERTIFICATION OF RESULTS OF ELECTION**

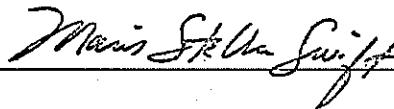
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: February 17, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Bruce Pringle, University of Michigan, 3003 S. State Street, Ann Arbor, MI 49109

Richard Seryak, Esq., 150 W. Jefferson #2500, Detroit, MI 48226

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Bath Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-147

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

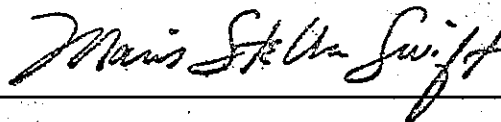
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All non-certified teacher coaches.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 9, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Susan Bolton, Supt, Bath Community Schools, 6175 E. Clark Road, Bath, MI 48808

Bruce Lillie, Esq., 357 Kensington, East Lansing, MI 48823

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Muskegon Heights School District

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 K-164

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

Director of special education, child accounting/attendance, director of curriculum, federal projects, community education/adult education director, office manager, director building/maintenance, assistant director building/maintenance, principal and assistant principal of high school, middle school and elementary schools, adult basic education program principal and budget manager. Excluding business manager, human resources administrator, assistant superintendent and superintendent, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Mavis Stella Swift*

February 9, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Dana Bryant, Muskegon Heights School District, 2603 Leahy Street, Muskegon Heights, MI 49444

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

County of Oakland

- and -

Oakland County Employees Union

Type of Election



Consent Agreement



Commission Direction

Case No. R97 K-163

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Oakland County Employee Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular (part-time eligible) psychiatrists, office supervisors I and technical assistant.

Excluding supervisors II, confidentials and all other employees.

To be accreted to the existing unit currently represented by Oakland County Employees Union.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Mavis Stella Swift*

February 9, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Eaton, County of Oakland, 1200 N. Telegraph Road, Pontiac, MI 48341

Steven Schell, OCEU, 2583 Pontiac Lake Road, Waterford, MI 48328

Detroit Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Charter Township of Meridian

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R97 B-36

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All currently unrepresented supervisory employees of the Township of Meridian, including the Vehicle and Facilities Maintenance Manager - Public Works, Water Superintendent, Sewer Section Supervisor - Public Works, Physical Plant Director, Cemetery Superintendent, Recreation Director - Towar Community Recreation Center and Assistant Public Works Director of Maintenance; but excluding all executives, police service employees, and nonsupervisory employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Mavis Stella Swift*

February 10, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jerry Richards, Meridian Township; 5151 Marsh Road, Okemos, MI 48864

Richard I. Divelbiss, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Ovid-Elsie Area Schools

- and -

Michigan Education Association/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 K-171

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association/NEA

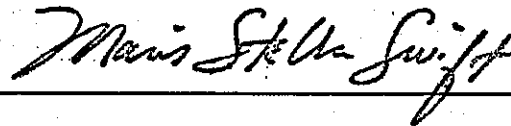
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regularly scheduled part-time teacher assistants and media center assistants.

Excluding substitute assistants, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 2, 1998

Date

COPY TO:

BNA & ALF-CIO

Joyce Bagot, BNA

Wayne S. Petroeje, Supt. Ovid-Elsie Area Schools, 8989 Colony Road, Elsie, MI 48831

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Oakridge Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 K-165

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

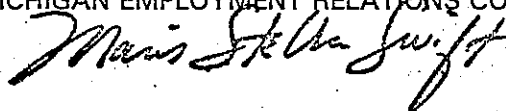
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT:**

All full-time and regular part-time aides, paraprofessionals and hall monitors employed by Oakridge Public Schools.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 26, 1998

Date

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Stan Fortuna, Oakridge Public Schools, 481 S. Wolf Street, Muskegon, MI 49442

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Jackson District Library  
- and -  
Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-137 & R97 J-160

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

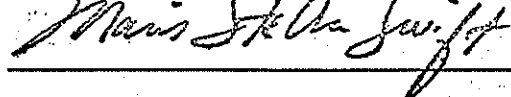
Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: The description of the Jackson District Library's Supervisor's Bargaining Unit shall be as follows: All full-time and part-time supervisory employees of the Jackson District Library, who work more than five hour per week including branch managers and department heads, which include patron services coordinator, outreach coordinator, circulation coordinator, reference coordinator, and children's coordinator, but excluding the director, finance and human resources director, technical services/automation administrator, physical facilities administrator, public services administrator, systems operator and all other employees.

Unit II: The description of the Jackson District Library's Non-Supervisory Bargaining Unit shall be as follows: all full-time and part-time employees of the Jackson District Library who work more than five hours per week including library assistant I, library assistant II, assistant branch managers, maintenance and custodial personnel, librarian I, librarian II, and pages, but excluding the director, finance and human resources director, technical services/automation administrator, public services administrator, physical facilities administrator, branch managers, systems operator, patron services coordinator, outreach coordinator, circulation coordination, reference coordinator, children's coordinator, two administrative secretaries, receptionist/clerk, substitutes and volunteers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 26, 1998

Date

**COPY TO:**

BNA & AFL-CIO, Joyce Bagot, BNA  
Richard Douglass, Jackson District Library, 244 W. Michigan, Jackson, MI 49201  
James White, Esq., 2300 Jolly Oak Road, Okemos, MI 48864  
Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216  
Detroit Mediation office  
file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Grandville Public Schools  
- and -  
Grandville Bus Drivers Committee  
- and -  
Kent County Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-98

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

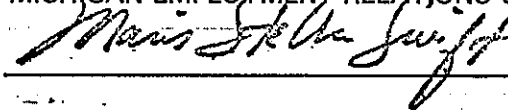
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled K-12 and special education bus drivers and all substitute bus drivers who appear on the School District's substitute list during the regular school year, who are employed by the Grandville Public Schools; excluding supervisors and all other employees of the Grandville Public Schools.

To be included in the existing unit of custodial and maintenance personnel currently represented by the Kent County Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 26, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Duane Sheldon, Grandville Public Schools, 3131 Barrett, S.W, Grandville, MI 49418

Eugene Alkema, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Diane Tomaszewski, GBDC, 1023 Fairfield Drive, Hudsonville, MI 49426

Lansing Mediation office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Lake County Sheriff's Department

- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-167

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time employees in the Lake County Sheriff's Department classified and occupying the Act 312 eligible positions of certified deputy sheriff, dispatcher and dispatcher/corrections officer, detectives, but excluding sheriff, undersheriff, command officers of the rank of sergeant and above-non 312 eligible employees including cooks, corrections officers, non-certified marine officers, animal control, court security/bailiff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Mavis Stella Swift*

January 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff Robert Hiltz, Lake County Sheriff's Department, 113 Michigan Avenue, Baldwin, MI 49304

John R. McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Patrick Spidell, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

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STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Holt Public Schools

- and -

Michigan Education Association/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 K-162

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time paraprofessionals and/or teacher aides.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Scott Szpara, Holt Public Schools, 4610 Spahr Avenue, Holt, MI 48842

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

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STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Washtenaw Community College  
- and -  
Michigan AFSCME, Council 25, Local 1921  
- and -  
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 F-105

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time office professional, technical, and child care employees who work twenty (20) or more hours per week on a regular scheduled basis. Excluding all other employees of the college, including but not limited to: substitute employees, interim employees, temporary employees, less than 20 hours per week part-time employees, grant and experimental program employees, students, the administrative assistant to the president, the secretary to the vice president of administration and finance, the secretary to the associate vice president for human resources, and one additional clerical employee in the office of human resource management, the coordinator of admissions and student records, supervisors as determined by MERC, and all other individuals who are currently or who would be included in other bargaining units certified by the Commission.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Mavis Stella Swift*

January 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Reeves, Washtenaw Community College, 4800 E. Huron River Drive, Ann Arbor, MI 48106

John A. Entenman, Esq., 400 Renaissance Center, Detroit, MI 48243

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Watersmeet Township Schools

- and -

Michigan Education Association/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-151

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Part-time nurse. Excluding all other employees.

To be accreted to the existing full-time certified teachers unit currently represented by MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Watersmeet Township Schools, N.4925 "C" Avenue, Watersmeet, MI 49969

Dennis Cossi, Esq., 225 E. Aurora, Ironwood, MI 49938-2111

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

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STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Armada Area Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-156

**CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

*Mavis Sklar Swift*

Dated: January 21, 1998

**COPY TO:**

BNA & AFL-CIO

Joyce Bagot, BNA

Michael Musary, Armada Area Schools, 23550 Center Road, Armada, MI 48005

Michael Eschenbach, Esq., 501 S. Capitol Avenue, #500, P.O. Box 40699, Lansing, MI 48901

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Thornapple Kellogg Schools  
- and -  
Thornapple Kellogg Bus Drivers Association  
- and -  
Kent County Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-158

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

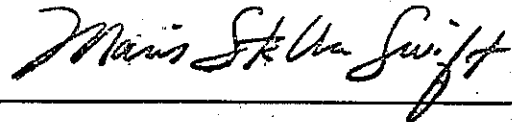
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled bus drivers, excluding supervisors, substitute bus drivers and all other employees.

To be accreted to the existing support personnel unit currently represented by the Kent County Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 14, 1998

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Alice Jansma, Thornapple Kellogg Schools, 3885 Bender Road, Middleville, MI 49333

Bruce Bigham, 7637 Athlone Drive, Brighton, MI 48116

Mary Jo Willemstein, TKBDA, 3885 Bender Road, Middleville, MI 49333

Michael Stephens, MEA, 3100 - 29th Street, S.E., Kentwood, MI 49512

Arthur R. Przybylowicz, 2300 Jolly Oak Road, Okemos, MI 48864

Lansing Mediation Office

file

STATE OF MICHIGAN  
DEPARTMENT OF LABOR  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION

Osceola County Board of Commissioners and  
Sheriff's Department  
- and -  
Police Officers Association of Michigan  
- and -  
Police Officers Labor Council

Type of Election -



Consent Agreement



Commission Direction

Case No. R97 I-136

**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

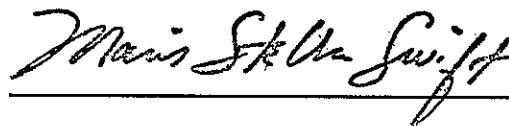
Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time law enforcement personnel of the Osceola County Sheriff Department, including road deputies, detectives, court officers, snow mobile and marine officers, corrections officers. Excluding the sheriff, undersheriff, sergeants, lieutenants, secretary, cook and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 12, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sue VanDerPol, Osceola County Bd of Comm's, 301 W. Upton, Reed City, MI 49677

POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Ray Wallace, POLC, 605 Thomas Road, Harrison, MI 48625

Lansing Mediation Office

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