



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Port Sanilac

- and -

Int'l Union of Operating Engineers 324

Case No. R07 G-070A

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Police Chief and DPW Supervisor. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

December 27, 2007

COPY TO:
Village of Port Sanilac
Bonnie G. Toskey
Int'l Union of Operating Engineers 324
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Port Sanilac

- and -

Int'l Union of Operating Engineers 324

Case No. R07 G-070

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time (who work an average of 8 hours per week) DPW employees.
Excluding: DPW Supervisor, Office Clerk/Accountant, supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 27, 2007

COPY TO:
Village of Port Sanilac
Bonnie G. Toskey
Int'l Union of Operating Engineers 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Port Sanilac

- and -

Int'l Union of Operating Engineers Local 324

Case No. R07 G-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time (who work an average of 8 hours per week) Police Officers.
Excluding: Police Chief, supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 27, 2007

COPY TO:
Village of Port Sanilac
Bonnie G. Toskey
Int'l Union of Operating Engineers Local 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe County Board of Commissioners

- and -

UAW

- and -

Monroe County Assistant Prosecutors Association

Case No. R07 I-099

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Monroe County Assistant Prosecutors Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time assistant prosecuting attorneys and senior trial assistant employed by the employer. Excluding: Prosecuting attorney, chief assistant prosecuting attorney, all executive, confidential and temporary employees and all other employees of the County of Monroe and/or the Monroe County Prosecutor**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

December 4, 2007

COPY TO:

Monroe County Board of Commissioners

James P. Greene

UAW

Georgi-Ann Bargamian

Monroe County Assistant Prosecutors Association

Mediation Office

file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County Airport
- and -
Teamsters Local 214
- and -
Craig Kruzel

Case No. **R07 D-046**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 4, 2007

COPY TO:
Muskegon County Airport
Teamsters Local 214
Craig Kruzel
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northville Township
- and -
AFSCME Council 25
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R07 I-098

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and part time clerical employees. Excluding all seasonal temporary part time employees, all supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

November 30, 2007

COPY TO:
Northville Township
AFSCME Council 25
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Burton

- and -

Teamsters Local 214

Case No. **R07 I-093**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time, regular part time and, on-call Deputy Fire Chiefs. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Roxane A. Dordman

November 30, 2007

COPY TO:
City of Burton
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Tuscola County Board of Commissioners
- and -
Michigan Association of Police
- and -
Police Officers Assoc. of Mich.

Case No. **R07 I-092**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time non-supervisory employees of the County of Tuscola working in the Sheriff's department not eligible for Act 312 arbitration (correctional officers, records clerks, mechanics, and uncertified deputies). Excluding the sheriff, executive employees (undersheriff), supervisory employees (lieutenants, sergeants, detectives, jail administrators, and corporals), confidential employees (sheriff's secretary), employees eligible for Act 312 arbitration (certified deputies), part time employees, temporary employees, seasonal employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mikhe A. Dordanian

November 30, 2007

COPY TO:

Tuscola County Board of Commissioners
Michigan Association of Police
Police Officers Assoc. of Mich.
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kenowa Hills Public School

- and -

Kent County Education Association, MEA/NEA

Case No. **R07 E-056**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

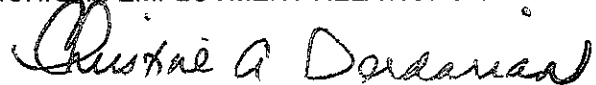
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kent County Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All MSRP pre-school teachers. Excluding all others. (If a majority in the above-described unit cast valid ballot(s) for representation by the Kenowa Hills Education Association/Kent County Education Association/MEA/NEA, they shall have indicated a desire to be accreted to the existing unit of support personnel currently represented by that organization.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 30, 2007

COPY TO:

Kenowa Hills Public School
Kent County Education Association, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kenowa Hills Public School

- and -

Kent County Education Association, MEA/NEA

Case No. **R07 E-055**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kent County Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All MSRP associate teachers, excluding all others. (If a majority in the above-described unit cast valid ballot(s) for representation by the Kenowa Hills Support Staff Association/Kent County Education Association/MEA/NEA, they shall have indicated a desire to be accreted to the existing unit of professionals currently represented by that organization.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 30, 2007

COPY TO:
Kenowa Hills Public School
Kent County Education Association, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County
- and -
MAPE
-and-
Michigan AFSCME Council 25

Case No. **R07 I-095**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended; the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time non-supervisory employees of the 42ND District Court, Divisions I and II.**
Excluding: Supervisors, administrative assistants and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

November 26, 2007

COPY TO:
Macomb County
MAPE
Michigan Afsme Cncl 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County Board of Commissioners
- and -
Oakland County Deputy Sheriff's Association
-and-
Police Officers Assoc. of Mich.

Case No. R07 H-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Oakland County Deputy Sheriff's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Including all Act 312 eligible positions which has been defined in the Commission's decision of August 7, 2007 as including all positions which require MCOLES certification, including all positions assigned to the Patrol Services Division (including Deputy I, Deputy II and the complex patrol assignments), or assigned to the Investigative and Forensic Services Division (including Fire Investigators), or assigned as dispatchers (including Dispatch Specialists and Dispatch Specialist Shift Leaders.) Excluded as required by the Commission's decision of August 7, 2007: All positions that are assigned to the Corrections and Court Services Division (including Deputy I and Deputy II assigned to this Division) or to Circuit Court Investigator or forensic laboratory specialist positions; part time non-eligible employees, supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Roxane A. Dordarian

November 20, 2007

COPY TO:
Oakland County Board of Commissioners
Oakland County Deputy Sheriff's Association
Police Officers Assoc. of Mich.

Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County
- and -
AFSCME Council 25
-and-
Elizabeth Munson

Case No. R07 I-091

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

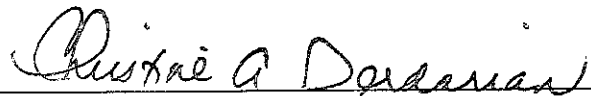
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time Employees of the Berrien County Probate Court. Excluding: Family Division Administrator, Accounting Manager, Probate Register, Juvenile Center Director, Assistant Juvenile Center Director, Juvenile Center Supervisor(s), Manager of Court Services, Court Services Probation Officer Supervisor(s), Intake Manager/Juvenile Register, Attorney Referees, Executive Secretary, Clinical Services and Treatment Manager, Juvenile Center Assistant Supervisors, Grant Coordinator, Administrative Assistant, all confidential employees, attorneys employed by the Court, employees who are represented by other Unions, and all part-time and temporary employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 15, 2007

COPY TO:
Berrien County
AFSCME Council 25
Elizabeth Munson

Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe County Intermediate School District
- and -
International Union of Operating Engineers, #547
-and-
Michigan Education Association

Case No. R07 G-062

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regularly employed part-time Secretarial/Clerical, Data Processing, Custodian/Maintenance, Bus Driver, Bus Aide, Physical Therapy Assistant, Program Assistant, Teacher Aide, Family Support Aide, Instructional Aide and Instructor Employees. Excluded: Secretaries of the Superintendent and Assistant Superintendent for Human Resources, all Supervisors and all others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

November 6, 2007

COPY TO:
Monroe County Intermediate School District
International Union of Operating Engineers, #547
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AMENDED

Macomb County

Case No. **R07 H-088**

- and -

UAW

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Chief Attorney/Deputy Probate Register -Probate Court, Wills and Estates Division , Chief Attorney/Deputy Probate Register - Probate Court, Mental Division and Director/Supervisor - 16th Judicial Circuit Court, Reimbursement. Excluding: Those represented by a labor agreement and all other employees. To be accreted to the existing supervisory unit currently represented by UAW, Local 412.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

November 5, 2007

COPY TO:
Macomb County
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County

- and -

UAW

Case No. **R07 H-088**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time Chief Attorney/Deputy Probate Register -Probate Court, Wills and Estates Division , Chief Attorney/Deputy Probate Register - Probate Court, Mental Division and Director/Supervisor - 16th Judicial Circuit Court, Reimbursement. Excluding: Those represented by a labor agreement and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

November 5, 2007

COPY TO:
Macomb County
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AMENDED

Macomb County

- and -

UAW

Case No. **R07 H-087**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Assistant Director/Supervisor -16th Judicial Circuit Court, Reimbursement and Coordinator/Interviewer - Probate Court, Mental Division. Excluding: Those represented by a labor agreement and all other employees. To be accreted to the existing technical, professional unit currently represented by UAW, Local 889.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

November 5, 2007

COPY TO:
Macomb County
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County

- and -

UAW

Case No. **R07 H-087**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time Assistant Director/Supervisor -16th Judicial Circuit Court, Reimbursement and Coordinator/Interviewer - Probate Court, Mental Division. Excluding: Those represented by a labor agreement and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

November 5, 2007

COPY TO:
Macomb County
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dewitt Charter Township

- and -

Governmental Employees Labor Council

Case No. **R07 E-052**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All maintenance workers. Excluding: All others

(The maintenance supervisor will vote by challenge ballot. The inclusion or exclusion of the maintenance supervisor will be determined by the Commission if their ballot is determinative of the results of the election)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

November 5, 2007

COPY TO:
Dewitt Charter Township
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomington Public Schools
- and -
SEIU, Local 517M
&
Terry Amos

Case No. R07 H-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU, Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All bus drivers, maintenance and kitchen employees, employed by the Bloomington Public Schools. Excluding: All administration, teachers, teachers' aides, office clerical, substitutes, supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dardarian

October 29, 2007

COPY TO:
Bloomington Public Schools
SEIU, Local 517M
Terry Amos
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

P. A. 380 OF 1965
As Amended

Midland County Sheriff & Board of Commissioners

- and -

Police Officers Assoc. of Mich.

Case No. **R07 H-083**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time Citizens Assistance Responder Deputies and Detectives. Exclusions: Sheriff, Undersheriff, Captains, Lieutenants, Jail Commander, Jail Administrator, Assistant Jail Administrator, Sergeants, Court Security Sergeants, Corrections Officers, Corrections Shift Leaders, Court Security Officers, Jail Transport Officers, Marine Officers, Animal Control Officers, Animal Control Supervisors, Animal Control Employees, Records Clerk/Typists, Administrative Secretaries, Secretaries, Account Clerks, Kennel Maintenance Officers, Kennel Maintenance Employees, Reserve Officers, College Co-Op Employees, Law Enforcement Explorers, Temporary Employees, Confidential Employees, and all other employees of the Sheriff and/or the Midland County Board of Commissioners.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

October 29, 2007

COPY TO:

Midland County Sheriff & Board of Commissioners
James P. Greene
Police Officers Assoc. of Mich.
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot Co. Bd. of Comm. & Gratiot Co. Sheriff
- and -
Police Officers Labor Council
&
Police Officers Assoc. of Mich.

Case No. **R07 F-060**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All employees of the Gratiot County Sheriff's Office. Excluding: Undersheriff, Jail Administrator/Lieutenant, Administrative Assistants in the Sheriff's office and jail division, regular and temporary employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

October 29, 2007

COPY TO:

Gratiot Co. Bd. of Comm. & Gratiot Co. Sheriff
Richard D. McNulty
Police Officers Labor Council
Police Officers Assoc. of Mich.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marquette, County of
- and -
AFSCME Council 25, Local 1613
&
Marquette County Central Dispatchers Association

Case No. **R07 E-050**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Marquette County Central Dispatchers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time employees of the Marquette County Board of Commissioners/Central Dispatch. Excluding: Supervisors, part-time dispatchers, interns and all others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

October 29, 2007

COPY TO:
Marquette, County of
AFSCME Council 25, Local 1613
Marquette County Central Dispatchers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Berrien County
- and -
Teamsters Local 214
&
Deana Slane**

Case No. **R07 H-082**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

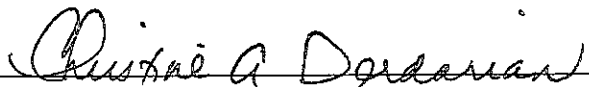
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Trial Court Employees including: Account Clerk, Administrative Secretary, Office Assistant, Domestic Investigator, Court Investigator and Lead Account Clerk. Excluding: administrators, court room officer, attorney, judges, administrative assistants, legal research assistants, executive secretaries, supervisors, and confidentials.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 25, 2007

COPY TO:
Berrien County
Teamsters Local 214
Deana Slane
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lyons, Village of

- and -

International Union of Operating Engineers, Local

Case No. R07 H-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time hourly employees of the Department of Public Works.**
Excluding: Employees represented by other labor organizations, supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordanian

October 22, 2007

COPY TO:

Lyons, Village of
International Union of Operating Engineers, Local
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marquette Housing Commission

- and -

Michigan AFSCME Council 25

Case No. **R07 H-079A**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

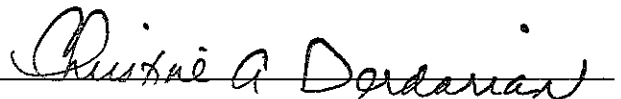
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time lead maintenance and project manager. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 22, 2007

COPY TO:
Marquette Housing Commission
Michigan AFSCME Council 25
Mediation Office
file

Marquette Housing Commission

316 Pine Street

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marquette Housing Commission

- and -

Michigan AFSCME Council 25

Case No. **R07 H-079**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

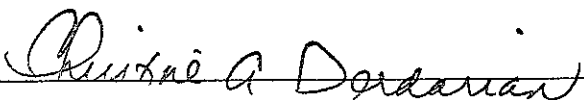
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time maintenance mechanics and Occupancy Specialist/Section 8 Coordinator. Excluding supervisors, confidentials (Executive Administrative Assistant) and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 22, 2007

COPY TO:

Marquette Housing Commission
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

East Detroit Board of Education

- and -

East Detroit Former Non-Affiliates (EDFNA)

Case No. R07 G-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

East Detroit Former Non-Affiliates (EDFNA)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Administrators/Directors for East Detroit Public Schools including: Director, Special Education; Coordinator, Technology/Media; Director, Fiscal Services; Supervisor, Children's Services; Director, Food Services; Director, Instructional; Director, Maintenance and Operations; Supervisor, Special Education. Excluding: Executive Assistant, Superintendent; Assistant Superintendent, Administrative Services; Manager, Warehouse; Security; Administrative Assistant, Administrative Services; and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

October 16, 2007

COPY TO:
East Detroit Board of Education
East Detroit Former Non-Affiliates (EDFNA)
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Holland, City of

- and -

Holland Clerical Employees Association

Case No. **R07 H-076**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Holland Clerical Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All clerical employees of the Holland Board of Public Works. Excluding: Manager/Directors, utility workers, confidential employees, professional employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A Dardarian

October 10, 2007

COPY TO:
City of Holland
Peter H. Peterson
Holland Clerical Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Tittabawassee Township

- and -

Michigan Fraternal Order of Police Labor Council

Case No. **R07 G-075**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time Officers of the Tittabawassee Township Police Department including Sergeants. Excluding: Part-time Officers, Chief of Police, Reserve Officers and all clerical.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordanian

October 10, 2007

COPY TO:

Tittabawassee Township
David Masud
Michigan Fraternal Order of Police Labor Council
Michael Ward
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County Board of Road Commissioners
- and -
Teamsters Local 214
- and -
Berrien County Road Commission Association

Case No. R07 G-067

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Mechanics, Heavy Equipment Operators, Medium Equipment Operators and Light Equipment Operators. Excluding: Office and clerical employees, engineering and technical employees, temporary and seasonal employees, guards and supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

October 9, 2007

COPY TO:
Berrien County Board of Road Commissioners
Michael Ward
Teamsters Local 214
Berrien County Road Commission Association
John E. Dewane
Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Midland County

- and -

United Steelworkers

Case No. **R07 G-074**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

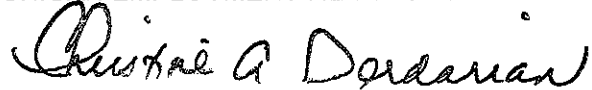
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time and all regular part time licensed practical nurses assigned to work at the County of Midland Pinecrest Farms Facility located at 413 North Homer Road. Excluding Administrator, Assistant Administrator, all supervisors of licensed practical nurses, cooks, housekeepers, residential utility aides, residential facility assistants, confidential employees and all other employees of the employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 24, 2007

COPY TO:
Midland County
United Steelworkers
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romulus Community Schools
- and -
AFSCME Council 25
- and -
Donald Morris

Case No. **R07 G-073**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

September 24, 2007

COPY TO:
Romulus Community Schools
AFSCME Council 25



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Crystal Falls

- and -

Local Union #219-Brotherhood of Electrical Workers

Case No. **R07 E-053**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Local Union #219-Brotherhood of Electrical Workers

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time employees of the City of Crystal Falls Electric Department including but not necessarily limited to: Journeyman Linemen, Apprentice Linemen, Power Plant Operators, Heavy Equipment Operators and TV Technicians. Excluding: The City Manager, Chief Electrician (Department Supervisor), Supervisors, Temporary employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

September 24, 2007

COPY TO:
Crystal Falls, City of
Local Union #219-Brotherhood of Electrical Workers
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Utica Schools

- and -

Michigan AFSCME Council 25

Case No. **R07 G-071**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

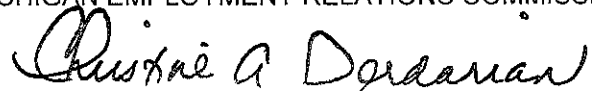
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All sub-custodians. Excluding: Supervisors and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordaman

September 21, 2007

COPY TO:
Utica Schools
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pinckney School District
- and -
International Union of Operating Engineers, #547
- and -
Michigan Education Association

Case No. **R07 G-064**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All custodial, maintenance, groundskeeper, and shipping /receiving employees. Exluding substitutes, supervisors, and all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

September 13, 2007

COPY TO:
Pinckney School District
International Union of Operating Engineers, #547
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dowagiac, City Of

- and -

Police Officers Labor Council

Case No. **R07 F-061**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All sergeants employed by the City of Dowagiac Police department. Excluding confidential employees, auxiliary policemen, part time employees regularly scheduled to work 20 hours per week and patrol(wo)men.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A Dardarian

September 4, 2007

COPY TO:

Dowagiac, City Of
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dowagiac, City Of

- and -

Police Officers Labor Council

Case No. **R07 F-059**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All patrol officers employed by the City of Dowagiac Police Department. Excluding confidential employees, auxiliary policemen, part time employees regularly scheduled to work less than 20 hours per week, sergeants and other supervisors.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

September 4, 2007

COPY TO:

Dowagiac, City Of
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Haven Community Schools
- and -
AFSCME Local 873
- and -
Tralene Mannino

Case No. **R07 C-039**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 30, 2007

COPY TO:
New Haven Community Schools
AFSCME Local 873
Tralene Mannino
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Ionia
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. **R07 B-013**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time employees in the Public Safety Department of the City of Ionia. Excluding: the Director of Public Safety, supervisors, individuals not eligible for Act 312 coverage, clerical employees, auxiliaries, temporary employees, seasonal employees, casual employees, executives and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 30, 2007

COPY TO:
Ionia, City of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gerald R. Ford International Airport

- and -

Gerald R. Ford Int'l Airport Command Assoc

Case No. **R07 C-028**

Consent Election - AMENDED

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Gerald R. Ford Int'l Airport Command Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Gerald R. Ford International Airport Law Enforcement Supervisors and Airport Security Coordinator. Excluding: Police Chief and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

July 23, 2007

COPY TO:
Gerald R. Ford International Airport
Gerald R. Ford Int'l Airport Command Assoc
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gerald R. Ford International Airport

- and -

Gerald R. Ford Int'l Airport Command Assoc

Case No. **R07 C-028**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Gerald R. Ford Int'l Airport Command Assoc

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Airport Law Enforcement Supervisors employed by the Gerald R. Ford International Airport Police Department. Excluding: Chief and all others (The Airport Security Coordinator will vote by challenged ballot. The inclusion or exclusion of the Airport Security Coordinator will be determined by the Commission.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 23, 2007

COPY TO:

Gerald R. Ford International Airport
Gerald R. Ford Int'l Airport Command Assoc
Mediation Office
file



**CERTIFICATION OF REPRESENTATIVE
IN A UNIT DETERMINATION ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Haven, City

- and -

SEIU, Local 517M

Case No. R07 E-054

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a majority of valid ballots cast by the eligible voters in the units described below seek to combine together in one single unit represented by Service Employees International Union, Local 517M.

- Unit 1: All regular employee of the public works department of the City of Grand Haven, including crew leaders and regular part-time employees. Excluding: office clerical, engineers and engineering aides, other professional employees, guards, supervisory personnel, and temporary employees.
- Unit 2: All regular full-time and regular part-time operator-mechanics employed by the City of Grand Haven at the Grand Haven-Spring Lake Wastewater Treatment Plant. Excluding: Office clerical, engineers, engineering aides, other professional employees, temporary or seasonal or substitute employees, supervisors, guards and all other employees.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that hereafter there will be one bargaining unit, as described below

All regular employee of the public works department of the City of Grand Haven, including crew leaders and regular part-time employees and all regular full-time and regular part-time operator-mechanics employed by the City of Grand Haven at the Grand Haven-Spring Lake Wastewater Treatment Plant.. Excluding: office clerical, engineers and engineering aides, other professional employees, temporary or seasonal or substitute employees, supervisory personnel, guards and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

July 15, 2008

COPY TO:
Grand Haven, City
SEIU, Local 517M
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City Of River Rouge
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. **R07 C-045**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All public safety employees classified as patrol persons and corporals. Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordeman

July 10, 2007

COPY TO:
River Rouge, City Of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alma Public Schools

- and -

Michigan Education Association

Case No. **R07 E-049**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustine A. Dordanian

July 9, 2007

COPY TO:

Alma Public Schools
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Burt Township Schools
- and -
Burt Township Education Association
- and -
Burt Township Ed. Assoc. (Local Teacher's Union)

Case No. **R07 C-042**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Burt Township Ed. Assoc. (Local Teachers' Union)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All professional personnel, personnel on tenure or probation, classroom teachers, guidance counselors and media specialists. **Excluding:** Administrator, supervisors, substitutes, paraprofessionals and non-certified personnel,

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 9, 2007

COPY TO:
Burt Township Schools



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Pointe Woods
- and -
AFSCME Council 25
- and -
TPOAM

Case No. **R07 B-025**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional and Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All City Employees Excluding: All elected or appointed officials, Directors, Assistant Directors, Superintendents, Assistant Superintendents, Administrative Assistant, Assistant City Assessors, Confidential Administrative employee, public safety officer, public safety common officers, clerk dispatchers, advanced emergency technicians, election clerk, fire fighter/paramedic specialist, crossing guards, and all casual employees, temporary or seasonal employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosalee A. Dardarian

July 9, 2007

COPY TO:
Grosse Pointe Woods
AFSCME Council 25
TPOAM
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Wyandotte

- and -

AFSCME Council 25, AFL-CIO

Case No. **R07 D-047**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 2, 2007

COPY TO:
Wyandotte, City of
AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kellogg Community College

- and -

International Union, UAW

Case No. **R07 C-041**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union, UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time secretaries, bookkeepers, clerks, library assistants, and other office clerical personnel, paraprofessionals, academic advisors, technicians, staff assistants and other employees Excluding: Administrative personnel, supervisors, Executive Assistant to the President, Executive Assistant to the Dean for Student Services, Executive Assistant to the Vice President for Finance, and the Executive Assistant to the Vice President for Institutional Advancement.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

July 2, 2007

COPY TO:
Kellogg Community College
International Union, UAW
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kellogg Community College

- and -

Michigan AFSCME Council 25

Case No. **R07 C-033**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time utility and custodial employees. Excluding: Supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Quinn A. Dordanian

July 2, 2007

COPY TO:
Kellogg Community College
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sparta Area Schools

- and -

Sparta Educational Support Personnel Association

Case No. **R07 D-048**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Sparta Educational Support Personnel Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Bilingual Aides Excluding: All others (If a majority of voters in the above-described unit cast valid ballots for representation by Sparta Educational Support Personnel Association KCEA/MEA/NEA, they shall have indicated a desire to be accreted to the existing unit currently represented by Sparta Educational Support Personnel Association KCEA/MEA/NEA.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 25, 2007

COPY TO:
Sparta Area Schools
Sparta Educational Support Personnel Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City Of Plymouth

- and -

Plymouth DMS Employees Association

Case No. **R07 C-044**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Plymouth DMS Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All municipal services employees employed by the City of Plymouth, including water division employees. Excluding: Office/clerical employees, temporary employees, seasonal employees, irregular part time employees and supervisory employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

June 25, 2007

COPY TO:
Plymouth, City Of
Plymouth DMS Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Hartford
- and -
Police Officers Labor Council
- and -
Hartford Police Officers Association

Case No. **R07 C-043**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All sworn full-time and part-time officers under the rank of Chief Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordarian

June 25, 2007

COPY TO:
Hartford, City of
Police Officers Labor Council
Hartford Police Officers Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Tuscola County Medical Care Facility
- and -
AFSCME Council 25, Local 2641
- and -
Kelly Hillaker

Case No. R07 C-040

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

June 25, 2007

COPY TO:
Tuscola County Medical Care Facility
Leo Litowich
AFSCME Council 25, Local 2641
Kelly Hillaker
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Portage Public Schools

- and -

Michigan Education Association

Case No. **R07 C-038**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time custodians, maintenance workers, mechanics, delivery-person and central service workers. Excluding: Supervisory personnel, students, temporary part-time and seasonal employees, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 25, 2007

COPY TO:
Portage Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake Orion, Village Of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. **R07 B-020**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

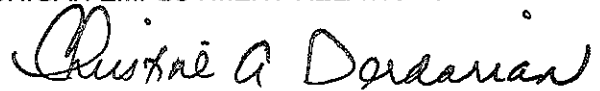
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All patrolmen, sergeants, relief patrolmen, dispatcher, relief dispatcher and ordinance officer. Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

June 19, 2007

COPY TO:
Lake Orion, Village Of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

38th District Court, Eastpointe

- and -

38th District Court Employees Association

Case No. **R07 C-035**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

38th District Court Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: all full time 38th District Court clerical & bailiff
employees excluding supervisors, court administrator and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 11, 2007

COPY TO:
38th District Court, Eastpointe
38th District Court Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Jackson
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R07 C-034

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Lieutenants and Sergeants of Jackson Police Dept. Excluding all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 11, 2007

COPY TO:
Jackson, City of
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Beecher Metropolitan District

- and -

Teamsters Local 214

Case No. **R07 C-036**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

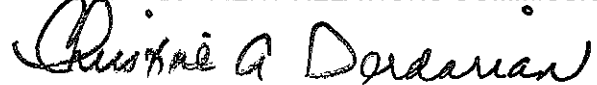
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All clerical employees. Excluding: Office Manager, Account Supervisor, Administrators, and all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordarian

June 5, 2007

COPY TO:
Beecher Metropolitan District
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marysville Public Schools

- and -

Michigan Education Association

Case No. **R07 C-031**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: all full time & regular part time paraprofessionals excluding
all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 4, 2007

COPY TO:
Marysville Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Albion

- and -

Albion Clerical Alliance

Case No. R07 B-024

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Albion Clerical Alliance

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Laboratory Supervisor, Deputy Clerk/Payroll Clerk, Income Tax Accountant, Accounting Clerk, Administrative Assistant to the Director of Public Safety, Code Enforcement Officer/Property Maintenance Inspector, Administrative Assistant in the City Clerk's Office and Data Entry Clerk

Excluding: Seasonal, temporary & part-time employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 31, 2007

COPY TO:
City of Albion
Albion Clerical Alliance
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of South Lyon
&
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R07 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **all regular full time patrolmen for the City of South Lyon Police Department.**
Excluded: Chief of Police and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustae A. Dordarian

May 30, 2007

COPY TO:
City of South Lyon
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Swartz Creek School District

- and -

Michigan Education Association

Case No. **R07 C-032**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

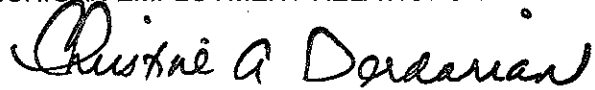
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Title I Paraprofessionals

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordarian

May 29, 2007

COPY TO:
Swartz Creek School District
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

County of Livingston
&
Michigan AFSCME Council 25
&
Livingston County Paramedic Assoc.

Case No. R07 B-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Livingston County Paramedic Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regularly scheduled part-time paramedics and emergency medical technicians. Excluded: clerical employees, temporary employees, irregular part-time employees and on-call employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Roxane A. Dordanian

May 29, 2007

COPY TO:
Livingston, County of
Michigan AFSCME Council 25
Livingston County Paramedic Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne State University

- and -

Union of Part-Time Faculty/AFT

Case No. **R07 B-015**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Union of Part-Time Faculty/AFT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time faculty and other part-time employees with Instructional duties.

Instructional duties may include, but are not limited to:

Teaching students; online instruction of students; evaluating student performance; grading; tutoring; monitoring student activity in laboratory classes or sections

Exclusions: (See attached document)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 29, 2007

COPY TO:

Wayne State University

Union of Part-Time Faculty/AFT

Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Paw Paw Public Schools
- and -
Paw Paw Community Education Bargaining Unit
and
Van Buren Cty. Ed./Paw Paw Ed. Assoc./MEA-NEA

Case No. **R06 L-139**

Consent Election

An election has been conducted in the above matter by an Agent of the Michigan Employment Relations Commission, in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Van Buren County Ed./Paw Paw Ed. Assoc./MEA-NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Community Education Teachers. Excluding: All others (If a majority of voters in the above - described voting group cast valid ballots for representation by Van Buren County Education/Paw Paw Education Association/MEA-NEA, they shall have indicated a desire to be accreted to the existing teacher unit currently represented by Van Buren County Education/Paw Paw Education Association/MEA-NEA.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

May 14, 2007

COPY TO:
Paw Paw Public Schools
Paw Paw Community Education Bargaining Unit
Van Buren Cty. Ed./Paw Paw Ed. Assoc./MEA-NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Transit Corporation
- and -
American Train Dispatch Association
and
Teamsters Local 214

Case No. **R07 C-030**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All System Control Operators. Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 8, 2007

COPY TO:
Detroit Transit Corporation
American Train Dispatch Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph, City of
- and -
Police Officers Labor Council
and
Police Officers Association of Michigan
and
Michigan Fraternal Order of Police Labor Council

Case No. R07 B-027

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All patrol officers, detectives and dispatchers. Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

May 7, 2007

COPY TO:
City of St. Joseph
Police Officers Labor Council
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalkaska County Road Commission

- and -

Teamsters Local 214

Case No. **R07 B-023**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Superintendent, Grade Foreman, Shop Foreman, Secretary and Planning Director.**
Excluding: Manager and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 7, 2007

COPY TO:
Kalkaska County Road Commission
Richard D. McNulty
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Traverse City

- and -

Teamsters Local 214

Case No. **R06 L-138**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Program Manager, Director of Community Housing Programs, FSS Program Manager/Intake Specialist and Maintenance Director. Excluding: Director of Housing Commission and all others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

May 4, 2007

COPY TO:
City of Traverse City
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sterling Heights, City of
- and -
Sterling Heights Police Command Officers Assoc.
and
Michigan Association of Police

Case No. **R07 B-011**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Sterling Heights Police Command Officers Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time police sergeants, lieutenants and captains of the City of Sterling Heights. Excluding: All other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

May 3, 2007

COPY TO:
Sterling Heights, City of
Sterling Heights Police Command Officers Assoc.
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clinton, Village of
- and -
Michigan AFSCME Council 25
-and-
Clinton Public Employees Association

Case No. R06 L-137

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Clinton Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time supervisors of the Village of Clinton, Michigan. Excluding: DPW workers, clericals, law enforcement officers and all other employees of the Village of Clinton.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

May 1, 2007

COPY TO:
Clinton, Village of
Michigan AFSCME Council 25
Clinton Public Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clinton, Village of
- and -
Michigan AFSCME Council 25
-and-
Clinton Public Employees Association

Case No. R06 L-136

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Clinton Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time DPW employees of the Village of Clinton, Michigan. Excluding: Supervisors, clerical, law enforcement officers and all other employees of the Village of Clinton.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordanian

May 1, 2007

COPY TO:
Clinton, Village of
Michigan AFSCME Council 25
Clinton Public Employees Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot County Central Communications

- and -

Michigan Fraternal Order of Police Labor Council

Case No. **R07 B-021**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

April 30, 2007

COPY TO:

Gratiot County Central Communications
Michigan Fraternal Order of Police Labor Council
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bridgeport Charter Township
-and-
BCTEA
-and-
IUOE Local 547

Case No. R07 B-018

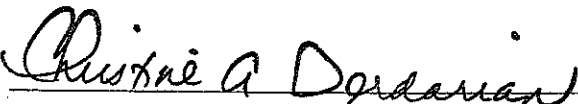
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
International Union Of Operating Engineers
(IUOE) Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regularly-scheduled part-time employees. EXCLUDING supervisors, elected officials police & firefighters, assessors, building inspectors, bookkeepers and confidentials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



COPY TO: Bridgeport Charter Township
Bridgeport Township Employees Assoc.
IUOE, Local 547
Lansing Mediation Office
file

April 30, 2007



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Forsyth Township
- and -
Police Officers Labor Council
&
Forsyth Township Police Officers Association**

Case No. **R06 L-134**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Forsyth Township Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time police officers of the Forsyth Township Police Department
Excluding: Chief of Police and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 30, 2007

COPY TO:
Forsyth Township
Police Officers Labor Council
Forsyth Township Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Public Safety Academy

- and -

St. Clair County Int. EA, MEA/NEA

Case No. **R06 H-093**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

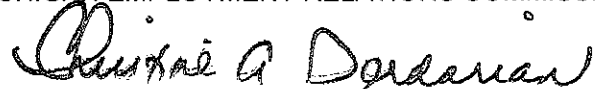
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

St. Clair County Int. EA, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & regular part-time teachers employed the the Public Safety Academy
Excluding: Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

April 30, 2007

COPY TO:
Public Safety Academy
St. Clair County Int. EA, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brownstown Township
- and -
Michigan Association of Police
&
Teamsters, Local 214

Case No. **R06 G-077**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

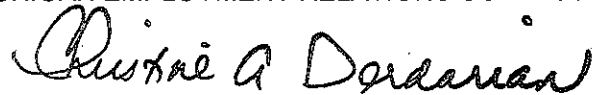
Teamsters, Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time patrol officers, detectives and dispatchers employed by the Brownstown Police Department

Excluding: Clerks/typists and supervisory personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordanian

April 30, 2007

COPY TO:
Brownstown Township
Michigan Association of Police
Teamsters, Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Garden City Public Schools
- and -
Michigan Education Association
-and-
Teamsters Local 214

Case No. R06 I-110

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All bus drivers, bus aides, mechanics and groundskeepers, custodians, skilled trades, and cafeteria workers. Excluding: Supervisors, administrators, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordanian

April 19, 2007

COPY TO:
Garden City Public Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dearborn Heights School Dist.7

- and -

Michigan Education Association

Case No. R07 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Paraprofessionals, Media Assistants and S.R.C. Aides. Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

April 16, 2007

COPY TO:
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eastpointe, City of
- and -
Teamsters Local 214
&
TPOAM

Case No. R07 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular, full-time Public Works employees, Water Department employees, Park and Recreation Employees, Library employees, clerical employees and Police civilian employees except Police Service Aides. Excluding: Court Administrator(s), Probation Officers, Police Service Aides, the Executive Secretary to the City Manager, the Administrative Secretary to the Assistant City Manager, the Administrative Secretary to the Director of Finance, the Administrative Secretary to the Police Chief, all Department Heads, all Supervisors, all Police Officers, all Firefighters, and all other city employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Roxane A. Dordanian

April 16, 2007

COPY TO:
Eastpointe, City of
Teamsters Local 214
TPOAM
Mediation Office

file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Williamston Community Schools
- and -
Michigan Education Association
&
Kathleen Redmond

Case No. R07 B-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardarian

April 10, 2007

COPY TO:

Williamston Community Schools
Michigan Education Association
Kathleen Redmond
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Riverview

- and -

Michigan AFSCME, Council 25, Local 3667

Case No. **R06 C-042**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All fire dispatchers and fire dispatcher clerks employed by the City of Riverview, excluding supervisors and all other employees

(If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan AFSCME Council 25, Local 3667, they shall have indicated a desire to be accreted to the existing Fire Department personnel unit currently represented by Michigan, AFSCME Council 25, Local 3667)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordeman

April 10, 2007

COPY TO:
City of Riverview
Michigan AFSCME
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee County Drain Commissioner

- and -

Michigan AFSCME Council 25

Case No. **R07 B-014**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

April 9, 2007

COPY TO:
Genesee County Drain Commissioner
Michigan AFSCME Council 25
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Mason County Sheriff's Department and Mason
County Board of Commissioners**
- and -
Police Officers Labor Council
- and -
Teamsters Local 214

Case No. R07 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time, uncertified, Sheriff's Office employees, namely: Corrections Officers, Corrections Sergeants, Clerk-Dispatchers, Clerical, Court Officers, and all those positions, which by their nature, need not be certified because the employees will not be enforcing the general laws of the State of Michigan

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 4, 2007

COPY TO:
Mason County Sheriff's Department & Bd. of Comm.
Police Officers Labor Council
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**31st Judicial Circuit Court & St. Clair County
Board of Commissioners**

- and -

Police Officers Association of Michigan

Case No. R07 A-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the St. Clair County Juvenile Center

Excluding: Teachers, supervisory, stand-by and confidential secretary

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 30, 2007

COPY TO:
31st Judicial Circuit Court
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marshall Public Schools

- and -

IUOE, Local 547

Case No. R07 A-010

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

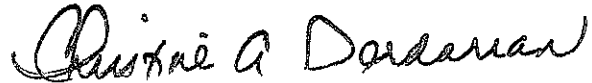
IUOE, Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & regular part-time bus aides have indicated a desire to be accreted to the existing unit of Bus Drivers currently represented by IUOE, Local 547

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

March 28, 2007

COPY TO:
Marshall Public Schools
IUOE, Local 547
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benzie County Medical Care Facility – The Maples
- and -
AFSCME, Council 25, Local 1804
- and -
Julie Van Dyken

Case No. R07 A-009

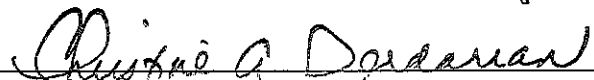
Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 28, 2007

COPY TO:

Benzie County Medical Care Facility – The Maples
AFSCME, Council 25, Local 1804
Julie Van Dyken
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Morley-Stanwood School District

- and -

**Morley-Stanwood Support Personnel
Association, MEA/NEA**

Case No. R07 A-006

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Morley-Stanwood Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paraprofessionals have indicated a desire to be accreted to the existing unit of support personnel currently represented by the Morley-Stanwood Support Personnel Association, MEA/NEA

Excluding: subs and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

March 21, 2007

COPY TO:

Morley-Stanwood School District
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Airport Community Schools
- and -
IUOE, Local 547, AFL-CIO
- and -
Michigan Education Association

Case No. R07 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All secretaries, office aides, payroll clerks, switchboard operators, clerical workers, bookkeepers, assistant librarians and teacher aides.

Excluding: all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 19, 2007

COPY TO:
Airport Community Schools
IUOE, Local 547, AFL-CIO
Michigan Education Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

JKL Bahweting School

- and -

**JKL Bahweting School Education
Association, MEA/NEA**

Case No. R06 J-124

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dardarian

March 19, 2007

COPY TO:

JKL Bahweting School
JKL Bahweting School Education Assoc., MEA/NEA
Troy McBride
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing School District
- and -
Teamsters Local 214
- and -
Michigan Education Association

Case No. R06 L-132

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part time Secretaries I, II, III & IV, Financial Transaction Clerks I, II, III & IV, Personnel/Student Records Clerk I, II, III & IV, Library/Media Clerk I, II & III, Library Technician I & II, Office Services Clerk I & II

Excluding: (8) unclassified secretaries, substitute secretaries and supervisory personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 15, 2007

COPY TO:
Lansing School District
Teamsters Local 214
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County Community College District

- and -

UAW

Case No. R06 D-054

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time note takers employed by the Wayne Community College District at any of its campuses

Excluding: Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

March 15, 2007

COPY TO:
Wayne County Community College District
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brownstown Township
- and -
TPOAM
- and -
AFSCME, Council 25, AFL-CIO

Case No. R07 A-005

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME, Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All laborers, equipment operators, water meter and repairmen, animal control officers, general office employees, and building & zoning inspectors

Excluding: Supervisors, supervisors' secretary, deputy clerk and deputy treasurer, chief building inspector, part-time, temporary and seasonal employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 6, 2007

COPY TO:
Brownstown Township
TPOAM
AFSCME, Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson County Road Commission
- and -
Michigan AFSCME Council 25
- and -
Jackson Co. Rd. Comm. Employees Assoc.

Case No. R06 L-140

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time building maintenance, road crews, and garage employees of the Jackson County Road Commission

Excluding: Seasonal employees, temporary employees, elected officials, superintendents, department heads, engineering department, stock room clerk, office clerical employees, all salaried employees and all other employees of the commission

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

March 5, 2007

COPY TO:
Jackson County Road Commission
Michigan AFSCME Council 25
Jackson Co. Rd. Comm. Employees Assoc.
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Transportation Corporation

- and -

Teamsters Local 214

Case No. R07 A-003

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

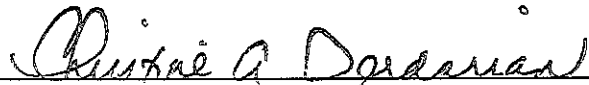
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Detroit Transportation Corporation Transit Police Officers

Excluding: Supervisors, confidentials and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 28, 2007

COPY TO:
Detroit Transportation Corporation
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Southfield, City of
- and -
Michigan Association of Police
- and -
Police Officers Association of Michigan

Case No. R07 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All public safety communication supervisors

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

February 28, 2007

COPY TO:
Southfield, City of
Michigan Association of Police
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Public Schools

- and -

IUOE, Local 547, A, B, C, E, G, H, P, AFL-CIO

Case No. R06 K-128

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE, Local 547, A, B, C, E, G, H, P, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Parent Advocates and Parent Community Liaisons

Excluding: Administrators and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 23, 2007

COPY TO:
Detroit Public Schools
IUOE Local 547
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

17TH District Court

- and -

Michigan Association of Public Employees

Case No. R05 F-088

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees in the following classifications: lead clerk, senior clerk, clerk,
receptionist/telephone operator

Excluding: Judges, court administrator, supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordeman

February 20, 2007

COPY TO:
17th District Court
M. Catherine Farrell, Esq.
Thomas G. Kienbaum, Esq.
Michigan Association of Public Employees
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Delhi Charter Township

- and -

Ingham County Employees Association/PERA

Case No. R06 L-133

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Ingham County Employees Association/PERA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & regular part time employees of the Department of Public Services including:
Custodian(s); Maintenance Mechanic(s); Plant Operator(s); Building Maintenance/Grounds
Keeper; Maintenance Laborer & Environmental Coordinator

Excluding: Director of Public Services; Chief Plant Operator; Collections Systems Supervisor;
Facilities Supervisor; Maintenance Supervisor; Secretaries/Clerical

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

February 6, 2007

COPY TO:
Delhi Charter Township
Ingham County Employees Association/PERA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Paw Paw, Village of

- and -

Paw Paw Police Officers Association

Case No. R06 L-131

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Paw Paw, Village of

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time police officers, corporals and sergeants

Excluding: the Chief, patrol lieutenant, supervisors, temporary officers, part-time officers and all other employees employed by the Village of Paw Paw

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 6, 2007

COPY TO:
Paw Paw, Village of
Paw Paw Police Officers Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

West Shore Medical Center
- and -
SEIU Local 79
- and -
William Knodell, III

Case No. R06 K-129

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

February 2, 2007

COPY TO:
West Shore Medical Center
Stanley C. Moore III
SEIU Local 79
William Knodell, III
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oceana County (Sheriff Department)
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R06 I-107

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Sheriff's department including detectives, deputies, corrections officers, corrections sergeants, road sergeants and office managers

Excluding: The Sheriff, Undersheriff, any other supervisors, the Executive Secretary and the cook

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 2, 2007

COPY TO:
Oceana County (Sheriff Department)
Gary T. Britton
Police Officers Association of Michigan
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hartland Consolidated Schools
- and -
Hartland Transportation Association, MEA/NEA
- and -
Teamsters, Local 214

Case No. R06 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters, Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular school bus drivers, dispatchers & trainers

Excluding: substitute bus drivers, supervisory and executive personnel and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 29, 2007

COPY TO:
Hartland Consolidated Schools
Hartland Transp. Assoc., MEA/NEA
Teamsters, Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cheboygan County

- and -

Teamsters Local 214

Case No. R06 K-127

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & regular part time Driver(s), Bus Aide(s), Dispatcher(s) and Transportation Coordinator(s)

Excluding: Supervisor(s) and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dordman

January 23, 2007

COPY TO:
Cheboygan County
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Utica
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. R06 J-123

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lieutenants and Sergeants employed by the Utica Police Department

Excluding: Chief, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 23, 2007

COPY TO:
Utica, City of
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sparta, Village of
- and -
IBEW Local 876
- and -
Sparta Public Employees Association

Case No. R06 I-097

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Sparta Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time & regular part time employees of the Village of Sparta Department of Public Works

Excluding: Supervisors, clerical employees, 312 eligible employees (including police officers & dispatchers) , confidential employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

January 17, 2007

COPY TO:
Sparta, Village of
IBEW Local 876
Sparta Public Employees Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of

- and -

Michigan AFSCME Council 25

Case No. R06 K-126

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Recreation Property Technicians have indicated a desire to be accreted to the existing unit of non-supervisory employees currently represented by AFSCME, Local 542

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 15, 2007

COPY TO:
Detroit, City of
Michigan AFSCME Council 25
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brandywine Community Schools

- and -

Michigan Education Association

Case No. R06 J-122

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

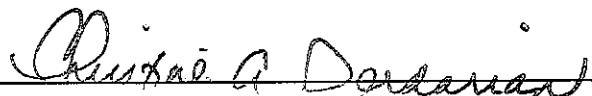
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time maintenance department employees, food service department employees, and transportation department employees

Excluding: management personnel and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 15, 2007

COPY TO:
Brandywine Community Schools
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Van Buren County
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R06 H-082

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees employed in the Van Buren County Sheriffs Department classified and occupying the positions of deputy patrolman

Excluding: Sheriff, Undersheriff, sergeant, chief deputy, correctional officers, radio dispatcher, all clerical employees, all food service employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

January 15, 2007

COPY TO:
Van Buren County
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Van Buren County
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R06 H-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees employed in the Van Buren County Sheriffs Department classified and occupying the positions of radio dispatcher

Excluding: Sheriff, Undersheriff, sergeant, chief deputy, deputy patrolman, correctional officers, all clerical employees, all food service employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

January 15, 2007

COPY TO:
Van Buren County
Police Officers Labor Council
Police Officers Association of Michigan
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Van Buren County
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R06 H-080

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees employed in the Van Buren County Sheriffs Department classified and occupying the positions of correctional officer

Excluding: Sheriff, Undersheriff, sergeant, chief deputy, deputy patrolman and radio dispatcher, all clerical employees, all food service employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

January 15, 2007

COPY TO:
Van Buren County
Police Officers Labor Council
Police Officers Association of Michigan
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Harper Woods, City of
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. R06 I-112

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All sergeants, detective sergeants, lieutenants, detective lieutenants and the deputy chief
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

January 5, 2007

COPY TO:
Harper Woods, City of
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Munising, City of
- and -
Police Officers Labor Council
- and -
Munising City Police Officers Association

Case No. R06 H-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Munising City Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All members of the Munising Police Department including detective lieutenant, training sergeant, patrol officers and meter officers

Excluding: Chief of Police, supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 5, 2007

COPY TO:
Munising, City of
Police Officers Labor Council
Munising City Police Officers Association
Lansing Mediation Office
file