



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake County Board of Commissioners
- and -
Police Officers Labor Council
&
Lake County Dispatch Officers Association

Case No. R08 I-114

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Lake County Dispatch Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time employees of the employer classified as 911 dispatchers and lead dispatchers. Excluding: All other county employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dargatzian

December 22, 2008

COPY TO:
Lake County Board of Commissioners
John R. McGlinchey
Police Officers Labor Council
Lake County Dispatch Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wixom, City of
- and -
Michigan Fraternal Order of Police
&
Police Officers Labor Council

Case No. R08 J-124

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Wixom Police Sergeants and Records Manager.
Excluding: Patrol and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 17, 2008

COPY TO:
Wixom, City of
Michigan Fraternal Order of Police
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Roscommon, County of
- and -
Police Officers Association of Michigan
- and -
Judith A. Hazelton

Case No. R08 J-122

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

December 17, 2008

COPY TO:
Roscommon, County of
Police Officers Association of Michigan
Judith A. Hazelton
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

16th District Court
- and -
TPOAM
&
Michigan Association of Public Employees

Case No. R08 G-099

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time employees in the following classifications: Civil Clerk I, Civil Clerk II, Violations Clerk/Probation Clerk I, Violations Clerk/Probation Clerk II, Violations Clerk II, Court Officer I/Recorder, Court Officer II/Recorder. Excluding: Elected and appointed officials of the Court, temporary and seasonal employees of the Court, administrative and professional employees, or persons working in a supervisory capacity, including, but not limited to, confidential or supervisory employees in the Judges' and Court Administrator's office.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

December 17, 2008

COPY TO:
16th District Court
TPOAM
Michigan Association of Public Employees
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

RRL 10



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Union Charter Township
- and -
Michigan AFSCME Council 25, AFL-CIO
&
John C. Bebow

Case No. R08 J-123

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time employees of the Charter Township of Union in classification of Wastewater Plant Superintendent, Utilities Foreman, Public Works Coordinator and Zoning Administrator/Liquor Inspector. Excluding: Township Superintendent, Assessor, Executive Employees, Clerical Employees, Temporary, Casual, and Seasonal Employees, Confidential Employees, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardarian

December 15, 2008

COPY TO:
Union Charter Township
Steven K. Girard
Michigan AFSCME Council 25, AFL-CIO
John C. Bebow
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Beecher Community School District

- and -

**Beecher Community School
District Administrators**

Case No. R08 I-115A

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Beecher Community School District Administrators

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Head start Team Leaders. Excluding all
other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

December 12, 2008

COPY TO:
Beecher Community School District
Beecher Community School District Administrators
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Beecher Community School District

- and -

**Beecher Community School
District Administrators**

Case No. R08 I-115

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Beecher Community School District Administrators

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All school principals, Early Childhood Education Director/Head Start Director, BMHS Deputy Principal/Evaluation Specialist, Athletic Director, Special Education Administrator, Adult /Alternative Education Supervisor, Pupil Accounting Supervisor. Excluding Head Start Team Leaders, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

December 12, 2008

COPY TO:

Beecher Community School District
Beecher Comm. School District Administrators
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eaton Co Medical Care Facility
- and -
IUOE Local 547
&
Rebecca Brown

Case No. R08 J-121

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time Dietary, Cena, Restorative Therapy, Laundry/Housekeeping, Activities, Maintenance employees. Excluding: Registered Nurses, Licensed Practical Nurses, supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dordeman

December 3, 2008

COPY TO:
Eaton Co Medical Care Facility
IUOE Local 547
Rebecca Brown
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Barry, County of & Sheriff's Dept.

- and -

Police Officers Labor Council

Case No. R08 J-120

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time Corrections Sergeants of the
Barry County Sheriff Department.
Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 3, 2008

COPY TO:
John McGlinchey, Barry, County of
Danny Bartlett, Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fraser, City of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R08 J-118

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25 - AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Include: Public Works Supervisor; Deputy Finance Director; Public Works
Supervisor; Building Official/Supervisor.
Excluding Deputy Clerk/benefits Clerk as Confidential, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 3, 2008

COPY TO:
Fraser, City of
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marine City, City of

- and -

Teamsters Local 214

Case No. R08 F-088

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Deputy Treasurer and Building Inspector. Excluding confidential (Deputy Clerk) and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dardarian

December 2, 2008

COPY TO:
Marine City, City of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marine City, City of

- and -

Teamsters Local 214

Case No. R08 F-087

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Public Works Director, Parks and Recreation Director
Excluding all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

December 2, 2008

COPY TO:
Marine City, City of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

East Detroit School District

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R08 J-119

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

December 1, 2008

COPY TO:
East Detroit School District
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Emmet County Board Of Commissioners & Sheriff
- and -
Command Officers Association of Michigan
-and-
Michigan Fraternal Order of Police Labor Council

Case No. R08 I-111

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Sheriff's Department of Emmet County classified as Corporals, Sergeants and Lieutenants.

Excluding: Sheriff, Undersheriff, Jail Administrator, Road Patrol Deputy Sheriffs, Clerks, Dispatchers, Animal Control Officers, and Corrections Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

December 1, 2008

COPY TO:

Emmet County Bd Of Commissioners
Richard A. Dinon
Command Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Emmet County Board Of Commissioners & Sheriff
- and -
Police Officers Association of Michigan
-and-
Michigan Fraternal Order of Police Labor Council

Case No. R08 I-110

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Act 312 eligible employees of the Emmet County Deputy Sheriff's Department including the classification of MCOLES Certified Deputy, MCOLES Certified Court Bailiff, MCOLES Certified Marine Deputy, MCOLES Certified Animal Control Officer, and MCOLES Certified Process Server.

Excluding: Sheriff, Undersheriff, Jail Administrator, and all personnel of the rank of Corporal and above, clerks, Corrections Officers, non-certified Animal Control Officer, non-certified Marine Deputy, non-certified Bailiff, and non-certified Process Server.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

December 1, 2008

COPY TO:
Emmet County Bd Of Commissioners
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Woodhaven-Brownstown School District
- and -
Woodhaven-Brownstown Assoc. of Support
Personnel
&
Michigan AFSCME Council 25, AFL-CIO

Case No. R08 H-105

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-instructional employees. Excluding: Superintendent's secretary, business manager's secretary, assistant superintendent's secretary, personnel director's secretary, supervisors and paraprofessionals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Cristine A. Dardarian

November 24, 2008

COPY TO:

Woodhaven-Brownstown School District
Woodhaven-Brownstown Assoc. of Support
Personnel
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pontiac School District

- and -

Michigan Association of Police

Case No. R08 H-108

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Pontiac School District Police Authority Officers. Excluding Chief of Security, supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

November 3, 2008

COPY TO:
Pontiac School District
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland Community College

- and -

Teamsters Local 214

Case No. R08 C-048

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time Research Analysts, Data Analyst, Research Assistant, Data Center Coordinator, Assistant Data Collection Center Coordinator, and ACCESS Specialists. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

November 3, 2008

COPY TO:

Oakland Community College
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Portland Public Schools
- and -
AFSCME Council 25, Local 1910
-and-
Michigan Education Association

Case No. R08 G-101

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regularly scheduled part time secretaries, clerical assistants, Title I Paraprofessionals, Teacher Aides, General Aides, Materials Center Aide, Transportation Aides, Media Center Specialist, Head Cook, Cashier-Manager Satellite Cook, Kitchen Assistant and Server. Excluding: Executive Secretary to the Superintendent of Schools, Assistant to the Director of Finance, Supervisors, substitutes and all other positions.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dardarian

October 15, 2008

COPY TO:
Portland Public Schools
AFSCME Council 25, Local 1910
Michigan Education Association
Mediation Office
File

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benzie, County Of
- and -
AFSCME Council 25
&
Technical, Professional & Officeworkers
Association of Michigan

Case No. R08 F-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time employees employed by the County of Benzie. Excluded officials, sheriff's office employees, paramedics, employees employed in the office of the prosecuting attorney (with the exception of the Victim Advocate) building inspectors, court employees, guards, supervisors, department heads, and one (1) confidential employee defined as the administrative assistant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

October 15, 2008

COPY TO:
Benzie, County Of
AFSCME Council 25
Technical, Professional & Officeworkers Association
of Michigan
Mediation Office
file

(Amended)

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benzie, County Of
- and -
AFSCME Council 25
&
Technical, Professional & Officeworkers
Association of Michigan

Case No. R08 F-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time employees employed by the County of Benzie including its animal control officer and the animal control secretary. Excluded officials, sheriff's office employees, paramedics, employees employed in the office of the prosecuting attorney (with the exception of the Victim Advocate) building inspectors, court employees, guards, supervisors, department heads, and one (1) confidential employee defined as the administrative assistant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dardarian

October 15, 2008

COPY TO:

Benzie, County Of
AFSCME Council 25
Technical, Professional & Officeworkers Association
of Michigan
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Thetford, Township of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R08 H-109

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time grounds keepers, utility persons, custodians, building inspectors, deputy treasurer, deputy clerk, senior center director, assistant senior center director, cemetery maintenance, assessor, bus drivers and police officers. Excluded: All elected officials

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Quinn A. Dordman

October 6, 2008

COPY TO:
Thetford, Township of
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw County Board of Commissioners

Teamsters Local Union #486

&

Saginaw County Animal Control Officers Association
Consent Election

Case No. R08 F-093

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected:

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Saginaw County Animal Control Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Animal control sergeant, officers, enforcement officers, veterinary tech/assistant, shelter officer, and receptionist/dispatcher/secretary of Saginaw County. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dardarian

September 26, 2008

COPY TO:

Saginaw County Board of Commissioners
Teamsters Local Union #486
Saginaw County Animal Control Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ida Public Schools
- and -
IUOE Local 547
-and-
Michigan Education Association

Case No. R08 C-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All teacher assistants, Title I teaching assistants, playground/teacher assistants, lunchroom supervision assistants, media center assistants, science lab assistants, hearing-impaired teacher assistants, and inclusion assistants. Excluding: All temporary employees, substitutes, technology assistants, supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

September 22, 2008

COPY TO:

Ida Public Schools
IUOE Local 547
Michigan Education Association
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay County

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R08 G-097

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Defenders/Criminal Defender Attorneys.
Excluding: Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

September 16, 2008

COPY TO:
Bay County
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY:

P. A. 380 OF 1965

As Amended

Macomb, County of

- and -

Police Officers Labor Council

Case No. R08 F-090

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

September 10, 2008

COPY TO:

Macomb, County of

Police Officers Labor Council

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Iron, County of

- and -

Iron County Dispatchers Association

Case No. R08 A-030

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Iron County Dispatchers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time employees employed in the classification of dispatcher employed in the Iron County Sheriff's Department.

Excluding the Sheriff, Undersheriff, elected officials, supervisory employees, confidential employees, irregular employees, temporary employees, and all other employees. (The "Lead Dispatcher" will vote by challenged ballot. The inclusion or exclusion of the Lead Dispatcher will be determined by the Commission if their ballots are determinative of the results of the election).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

September 10, 2008

COPY TO:
Iron, County of
Iron County Dispatchers Association
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P.A. 380 OF 1965
As Amended

Burton, City Of

- and -

Michigan Association of Fire Fighters

Case No. R08 G-095

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Battalion Chiefs, Captains, Lieutenants and Firefighters. Excluding: Fire Chief, Assistant Fire Chief, Deputy Fire Chief, Clerk Typists and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

September 8, 2008

COPY TO:
Burton, City Of
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

45B District Court

- and -

Michigan AFSCME Council 25, AFL-CIO

Consent Election

Case No. R08 G-098

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

September 5, 2008

COPY TO:
45B District Court
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brighton Area Fire Authority

- and -

Michigan Association of Fire Fighters

Case No. R08 E-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordanian

September 5, 2008

COPY TO:

Brighton Area Fire Authority
Michigan Association of Fire Fighters
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clyde Township

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R08 F-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time clerical employees.
Excluding: Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

August 11, 2008

COPY TO:
Clyde Township
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marysville Public Schools
- and -
SEIU Local 517M
- and -
Michigan Education Association

Case No. R08 D-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Custodians, Custodian Engineers, Equipment Operators, Utility Drivers, Semi-Skilled Maintenance Engineers and Skilled Maintenance Engineers. Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dondarian

August 4, 2008

COPY TO:

Marysville Public Schools
SEIU Local 517M
Michigan Education Association
Mediation Office (Barbara)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham County

- and -

Ingham County Employees Association

Case No. R07 K-113

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Ingham County Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees classified as Friend of the Court Supervisor. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dardarian

July 28, 2008

COPY TO:

Ingham County
Ingham County Employees Association
Mediation Office (Lansing)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Port Huron, City Of

- and -

Utility Workers Union

Case No. R08 E-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Utility Workers Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Regular full-time employees of the City of Port Huron engaged in the supervision of physical and clerical workers including Communications Coordinator, Supervisors, Foremen, Assistant Data Processing Manager, Assistant City Assessor, WRF Superintendent, WFP Superintendent, Residuals Specialists and Permit Agent. Excluding: Directors, Managers, Department Heads, Division Heads, City Manager, Confidential Employees, Clerical Employees, Secretaries, Clerks, Equipment Operators, Maintenance Workers, Operators and other Physical Laborers, Part-time, Seasonal and Temporary Workers

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 28, 2008

COPY TO:
Port Huron, City of
Utility Workers Union
Mediation Office (Barbara)
File

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P.A. 380 OF 1965
As Amended

Port Huron, City Of

Case No. R08 E-083

- and -

Inter Assoc. of Machinists and Aerospace Workers

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 28, 2008

COPY TO:
Port Huron, City of
Inter Assoc. of Machinists and Aerospace Workers
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1966
As Amended

Breckenridge, Village of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R08 E-078

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time DPW Laborer. Excluding: Water Superintendent, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 28, 2008

COPY TO:

Breckenridge, Village of
Elizabeth L. Peters
Michigan AFSCME Council 25, AFL-CIO
Mediation Office (Lansing)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Region IV Area Agency on Aging

- and -

Teamsters Local Union No. 486
affiliated with the International
Brotherhood of Teamsters

Case No. R08 E-076

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local Union No. 486 affiliated with Brotherhood of Teamsters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time & regular part time Registered Nurses, Social Workers, secretaries, Billing Specialist(s), Fiscal Technical Assistant, Employment & Training Coordinator, WA/CM Program Assistant, Medical Services Supervisor, Accounting Assistant Coordinator, Information & Assistance Marketing Coordinator, Care Management Intake Specialist and maintenance personnel. Excluding: Executive Director, Contract Manager, Fiscal Manager, Program Manager, WA/CM Director, Board Coordinator/ Executive Secretary/Office Manager, and Human Resources Assistant I & A Coordinator.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dondarian

July 24, 2008

COPY TO:
Region IV Area Agency on Aging
Teamsters Local Union No. 486
Mediation Office (Lansing)
File

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

McBain, City of

- and -

International Union of Operating Engineers,
Local 324

Case No. R07 K-115

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved; within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 15, 2008

COPY TO:
McBain, City of
International Union of Operating Engineers,
Local 324
Michael Figliomeni, Esq.
File



**CERTIFICATION OF REPRESENTATIVE
IN A UNIT DETERMINATION ELECTION**
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Haven, City

- and -

SEIU, Local 517M

Case No. R07 E-054

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a majority of valid ballots cast by the eligible voters in the units described below seek to combine together in one single unit represented by Service Employees International Union, Local 517M.

- Unit 1: All regular employee of the public works department of the City of Grand Haven, including crew leaders and regular part-time employees. Excluding: office clerical, engineers and engineering aides, other professional employees, guards, supervisory personnel, and temporary employees.
- Unit 2: All regular full-time and regular part-time operator-mechanics employed by the City of Grand Haven at the Grand Haven-Spring Lake Wastewater Treatment Plant. Excluding: Office clerical, engineers, engineering aides, other professional employees, temporary or seasonal or substitute employees, supervisors, guards and all other employees.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that hereafter there will be one bargaining unit, as described below

All regular employee of the public works department of the City of Grand Haven, including crew leaders and regular part-time employees and all regular full-time and regular part-time operator-mechanics employed by the City of Grand Haven at the Grand Haven-Spring Lake Wastewater Treatment Plant.. Excluding: office clerical, engineers and engineering aides, other professional employees, temporary or seasonal or substitute employees, supervisory personnel, guards and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 15, 2008

COPY TO:
Grand Haven, City
SEIU, Local 517M
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Haven, City of
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R08 A-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time sergeants, captain and lieutenants. Excluded: The director, deputy director, public safety officer and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

July 15, 2008

COPY TO:

Grand Haven, City of
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office (Lansing)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Stockbridge

- and -

Teamsters Local 580

Case No. R08 B-040

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 580

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Department of Public Works employee of the Village of Stockbridge. Excluding: The Village of Manager, any and all elected officials, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

July 7, 2008

COPY TO:
Village of Stockbridge
Teamsters Local 580
Stephen Schultz, Esq.
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lakeville Community Schools

- and -

Int'l Union of Operating Engineers Local 547

Case No. R08 D-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Mechanics and Maintenance employees. Excluding: All others employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

July 1, 2008

COPY TO:
Lakeville Community Schools
Int'l Union of Operating Engineers Local 547
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kimball Township

- and -

Int'l Union of Operating Engineers Local 324

Case No. R08 D-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time clerical employees employed by Kimball Township. Excluding:
Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

July 1, 2008

COPY TO:
Kimball Township
Int'l Union of Operating Engineers Local 324
Mediation Office (Barb)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc, City of

- and -

Grand Blanc Public Employees Association

Case No. R08 A-028

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Grand Blanc Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time maintenance workers. Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

July 1, 2008

COPY TO:
Grand Blanc, City of
Grand Blanc Public Employees Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Akron-Fairgrove Schools
- and -
International Union of Operating Engineers, #547
- and -
Michigan Education Association

Case No. R08 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All bus drivers. Excluding all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

July 1, 2008

COPY TO:
Akron-Fairgrove Schools
International Union of Operating Engineers, #547
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Akron-Fairgrove Schools
- and -
International Union of Operating Engineers, #547
- and -
Michigan Education Association

Case No. R08 A-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, #547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodian. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

July 1, 2008

COPY TO:
Akron-Fairgrove Schools
International Union of Operating Engineers, #547
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Commerce Township

- and -

Commerce Township Firefighters Association

Case No. R08 D-070

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Commerce Township Firefighters Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid on-call firefighters. Excluding: Full time firefighters, all elected officials, confidentials and all other township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 26, 2008

COPY TO:
Commerce Township
Commerce Township Firefighters Association
Mediation Office (Barb)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Port Huron Charter Township

- and -

Michigan Association of Public Employees

Case No. R08 D-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Clerical employees. Excluding supervisors, confidential & all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

June 26, 2008

COPY TO:

Port Huron Charter Township
Michigan Association of Public Employees
Mediation Office (Barb)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AMENDED

Lakeville School District
- and -
Lakeville Secretaries Association
- and -
Lakeville Paraprofessional Association MEA/NEA

Case No. R08 D-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Lakeville Paraprofessional Association MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All secretarial/clerical personnel. Excluding all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 26, 2008

COPY TO:
Lakeville School District
Lakeville Secretaries Association
Lakeville Paraprofessional Association MEA/NEA
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lakeville School District
- and -
Lakeville Secretaries Association
&
Michigan Education Association

Case No. R08 D-063

Consent Election - AMENDED

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All secretarial/clerical personnel. Excluding all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

June 26, 2008

COPY TO:
Lakeville School District
Lakeville Secretaries Association
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Beecher Metropolitan District

- and -

Teamsters Local 214

Case No. R08 C-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All supervisors including Foreman, Office Supervisor, & Superintendent. Excluding all other employees. The classification of Office Manager will vote by challenged ballot. The inclusion or exclusion of the classification will be determined by the Commission if their ballots are determinative of the results of the election.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 26, 2008

COPY TO:
Beecher Metropolitan District
Teamsters Local 214
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Independence Township

- and -

Teamsters Local 214

Case No. R08 C-058

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Department Directors, Department Assistant Directors, Administrative Assistants and Librarians in the following Departments: Parks and Recreation, Library, Assessing, Department of Public Works, Finance, Building, Administration, Senior Center, Facilities and I.T. Excluding: All non-supervisory employees, employees covered by an existing bargaining agreement, all elected officials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 23, 2008

COPY TO:
Independence Township
Gregory T. Schultz
Teamsters Local 214
Mediation Office (Barb)
File

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P.A. 380 OF 1965
As Amended

Grand Haven, City Of
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R08 A-024

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly scheduled full-time public safety officers, firefighters, police officers, police officer/investigations, record clerk and fire marshals employed by the City of Grand Haven, but excluding sergeants, lieutenants and all command officers, supervisors, secretaries to supervisory personnel and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 23, 2008

COPY TO:

Grand Haven, City Of
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office (Lansing)
File

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ann Arbor School District
- and -
Teamsters Local 214
- and -
Michigan Education Association

Case No. R08 C-060

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Bus Drivers, Bus Monitors, Field Trip specialists, Bus Fuelers and Bus Washers. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 19, 2008

COPY TO:

Ann Arbor School District
Teamsters Local 214
Michigan Education Association
Mediation Office (Barb)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Community Health Center of Branch County
- and -
SEIU, Local 79
- and -
Branch County Independent Nurses Association

Case No. R08 C-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Branch County Independent Nurses Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Registered Nurses employed by the Employer at its facility located at 274 East Chicago Street, Coldwater, Michigan, as Registered Nurses, including cardiac rehabilitation program Registered Nurses, and including home health services Registered Nurses, and including "casual employees as set forth in Article II, Section 5 of the current contract.

Excluding: Executive, administrative, and supervisory personnel, RNs not involved in direct patient care, the Director of and the Office Coordinator of Home Health Services, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 17, 2008

COPY TO:
Community Health Center of Branch County
SEIU, Local 79
Branch County Independent Nurses Association
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint Community Schools
- and -
International Union, UAW

Case No. R08 B-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union, UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below; as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular substitute bus drivers. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

June 17, 2008

COPY TO:

Flint Community Schools
International Union, UAW
Mediation Office (Lansing)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Northville
- and -
Michigan Association of Public Employees
- and -
City of Northville Clerical Union

Case No. R08 C-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Clerk employees. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 9, 2008

COPY TO:

City of Northville
Michigan Association of Public Employees
City of Northville Clerical Union
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bangor, City of

- and -

Bangor Police Officers Association

Case No. R08 C-054

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Bangor Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers. Excluding Chief of police
and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 9, 2008

COPY TO:
Bangor, City of
Bangor Police Officers Association
Mediation Office (Lansing)
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965,
As Amended

Troy, City Of
- and -
Troy Command Officers Association
- and -
Command Officers Association of Michigan
& Police Officers Labor Council

Case No. R08 C-055 & R08 D-065

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Troy Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Police Officers with the rank of Sergeant, Lieutenant and Captain. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

June 9, 2008

COPY TO:
Troy, City Of
Troy Command Officers Association
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Battle Creek School District
- and -
Battle Creek Transportation Association, MEA/NEA
- and -
Teamsters Local 214

Case No. R08 C-043

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Battle Creek Transportation Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular and part time transportation personnel including probationary drivers. Excluding all substitute drivers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

June 9, 2008

COPY TO:

Battle Creek School District
Battle Creek Transportation Association, MEA/NEA
Teamsters Local 214
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Essexville, City Of
- and -
Teamsters Local Union #486
- and -
Essexville Public Employees Association

Case No. R08 A-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Essexville Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Department of Public
Works. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 9, 2008

COPY TO:
Essexville, City Of
Teamsters Local Union #486
Essexville Public Employees Association
Mediation Office (Lansing)
File



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Valley State University
- and -
Governmental Employees Labor Council
- and -
Saginaw Valley State University Police
Officers Association

Case No. R08 A-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dordman

June 9, 2008

COPY TO:
Saginaw Valley State University
Governmental Employees Labor Council
Saginaw Valley State University
Police Officers Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romeo, Village Of
- and -
Police Officers Labor Council
- and -
Romeo Police Officers Association

Case No. R08 C-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Romeo Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time police officers (patrolmen) Excluding: Chief of Police, part time police officers (patrolmen) and communication personnel (dispatchers)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 6, 2008

COPY TO:

Romeo, Village Of
Police Officers Labor Council
Romeo Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oak Park, City of
- and -
AFSCME Council 25
&
Technical, Professional & Officeworkers
Association of Michigan

Case No. R08 C-047

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All of the City's regular full-time hourly and salaried office clerical, professional/technical and regular part-time employees. Excluding: Management employees, supervisors, public safety officers, administrative, confidential, temporary, seasonal and casual employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Dianne A. Dordarian

May 30, 2008

COPY TO:
Oak Park, City of
AFSCME Council 25
Technical, Professional & Officeworkers Association
of Michigan
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kent City Community Schools

- and -

Kent County Education Association, MEA/NEA

Case No. R08 C-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kent County Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Alternative Education Instructors. Excluding: All others. To be accreted to the existing unit currently represented by Kent County Education Association/MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

May 28, 2008

COPY TO:
Kent City Community Schools
Kent County Education Association, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Three Oaks, Village of

- and -

International Union of Operating Engineers,
Local 324, A. B. C. and D, AFL-CIO

Case No. R07 G-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324, A. B. C. and D, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time hourly employees employed by the departments of Public Works of the Village of Three Oaks. Excluding supervisors, seasonal, temporary and irregular part time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 22, 2008

COPY TO:

Three Oaks, Village of
International Union of Operating Engineers,
Local 324, A. B. C. and D, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Goodrich Area Schools

- and -

Goodrich Custodial / Maintenance /
Transportation Association

Case No. R08 C-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Goodrich Custodial/Maintenance/Transportation Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Paraprofessionals including media Center, Title I, Lunchroom, Playground, Special education, Attendance, and Counseling Office. Excluding all other employees. To be accreted to the existing custodial/maintenance unit currently represented by the GCMTA, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

D. Dale A. Dardarian

May 22, 2008

COPY TO:

Goodrich Area Schools
Goodrich Custodial / Maintenance / Transportation
Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay County & Bay County Sheriff

- and -

Teamsters State, County & Municipal Workers 214

Case No. R08 C-053

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters State, County & Municipal Workers Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part time Correctional Facility PBT Officers. Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

May 20, 2008

COPY TO:
Bay County
Bay County Sheriff
Teamsters State, County & Municipal Workers 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe, City of
- and -
Police Officers Labor Council
-and-
Police Officers Association of Michigan

Case No. R08 C-050

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All sworn police officers and corporals of the City of Monroe Police Department below the rank of Sergeants. Excluding: Lieutenants, Sergeants, Chief of Police, Deputy Chief, clerical and other non-police supervisory personnel and all other employees of the City of Monroe.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

May 20, 2008

COPY TO:
Monroe, City of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gerrish Township Police Department
- and -
Police Officers Association of Michigan
-and-
Pamela McKenna

Case No. R08 C-049

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 20, 2008

COPY TO:

Gerrish Township Police Department
Police Officers Association of Michigan
Pamela McKenna
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Monroe
- and -
Police Officers Labor Council
-and-
Command Officers Association of Michigan

Case No. R08 B-041

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All sworn police Lieutenants and Sergeants of the City of Monroe Police Department. Excluding: Patrol Officers, Corporals, Chief of Police, Deputy Chief, clerical and other non-police supervisory personnel and all other employees of the City of Monroe.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

May 20, 2008

COPY TO:
City of Monroe
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Henry Ford Community College

- and -

Adjunct Faculty Organization/AFT

AMENDED

Case No. R07 L-125

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Adjunct Faculty Organization/AFT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: See attached Unit Description.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Debra A. Dardarian

May 19, 2008

COPY TO:

Henry Ford Community College
Adjunct Faculty Organization/AFT
Mediation Office
file

FEB. 26, 2008

AGREEMENT
AFO/AFT BARGAINING UNIT

INCLUDING: All Henry Ford Community College non-casual part-time instructional staff teaching credit-awarding courses, as well as all non-casual part-time:

- . English Language Institute instructional staff;
- . Librarians;
- . Counselors;
- . Learning Lab instructional staff;
- . Job Placement Officers; and
- . Cooperative Education Specialists; but

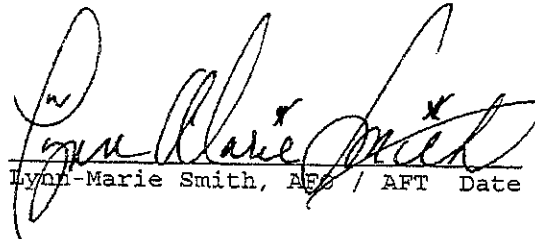
EXCLUDING: All

1. Instructional and non-instructional full-time faculty and full-time staff;
2. Employees, including but not limited to part-time faculty, who are members of any other collective bargaining unit at the College;
3. Part-time instructional staff not referenced in the inclusion language above who are providing non-credit instruction or teaching non-credit courses;
4. Instructional staff employed through Corporate Training or M-TEC to provide non-credit training or professional development;
5. Supervisory, administrative, admissions, financial aid, recruiting, support, and paraprofessional employees;
6. Laboratory and other technicians;
7. Learning Lab technicians and other non-instructional staff assigned to the Learning Lab;
8. Assisted Learning Services interpreters, tutors, consultants, and Program Coordinators;
9. Clerical, maintenance, custodial, security, and substitute employees;
10. Casual employees defined as:
 - a. Guest instructors with tenure or tenure-track status at another institution of higher education, or on leave/release assignment from a regular position with another employer, teaching credit-awarding courses or supplementing such courses on a temporary basis of up to one year;
 - b. Part-time instructors funded by non-ongoing grants of up to two years duration which are primarily dedicated to the development of curriculum and/or improvement of pedagogy;

c. Counselors, Librarians, Cooperative Education Specialists, and Job Placement Officers whose occasional service is no more than twenty work days in a fall or winter semester and no more than ten work days in a spring or summer term; **AND** CMS

11. All other employees.


Elizabeth Davis, HFCC 3/26/08 Date


Lynn-Marie Smith, AEC / AFT Date



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Henry Ford Community College

- and -

Michigan Federation of Teachers

Case No. R07 L-125

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Federation of Teachers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

May 19, 2008

COPY TO:
Henry Ford Community College
Michigan Federation of Teachers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Erie Township

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R08 A-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time police officers including Sergeant employed by Erie Township.
Excluding: Police Chief and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Doreman

May 19, 2008

COPY TO:
Erie Township
Philip Nantz
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Madison Hts., City of
- and -
Command Officers Association of Michigan
&
Police Officers Labor Council

Case No. R08 B-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: all full time police officers with the rank of sergeant and above. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 15, 2008

COPY TO:
Madison Hts., City of
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Madison, Hts., City of
- and -
Police Officers Association of Michigan
&
Michigan Association of Police
&
Police Officers Labor Council

Case No. R08 A-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: all police officers and police service assistants below the rank of sergeant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 15, 2008

COPY TO:
Madison, Hts., City of
Police Officers Association of Michigan
Michigan Association of Police
Police Officers Labor Council
Mediation Office
file

Madison, Hts., City of

280 W. 13 Mile

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Utica Community Schools
- and -
Michigan Education Association
&
UAW

Case No. R08 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time skilled trade employees. Excluding: all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 14, 2008

COPY TO:
Utica Community Schools
Michigan Education Association
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw County Comm Mental Health Authority

- and -

SEIU 517M

Case No. R08 A-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Peer Support Specialists. Excluding: All others. (If a majority of voters in the above-described unit cast valid ballots for representation by SEIU Local 517M, they shall have indicated a desire to be accreted to the existing unit of non-supervisory employees currently represented by that organization).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 12, 2008

COPY TO:
Saginaw County Comm Mental Health Authority
SEIU 517M
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Western Michigan University

- and -

Int'l Alliance of Theatrical Stage Emp...

Case No. R06 J-119

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

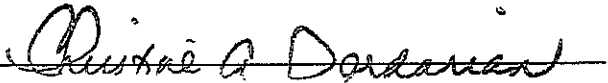
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Alliance of Theatrical Stage Emp...

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time and on call stage and production employees including carpenters, electricians, props, riggers, truck loader, audio/visual, projectionists, wardrobe employees, fork lift operators, sound and light board operators. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 9, 2008

COPY TO:
Western Michigan University
Int'l Alliance of Theatrical Stage Emp...
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P.A. 380 OF 1965
As Amended

Essexville, City Of
- and -
Police Officers Labor Council
&
Essexville Public Safety Officers Association

Case No. R08 A-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Essexville Public Safety Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All public safety officers and sergeants of the Public Safety Department of Essexville. Excluded: Director of Public Safety, Assistant Director of Public Safety, captains, lieutenants, dispatchers, clerks and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 5, 2008

COPY TO:
Essexville, City Of
Police Officers Labor Council
Essexville Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clarenceville Schools

- and -

Michigan Education Association

Case No. R08 A-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time para-pros.
Excluding: Community Education para-pros, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

April 29, 2008

COPY TO:
Clarenceville Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bronson, City Of

- and -

International Union of Operating Engineers, #547

Case No. R08 A-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers, Local 547 E Ch

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Department of Public Works Employees. Excluding: DPW Supervisor, Waste Water Treatment Plant employees, Administrators, City Manager, Police and Fire Department employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dordeman

April 28, 2008

COPY TO:
Bronson, City Of
International Union of Operating Engineers, #547
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pentwater Village Of

- and -

Pentwater Police Officers Association

Case No. R08 A-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Pentwater Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers employed by the Pentwater Department. Excluding: Chief and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

April 28, 2008

COPY TO:
Pentwater Village Of
Pentwater Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron Valley Schools
- and -
Michigan Education Association
&
Teamsters Local 214

Case No. R08 A-031

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

***** MEA/Mich Ed Spec Serv/MEA Financial *****

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Food Service employees: bakers, cooks, head cooks; Transportation employees: bus attendants, bus drivers, bus washer/fueler, dispatcher, permanent relief drivers, vehicle technicians (mechanics), lead technicians, and vehicle technician helper. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Roxane A. Dordman

April 22, 2008

COPY TO:
Huron Valley Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa County Health Department
- and -
AFSCME Council 25
&
Susan Shunk

Case No. R04 D-058

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustine A. Dordanian

April 22, 2008

COPY TO:
Chippewa County Health Department
AFSCME Council 25
Susan Shunk
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

McBain Rural Agricultural School
- and -
Michigan Education Association
&
Donna Bode

Case No. R08 A-026

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time bus drivers, custodial, maintenance and paraprofessional employees.
Excluding all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 18, 2008

COPY TO:
McBain Rural Agricultural School
Michigan Education Association
Donna Bode
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cedar Springs, City Of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R08 A-027

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time certified police officers who work a minimum of 1040 hours per calendar year. Excluding: Chief of Police, supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

April 15, 2008

COPY TO:
Cedar Springs, City Of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Riverview Community Schools
- and -
Michigan Education Association
&
AFSCME Council 25, AFL-CIO

Case No. R08 A-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All secretarial and clerical employees of the Riverview Community Schools. Excluding: Substitutes, part-time help, student help, all personnel in other bargaining units, paraprofessionals, supervisors, executive secretary to the superintendent, executive secretary to the assistant superintendent, the payroll specialist and the accounting assistant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 14, 2008

COPY TO:
Riverview Community Schools
Michigan Education Association
AFSCME Council 25, AFL-CIO
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mt. Pleasant, City of
- and -
AFSCME Council 25
&
Technical, Professional & Officeworkers Assn of MI

Case No. R07 K-118

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

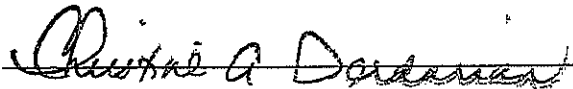
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the City of Mt. Pleasant. Excluding: Sworn law enforcement officers, firefighters and PACT employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 14, 2008

COPY TO:
Mt. Pleasant, City of
Philip Nantz
AFSCME Council 25
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Thetford, Township of

- and -

Michigan Association of Public Employees

Case No. R08 A-020

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 8, 2008

COPY TO:
Thetford, Township of
Michigan Association of Public Employees
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Charter Township of Port Huron

- and -

Michigan Association of Public Employees

Case No. R08 A-010

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: DPW Superintendent, Fire Chief, and
head of Building Department

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 8, 2008

COPY TO:
Charter Township of Port Huron
Michigan Association of Public Employees
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mecosta Cnty Courthouse
- and -
AFSCME, Council 25
&
Michelle Fry

Case No. R08 A-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME, Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: See Attachment

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

March 31, 2008

COPY TO:
Mecosta Cnty Courthouse
AFSCME, Council 25
Michelle Fry
Mediation Office
file

ATTACHMENT

Full time and regular part-time employees of Mecosta County in the following departments:

Drain Commission (excluding Drain Commissioner)
Building and Zoning (excluding Department Head/Building Inspector, and County Zoning Administrator)
County Clerk's Office (excluding Clerk)
Court House Custodians (excluding Building Maintenance Superintendent)

Equalization Department (excluding Director)
Prosecuting Attorney's Office (excluding Prosecutor and Chief Assistant Prosecutor, Assistant Prosecutor, and Secretary to Prosecutor)
Register of Deeds (excluding Registrar of Deeds)
Treasurer (excluding Treasurer)
Commission on Aging (excluding Assistant Director)
Co-Op Extension Clericals (excluding MSU employees such as Extension Agent, 4-H Agent, and Home Economist)

BUT EXCLUDING all elective officials, executives, confidential employees, professionals, supervisors as defined by law, temporary, casual, seasonal employees, the Director and Assistant Director of the Commission on Aging, up to two FTE's (whether full-time or part-time) secretarial position in the Controller/Administrator's office which secretarial positions may include computer technicians, Chief Deputies to Register of Deeds, County Clerk, Treasurer, Equalization Director and Drain Commissioner, all clerical employees in the Ambulance Department and excluding all other employees.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer County Health Dept.

- and -

Michigan AFSCME Council 25

Case No. R08 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Personal Care/Homemaker Aides. Excluding: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dorrman

March 26, 2008

COPY TO:
Lapeer County Health Dept.
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Coldwater, City of

- and -

United Steelworkers

Case No. R07 L-128

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time Street Dept. laborers, skilled, semi-skilled, and mechanic employees.
Excluding office manager, and supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

March 25, 2008

COPY TO:
Coldwater, City of
United Steelworkers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P.A. 380 OF 1965
As Amended

Otsego County Board of Comm.

- and -

Police Officers Association of Michigan

Case No. R08 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part-time correction officers, dispatchers, 911 dispatchers and clerks employed in the Otsego County Sheriff Department. Excluding elected officials, one confidential employee and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

March 21, 2008

COPY TO:
Otsego County Board of Comm.
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Addison Township

- and -

Michigan Association of Fire Fighters

Case No. R07 L-134

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time firefighters below the rank of Chief. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

March 17, 2008

COPY TO:
Addison Township
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

46th Circuit Court
- and -
MAPE
&
Patricia Bonamie

Case No. R07 L-133

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

MAPE

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory full-time employees employed at all locations of the 46TH Circuit Trial Court. Excluding: Supervisors, Judges, Assistant Court Administrator, court Administrator, Judicial Secretaries, Law Clerk, confidential employees and other represented employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

March 17, 2008

COPY TO:
46th Circuit Court
MAPE
Patricia Bonamie
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County

- and -

UAW

Case No. R07 L-124

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Assistant Corporation Counsel.

Excluding: Those represented by a labor agreement and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

March 17, 2008

COPY TO:
Macomb County
UAW
Mediation Office
File



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Michigan Technological University

- and -

MTU-American Association of Univ. Professors

R07 J-105

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Russell A. Dardarian

March 12, 2008

COPY TO:

Michigan Technological University
MTU/AAUP, Gordon Gregory
James Mihelcic
File



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston Essential Transportation Services

- and -

International Union of Operating Engineers, #547

Case No. R07 L-131

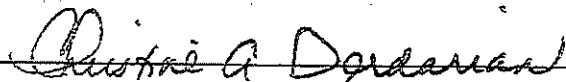
Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 11, 2008

COPY TO:
Livingston Essential Transportation Services
International Union of Operating Engineers, #547
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Comstock Public Schools
- and -
Comstock School Food Service Employees
Association
&
Michigan Education Association

Case No. R07 L-127

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All food service employees. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardarian

March 4, 2008

COPY TO:
Comstock Public Schools
Richard D. Fries
Comstock School Food Service Employees
Association
Michigan Education Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sturgis Hospital

- and -

Sturgis Hospital General Associates Association

Case No. R07 K-108

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

March 4, 2008

COPY TO:
Sturgis Hospital
Gary D. Johnson
Sturgis Hospital General Associates Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fennville P.S.
- and -
Teamsters Local 214
&
Lynette Boerkoel

Case No. R07 L-126

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Bus Drivers and Mechanics. Excluding but not limited to all supervisory personnel, substitute bus drivers, custodians, maintenance personnel, and all special state and federal program employees, kitchen help, and all other employees of the Employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

February 26, 2008

COPY TO:
Fennville P.S.
Teamsters Local 214
Lynette Boerkoel
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Ile, Township of

- and -

AFSCME Council 25

&

Technical, Professional & Officeworkers Assn of MI

Case No. R07 L-132

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time Lead Maintenance, Maintenance I and II, Building Official, Finance Assistant, Tax Assessing/Assessor I and II, Zoning Officer/Permit Coordinator, Ordinance Officer, payables/Benefit Assistant, Treasurer's cashier, water's edge/recreation coordinator, DPS Billing Clerk, Clerk's secretary/elections coordinator, airport secretary, and UPS secretary. EXCLUDING supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

February 21, 2008

COPY TO:

Grosse Ile, Township of

AFSCME Council 25

Technical, Professional & Officeworkers Assn of MI

Mediation Office

file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Flushing Township
- and -
Police Officers Labor Council
&
Flushing Township Police Officers Association**

Case No. R07 K-119

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Flushing Township Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time patrolmen within the Flushing Township Police Department. Excluding: Chief of Police, clerical employees and other employees of the Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

February 20, 2008

COPY TO:
Flushing Township
Police Officers Labor Council
Flushing Township Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

South Haven Public Schools
- and -
Teamsters Local 214
&
South Haven Bus Drivers Association

Case No. R07 K-112

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

South Haven Bus Drivers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All bus drivers and bus aides employed by the board. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

February 12, 2008

COPY TO:
South Haven Public Schools
Teamsters Local 214
South Haven Bus Drivers Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Three Rivers Community Schools
- and -
MEA
&
Ronda Trospen

Case No. R07 K-116

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

MEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part-time secretaries, custodians, head bus mechanics, groundsman, maintenance and delivery personnel, and regular and substitute bus drivers, excluding supervisory, confidential and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Russell A. Dredman

February 7, 2008

COPY TO:
Three Rivers Community Schools
MEA
Ronda Trospen
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer County
- and -
Teamsters Local 214
&
Sandra Best

Case No. R07 H-077

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of: Cooperative Extension Service, County Clerk, Drain Commissioner, Tax Equalization, Register of Deeds, County Treasurer, Animal Control Shelter, Veterans Affairs, Computer Department, Criminal Justice, County Jail Cook, County Parks and Recreation, Building and Grounds (including County Garage), Accounting, Planning Commission, Postal, Soil and Sedimentation. Excluding the Chief Deputy County Clerk, Chief Deputy Treasurer, Deputy Drain Drain Commissioner, Assistant Prosecutors, and one (1) designated confidential employee of the Lapeer County Board of Commissioners Office and excluding all confidential employees and supervisors of the mentioned departments, and part-time, temporary and seasonal employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

February 7, 2008

COPY TO:
Lapeer County
Teamsters Local 214
Sandra Best
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County Road Commission
- and -
Ad Tech Association
&
Michigan Association of Public Employees
&
Michigan AFSCME Council 25

Case No. R07 F-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Ad Tech Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit (See Attached)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 6, 2008

COPY TO:
Macomb County Road Commission
Ad Tech Association
Michigan Association of Public Employees
Michigan AFSCME Council 25
Mediation Office
File

Macomb County Road
AD-Tech Association

Macomb County Roads
(AD-Tech employees)
only.

Account Clerk
Assistant Foreman
Assistant Foreman Bldg.
Asst Maintenance Superintendent
Asst. Foreman Electrical
Asst. Foreman Mechanics
Asst. Stockroom & Inventory
Civil Engineer 1
Civil Engineer 2
Civil Engineer 3
Computer Operator
Department Clerk
Department Secretary
Department/Floor Clerk
Design Technician
Electrical Foreman
Engineering Aide 1
Engineering Aide 2
Engineering Aide 3
Equipment Manager
Foreman
General Clerk
Housekeeper
Information Systems Coord.
Inspection Supervisor
Records Technician
Right of Way Agent
Right of Way Technician
Senior Account Clerk
Service Center Foreman
Service Center Foreman
Staff Accountant
Stock & Inventory Supervisor
Stock Chaser
Stock Clerk
Stock Clerk 1
Traffic Supervisor
Typist Clerk



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County

- and -

Teamsters Local 214

Case No. R07 K-120

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full or part time nurses employed at the Muskegon County Sheriff's department. Excluding:
All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Cristine A. Dardarian

February 5, 2008

COPY TO:
Muskegon County
Theodore Williams
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Riverview, City of
- and -
AFSCME Council 25, Local 1882
-and-
Governmental Employees Labor Council

Case No. R07 H-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees employed as: Administrative Technicians, Fiscal Technicians and Administrative Specialists. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordanian

February 1, 2008

COPY TO:
Riverview, City of
AFSCME Council 25, Local 1882
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Three Oaks, Village of

- and -

International Union of Operating Engineers, Local

Case No. R07 K-111

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time MCOLES certified police officers. Excluding: Chief of Police, irregular police officers, reserve officers, and all other village employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

January 23, 2008

COPY TO:
Three Oaks, Village of
Michael Ward
International Union of Operating Engineers, Local
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Suttons Bay Public Schools

- and -

Michigan Education Association

Case No. R07 K-110

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Suttons Bay Early Childhood Development Program. Excluding:
Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 22, 2008

COPY TO:
Suttons Bay Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Scio, Township of

- and -

Michigan AFSCME Council 25

Case No. R07 K-109A

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time utility field supervisor, office coordinator/manager, utility director. Excluding: Township Manager, Fire Chief, CFO, administrative clerk/confidential, and assessor and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

January 22, 2008

COPY TO:

Scio, Township of
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Scio, Township of

- and -

Michigan AFSCME Council 25

Case No. R07 K-109

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time utility clerk, utility tech, utility maintenance, accountant, GIS/accountant and, associate assessor. Excluding Township Manager, assessor, CFO office manager, utility filed supervisor, deputy clerk, administrative clerk/confidential, Fire Chief and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 22, 2008

COPY TO:

Scio, Township of
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Arenac, County of
- and -
Police Officers Assoc. of Mich.
&
Governmental Employees Labor Council

Case No. R07 H-078

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Government Employees Labor Council (GELC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the Arenac County 911 Central Dispatch classified as Dispatchers. Excluding: The Director, Chief Dispatcher, temporary employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 14, 2008

COPY TO:
Arenac, County of
William P. Borushko
Police Officers Assoc. of Mich.
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Schoolcraft County Board of Commissioners
- and -
Police Officers Labor Council
&
Schoolcraft County Deputy Sheriffs Association

Case No. R07 I-096

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Schoolcraft County Deputy Sheriffs Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Deputy Sheriffs, Cook/Matrons and Secretaries employed by the Schoolcraft County Sheriffs Department. Excluding: The Sheriff, the Undersheriff, and all other County Employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

January 7, 2008

COPY TO:
Schoolcraft County Board of Comm
Bonnie G. Toskey
Police Officers Labor Council
Schoolcraft County Deputy Sheriffs Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fowlerville, Village of

- and -

Fowlerville DPW Employees Association

Case No. R07 J-103

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fowlerville DPW Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time Village of Fowlerville Department of Public Works Employees. Excluding Public Works Director, Department of Public Works Supervisor, seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosalee A. Dardarian

January 4, 2008

COPY TO:
Fowlerville, Village of
Fowlerville DPW Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mt. Pleasant Public Schools

- and -

Mt. Pleasant Support Personnel
Association/MEA/NEA Consent Election

Case No. R07 J-100

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

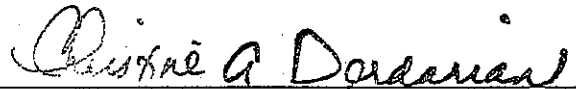
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Mt. Pleasant Support Personnel Association/MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time Lead Professional Kindergarden Enrichment Aide; Kindergarden enrichment aide OASIS aide; para voc; Title I aide. Excluding all other employees. (If a majority of voters in the above-described unit cast valid ballots for representation by the MPSPA, they shall have indicated a desire to be accreted to the existing unit of support personnel currently represented by that organization.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 4, 2008

COPY TO:

Mt. Pleasant Public Schools
Association/MEA/NEA
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northville Township
- and -
AFSCME Council 25
&
Technical, Professional & Officeworkers Assn of MI

Case No. R07 I-098

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part time clerical employees. Excluding all seasonal temporary part time employees, all supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 4, 2008

COPY TO:
Northville Township
AFSCME Council 25
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gladwin County Board of Commissioners
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R07 I-097
AMENDED

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees employed by the Gladwin County Sheriff's department classified as deputies detectives, and dispatchers. Excluding: Sheriff, Undersheriff, correctional officers, animal control officers, all employees classified as and holding the rank of corporal or above, matrons, granted funded employees working in the Bayonet Program, confidential, temporary and seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Roxane A. Dardarian

January 4, 2008

COPY TO:
Gladwin County Board of Commissioners
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Arenac, County of
- and -
Police Officers Assoc. of Mich.
&
Governmental Employees Labor Council

Case No. R07 I-094

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Police Officers Assoc. of Mich.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part-time corrections officers, jail sergeants and jail supervisors. Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Dina A. Dordanian

January 4, 2008

COPY TO:
Arenac, County of
Police Officers Assoc. of Mich.
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County Bd. of Commissioners
- and -
UAW Local 889
&
Police Officers Assoc. of Mich.

Case No. R07 H-080

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Police Officers Assoc. of Mich.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Child care facility attendants, coordinator of security, delinquent section aide, cook coordinator, launderer/instructor, neglect section aide, substitute child care worker. Excluding clerical employees, supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christina A. Dordania

January 4, 2008

COPY TO:
Macomb County Bd. of Commissioners
UAW Local 889
Police Officers Assoc. of Mich.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Van Buren/Cass County District Health
- and -
Teamsters Local 214
&
Lisa Whipple

Case No. R07 C-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time employees of the Van Buren/Cass County District Health Department. Excluding: Administrators, supervisors, divisional directors, part time employees, consultants, dentists, executive secretaries, data management and coordinator.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 4, 2008

COPY TO:
Van Buren/Cass County District Health
Teamsters Local 214
Lisa Whipple
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph County Commission on the Aging
- and -
AFSCME Council 25
&
Carla Blair

Case No. R07 J-101

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

January 3, 2008

COPY TO:
St. Joseph County Commission on the Aging
John R. McGlinchey
AFSCME Council 25
Carla Blair
file