



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benton Harbor, City Of
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Police Officers Labor Council

Case No. R16 K-102

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lieutenants and Sergeants.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 29, 2016

COPY TO:
Benton Harbor, City Of
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson, County Of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R16 J-101

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

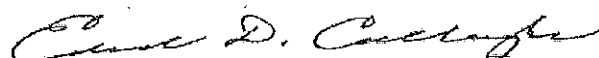
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All SQL Database/Server/Administrator, Enterprise Systems Support, Intra-Internet Web Administrator, Systems Administrator, GIS Analyst Developer and Assistant Network Administrator.

Excluding: Supervisors, Management and all others. (If a majority of voters in the above described voting group cast valid ballots for representation by Michigan AFSCME Council 25, Local 2098, they shall have indicated a desire to be accreted to the existing unit currently represented by Michigan AFSCME Council 25, Local 2098)(The Enterprise Network Administrator and System Workflow Administrator positions are neither included nor excluded from the bargaining unit as of the date of the election. The unit placement and eligibility of the Enterprise Network Administrator and System Workflow Administrator positions will be determined by MERC. The Enterprise Network Administrator and System Workflow Administrator will vote by challenged ballot.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 21, 2016



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saline Area Fire Department

- and -

International Association of Fire Fighters

Case No. R16 J-096

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly scheduled full-time firefighter positions in the Saline Area Fire Department, including Assistant Fire Chief, Captains, Lieutenants, Sergeants, and Fire Fighters.

Excluding: Fire Chief, paid on call firefighters, and clerical personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 14, 2016

COPY TO:
Saline Area Fire Department
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Davison, Township of

- and -

Police Officers Labor Council

Case No. R15 J-090

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Accrete all clerk/dispatchers employed by Davison Township.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 14, 2016

COPY TO:
Davison, Township of
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham, County of

- and -

Teamsters Local 243

Case No. R16 F-052

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 29, 2016

COPY TO:
Ingham, County of
Teamsters Local 243
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Metro Police Authority of Genesee County
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Police Officers Labor Council

Case No. R16 I-091

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All dispatchers of the Metro Police Authority of Genesee County.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 28, 2016

COPY TO:
Metro Police Authority of Genesee County
Michigan AFSCME Council 25, AFL-CIO
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dryden, Township of

- and -

Police Officers Association of Michigan

Case No. R16 H-088

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time non-supervisory police officers.

Excluding: The Police Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 9, 2016

COPY TO:
Dryden, Township of
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Luce, County of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 I-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time clerks, secretaries, Deputy Treasurer, Deputy Register of Deeds, Deputy Clerk, 4H Program Administrator, office assistants, legal assistants, Circuit Court Clerk and custodians.

Excluding: All irregular part-time, temporary or seasonal employees, elected officials, supervisors, and all other employees of the Employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 1, 2016

COPY TO:
Luce, County of
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oscoda, County of & Oscoda County Sheriff
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R16 H-087

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regularly assigned part-time employees of the Sheriff's Department of Oscoda County.

Excluding: The Sheriff, Undersheriff, secretaries and confidential Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 1, 2016

COPY TO:
Oscoda, County of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of
- and -
UAW Region 1
- and -
Kevin Richard

Case No. R16 H-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW Region 1

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Attorneys of the City of Detroit Law Department in the classified positions of Assistant Corporation Counsel and Senior Assistant Corporation Counsel.

Excluding: Non-classified employees, Legislative Assistant Corporation Counsel, Chief Assistant Corporation Counsel, Supervising Assistant Corporation Counsel, Confidential Employees (i.e. Attorneys handling labor relations matters), Supervisors, Executives, Part-time and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 1, 2016

COPY TO:
Detroit, City of
UAW Region 1
Kevin Richard
Daniel Cohen
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron, County of and Huron County Sheriff
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 H-076

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Sheriff's Deputies working in the Sheriff's Department in the positions of road patrol and detective.

Excluding: Sergeants and all other ranks and excluding all other County Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 1, 2016

COPY TO:
Huron, County of
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Fire Fighters (MAFF)

Case No. R16 G-062 & R16 H-065

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Detroit Fire Fighters Association Local 344 (IAFF)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Employees within the classification of Emergency Medical Technician and Paramedic.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 1, 2016

COPY TO:
Detroit, City of
Police Officers Association of Michigan
Michigan Association of Fire Fighters (MAFF)
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ferndale, City of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 I-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Hourly rated employees in the Department of Public Services and the Parking Authority, which includes Custodian; Assistant Sanitation Inspector; Public Works Grade 1, 2 and 3; Public Works Specialist, Public Works Leader; Auto Mechanic; Motor Pool Leader; part-time Sanitation Inspector and part-time Custodian.

Excluding: All other part-time, casual, and seasonal employees and other personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 28, 2016

COPY TO:
Ferndale, City of
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County Central Dispatch 911
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R16 H-078 & R16 H-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly scheduled full-time and part-time Dispatchers.

Excluding: Director, Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 25, 2016

COPY TO:
Sanilac County Central Dispatch 911
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Luce, County of and Luce County Sheriff
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 H-077

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Deputies, Undersheriff, and Office Managers.

Excluding: All irregular part-time Deputies, temporary or seasonal employees, elected officials, supervisor, and all other employees of the Employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 25, 2016

COPY TO:
Luce, County of
Michigan AFSCME Council 25, AFL-CIO
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Faust Public Library

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R09 D-053R

Return for Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 25, 2016

COPY TO:
Faust Public Library
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Public Schools

- and -

Teamsters Local 214

Case No. R16 H-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lein Communication Operators/Dispatch employees employed at the Detroit Public Schools.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 18, 2016

COPY TO:
Detroit Public Schools
John L. Gierak
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County Board of Commissioners
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R16 H-071

AMENDED

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lieutenants, Detective Sergeants, Uniform Sergeants, and Corrections Sergeants.

Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 18, 2016

COPY TO:
Sanilac County Board of Commissioners
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County Sheriff
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 H-067

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sheriff Department Deputies and Dispatchers.

Excluding: All other Employees of the Sheriff's Department and Macomb County.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 18, 2016

COPY TO:
Macomb County Sheriff
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Isabella, County Of

- and -

Isabella 911 Supervisors Association

Case No. R16 H-079

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Isabella 911 Supervisors Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Dispatch Supervisors employed by Isabella County Central Dispatch 911.

Excluding: Director and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 11, 2016

COPY TO:
Isabella, County Of
Bonnie G. Toskey
Isabella 911 Supervisors Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe, County of
- and -
Michigan Nurses Association
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 H-074

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

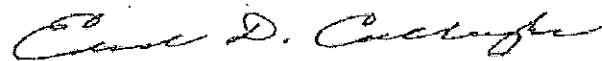
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time professional registered nurses, coordinators, nurse practitioners, employed at the Monroe County Health Department, including registered professional nurses hired under or work pursuant to any program financed in whole or in part by a grant from any other governmental unit.

Excluding: The Health Officer, Finance Officer, Nurse Supervisors, temporary employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 11, 2016

COPY TO:
Monroe, County of
Michigan Nurses Association
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee, Township of
- and -
Michigan Association of Police
- and -
Police Officers Labor Council

Case No. R16 H-070

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

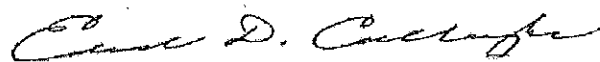
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Police Officers and Detectives.

Excluding: Reserves, Sergeants, Lieutenants and Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 11, 2016

COPY TO:
Genesee, Township of
Thomas Derderian
Michigan Association of Police
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Emmet, County of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 H-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time eligible Correction Officers employed in the Emmet County Sheriff's Department Jail, Clerks, Dispatchers, and Animal Control Officers.

Excluding: Sheriff, Undersheriff, Jail Administrator, all members of the Command Officers Association of Michigan, and all full-time Act 312 eligible employees employed by the Sheriff's Department holding the classification of MCOLES Certified Deputy, MCOLES Certified Court Bailiff, MCOLES Maritime Deputy, MCOLES Certified Animal Control Officer, MCOLES Certified Process Server, and Jail Administrator.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 11, 2016

COPY TO:
Emmet, County of
Richard A. Dinon
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Newaygo County
- and -
Command Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 H-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Corrections Sergeants and Corporals.

Excluding: Sheriff, Undersheriff, (non-command) Corrections Officers, all other supervisors, Jail Administrator, Assistant Jail Administrator, all Road Patrol Deputies and Road Patrol Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 11, 2016

COPY TO:
Newaygo County
Command Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Meridian, Township of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 H-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

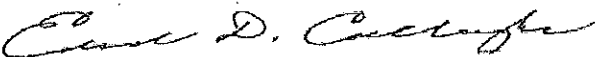
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory professional employees, including: Assistant Planner, Drafting Manager, Building Inspector, Appraiser, Parks and Recreation Specialist, Parks Naturalist, Recreation Leader, Parks and Land Management Coordinator, Senior Parks and Land Management Coordinator, Landscape Architect, Planning Technician, Code Enforcement Officer, Senior TV Production Manager, TV Production Manager, Engineer Technician, Human Services Coordinator, Human Services Specialist, Geographic Information Systems Specialist, and Rental Housing Inspector.

Excluding: all supervisory employees, department heads, part-time employees (working less than twenty (20) hours per week), casual and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 4, 2016

COPY TO:
Meridian, Township of
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Meridian, Township of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 H-082

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All administrative professional employees, including regularly scheduled part-time employees employed by Meridian Charter Township.

Excluding: Casual, temporary, supervisory, and two (2) confidential administrative professional employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 4, 2016

COPY TO:
Meridian, Township of
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Meridian, Township of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 H-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Public Works Divisions, and Parks and Recreation Department
Grounds Maintenance Division of Meridian Township.

Excluding: Office clerical employees, casual and temporary employees, professional employees, supervisors, and executive employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 4, 2016

COPY TO:
Meridian, Township of
Helen E.R. Mills
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe, County of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R16 H-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Communications Specialists.

Excluding: All Communications Supervisors, and all other employees of the Employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 4, 2016

COPY TO:
Monroe, County of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gerald R. Ford International Airport Authority

- and -

UAW Region 1D and its Local 2600

Case No. R16 G-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW Region 1D and its Local 2600

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees employed by the Authority, but

Excluding: (a) all members of the Authority Board; (b) the President & Chief Executive Officer; (c) all Authority Leadership Group employees; (d) all employees who are part of a collective bargaining unit represented by another collective bargaining agent; (e) all Airport Law Enforcement Officers, Airport Law Enforcement Supervisors, and Airport Security Coordinators; and (f) all temporary and irregular part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 4, 2016

COPY TO:
Gerald R. Ford International Airport Authority
Peter Peterson
UAW Region 1D and its Local 2600
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

White Lake Ambulance Authority

- and -

Int'l Assn of EMTs and Paramedics (IAEP)

Case No. R16 G-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 13, 2016

COPY TO:
White Lake Ambulance Authority
Susan Franklin
Int'l Assn of EMTs and Paramedics (IAEP)
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Trenton Public Schools

- and -

Michigan Education Association

Case No. R16 F-055

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 7, 2016

COPY TO:
Trenton Public Schools
Gary King
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bedford Public Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Bedford Public Schools Skilled Trades Association

Case No. R16 G-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Bedford Public Schools Skilled Trades Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Skilled Trades job classifications: Carpenter, Plumber, Electrician, HVAC Technician
and skilled trades assistant.

Excluding: Secretaries, clerks, supervisory, administrative and instructional personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 30, 2016

COPY TO:
Bedford Public Schools
Michigan AFSCME Council 25, AFL-CIO
Bedford Public Schools Skilled Trades Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock, City Of

- and -

Police Officers Labor Council

Case No. R16 G-058

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants and Lieutenants.

Excluding: Employees holding the rank of Chief, Deputy Chief, Patrolmen and Police Clerk.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 30, 2016

COPY TO:
Flat Rock, City Of
David Grunow
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Coldwater, City of

- and -

Police Officers Association of Michigan

Case No. R16 G-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

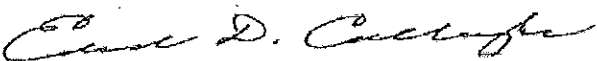
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees of the Coldwater Police Department whose positions are classified as Community Service Officer (CSO), Desk Clerk/Dispatcher, Patrol Officer and Corporal.

Excluding: Director of Public Safety, Deputy Director, Sergeants, part-time employees and all other employees in the Police Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 30, 2016

COPY TO:
Coldwater, City of
Douglas Callander
Police Officers Association of Michigan
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gerald R. Ford International Airport Authority

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R16 G-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

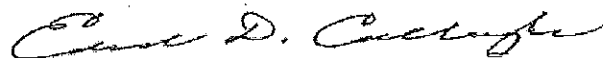
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Airport Law Enforcement Officers.

Excluding: Airport Law Enforcement Supervisor, Airport Security Coordinator, Chief Airport Law Enforcement Officer, Public Safety and Operations Director and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 30, 2016

COPY TO:

Gerald R. Ford International Airport Authority
Peter Peterson
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AuTrain-Onota Public Schools
- and -
Teachers' Bargaining Unit
- and -
Michigan Education Association

Case No. R16 D-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teachers' Bargaining Unit

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time teachers.

Excluding: All administrative and supervisory personnel, superintendent, principals and assistant principals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 30, 2016

COPY TO:
AuTrain-Onota Public Schools
Teachers' Bargaining Unit
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Plymouth Canton Community Schools

- and -

Michigan Education Association

Case No. R16 F-053

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Extended Day Employees - Site Directors, Supervisors and Assistants.

Excluding: All administrators and other school employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 23, 2016

COPY TO:
Plymouth Canton Community Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Houghton County Medical Care Facility
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 E-047

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees.

Excluding: Registered Nurses, Licensed Practical Nurses in Charge, Confidential and Supervisory Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 23, 2016

COPY TO:
Houghton County Medical Care Facility
Steven K. Girard
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Charlevoix, County Of & County Sheriff
- and -
Police Officers Labor Council
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 E-048

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time deputies.

Excluding: Sheriff, Undersheriff, Jail Administrator and Corrections Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 19, 2016

COPY TO:
Charlevoix, County Of
Police Officers Labor Council
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County Road Commission
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Clerical & Technical Assoc. Road Comm. Oakland County

Case No. R16 C-033

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Clerical & Technical Assoc. Road Comm. Oakland County

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time salaried employees employed by the Road Commission for Oakland County.

Excluding: Appointed officials, supervisors, attorneys, confidential employees, temporary employees and all other employees employed in or through the Road Commission.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 6, 2016

COPY TO:
Oakland County Road Commission
Michigan AFSCME Council 25, AFL-CIO
Clerical & Technical Assoc. Road Comm. Oakland Cty
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County Road Commission
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Road Technicians Association for Oakland County

Case No. R16 C-030

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

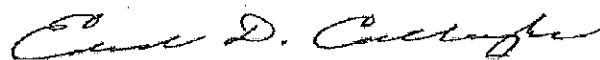
Road Technicians Association for Oakland County

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All hourly rated employees.

Excluding: supervision, salaried employees, appointed officials and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 6, 2016

COPY TO:
Oakland County Road Commission
Michigan AFSCME Council 25, AFL-CIO
Road Technicians Association for Oakland County
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wolverine Lake, Village Of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 D-043

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Patrol Officers.

Excluding: Chief of Police, Sergeants and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 28, 2016

COPY TO:
Wolverine Lake, Village Of
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Rochester, City of

- and -

Rochester Public Employees Association

Case No. R15 I-080

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

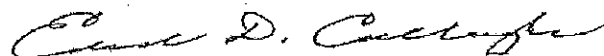
Rochester Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time nonsupervisory employees of the City of Rochester not currently included in a collective bargaining unit.

Excluding: Confidential employees, executives and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 28, 2016

COPY TO:
Rochester, City of
Rochester Public Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romeo Community Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 C-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Employees of the Employer included in the following bargaining unit: skilled trades, grounds/warehouse utility, cooks, cashiers, mechanics, custodians, utility drivers, bus drivers.

Excluding: All temporary Employees, substitutes and supervisory personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 31, 2016

COPY TO:
Romeo Community Schools
John L. Gierak
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

L'Anse Creuse Public Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 C-041

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

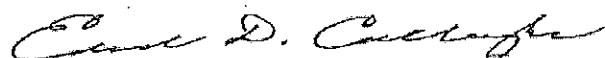
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-teaching employees.

Excluding: noon aides, crossing guards, office clerical employees, AFSCME Local 1993 members, and supervisors as follows: Transportation Supervisor, Transportation Dispatcher, Assistant Transportation Dispatcher, Associate Dispatcher, Maintenance/Grounds MIOSHA Coordinator Supervisor, Food and Nutrition Supervisor, Custodial Supervisor, Head Mechanic, and supervisors as defined in the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 31, 2016

COPY TO:
L'Anse Creuse Public Schools
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Ledge Public Schools
- and -
Michigan Education Association
- and -
Grand Ledge Custodial & Maintenance Association

Case No. R16 C-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Grand Ledge Custodial & Maintenance Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All maintenance and custodial employees.

Excluding: Supervisory school personnel, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 31, 2016

COPY TO:
Grand Ledge Public Schools
Michigan Education Association
Grand Ledge Custodial & Maintenance Association
Daniel Cohen
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Rockford, City of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 C-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time police officers, and certified part-time police officers.

Excluding: The Chief, Lieutenant and Sergeant, all irregular part-time employees, seasonal employees, temporary employees, confidential employees, supervisors, executives, clerical employees, fire employees, all employees not engaged as police officers or subject to the hazards thereof, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 24, 2016

COPY TO:
Rockford, City of
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brighton, City Of

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R16 C-040

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the City of Brighton, including City Hall, Department of Public Services and Police Department.

Excluding: Supervisors, employees covered by another collective bargaining agreement, police officers, reserve police officers, volunteer fire fighters, department heads, confidential employees, and any other statutory exclusions.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 17, 2016

COPY TO:
Brighton, City Of
Dennis Gabrian
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



Brighton, City Of

Technical, Professional & Officeworkers Assn of MI

Consent Election

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Unit: Regular full-time and probationary employees of the Sewer and Water Division and Streets Division of the Department of Public Works of the City of Brighton.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Charles D. Callaghan

May 17, 2016

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Haven Community Schools
- and -
School Secretaries Union
- and -
Michigan Education Association

Case No. R16 C-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All School Secretary Personnel.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 17, 2016

COPY TO:
New Haven Community Schools
School Secretaries Union
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Haven Community Schools
- and -
School Aides Union
&
Michigan Education Association

Case No. R16 C-036

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

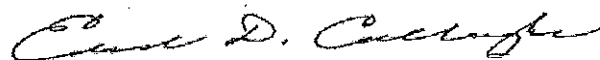
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All K-12 School Aide Personnel.

Excluding: Teachers Aides and Bus Aides who regularly work less than 1 1/2 hours per day or less and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 17, 2016

COPY TO:
New Haven Community Schools
School Aides Union
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hurley Medical Center
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R16 C-032

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

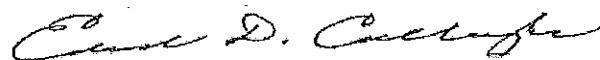
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Officers, Public Safety Charge Officers and Assess Control Officers within the Hurley Medical Center Department of Public Safety.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 17, 2016

COPY TO:
Hurley Medical Center
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalkaska County Road Commission
- and -
United Steelworkers of America
- and -
Kalkaska County Road Workers Association

Case No. R16 C-034

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

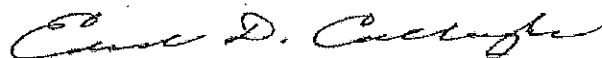
Kalkaska County Road Workers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time road maintenance and garage employees.

Excluding: Seasonal employees, temporary employees, elected officials, supervisors, technical, professional, office clerical and all salaried employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 10, 2016

COPY TO:
Kalkaska County Road Commission
Peter A. Cohl
United Steelworkers of America
Kalkaska County Road Workers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

37th District Court
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Governmental Employees Labor Council

Case No. R16 C-031

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All secretarial and clerical employees of the 37th Judicial District Court.

Excluding: Judges, Court Administrator/Magistrate, Deputy Court Administrator, Office Manager, Chief Probation Officer, Probations Officers, four (4) Recorder-Secretaries, Law Clerks, part-time employees, Administrative Assistant to the Court Administrator, and all other judicial appointees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 10, 2016

COPY TO:
37th District Court
Michigan AFSCME Council 25, AFL-CIO
Governmental Employees Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Warren, City of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Governmental Employees Labor Council

Case No. R16 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Permanent full-time employees of the City of Warren.

Excluding: Police Officers and Fire Fighters and the following supervisory, executive, and confidential and part-time employees (see attached)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 26, 2016

COPY TO:
Warren, City of
Michigan AFSCME Council 25, AFL-CIO
Governmental Employees Labor Council
Mediation Office
file

Elective officials & their deputies; appointed officials & their deputies; Department & Division heads, assistant department heads & administrative assistants, superintendents & assistant superintendents; Executive Administrator, Administrative Assistant, Industrial-Commercial Coordinator, Private Secretary, Community Relations Coordinator, Administrative Intern, Stenographic Secretary, Receptionist, & part-time Staff Aide in the Office of the Mayor; Parks & Forestry Supervisor, Activities Supervisor, Program Supervisor, Sports Supervisor, Senior Citizen Specialist Supervisor, Swimming Program Supervisor, Assistant Swimming Program Supervisor, & the Recreation Supervisor in the Parks & Recreation Department, Parks & Forestry Superintendent, Superintendent of Recreation Facilities Operation, Aquatics Supervisor; Accounting Supervisor, Accountants II, & Accountants III, City Retirement Administrative Financial Assistant, Administrator- Police & Fire Retirement; Personal Property Examiner, Senior Property Appraiser, & Office Manager-Assessing; Data Processing Manager, Assistant Data Processing Manager, & Systems Analyst Supervisor, Information Systems Manager, Info & Control Systems Manager; Payroll Supervisor; Crime M.I.S. Specialist; License & Voting Machine Supervisor, Election Technician & Licensing Officer, Office-Manager-Clerk's, secretary to City Clerk; Computer Programmer II; Purchasing Agent Buyer; Budget Director & Budget Cost Analyst; Foremen. Assistant Garage Foremen, Recycling & Compost Supervisor; Civil Engineer, Civil Engineer II & Senior Engineering Filed Supervisor Assistant Engineer, CAD system Administrator; Chief Inspectors; Personal Tax Administrator, Tax Accountant III; City Planners I, II & III; W.W.T.P. Chemist, Waste Water Treatment Laboratory Director, Computer Instrumentation Specialist, W.W.T.P. Facilities Engineer, Industrial Services Supervisor/Manager, & Waste Water Specialist, Environmental Compliance engineer, Process & Controls Training Engineer, Chief Operator, WWTP Superintendent, WWTP Maintenance Materials & Plan Manager; Chief Assistant City Attorney & Assistant City Attorneys; Clerical & stenographic employees in the City Attorney's Office & Labor Relations Department, Paralegal Clerk; Branch Librarians – Supervisory/main Branch, Assistant Director of Libraries; Part-time Library employees & School Crossing Guards; Office Manager – Water Division; Helicopter Mechanic; Employees of the Housing Commission; Beautification Commission Coordinator; Administrative Supervisor; Building Plan Examiner, Zoning Administrator; D.P.W. Associate Manager; Finance & Monitor Officer – C.D.B.G. Program, CDBG Rehabilitation Inspector, Community Development Coordinator; Labor Relations Assistant, Labor Relations Specialist & Labor Relations Coordinator; Personnel Analyst; Water Division Supervisors, Water Division General Supervisor/Dispatcher, Water Systems Manager, Deputy Superintendent-Water Division & Administrative Technician; Communications Specialist, Communications Specialist I, Media Specialist, Media Specialist Trainee; Council Office Administrator.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Peninsula, Township of

- and -

International Association of Fire Fighters

Case No. R16 C-028

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time fire fighters.

Excluding: Fire Chief and part-time fire fighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 26, 2016

COPY TO:
Peninsula, Township of
Steven Schwartz
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Zeeland, City of
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R16 B-024

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time nonsupervisory officers of the City of Zeeland.

Excluding: Special officers, reserves and supervisors (Chief and Sergeant), and all other employees of the City of Zeeland.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 26, 2016

COPY TO:
Zeeland, City of
Peter Peterson
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saline, City Of
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. R16 B-016

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants employed by the Saline Police Department.

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 26, 2016

COPY TO:
Saline, City Of
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dearborn Heights, City Of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R16 C-026

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

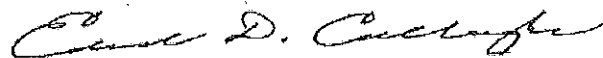
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the City of Dearborn Heights.

Excluding: Police and Firemen, DPW Supervisors and the following: Secretaries - Mayor's Office (2); Assistant to Mayor - Mayor's Office; All Department Heads and Deputies; Building-Office Manager; Human Resources Director; Community and Economic Development Employees; Community Center Manager (2); Recreation Coordinator; CETA, EEA, PSI and similar programs based on source of funding; Accountant; Senior Citizens Coordinators (2); Human Resource Specialist; Court Employees; Building Inspectors; Appraisers (2); Executive Secretary - Police Department; Director Of Libraries and all library employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 19, 2016

COPY TO:
Dearborn Heights, City Of
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kirtland Community College
- and -
United Steelworkers
- and -
Garrett Godsey

Case No. R16 B-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

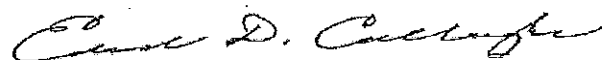
United Steelworkers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All maintenance, custodial, groundskeeper, utility, head custodian, and lead personnel of Kirtland.

Excluding foremen, supervisor, temporary employees, students, and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 19, 2016

COPY TO:
Kirtland Community College
United Steelworkers
Garrett Godsey
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Branch, County of

Case No. R16 B-023

- and -

Police Officers Association of Michigan

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

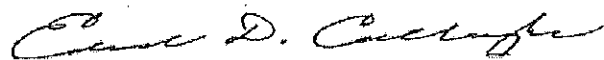
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time telecommunicators.

Excluding: Director, Supervisor, and all other employees of the employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 19, 2016

COPY TO:
Branch, County of
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bedford Public Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Michigan Education Association

Case No. R16 B-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

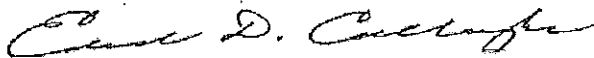
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodial and utility employees.

Excluding: Secretaries, clerks, supervisory, administrative and instructional personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 19, 2016

COPY TO:
Bedford Public Schools
Michigan AFSCME Council 25, AFL-CIO
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hastings, City Of
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R16 B-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police employees of the City of Hastings.

Excluding: Chief of Police, Assistant Chief of Police and clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Castagna

April 19, 2016

COPY TO:
Hastings, City Of
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sterling Heights, City of
- and -
United Auto Workers Local 412
- and -
Michigan Association of Public Employees

Case No. R16 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Professional and Technical Employees in the following classifications: Help Desk Technician, Animal Control Officer, Broadcast Production Specialist, Neighborhood Liaison Specialist, Police Lab Technician, Recreation Specialist, Citizen Services Specialist Sr. Neighborhood Liaison Specialist, Community Relations Specialist, Management Services Specialist, Communications Specialist, Sr. Broadcast Productions Specialist, Neighborhood Specialist, Broadcast Programming Specialist, Broadcast Services Coordinator, Info/Technology Specialist Purchasing Specialist, Senior Systems Analyst, Librarian, Building Maintenance Coordinator, Library Programming Specialist, Recreation Supervisor, Budget Management Coordinator, Accountant, Library Service Area Coordinator, Planning Coordinator HUD Coordinator, Pension Admin./U.B. Accountant and Video Production Technician.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 29, 2016

COPY TO:
Sterling Heights, City of
Jeffrey A. Bahorski
United Auto Workers Local 412
Michigan Association of Public Employees

Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Adrian, City of

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R16 A-010

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

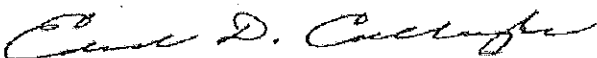
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly scheduled full-time and part-time employees not currently covered by a collective bargaining agreement within the City of Adrian.

Excluding: Supervisors, executives, seasonal employees, elected officials, and district library employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 29, 2016

COPY TO:
Adrian, City of
Gary King
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Suttons Bay, Village of

- and -

Teamsters State, County & Mun. Workers, Loc.214

Case No. R16 A-008A

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

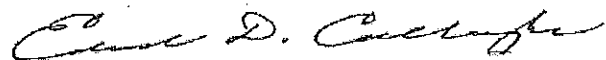
Teamsters State, County & Mun. Workers, Loc.214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All utility workers.

Excluding: All Elected Officials, Supervisors, Confidential and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 22, 2016

COPY TO:
Suttons Bay, Village of
Grant Pecor
Teamsters State, County & Mun. Workers, Loc.214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Suttons Bay, Village of

- and -

Teamsters State, County & Mun. Workers, Loc.214

Case No. R16 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

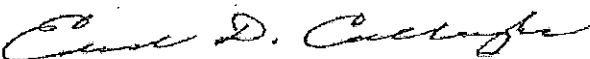
Teamsters State, County & Mun. Workers, Loc.214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: General Service Supervisor, Harbor Master and Utility Supervisor.

Excluding: The Village Manager/Zoning Administrator/Village Clerk, Elected Officials,
Confidential and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 22, 2016

COPY TO:
Suttons Bay, Village of
Grant Pecor
Teamsters State, County & Mun. Workers, Loc.214
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Avondale School District
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Brad Bell

Case No. R16 A-006

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 15, 2016

COPY TO:
Avondale School District
Michigan AFSCME Council 25, AFL-CIO
Brad Bell
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ottawa, County Road Commission
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Lakeshore Road and Maintenance Association

Case No. R16 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees in the following jobs: Crane operator, hydraulic excavator operator, gradall operator, bulldoxer operator, pan operator, motor grader operator, truck driver, mower operator, stump cutter operator, front end loader, painter, carpenter, sign erector, mechanics, tiremen, mechanics helpers, mechanics (night and utility man) and common laborers (including probationers).

Excluding: Summer employees, office and clerical employees, engineers and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 14, 2016

COPY TO:
Ottawa, County Road Commission
Robert Sikkel
Michigan AFSCME Council 25, AFL-CIO
Lakeshore Road and Maintenance Association
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Schoolcraft College
- and -
Schoolcraft College Assoc. of Admin & Prof
Personnel
- and -
Cathy McCardell

Case No. R16 A-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 8, 2016

COPY TO:
Schoolcraft College
Schoolcraft College Assoc. of Admin & Prof
Personnel
Cathy McCardell
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Kent County 17th Circuit Court, Probate Court for the
County of Kent and 63rd District Court**

- and -

UAW

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R15 K-106

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

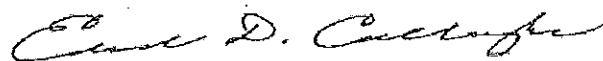
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees employed by and under the direction of the Probate Court for the County of Kent, the 63rd District Court, and the 17th Judicial Circuit Court, including its Family Division and Hall of Justice Clerks.

Excluding: All judges, Management Pay Plan employees, all employees who are part of a collective bargaining unit who are represented by another collective bargaining agent and all temporary and irregular employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 3, 2016

COPY TO:
Kent County 17th Circuit Court
UAW
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cheboygan/Otsego/Presque Isle ESD

- and -

COP ESD Support Personnel Association

Case No. R16 A-005

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

COP ESD Support Personnel Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All support personnel including: Technology Services and Administrative Assistants.

Excluding: Superintendent, Supervisory Employees, Temporary or part-time Employees, Substitute Employees, Co-op Students, Teachers/Ancillary Staff, Paraprofessionals, Transportation Drivers, Transportation Riders and Sign Language Interpreters and Custodial.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 1, 2016

COPY TO:
Cheboygan/Otsego/Presque Isle ESD
COP ESD Support Personnel Association
Mediation Office
file

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CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer Community Schools
- and -
Michigan Education Association
- and -
Teamsters Local 214

Case No. R16 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Instructional Paraprofessionals, Elementary Building Paraprofessionals, all full-time and regular part-time Office Secretarial Employees, and Media Paraprofessionals employed by the Board.

Excluding: all employees working in positions requiring teacher certification, in cafeteria operations, in transportation operations, in custodial and maintenance operations, in Enrichment programs, in secondary building supervision, and all supervisory, administrative, and managerial positions including the Secretary to the Board, Computer Systems Specialists, Payroll, Benefits and Purchasing Coordinator, Human Resources Secretary, all confidential employees, all substitute employees, all temporary employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 1, 2016

COPY TO:
Lapeer Community Schools
Michigan Education Association
Teamsters Local 214

Mediation Office
file

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CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Holly, Village of

- and -

Police Officers Labor Council

Case No. R15 L-108

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time police officers of the Village of Holly Police Department.

Excluding: All others. (If a majority of voters in the above-described voting group cast valid ballots for representation by Police Officers Labor Council, they shall have indicated a desire to be accreted to the existing Police Officers unit currently represented by Police Officers Labor Council.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 26, 2016

COPY TO:
Holly, Village of
Police Officers Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Regional Police Authority of Genesee County

- and -

Police Officers Labor Council

Case No. R16 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

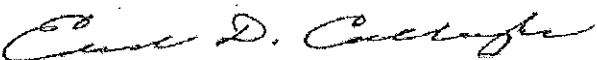
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time command officers of the Regional Police Authority of Genesee County
Including Sergeants, Lieutenants and Captains.

Excluding the Chief and a single confidential Lieutenant and all other employees of the
Regional Police Authority of Genesee County.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 16, 2016

COPY TO:
Regional Police Authority of Genesee County
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Petoskey, City Of

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R15 L-107

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Department of Public Safety Officers classified as Lieutenant.

Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 10, 2016

COPY TO:
Petoskey, City Of
Richard A. Dinon
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Watervliet, City Of

- and -

Int'l Union of Operating Engineers Local 324

Case No. R15 K-094

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

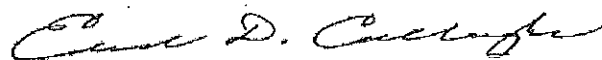
Int'l Union of Operating Engineers Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time public works equipment operators.

Excluding: Supervisors, guards and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 9, 2016

COPY TO:
Watervliet, City Of
Int'l Union of Operating Engineers Local 324
Amy Bachelder
Mediation Office
file