



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Otsego Public Schools

- and -

Michigan Education Association

Case No. R18 K-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly employed part-time food service employees.

Excluding: Supervisors and Administrative personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 17, 2019

COPY TO:
Otsego Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Delta College

- and -

Michigan Education Association

Case No. R18 H-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

Inclusions within the bargaining unit would include:

1. All full-time faculty who hold faculty rank of: instructor, assistant professor, associate professor, and professor, including any individual hired to serve in a temporary assignment or replacement assignment for more than one semester.
2. All full-time faculty serving any alternative assignment, that still retains the rank faculty (i.e., Honors Director, etc.). If the Division Chair positions (which are being eliminated January 1, 2019) are ever reestablished in the future, the college would agree to include them.

Exclusions from the bargaining unit would include:

1. Emeritus, adjunct, temporary assignments or replacements of one semester or less, and Academic Advisors.
2. Officers of the College, Associate Deans, and other administrative and supervisory professionals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 17, 2019



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Charles, Village of

- and -

St. Charles Police Officers Association

Case No. R18 L-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

St. Charles Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers employed by the St. Charles Police Department.

Excluding: Police Chief, elected officials and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 1, 2019

COPY TO:
St. Charles, Village of
Kraig Schutter
St. Charles Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena, Charter Township Of
- and -
Technical, Professional & Officeworkers Assn of MI
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R18 K-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of Alpena Township.

Excluding: All elected officials, Head of the Department of Public Works, Fire Fighters and members of the Board of Commissioners.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 5, 2019

COPY TO:
Alpena, Charter Township Of
Technical, Professional & Officeworkers Assn of MI
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Southgate Community Schools
- and -
Southgate Special Education Parapro Assoc.
- and -
Michigan Education Association

Case No. R18 L-087

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Special Education Paraprofessionals of the Southgate Chapter.

Excluding: Instructional paraprofessionals in the General Education area that may be employed Preschool-12, and Beacon Day Treatment Center paraprofessionals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 5, 2019

COPY TO:
Southgate Community Schools
Southgate Special Education Parapro Assoc.
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benzie County

- and -

Police Officers Association of Michigan

Case No. R18 L-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time paramedics and EMT's employed by Benzie County.

Excluding: Supervisors and elected officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 15, 2019

COPY TO:
Benzie County
Matt Nordford
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Howell Area Fire Authority

- and -

Michigan Association of Fire Fighters

Case No. R18 H-065

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time firefighters employed by the Howell Area Fire Department, but excluding all full-time firefighters, part-time on-call firefighters, other part-time firefighters who are not assigned to regular shifts, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 5, 2019

COPY TO:
Howell Area Fire Authority
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of
- and -
Association of Professional Construction Inspector
- and -
Michigan AFSCME Council 25, AFL-CIO

Case No. R18 J-078

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time senior construction inspectors, construction inspectors, seasonal construction inspectors, and material lab technicians employed by the City of Detroit.

Excluding: All Supervisors and all others. (If a majority of employees in this group vote to be represented by AFSCME Council 25, AFL-CIO, the group will be included in a unit of building inspectors and other employees of the City of Detroit currently represented by AFSCME Council 25, AFL-CIO and its affiliated Local 1227.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 8, 2019

COPY TO:
Detroit, City of
Association of Professional Construction Inspector
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
fie

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena County and Alpena County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Police Officers Association of Michigan

Case No. 19-A-0002-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time non-supervisory deputies, detectives and bailiffs.

Excluded: Correction officers, clerks, cooks, executive employees, Sheriff, Undersheriff, Jail Administrator, seasonal, temporary employees, confidential, 911 and all other county employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 19, 2019

COPY TO:

Alpena County and Alpena County Sheriff
Michigan Fraternal Order of Police Labor Council
Police Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena County and Alpena County Sheriff
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No: 19-A-0003-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative HAS been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time non-supervisory corrections officers, clerks and cooks.

Excluded: Deputies, Detectives, Bailiffs, executive employees, Sheriff, Undersheriff, Jail Administrator, seasonal, temporary employees, confidentials, 911 and all other county employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Cuddeback

Commission Chair

March 19, 2019

COPY TO:

Alpena County and Alpena County Sheriff and
Michigan Fraternal Order of Police Labor Council
and Police Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Troy Public Schools

- and -

Michigan Education Association

Case No. 19-A-0119-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

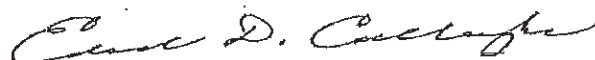
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Accrete all full time and regularly employed Pre-K teachers into the Troy Education Association.

Excluding: Supervisors and Administrative personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 27, 2019

COPY TO:
Troy Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Menominee
- and -
Police Officers Association of Michigan
- and -
Teamsters Local 406

Case No. 19-B-0161-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 406

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Menominee Police Officers which include: Patrol Officers, Patrol Sergeants, Detectives, Detective Sergeants and the School Liaison Officer.

Excluding: Lieutenants, Captains and Chief of Police.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 9, 2019

COPY TO:
Menominee, City of
Police Officers Association of Michigan
Teamsters Local 406
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Michigan State University
- and -
Capitol City Labor Programs
- and -
Police Officers Association of Michigan

Case No. 19-B-0229-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular, full-time sworn employees of the Michigan State University Police Department (Protective Services) whose positions are classified as Police Officers VII through I.

Excluding: All other employees in this department are excluded from recognition in the bargaining unit such as employees in positions classified as Director, Assistant Chief, Deputy Chief, Captain, Lieutenant, Sergeant, Crossing Guard, Student, Clerical Personnel and full-time parking enforcement.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 9, 2019

COPY TO:
Michigan State University
Capitol City Labor Programs
Police Officers Association of Michigan
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Davison, Township of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Matthew Place

Case No. 19-A-0052-RD

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative HAS NOT been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair

April 18, 2019

COPY TO:
Davison, Township of and Michigan AFSCME
Council 25, AFL-CIO and Matthew Place
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Anchor Bay School District

- and -

Anchor Bay School Office Employees Association

Case No. 19-A-0103-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Anchor Bay School Office Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All secretary/office managers and secretaries (both full and part-time).

Excluded: Secretary to the Superintendent, Secretary/Administrative Assistant, Secretary/Personnel, Secretary to the Deputy Superintendent, Secretary to the Director of Community Services (Operations), Bookkeeper, Assistant Bookkeeper, Central Office Receptionist, and other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
April 18, 2019

COPY TO:
Anchor Bay School District
Anchor Bay School Office Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Otsego Public Schools

and

Michigan Education Association

MERC Case No. 19-A-0111-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative HAS been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed office and clerical staff into the Otsego Educational Support Personnel Association.

Excluded: Supervisors, substitutes, confidentials (Administrative Assistant to the Superintendent and Payroll and Benefits Coordinator) and all other employees. (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan Education Association, they shall have indicated a desire to be accreted to the existing unit unit currently represented by the Otsego Educational Support Personnel Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
April 30, 2019

COPY TO:
Otsego Public Schools and Michigan Education
Association
Mediation Office
file



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grosse Pointe, City Of
and
Michigan Fraternal Order of Police Labor Council
and
Police Officers Association of Michigan**

MERC Case No.: 19-C-0370-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Public Safety Officers

Excluded Employees: Shift Commanders, Department Commanders, the Public Safety Director, Assistant Public Safety Director and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
May 15, 2019

COPY TO:
Grosse Pointe, City Of
Michigan Fraternal Order of Police Labor Council
Police Officers Association of Michigan
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomfield Hills Schools

and

Michigan Education Association

MERC Case No.: 19-C-0485-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time Pre-K and Latchkey teachers/team leads (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan Education Association, they shall have indicated a desire to be accreted to the existing teachers unit currently represented by Bloomfield Hills Education Association.)

Excluded Employees: Supervisors, Administrative Personnel and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
May 21, 2019

COPY TO:
Bloomfield Hills Schools
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Airport Community Schools
- and -
Michigan Education Association
- and -
Teamsters Local 214

MERC Case No.: 19-C-0632-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Maintenance Leader & Mechanic, Campus Head Custodian & Maintenance, Head Custodian and Custodian

Excluded Employees: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
May 28, 2019

COPY TO:
Airport Community Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Jefferson Schools

- and -

Michigan Education Association

MERC Case No.: 19-C-0603-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time transportation employees.

Excluded Employees: Supervisors and Administrative personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
May 28, 2019

COPY TO:
Jefferson Schools
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Oscoda County

- and -

Police Officers Association of Michigan

- and -

United Steelworkers

MERC Case No.: 19-C-0557-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time employees of Oscoda County including Emergency Medical Technicians.

Excluded Employees: All Elected Officials, Supervisors, Executives, Sheriff Department Employees, Temporary Employees, Irregular Employees, Contingent Employees, Confidential Employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
May 28, 2019

COPY TO:
Oscoda County
Police Officers Association of Michigan
United Steelworkers
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Highland Park, City of

- and -

Michigan Association of Fire Fighters

MERC Case No.: 19-C-0367-RC

Consent to Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular part-time firefighters employed by the Highland Park Fire Department.

Excluded Employees: All full-time firefighters, paid on-call firefighters, other part-time firefighters who are not assigned to shifts, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
June 5, 2019

COPY TO:
Highland Park, City of
Michigan Association of Fire Fighters
Mediation Office
File



R18 H-055 CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No.

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Department, but excluding the Sheriff, Undersheriff, Chief Deputy, Captains, Lieutenants, Animal Control Officers, all office and clerical employees, all food service employees, Court Bailiffs, part-time deputies (defined as those working less than 1,000 hours per calendar year), special deputies, summer marine deputies, and reserve officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 7, 2019

COPY TO:
Berrien County
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

87C District Court

- and -

AFSCME Council 25

- and -

Cynthia Goldman

MERC Case No.: 19-D-0789-RD

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
June 11, 2019

COPY TO:
87C District Court
AFSCME Council 25
Cynthia Goldman
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Rockford, City of
- and -
Rockford Firefighters Association**

MERC Case No.: 19-D-0830-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Rockford Firefighters Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full and part-time employees in the DPW, some or all of whom perform firefighting duties for the City of Rockford.

Excluded Employees: DPW Director, all Supervisory employees, all confidential employees, and all clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
June 18, 2019

COPY TO:
Rockford, City of
Rockford Firefighters Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb, County of

- and -

Police Officers Association of Michigan

MERC Case No.: 19-D-0822-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full and part-time Medical Examiner Investigators and Forensic Investigation Specialist employed by the Macomb County Health Department.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
June 18, 2019

COPY TO:
Macomb, County of
Police Officers Association of Michigan
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Benzie County and Benzie County Sheriff
-and-
Michigan Fraternal Order of Police Labor Council -
and-
Police Officers Labor Council**

MERC Case No.: 19-E-0923-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Act 312 eligible Deputies, MCOLES certified Court Officers/Zero Tolerance Officers and MCOLES certified full-time/full-year recreational (Marine/Snowmobile) Deputies of the Employer

Excluded Employees: The Sheriff, Undersheriff, Lieutenants, Sergeants, Corporals, and all non-312 eligible employees including corrections officers, non MCOLES certified court officers/zero tolerance officers, non MCOLES certified full-time/full year recreational (marine/snowmobile) deputies, Emergency Communications Specialists, confidential, temporary and seasonal employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
July 2, 2019

COPY TO:
Benzie County and Benzie County Sheriff
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Newaygo County Road Commission

-and-

Newaygo County Road Worker's Association

MERC Case No.: 19-E-0938-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

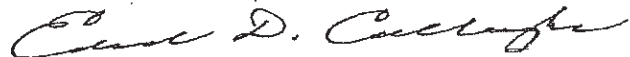
Newaygo County Road Worker's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular, full-time, hourly-rated employees holding the job classification of Mechanic, Mechanic Welder, Mechanic Stock Clerk, Heavy Equipment Operators, Skilled Labor, Signman 1, Truck/Signman 2, General Equipment Operators, Laborers and Permanent Employees not otherwise classified.

Excluded Employees: All temporary and seasonal employees, office and clerical employees, the Engineer, Foreman and all supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
July 2, 2019

COPY TO:
Newaygo County Road Commission
Newaygo County Road Worker's Association
Mediation Office



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Wayne County Airport Authority
and
International Union of Operating Engineers, Local 324
and
Walter Kwiatkowski**

MERC Case No.: 19-E-0965-RD

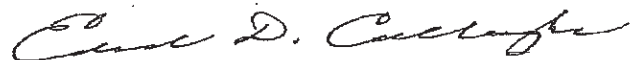
CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
July 9, 2019

COPY TO:
Wayne County Airport Authority
International Union of Operating Engineers, Local 324
Walter Kwiatkowski
Mediation Office



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Decatur, Village Of
and
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-E-0991-RC

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time patrolman and Sergeant

Excluded Employees: All other employees of the Village of Decatur.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 23, 2019 Commission Chair

COPY TO:
Decatur, Village Of
Michigan Fraternal Order of Police Labor Council
Mediation Office



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Vassar Public Schools
and
Michigan Education Association**

MERC Case No.: 19-E-0982-RC

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time custodial and maintenance employees

Excluded Employees: Supervisors, employees working less than 15 hours a week, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 23, 2019 Commission Chair

COPY TO:
Vassar Public Schools
Michigan Education Association
Mediation Office



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Baraga County and Baraga County Sheriff
and
Police Officers Association of Michigan
and
Police Officers Labor Council**

MERC Case No.: 19-E-0970-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular, full-time and part-time deputies of the Baraga County Sheriff Department.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
August 9, 2019

COPY TO:
Baraga County
Baraga County Sheriff
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Baraga County and Baraga County Sheriff
and
Police Officers Association of Michigan
and
Police Officers Labor Council**

MERC Case No.: 19-E-0971-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular, full-time and part-time correctional deputies/911 dispatchers of the Baraga County Sheriff Department.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
August 9, 2019

COPY TO:
Baraga County
Baraga County Sheriff
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Rochester, City of
-and-
International Association of Fire Fighters**

MERC Case No.: 19-F-1136-RC

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time firefighter positions in the City of Rochester Fire Department.

Excluded Employees: Fire Chief, part-time and paid on call firefighters, and clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
August 16, 2019

COPY TO:
Rochester, City of
International Association of Fire Fighters
Mediation Office



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Schoolcraft College

-and-

Michigan Education Association

MERC Case No.: 19-G-1373-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: ***Accrete all full-time and regularly employed part-time Advisors and Assistant Director/Advisors into the Faculty Forum of Schoolcraft College, see attached.

Excluded Employees: Supervisors and/or Administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
August 27, 2019

COPY TO:
Schoolcraft College
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Schoolcraft College

-and-

Michigan Education Association

MERC Case No.: 19-G-1373-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: ***Accrete all full-time and regularly employed part-time Advisors and Assistant Director/Advisors into the Faculty Forum of Schoolcraft College, see attached.

Excluded Employees: Supervisors and/or Administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
August 27, 2019

COPY TO:
Schoolcraft College
Michigan Education Association
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Three Rivers Community Schools
-and-
Michigan Education Association
-and-
Rebecca Borger

MERC Case No.: 19-G-1395-RD

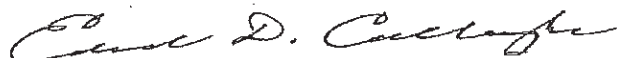
CERTIFICATION OF RESULTS

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair

September 10, 2019

COPY TO:
Three Rivers Community Schools
Michigan Education Association
Rebecca Borger
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Charter Township of Oshtemo

- and -

International Association of Fire Fighters

MERC Case No.: 19-G-1504-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time members of the Oshtemo Fire Department

Excluded Employees: Fire Chief, paid-on-call, clerical employees and all other township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair

October 1, 2019

COPY TO:
Charter Township of Oshtemo
International Association of Fire Fighters
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb, County of
– and –
Technical, Professional & Officeworkers
Association of Michigan
– and –
UAW Local 412

MERC Case No.: 19-H-1540-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees employed in job classifications: Construction Engineer, Engineer II, Environmental Engineer II, Manager Real Property Section, Manager Construction Section, Engineer I, Engineering Coordinator, Public Works Coordinator, SCADA System Manager, Wastewater Engineer I, Environmental Educator I, Environmental Educator II, Financial Manager, Operational Services Manager, Audit Officer, Fiscal Analyst II, Vehicle Service Manager/Instructor, PT SCADA Systems Operator, PT Victim Advocate, Paralegal, Victim Witness Advocate, Prisoner Reimbursement Coordinator and Wastewater Engineer II.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 8, 2019

COPY TO:
Macomb, County of
Technical, Professional & Officeworkers Association of Michigan
UAW Local 412
Mediation Office
File

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Macomb, County of
- and -
UAW Local 412
- and -
Police Officers Association of Michigan**

MERC Case No.: 19-H-1544-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees employed in the classification of Principal Trial Lawyer, Assistant IV, Assistant III, Assistant II, Assistant I and part -time Special Prosecutor.

Excluded Employees: All other.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 8, 2019

COPY TO:
Macomb, County of
Police Officers Association of Michigan
UAW Local 412
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Macomb, County of
- and -
UAW Local 412
- and -
Technical, Professional & Officeworkers
Association of Michigan**

MERC Case No.: 19-H-1546-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees employed in the job classifications of Database Administrator, Systems Specialist, Business Systems Analyst, Criminal Justice Technology Specialist, Analyst/Programmer, PC/Network Support Technician, PC/Network Support Specialist, Client Support Analyst, Web Developer, System Technician, Client Support Technician and Enterprise Solutions Architect.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 8, 2019

COPY TO:
Macomb, County of
Technical, Professional & Officeworkers Association of Michigan
UAW Local 412
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Cass County and Cass County Sheriff
- and -
Police Officers Association of Michigan (POAM)
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)**

MERC Case No.: 19-H-1561-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time Animal Control employees employed by the Cass County Sheriff's Office.

Excluded Employees: Deputies, Command Officers, Reserve Officers, Elected Officials, Animal Control Director and all other employees of the County of Cass.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair

October 8, 2019

COPY TO:
Cass County and Cass County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake Odessa, Village Of

- and -

Police Officers Labor Council

MERC Case No.: 19-H-1699-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All police patrolmen.

Excluded Employees: Chief of Police and all other Village of Lake Odessa employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 9, 2019

COPY TO:
Lake Odessa, Village Of
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau County and Leelanau County Sheriff
- and -
Command Officers Association of Michigan
(COAM)
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)

MERC Case No.: 19-H-1550-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Corrections Sergeants and Corrections Lieutenants in the Leelanau County Sheriff's Department

Excluded Employees: The Sheriff, Undersheriff, Jail Administrator and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Command Officers Association of Michigan (COAM) m
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Leelanau County and Leelanau County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
- and -
Police Officers Association of Michigan (POAM)**

MERC Case No.: 19-H-1551-RC

CONSENT TO ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time Law Enforcement Deputy Sheriffs and all regular part-time Law Enforcement Sheriffs who are regularly schedules for a minimum of fifty (50) hours per month.

Excluded Employees: The Sheriff, Undersheriff, Sergeants, Lieutenants, seasonal and casual employees, irregular employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Leelanau County and Leelanau County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
- and -
Police Officers Association of Michigan (POAM)**

MERC Case No.: 19-H-1552-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time Corrections Deputies and all regular part-time Deputies, Court Bailiffs, Animal Control Deputies, and Work Crew Supervisors who are regularly scheduled for a minimum of fifty (50) hours per month.

Excluded Employees: The Sheriff, Undersheriff, Jail Administrator, Sergeants, Lieutenants, seasonal and casual employees, irregular employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Leelanau County
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
- and -
Police Officers Association of Michigan (POAM)**

MERC Case No.: 19-H-1553-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All 911 Dispatches employed by Leelanau County.

Excluded Employees: 911 Director, 911 Assistant Director, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 15, 2019

COPY TO:
Leelanau County
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Leelanau County and Leelanau County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1554-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Law Enforcement Command consisting of Lieutenants and Sergeants in the Leelanau County Sheriff's Department.

Excluded Employees: The Sheriff, Undersheriff and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Livingston County and Livingston County Sheriff
- and -
Michigan Association of Police (MAP)
- and -
Police Officers Labor Council (POLC)**

MERC Case No.: 19-H-1700-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

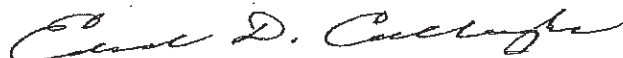
Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Regular full-time employees classified as Sergeants.

Excluded Employees: All other Livingston County Sheriff's Department Personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Livingston County and Livingston County Sheriff
Michigan Association of Police (MAP)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County
- and -
Teamsters Local 214
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1563-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and regular part-time employees of Grand Traverse County.

Excluded Employees: Elected Officials, Department Heads, supervisory employees, court employees, Assistant Prosecuting Attorneys, Secretary to the Prosecuting Attorney, Secretary to the County Administrator, Secretary to the Board of Commissioners, Sheriff Employees, Medical Examiners, Twin Lakes Camp Employees, Cooperative Extension Employees, up to two (2) employees assigned as Personnel Specialists, temporary employees as defined in the contract and other confidential employees as determined by the Michigan Employment Relations Commission.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 16, 2019

COPY TO:
Grand Traverse County
Michigan Fraternal Order of Police Labor Council
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County
- and -
Teamsters Local 214
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1566-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and regular part-time professional, technical and clerical employees, including Nurses, Nurse Practitioners, Coordinators, Sanitarians, Health Educators, Environmental Health Technicians, Dieticians, Personal Health Technicians, Animal Control Officers, Health Teamsters - Health Department Unit Planners, Emergency Preparedness Coordinators and clerical employees.

Excluded Employees: Elected officials, the Director, supervisors, administrators, confidential employees, temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 16, 2019

COPY TO:
Grand Traverse County
Michigan Fraternal Order of Police Labor Council
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County
- and -
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1572-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

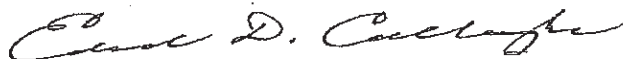
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and regular part-time Clerical Employees of Grand Traverse Central Records.

Excluded Employees: Office Manager and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 16, 2019

COPY TO:
Grand Traverse County
Michigan Fraternal Order of Police Labor Council
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Newaygo County and Newaygo County Sheriff
- and -
Police Officers Association of Michigan (POAM)
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)**

MERC Case No.: 19-H-1576-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Corrections Officers.

Excluded Employees: All Road Patrol Deputies, Supervisors, Undersheriff and Sheriff

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 16, 2019

COPY TO:
Newaygo County and Newaygo County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Bay County and Bay County Sheriff
- and -
Police Officers Association of Michigan (POAM)
- and -
Police Officers Labor Council (POLC)**

MERC Case No.: 19-H-1736-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

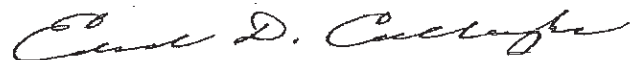
Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Correctional Facility Sergeants.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 22, 2019

COPY TO:
Bay County and Bay County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County and Sanilac County Sheriff

- and -

Police Officers Association of Michigan

MERC Case No.: 19-H-1691-RC

**Consent Election –
ACT 312 Severance**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All 312 eligible deputies.

Excluded Employees: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 24, 2019

COPY TO:
Sanilac County and Sanilac County Sheriff
Police Officers Association of Michigan
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County and Grand Traverse County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Police Officers Association of Michigan**

MERC Case No.: 19-H-1574-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Corrections Officers of the Sheriff's Department of Grand Traverse County.

Excluded Employees: Sheriff, Undersheriff, Captains, Lieutenants, Sergeants, Deputies, Detectives, Reserves, Administrative Staff and other temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 30, 2019

COPY TO:
Grand Traverse County and Grand Traverse County Sheriff
Michigan Fraternal Order of Police Labor Council
Police Officers Association of Michigan
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

· Romeo Community Schools
- and -
MI AFSCME Council 25
- and -
Technical Professional and Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 19-I-1769-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Cashiers and Cooks.

Excluded Employees: Supervisors and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
November 6, 2019

COPY TO:
Romeo Community Schools
MI AFSCME Council 25
Technical Professional and Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Romeo Community Schools
- and -
Michigan AFSCME Council 25
- and -
Technical Professional Officeworkers Association
of Michigan (TPOAM)**

MERC Case No.: 19-I-1777-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time skilled trades/maintenance employees, mechanics, grounds/warehouse employees, utility employees and utility drivers.

Excluded Employees: Temporary employees, substitutes, supervisory personnel and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair

November 6, 2019

COPY TO:

Romeo Community Schools
Michigan AFSCME Council 25
Technical Professional Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham County

– and –

Teamsters Local 214

MERC Case No.: 19-I-1803-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Assistant Public Defenders; Entry-Level Assistant Public Defenders, Assistant Public Defenders and Senior Assistant Public Defenders.

Excluded Employees: All Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair

November 12, 2019

COPY TO:
Ingham County
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot County & Gratiot County Sheriff

— and —

Gratiot County Supervisory Employees Association

MERC Case No.: 19-I-1901-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Gratiot County Supervisory Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All supervisory employees of the Gratiot County Sheriff's Department that are eligible under P.A. 312.

Excluded Employees: Sheriff, Undersheriff, Patrol and Correction Officers, Correction Supervisors, Clerical Supervisors, clerical and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
November 19, 2019

COPY TO:
Gratiot County and Gratiot County Sheriff
Gratiot County Supervisory Employees Association
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County Trial Court
- and -
Teamsters Local 214
- and -
Kelly Milnickel

MERC Case No.: 19-I-1910-RD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
November 26, 2019

COPY TO:
Berrien County Trial Court
Teamsters Local 214
Kelly Milnickel
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Sanilac County and Sanilac County Sheriff
– and –
Police Officers Association of Michigan
– and –
Police Officers Labor Council**

MERC Case No.: 19-H-1713-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time clerk/typist, corrections officers, collection clerks, and records clerk II.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
December 3, 2019

COPY TO:
Sanilac County
Sanilac County Sheriff
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Waterford Public Schools

-- and --

Michigan Education Association

MERC Case No.: 19-I-1889-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time Bus Aides. (If a majority of the voters in the above-described voting group cast valid ballots for representation by MEA, they shall have indicated a desire to be accreted into the MESPA III Association.)

Excluded Employees: Supervisors and/or Administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
December 3, 2019

COPY TO:
Waterford Public Schools
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Wayne County
and
Michigan AFSCME 25
and
Michigan Association of Public Employees**

MERC Case No.: 19-J-1962-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All non-supervisory personnel.

Excluded Employees: AFSCME Locals 25, 409 & 1659 employees and all supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
December 17, 2019

COPY TO:
Wayne County
Michigan AFSCME 25
Michigan Association of Public Employees
Mediation Office
File