



**CERTIFICATION OF ELECTION RESULTS**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Southeast Macomb Sanitary District**  
**-and-**  
**International Union of Operating Engineers, Local 324**  
**-and-**  
**Brett McDonald**

**MERC Case No.: 19-L-2204-RD**

**CERTIFICATION OF RESULTS**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

**MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

Samuel R. Bagenstos  
Commission Chair  
January 30, 2020

**COPY TO:**  
Southeast Macomb Sanitary District  
International Union of Operating Engineers, Local 324  
Brett McDonald  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Bloomfield, Township of

MERC Case No.: 19-K-2184-RC

and

CONSENT ELECTION

Police Officers Labor Council

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Captains and Dispatch Supervisor. (To be accreted to the existing Command Unit currently represented by POLC)

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
February 5, 2020

COPY TO:  
Bloomfield, Township of  
Police Officers Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Village of Holly**

**MERC Case No.: 19-L-2226-RC**

**and**

**CONSENT ELECTION**

**Michigan Association of Fire Fighters**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Paid On Call Fire Fighters, Fire Fighter Paramedics and Fire Fighter EMT.

**Excluded Employees:** Fire Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
February 11, 2020

**COPY TO:**  
Village of Holly  
Michigan Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bloomfield Township  
and  
Bloomfield Township Maintenance Employees  
Association  
and  
Government Employees Labor Council (GELC)**

**MERC Case No.: 19-K-2330-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Government Employees Labor Council (GELC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Maintenance Employees in the following classifications: Building Maintenance Crew Leader, Building Maintenance Laborer, Building Maintenance Technician, Communications Coordinator, Communications Technician, Equipment Operator I, Equipment Operator II, Equipment Operator III, Grounds Crew Leader, Grounds Laborer, Lead Mechanic, Master Mechanic, Mechanic, Motor Pool Crew Leader, Motor Pool Laborer, Road Crew Leader and Road Laborer.

**Excluded Employees:** Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
February 18, 2020

**COPY TO:**  
Bloomfield Township  
Bloomfield Township Maintenance Employees Association  
Government Employees Labor Council (GELC)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bloomfield, Township of**

**and**

**Government Employees Labor Council (GELC)**

**MERC Case No.: 19-K-2195-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Government Employees Labor Council (GELC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Department Heads in the following classifications: Assessor, Cable and Community Relations Director, Deputy Assessor, Deputy Clerk, Deputy Director of PBO, Deputy Director of Senior Services, Deputy Finance Director  
Deputy Treasurer, Director of EESD, Director of PBO, Director of Public Works  
IT Director, Public Works Manager, Senior Services Director, Superintendent of Public Works and Township Engineer.

**Excluded Employees:** Deputy Chief of Police, Assistant Fire Chief and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
February 18, 2020

**COPY TO:**  
Bloomfield, Township of  
Government Employees Labor Council (GELC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bloomfield, Township of**

**and**

**Government Employees Labor Council**

**MERC Case No.: 19-K-2192-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Government Employees Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All non-supervisory employees in the following classifications: Accountant, Accounting Clerk, Administrative Assistant, ADS Coordinator, Animal Welfare Officer, Appraiser Technician, Asset Management Coordinator, Assistant Fitness Coordinator, Assistant Planner, Building Inspector, Building Official, Clerk, Clerk's Assistant, Electrical Inspector, Engineer, Equalization Coordinator, Fitness Coordinator, Human Resources and Benefits Administrator, IT Support Specialist, Lead Ordinance Officer, Mechanical Inspector, Mechanical/Building Inspector, Network Administrator, Office Manager, Operations Manager, Ordinance Officer, Plumbing Inspector, Pool Coordinator, Program Coordinator, Project Coordinator, Project Coordinator/Building Inspector, Property Appraiser, Receptionist, Records Clerk, Recreation Coordinator, Secretary, Senior Production Specialist, Service Aide, Studio Coordinator, Treasurer's Assistant, Volunteer Coordinator, and Website Manager.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
February 18, 2020

COPY TO:  
Bloomfield, Township of  
Government Employees Labor Council  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Waterford School District**

**MERC Case No.: 19-L-2230-RC**

**and**

**CONSENT ELECTION**

**Michigan Education Association**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regularly employed part-time Center Program Para-educators. (If a majority of voters in the above described voting group cast valid ballots for MEA, they shall have indicated a desire to be accreted to the existing Instructional Aides and Library Technicians unit currently represented by the MESPA II).

**Excluded Employees:** Supervisors and/or Administrative Personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
February 18, 2020

COPY TO:  
Waterford School District  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Highland, Township of  
  
-and-  
  
Michigan Association of Fire Fighters

MERC Case No.: 20-A-0067-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Paid on Call Employees classified as P.O.C. Fire Fighters, Lieutenants, and Captains. (The Battalion Chief of Operations and the Battalion Chief of Training positions are neither included nor excluded from the bargaining unit as of the date of the election. The unit placement and eligibility of the positions will be determined by MERC if their ballots are determinative of the results of the election or if either party files a unit clarification petition. The Battalion Chiefs will vote by challenged ballot.)

**Excluded Employees:** Chief, Assistant Chief, Fire Marshall, Full Time Captains and all other Full-time employees of the Fire Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
March 17, 2020

COPY TO:  
Highland, Township of  
Michigan Association of Fire Fighters  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Paradise Township**

**-and-**

**International Association of Fire Fighters**

**MERC Case No.: 20-A-0156-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time firefighters and EMS response team members of the Paradise Emergency Services.

**Excluded Employees:** Fire Chief, part-time and clerical members of the Paradise Emergency Services.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
March 24, 2020

COPY TO:  
Paradise Township  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF ELECTION RESULTS**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Frederic Township

-and-

International Association of Fire Fighters

MERC Case No.: 20-A-0122-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
March 24, 2020

COPY TO:  
Frederic Township  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Alpena, City of

-and-

Technical, Professional & Office Workers  
Association of Michigan (TPOAM)

MERC Case No.: 20-B-0270-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Office Workers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All City employees in the Department of Public Works.

**Excluded Employees:** Executive, Supervisory or clerical positions within the Department and temporary and seasonal employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
April 10, 2020

COPY TO:  
Alpena, City of  
Technical, Professional & Office Workers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Cadillac, City of**  
**-and-**  
**Michigan Fraternal Order of Police Labor Council**  
**(MFOPLC)**  
**-and-**  
**Police Officers Association of Michigan (POAM)**

**MERC Case No.: 20-B-0220-RC**

**CONSENT ELECTIONS**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

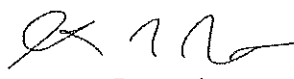
Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees classified below the rank of Sergeant in the Cadillac Police Department.

**Excluded Employees:** All non-uniformed clerical employees and the Department Head.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
Samuel R. Bagenstos  
Commission Chair  
April 15, 2020

**COPY TO:**  
Cadillac, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Woodhaven, City of  
-and-  
Michigan Association of Police (MAP)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 20-B-0193-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees in the Police Department in the class of Detective and/or Patrol Officer.

**Excluded Employees:** Employees in the rank of Sergeant and above and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
April 15, 2020

COPY TO:  
Woodhaven, City of  
Michigan Association of Police (MAP)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Dollar Bay -Tamarack City Schools**

**-and-**

**Michigan Education Association**

**MERC Case No.: 20-B-0274-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regularly employed part-time custodian, maintenance, food service, paraprofessionals, and office/clerical employees.

**Excluded Employees:** Supervisors and administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
April 22, 2020

**COPY TO:**  
Dollar Bay -Tamarack City Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

City of Iron Mountain  
-and-  
Police Officers Association of Michigan (POAM) -  
and-  
Police Officers Labor Council (POLC)

MERC Case No.: 20-B-0213-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees of the Iron Mountain Police Department

**Excluded Employees:** Chief/Director of Police, Lieutenants, Clerical Staff and Dispatchers

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
April 22, 2020

COPY TO:  
City of Iron Mountain  
Police Officers Association of Michigan (POAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Chesaning, Village Of**  
  
**-and-**  
  
**Chesaning Police Officers Association**

**MERC Case No.: 20-B-0481-RC**

**CONSENT ELECTIONS**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Chesaning Police Officers Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full and part-time police officers employed by the Chesaning Police Department.

**Excluded Employees:** The Chief and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
May 5, 2020

**COPY TO:**  
Chesaning, Village Of  
Chesaning Police Officers Association  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mason, City Of**

**-and-**

**Capitol City Labor Program**

**-and-**

**Michigan Fraternal Order of Police Labor Council**

**MERC Case No.: 20-C-0577-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular, full -time, sworn police officers of the Police department of the City of Mason whose positions are classified as Sergeant.

**Excluded Employees:** The Chief's secretary, Patrolmen and Corporals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
May 12, 2020

COPY TO:  
Mason, City Of  
Capitol City Labor Program  
Michigan Fraternal Order of Police Labor Council  
Mediation Office



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Riverview, City of  
-and-  
Michigan AFSCME 25  
-and-  
Michigan Association of Fire Fighters

MERC Case No.: 20-C-0540-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All part-time and full-time Fire Fighters holding the rank of Captain, Lieutenant, Sergeant and Fire Fighter employees of the Riverview Fire Department.

**Excluded Employees:** The Fire Chief and Assistant Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
May 12, 2020

COPY TO:  
Riverview, City of  
Michigan AFSCME 25  
Michigan Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Utica Community Schools**

**-and-**

**Teamsters Local 214**

**MERC Case No.: 20-C-0552-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Principals, Associate Principals and Assistant Principals.**

**Excluded Employees: All others,**

**MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

Samuel R. Bagenstos  
Commission Chair  
May 12, 2020

**COPY TO:**  
Utica Community Schools  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kalamazoo County Consolidated Dispatch  
Authority**

**-and-**

**International Union, United Automobile, Aerospace  
& Agricultural Implement Workers of America  
(UAW)**

**MERC Case No.: 20-C-0580-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All full time and part time ECO I and ECO II.**

**Excluded Employees: All Supervision and other employees**

**MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

Samuel R. Bagenstos  
Commission Chair  
May 12, 2020

**COPY TO:**  
Kalamazoo County Consolidated Dispatch Authority  
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**East Grand Rapids, City of  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
East Grand Rapids Public Safety Officers  
Association (EGRPSOA)**

**MERC Case No.: 20-C-0611-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**East Grand Rapids Public Safety Officers Association (EGRPSOA)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time employees classified as public safety officers employed by the City of East Grand Rapids, Michigan.

**Excluded Employees:** Public Safety Director, Captains, Sergeants, Staff Sergeants, and all other supervisors, confidential secretary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
May 19, 2020

**COPY TO:**  
East Grand Rapids, City of  
Police Officers Association of Michigan (POAM)  
East Grand Rapids Public Safety Officers Association (EGRPSOA)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Saline, City of  
-and-  
Teamsters Local 214  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 20-C-0623-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All permanent full-time and regular part-time employees employed by the Department of Public Works, Pollution Control Facility, Building Department, City Hall and the following recreation department positions: full-time and regular part-time general office, full-time and regular part-time secretary, and full-time and regular part-time building maintenance.

**Excluded Employees:** City staff employees, supervisors, persons holding private contracts with the City and those other recreation department employees not specifically refer to above are excluded.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
May 19, 2020

COPY TO:  
Saline, City of  
Teamsters Local 214  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Highland Charter Township**

**-and-**

**International Association of Fire Fighters**

**MERC Case No.: 20-C-0627-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time employees of the Highland Charter Township Fire Department

**Excluded Employees:** Fire Chief and paid on call employees of the Highland Charter Township Fire Department

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
May 19, 2020

**COPY TO:**  
Highland Charter Township  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Utica Community Schools  
-and-  
Teamsters Local 214  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 20-B-0306-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All School Bus Drivers.

**Excluded Employees:** Superintendent, Assistant Superintendents, Directors, Assistant Directors, Administrative Assistants, all Support Personnel/UAW, certified employees, cafeteria employees, para-professional employees, all laborers, all substitute employees, all temporary employees, all custodial employees, all maintenance employees, all grounds employees, all warehouse employees, all seasonal employees, and all other employees who are excluded under the law.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
May 27, 2020

COPY TO:  
Utica Community Schools  
Teamsters Local 214  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Melvindale, City of**  
**-and-**  
**Michigan Association of Police**  
**-and-**  
**Police Officers Labor Council**

**MERC Case No.: 20-C-0668-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Sergeants and Lieutenants in the Melvindale Police Department.**

**Excluded Employees: Chief of Police, Patrol Officers, Elected Officials and all other employees of the City of Melvindale.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
June 2, 2020

COPY TO:  
Melvindale, City of  
Michigan Association of Police  
Police Officers Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bloomfield Hills, City Of**  
**-and-**  
**Michigan Association of Police**  
**-and-**  
**Police Officers Labor Council**

**MERC Case No.: 20-C-0669-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Public Safety Officers that provide Police, Fire and EMS Services.**

**Excluded Employees: All other employees of the City of Bloomfield Hills.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
June 2, 2020

COPY TO:  
Bloomfield Hills, City Of  
Michigan Association of Police  
Police Officers Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Warren Consolidated Schools  
-and-  
Michigan AFSCME 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 20-C-0674-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME 25**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All non-instructional employee.

**Excluded Employees:** Noon aides, teacher aides, crossing guards, security guards, transportation supervisor, assistant transportation supervisor, transportation administrative assistant, supervisor of nutrition service, assistant supervisor of nutrition service, maintenance supervisor, operations supervisor, secretaries, office employees and substitute employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
June 10, 2020

COPY TO:  
Warren Consolidated Schools  
Michigan AFSCME 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

L'anse Creuse Public Schools  
-and-  
Teamsters Local 214  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan

MERC Case No.: 20-C-0621-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All School Bus Drivers.**

**Excluded Employees: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
June 10, 2020

COPY TO:  
L'anse Creuse Public Schools  
Teamsters Local 214  
Technical, Professional & Officeworkers Association of Michigan  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Mason, City Of  
-and-  
Capitol City Labor Program (CCLP)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 20-D-0754-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full time members of the Mason Police Department whose positions are classified as Patrolmen and Corporals.

**Excluded Employees:** Sergeants, the Chief, the Chief's Secretary and all other Supervisors as defined by Michigan Labor Law.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
June 17, 2020

COPY TO:  
Mason, City Of  
Capitol City Labor Program (CCLP)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Kalamazoo County and Kalamazoo County Sheriff  
-and-  
Kalamazoo County Sheriff's Deputies Association  
(KCSDA)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 20-D-0736-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Kalamazoo County Sheriff's Deputies Association (KCSDA)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Clerk Typist I/Control Center Operator, Cook, Airport Security Deputy, Clerk Typist II/Booking Clerk, Electronics Technician, Account Clerk II/Clerk Stenographer II, Dispatcher, Chief Cook/Corrections Deputy, Bailiff, and Deputy Sheriff/Crime Lab Specialist.

**Excluded Employees:** Sheriff, Undersheriff, Command Officer, Jail Nurse and all other county employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
June 23, 2020

COPY TO:  
Kalamazoo County  
Kalamazoo County Sheriff  
Kalamazoo County Sheriff's Deputies Association (KCSDA)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Detroit, City of  
  
-and-  
  
Detroit Police Traffic Control Officers

MERC Case No.: 20-B-0408-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Detroit Police Traffic Control Officers**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time traffic control officers employed by the City of Detroit.

**Excluded Employees:** Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
July 8, 2020

COPY TO:  
Detroit, City of  
Detroit Police Traffic Control Officers  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Eaton County & Eaton County Sheriff  
-and-  
Capitol City Labor Program (CCLP)  
-and-  
Command Officers Association of Michigan  
(COAM)

MERC Case No.: 20-E-0841-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Chief Deputies, Captains, Lieutenants, Corrections Lieutenants, Sergeants and Corrections Sergeants.

**Excluded Employees:** All other.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
July 14, 2020

COPY TO:  
Eaton County  
Eaton County Sheriff  
Capitol City Labor Program (CCLP)  
Command Officers Association of Michigan (COAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Eaton County  
-and-  
Capitol City Labor Program (CCLP)  
-and-  
Police Officers Association of Michigan (POAM)**

**MERC Case No.: 20-E-0853-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Public Safety Telecommunicators employed by Eaton County.**

**Excluded Employees: All others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
July 14, 2020

COPY TO:  
Eaton County  
Capitol City Labor Program (CCLP)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Eaton County  
-and-  
Capitol City Labor Program (CCLP)  
-and-  
Command Officers Association of Michigan  
(COAM)

MERC Case No.: 20-E-0854-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Public Safety Telecommunication Supervisors employed by Eaton County.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
July 14, 2020

COPY TO:  
Eaton County  
Capitol City Labor Program (CCLP)  
Command Officers Association of Michigan (COAM)  
Mediation Office  
File



**CERTIFICATION OF ELECTION RESULTS**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Fowlerville Community Schools  
-and-  
Michigan Education Association (MEA)  
-and-  
Dan Wolverton

MERC Case No.: 20-A-0182-RD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
July 21, 2020

COPY TO:  
Fowlerville Community Schools  
Michigan Education Association (MEA)  
Dan Wolverton  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

City of Detroit

-and-

SEIU Local 517M

MERC Case No.: 20-E-0928-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**SEIU Local 517M**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All DPW District Relationship Coordinator.**

**Excluded Employees: All others. (If a majority of voters in the above-described voting group cast valid ballots for representation by SEIU 517M, they shall have indicated a desire to be accreted to the existing non-supervisory unit currently represented by SEIU 517M.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
July 28, 2020

COPY TO:  
City of Detroit  
SEIU Local 517M  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Detroit Transportation Corporation  
-and-  
Police Officers Labor Council (POLC)  
-and-  
Teamsters Local 214

MERC Case No.: 20-F-0964-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

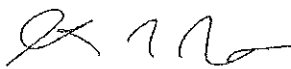
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Transit Police Sergeants.

**Excluded Employees:** All other.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
Samuel R. Bagenstos  
Commission Chair  
August 4, 2020

COPY TO:  
Detroit Transportation Corporation  
Police Officers Labor Council (POLC)  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Grand Traverse Metro Emergency Services  
Authority**

-and-

**International Association of Fire Fighters**

**MERC Case No.: 20-F-0993-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time firefighting members of the Grand Traverse Metro Emergency Services Authority including the positions of Fire Marshal, Fire Inspectors, Captains, Lieutenants, Fire Fighters and any full-time firefighter position.

**Excluded Employees:** Fire Chief, Assistant Fire Chiefs, part-time fire fighters, office manager, administrative assistant and all other personnel that do not engage in firefighting activities.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
September 3, 2020

COPY TO:  
Grand Traverse Metro Emergency Services Authority  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**East Lansing Public Library**

**-and-**

**International Union, UAW**

**MERC Case No.: 20-G-1099-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union, UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and part-time workers of the East Lansing Public Library.

**Excluded Employees:** Directors, Assistant Directors, Library Executive Assistant to the Director, Library Digital Resource Specialist, Library Circulation Supervisor, Library Collections Technical Services Librarian and substitutes.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
September 15, 2020

COPY TO:  
East Lansing Public Library  
International Union, UAW  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Saugatuck Township Fire District**

**-and-**

**International Association of Fire Fighters**

**MERC Case No.: 20-G-1090-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time firefighter positions in the Saugatuck Township Fire District

**Excluded Employees:** Fire Chief, paid on call firefighters, and civilian employees of the Saugatuck Fire District.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
September 15, 2020

**COPY TO:**  
Saugatuck Township Fire District  
International Association of Fire Fighters  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Charlotte, City Of

-and-

International Association of Fire Fighters

MERC Case No.: 20-G-1134-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All current and future full-time positions in the Charlotte Fire Department, including Deputy Chief, Assistant Chief, Captains and Lieutenants.

**Excluded Employees:** Fire Chief, part-time and volunteer Fire Fighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
September 29, 2020

COPY TO:  
Charlotte, City Of  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Ingham County and Ingham County Sheriff  
-and-  
Capitol City Labor Program (CCLP)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 20-H-1182-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Capitol City Labor Program (CCLP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All positions of employment with the Ingham County Sheriff's Office covered by the titles: Captain, Lieutenant and Sergeant.

**Excluded Employees:** All other employees of the Ingham County Sheriff Office.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 6, 2020

COPY TO:  
Ingham County  
Ingham County Sheriff  
Capitol City Labor Program (CCLP)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Jackson County and Jackson County Sheriff  
-and-  
Capitol City Labor Program (CCPL)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 20-H-1179-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Corrections Officers.

**Excluded Employees:** Undersheriff, Captains, Lieutenants, Road Patrol Sergeants, Correction Sergeants, Road Patrol Deputies and Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 6, 2020

COPY TO:  
Jackson County  
Jackson County Sheriff  
Capitol City Labor Program (CCPL)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

White Lake, Township of  
-and-  
International Association of Fire Fighters (IAFF) –  
-and-  
Michigan Association of Fire Fighters (MAFF)

MERC Case No.: 20-H-1184-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters (IAFF)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full time positions in the Charter Township of White Lake Fire Department.

**Excluded Employees:** Fire Chief and all other employees of the Township

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 6, 2020

COPY TO:  
White Lake, Township of  
International Association of Fire Fighters (IAFF)  
Michigan Association of Fire Fighters (MAFF)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clinton County and Clinton County Sheriff  
-and-  
Capitol City Labor Program (CCLP)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 20-H-1188-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full time and part time employees of the Clinton County Sheriff's Office classified as Correction Officer

**Excluded Employees:** Sheriff, Undersheriff, Captain, Lieutenants, Sergeants, Detectives, Road Deputies, Administrative Aide, Cooks, Clerical Employees, all other part-time and seasonal employees, animal control officers, supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 9, 2020

COPY TO:  
Clinton County  
Clinton County Sheriff  
Capitol City Labor Program (CCLP)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Albion, City of  
-and-  
AFSCME Council 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 20-H-1230-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time employees employed within the CITY in the following Divisions, each of which is a separate division within the Department of Public Services: Division I - Department of Public Works includes the following units: Cemetery, Parks and Streets.  
Division II - Department of Utilities includes the following units: Sewage Treatment Plant, Sewer System and Water System

**Excluded Employees:** Employees who are members of another bargaining unit, clerical and office employees and department heads and management personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 13, 2020

COPY TO:  
Albion, City of  
AFSCME Council 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Livingston County  
-and-  
Michigan Association of Public Employees (MAPE)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 20-H-1228-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Regular, full-time employees classified as Dispatcher and Shift Leaders employed at the Livingston County 911 Dispatch Center

**Excluded Employees:** All other County employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 13, 2020

COPY TO:  
Livingston County  
Michigan Association of Public Employees (MAPE)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Anchor Bay School District**

**-and-**

**Anchor Bay Professional Employees Association**

**MERC Case No.: 20-G-1145-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Anchor Bay Professional Employees Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Central Support Staff employees in the following job classifications: administrative assistants, accounts payable bookkeeper, pupil accounting, receptionist, and dispatcher.

**Excluded Employees:** Supervisors, Administrative Assistant to the Superintendent, Office Managers, Office Managers, Coordinators and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 27, 2020

**COPY TO:**  
Anchor Bay School District  
Anchor Bay Professional Employees Association  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**East Lansing Public Library**

-and-

**International Union, United Automobile, Aerospace  
& Agricultural Implement Workers of America  
(UAW)**

**MERC Case No.: 20-H-1350-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All supervisors.**

**Excluded Employees: Director, Assistant Director and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
October 30, 2020

**COPY TO:**

East Lansing Public Library  
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bay County Library System**  
**-and-**  
**Ingham County Employees Assn/Public Employees**  
**Representative Assn**  
**-and-**  
**Utility Workers Union of America, Local 542, AFL-CIO**

**MERC Case No.: 20-H-1229-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Ingham County Employees Assn/Public Employees Representative Assn**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Department Heads, Circulation Supervisors, Technology Supervisor, Senior Library Assistant, Library Assistant, Maintenance supervisor and Maintenance Employees

**Excluded Employees:** All Others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 4, 2020

**COPY TO:**

Bay County Library System  
Ingham County Employees Assn/Public Employees Representative Assn  
Utility Workers Union of America, Local 542, AFL-CIO  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Grand Traverse County and Grand Traverse County  
Sheriff  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan (POAM)**

**MERC Case No.: 20-H-1299-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Act 312 eligible full-time and regular part-time Deputies of the Sheriff's Department of Grand Traverse County.

**Excluded Employees:** The Sheriff, Undersheriff, Captains, Lieutenants, Sergeants, Correction Officers, Reserves, Administrative Staff and other Temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 4, 2020

**COPY TO:**  
Grand Traverse County  
Grand Traverse County Sheriff  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lyon Township

-and-

International Association of Fire Fighters (IAFF)

MERC Case No.: 20-H-1187-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters (IAFF)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time positions in the Lyon Township Fire Dept.

**Excluded Employees:** Fire Chief (The Deputy Chief position is neither included nor excluded from the bargaining unit as of the date of the election. The unit placement and eligibility of the Deputy Chief position will be determined by MERC following a hearing that will be set promptly after the election. The Deputy Chief will vote by challenged ballot.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 10, 2020

COPY TO:  
Lyon Township  
International Association of Fire Fighters (IAFF)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Alcona County and Alcona County Sheriff**  
**-and-**  
**Police Officers Association of Michigan (POAM)**  
**-and-**  
**Police Officers Labor Council (POLC)**

**MERC Case No.: 20-I-1420-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All employees of the Alcona County Sheriff's Department.**

**Excluded Employees: Sheriff, Undersheriff and all supervisors and confidential employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 10, 2020

**COPY TO:**

Alcona County and Alcona County Sheriff  
Police Officers Association of Michigan (POAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Alcona County and Alcona County Sheriff**  
**-and-**  
**Command Officers Association of Michigan (COAM)**  
**-and-**  
**Police Officers Labor Council (POLC)**

**MERC Case No.: 20-I-1505-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Sergeants, Detective Sergeants, Jail Sergeants and Sheriff's Secretary**

**Excluded Employees: Sheriff, Undersheriff, and all other classifications.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 17, 2020

COPY TO:  
Alcona County  
Alcona County Sheriff  
Command Officers Association of Michigan (COAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Barry County and Barry County Sheriff  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 20-H-1417-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time Corrections Sergeants and Lieutenants.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 17, 2020

COPY TO:  
Barry County  
Barry County Sheriff  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Ingham County  
-and-  
Michigan AFSCME 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 20-I-1464-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All of garage and road employees.

**Excluded Employees:** Office clerical, engineering and technical employees, weekend telephone operators, watchmen, weighmaster, stock clerks, parks department employees, temporary seasonal employees who work less than six (6) months, executives and supervisors as specified in Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 20, 2020

**COPY TO:**

Ingham County  
Michigan AFSCME 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lenawee County Probate Court  
-and-  
Governmental Employees Labor Council (GELC) –  
-and-  
Teamsters Local 214

MERC Case No.: 20-I-1512-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time Juvenile Probation Officer, Court Officers, Deputy Probate Register, Secretaries, Account Clerks and Clerk Typists

**Excluded Employees:** Court Recorders, Executive Secretaries, Bailiffs, Confidential Employees, all other part-time temporary, work study, seasonal and supervisory employees and all other employees of the Employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
November 24, 2020

COPY TO:  
Lenawee County Probate Court  
Governmental Employees Labor Council (GELC)  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kalamazoo Public Schools**

**-and-**

**Michigan Education Association**

**MERC Case No.: 20-I-1471-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regularly employed part-time Northglade Montessori Magnet Teaching Assistants. (If a majority of voters in the above described voting group cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted into the existing Kalamazoo Support Professionals Bargaining Unit).

**Excluded Employees:** All supervisors and administration

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
December 4, 2020

COPY TO:  
Kalamazoo Public Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Montcalm County Central Dispatch Authority**  
**-and-**  
**Command Officers Association of Michigan**  
**(COAM)**  
**-and-**  
**Governmental Employees Labor Council (GELC)**

**MERC Case No.: 20-I-1517-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All permanent, full-time, Supervisory employees in the Montcalm County Central Dispatch Authority occupying the positions of permanent full-time Emergency Communications Operator.

**Excluded Employees:** Director, Assistant Director, part-time emergency communications officers and all other non-supervisory employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
December 4, 2020

**COPY TO:**  
Montcalm County Central Dispatch Authority  
Command Officers Association of Michigan (COAM)  
Governmental Employees Labor Council (GELC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Detroit, City of  
  
-and-  
  
SEIU Local 517M

MERC Case No.: 20-G-1147-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**SEIU Local 517M**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Crime Analyst 1, Crime Analyst 2, Crime Analyst 1 Real Time Crime Center and Crime Analyst 2 Real Time Crime Center. (If a majority of voters in the above described voting group cast valid ballots for representation by the SEIU 517M, they shall have indicated a desire to be accreted into the existing SEIU 517M Professional Technical Bargaining Unit).

**Excluded Employees:** All other Employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
December 11, 2020

COPY TO:  
Detroit, City of  
SEIU Local 517M  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Beverly Hills, Village of**  
**-and-**  
**Michigan Association of Police (MAP)**  
**-and-**  
**Police Officers Association of Michigan (POAM)**

**MERC Case No.: 20-I-1488-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police (MAP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Public Safety Officers in the Beverly Hills Public Safety Department.

**Excluded Employees:** Director and Deputy Chief of Public Safety, Elected Officials and other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
December 11, 2020

**COPY TO:**  
Beverly Hills, Village of  
Michigan Association of Police (MAP)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**South Lyon Community Schools**

-and-

**International Union of Operating Engineers, Local 324**

**MERC Case No.: 20-J-1606-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All full-time and regular part-time mechanics employed at Griswold Operations Center, 22727 Griswold Road, South Lyon, Michigan.**

**Excluded Employees: Guards, Supervisors and office clerical.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos  
Commission Chair  
December 15, 2020

COPY TO:  
South Lyon Community Schools  
International Union of Operating Engineers, Local 324  
Mediation Office  
File