



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grandville, City of

-and-

International Association of Fire Fighters

MERC Case No.: 20-K-1699-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
January 5, 2021

COPY TO:
Grandville, City of
International Association of Fire Fighters
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Rapids, Charter Township of

-and-

Michigan Association of Fire Fighters

MERC Case No.: 20-K-1703-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All uniformed full-time and all paid-on-call employees of the Fire Department of the Grand Rapids Charter Township.

Excluded Employees: The Director of Public Safety/Fire Chief, Deputy Fire Chief and all civilian employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
January 8, 2021

COPY TO:
Grand Rapids, Charter Township of
Michigan Association of Fire Fighters
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Utica Community Schools

-and-

Teamsters Local 214

MERC Case No.: 20-K-1747-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All IT Analysts, Help Desk Coordinators, Technology Analyst, Technology Leads, Network Analyst and Video Technician.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
January 19, 2021

COPY TO:
Utica Community Schools
Teamsters Local 214
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Boyne, City of

-and-

Michigan Fraternal Order of Police Labor Council
(MFOPLC)

MERC Case No.: 20-L-1795-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
February 9, 2021

COPY TO:
Boyne, City of
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Boyne, City of

-and-

Michigan Fraternal Order of Police Labor Council
(MFOPLC)

-and-

Police Officers Labor Council (POLC)

MERC Case No.: 20-L-1796-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time patrol officers employed by the City of Boyne.

Excluded Employees: Supervisors, executives, part-time employees, temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
February 9, 2021

COPY TO:

Boyne, City of
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa County Health Department

-and-

Michigan Nurses Association

MERC Case No.: 20-L-1828-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Nurses Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Registered Nurses, Nurse Practitioners, and Social Workers.

Excluded Employees: Executive employees, confidential employees, and any other employees excluded by law

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
February 16, 2021

COPY TO:
Chippewa County Health Department
Michigan Nurses Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston Educational Service Agency

-and-

Livingston Educational Teacher Assistant
Association

MERC Case No.: 21-A-0084-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Livingston Educational Teacher Assistant Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Teacher Assistants working in special education programs.

Excluded Employees: Substitutes, bus aides, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
March 9, 2021

COPY TO:

Livingston Educational Service Agency
Livingston Educational Teacher Assistant Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Kalkaska County and Kalkaska County Clerk and
Kalkaska County Prosecuting Attorney and
Kalkaska County Register of Deeds and Kalkaska
County Sheriff and Kalkaska County Treasurer**

-and-

**Michigan Fraternal Order of Police Labor Council
(MFOPLC)**

MERC Case No.: 21-A-0007-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC.)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time Employees of the County of Kalkaska, including but not limited to, Building Inspectors/Clerks, Prosecutor's Secretary/Clerks, Child Support Coordinator/Secretary, Equalization Clerks, County Appraiser, Deputy Treasurer, Treasurer's Office Clerks, Abstract Clerk, Extension Secretaries/Clerks, Maintenance Personnel, Victim's Rights Workers, Deputy Clerks, County Clerk's Secretary, Deputy Register of Deeds, Register of Deeds' Clerk and Zoning Secretary, Animal Control Clerk, Building Maintenance, Veteran's Administration Clerk, Emergency Services Coordinator, Recycling Attendant and Recycling Worker.

Excluded Employees: All department heads, elected officials, County Controller, Confidential (County Controller's Clerk/Secretary), executives, supervisors, grant funded positions, seasonal, casual and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
March 9, 2021



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

COPY TO:
Kalkaska County and Kalkaska County Clerk and Kalkaska County Prosecuting Attorney and Kalkaska County
Register of Deeds and Kalkaska County Sheriff and Kalkaska County Treasurer
Michigan Fraternal Order of Police Labor Council (MFOPLC.)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston Educational Service Agency

-and-

**Livingston Educational Teacher Assistant
Association**

MERC Case No.: 21-A-0084-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Livingston Educational Teacher Assistant Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Teacher Assistants working in special education programs.

Excluded Employees: Substitutes, bus aides, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
March 9, 2021

COPY TO:
Livingston Educational Service Agency
Livingston Educational Teacher Assistant Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Charlevoix, City Of

-and-

General Teamsters Local Union No. 406

MERC Case No.: 21-A-0036-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

General Teamsters Local Union No. 406

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and paid-on-call who average 4 shifts per month on a rolling annual basis looking back, Emergency Medical Responders, Emergency Medical Technicians and Paramedics.

Excluded Employees: Emergency Medical Services Director, Assistant Emergency Medical Services Director/EMT and paid-on-call employees whose primary duty is patient transport.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
March 12, 2021

COPY TO:
Charlevoix, City Of
General Teamsters Local Union No. 406
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Dickinson County Road Commission

-and-

Michigan AFSCME Council 25, AFL-CIO

-and-

Technical, Professional & Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 21-A-0040-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular and probationary employees of the Dickinson County Road Commission in the following classifications: Truck Driver/Heavy Equipment Operator, Stock Room Clerk, Carpenter/Sign Technician and Mechanic/Welder.

Excluded Employees: Superintendent of Operations, Administrative, Superintendent of Roads, Engineer, Engineering Technician, Shop Foreman, Construction Supervisor, clerical and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Samuel R. Bagenstos
Commission Chair
March 16, 2021

COPY TO:

Dickinson County Road Commission
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Osceola County
-and-
Police Officers Labor Council

MERC Case No.: 21-A-0140-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: EMS Supervisors

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 23, 2021

COPY TO:
Osceola County
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Great Lakes Water Authority
-and-
Senior Accountants, Analysts & Appraisers'
Association (SAAAA)
-and-
Gladys Cannon

MERC Case No.: 21-A-0165-RD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 23, 2021

COPY TO:
Great Lakes Water Authority
Senior Accountants, Analysts & Appraisers' Association (SAAAA)
Gladys Cannon
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Roseville, City Of
-and-
Michigan AFSCME 25
- and -
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 21-B-0233-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All permanent City Employees of the Employer included in the bargaining unit referred to as: Laborer: Sanitation, Highway Parks, Water; Rodman; and Laborer janitor assignments; Laborer-Driver: Sanitation, Highway, Parks, Water; Water Meter Reader; Building Attendant; Tire/Lube Man; Water Meter Installer and Repair; Utility Concrete Inspector; Water Meter Repair/Stock Room Clerk; Water Equipment Utility Operator; Leader; Janitor/Tool Crib Clerk-Reserve Utility; Utility Operator; Forestry Worker; Automotive Parts Room Manager; Equipment Operator I; Sewer Jet/Leader; Automotive Mechanic; Animal Control Officer; Maintenance Division Leader and Utility Water Service.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 30, 2021

COPY TO:
Roseville, City Of
Michigan AFSCME 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Community College
-and-
Capitol City Labor Program (CCLP)
-and-
Police Officers Association of Michigan (POAM)

MERC Case No.: 21-B-0231-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time sworn Police & Public Safety Officers: Including Detective and Public Safety Officers/Dispatchers who are sworn officers within the Department of Public Safety.

Excluded Employees: Dispatchers who are not sworn Public Safety Officers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 30, 2021

COPY TO:
Lansing Community College
Capitol City Labor Program (CCLP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Durand, City Of
-and-
Teamsters Local 214

MERC Case No.: 21-B-0360-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Police Officers.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
April 13, 2021

COPY TO:
Durand, City Of
Teamsters Local 214
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Birmingham, City of
-and-
Teamsters Local 214
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 21-B-0347-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All hourly rated employees of the City of Birmingham, Oakland County, Michigan working in the Department of Engineering & Public Services, City Hall maintenance and Police Department.

Excluded Employees: All sworn Police Officers; Fire Department employees, all City Office and Clerical employees; Animal Control Officer; Seasonal employees; Guards; Contractual Workers; all City Supervisory employees including Forepersons; Planning Department Employees; Engineering Department employees; and Building Inspection Department employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
April 13, 2021

COPY TO:
Birmingham, City of
Teamsters Local 214
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

South East Regional Emergency Services Authority
-and-
Michigan Association of Police

MERC Case No.: 21-B-0383-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Supervisors.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
April 13, 2021

COPY TO:
South East Regional Emergency Services Authority
Michigan Association of Police
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Central Michigan University
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Police Officers Association of Michigan (POAM)

MERC Case No.: 21-B-0306-RC

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular, full-time police employees; service officers; and provisional employees in the CMU Police.

Excluded Employees: Directors, Chiefs, Lieutenants, Sergeants, Detectives, supervisors, confidential employees, administrators, executives and all other employees of the University.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
April 20, 2021

COPY TO:
Central Michigan University
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Oakland County Road Commission
-and-
International Union of Operating Engineers, Local 324
-and-
The Road Technicians Association for Oakland
County**

MERC Case No.: 20-H-1329-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time hourly rated employees.

Excluded Employees: Supervision, salaried employees, appointed officials and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
May 5, 2021

COPY TO:
Oakland County Road Commission
International Union of Operating Engineers, Local 324
The Road Technicians Association for Oakland County
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

East Lansing, City of
-and-
Capitol City Labor Program (CCLP)
-and-
Police Officers Association of Michigan (POAM)

MERC Case No.: 21-B-0387-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Labor Program (CCLP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time employees of the East Lansing Police Department whose positions are classified as Police Officer or Jail Service Officer.

Excluded Employees: All other employees in this department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
May 5, 2021

COPY TO:
East Lansing, City of
Capitol City Labor Program (CCLP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Oakland County
-and-
Michigan Association of Public Employees**

MERC Case No.: 21-C-0631-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Childrens Village Program Supervisors and Youth Specialists Supervisors.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
May 25, 2021

COPY TO:
Oakland County
Michigan Association of Public Employees
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clinton, Charter Township of
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Police Officers Labor Council (POLC)

MERC Case No.: 21-D-0846-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All officers holding the rank of Captain.

Excluded Employees: All other officer and employees of the Charter Township of Clinton.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
June 3, 2021

COPY TO:
Clinton, Charter Township of
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Ledge, City of
-and-
UAW International Union Local 2256 – Flint
-and-
Nikki Hendrickson

MERC Case No.: 21-C-0670-RD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
June 3, 2021

COPY TO:
Grand Ledge, City of
UAW International Union Local 2256 - Flint and
Nikki Hendrickson
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Presque Isle County and Presque Isle County Sheriff
-and-
Michigan Fraternal Order of Police Labor Council
-and-
Police Officers Labor Council**

MERC Case No.: 21-C-0641-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time court officers/animal control officers, deputies and sergeants.

Excluded Employees: Sheriff, Undersheriff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
June 3, 2021

COPY TO:
Presque Isle County and Presque Isle County Sheriff
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Wayne County RESA
-and-
Federation of English Learner Program
Facilitators/AFT Michigan/AFT/AFL-CIO**

MERC Case No.: 21-C-0712-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Federation of English Learner Program Facilitators/AFT Michigan/AFT/AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: English Learner Program Facilitators.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
June 3, 2021

COPY TO:
Wayne County RESA
Federation of English Learner Program Facilitators/AFT Michigan/AFT/AFL-CIO
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Orion, Township of
-and-
International Association of Fire Fighters**

MERC Case No.: 21-C-0437-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees in the positions of Fire Marshal, Fire Inspector, EMS Coordinator, Captain, Lieutenant, Fire Fighter, Fire Fighter/Paramedic and Fire Fighter/EMT.

Excluded Employees: Fire Chief, Assistant Fire Chief, paid-on-call fire fighters and clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
June 30, 2021

COPY TO:
Orion, Township of
International Association of Fire Fighters
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Oakland County and Oakland County Sheriff Office
-and-
Command Officers Association of Michigan
(COAM)
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Oakland County Sheriff's Office Command Officers
Association (OCSOCA)**

**MERC Case No.: 21-E-1076-RC
CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Oakland County Sheriff's Office Command Officers Association (OCSOCA)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees classified as Sergeants, Detective Sergeant Specialists, Lieutenants, and Captains of the Oakland County Sheriff's Office.

Excluded Employees: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
July 7, 2021

COPY TO:
Oakland County and Oakland County Sheriff Office
Command Officers Association of Michigan (COAM)
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Oakland County Sheriff's Office Command Officers Association (OCSOCA)

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Chesaning, Village Of
-and-
Chesaning Police Officers Association
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)**

MERC Case No.: 21-E-1099-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time and part-time police officers employed by the Chesaning Police Department.

Excluded Employees: Chief and all other employees of the Village of Chesaning

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
July 7, 2021

COPY TO:
Chesaning, Village Of
Chesaning Police Officers Association
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eaton County Road Commission
-and-
AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 21-E-1074-RC

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time road maintenance and garage employees of the Eaton County Road Commission.

Excluded Employees: Seasonal employees, temporary employees, janitorial and building and grounds employees, elected officials, supervisors, department heads, engineering department and office and clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
July 7, 2021

COPY TO:
Eaton County Road Commission
AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County and Wayne County Sheriff
-and-
AFSCME Council 25
-and-
Michigan Fraternal Order of Police Labor Council

MERC Case No.: 21-E-1048-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: The following supervisory employees of Wayne County: All Sergeants, Lieutenants, and Captains including specialty classifications thereof.

Excluded Employees: All other employees of Wayne County.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
July 13, 2021

COPY TO:
Wayne County and Wayne County Sheriff
AFSCME Council 25
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Kalamazoo Public Library
-and-
Michigan Education Association**

MERC Case No.: 21-E-1138-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time aides and custodian hourlies.

Excluded Employees: Administrative Personnel, Supervisory Technical, interns and all other employees represented in other bargaining units.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
July 13, 2021

COPY TO:
Kalamazoo Public Library
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County
-and-
Governmental Employees Labor Council (GELC)
-and-
Michigan Association of Public Employees (MAPE)

MERC Case No.: 21-E-1202-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees (MAPE)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees of the Oakland County Children's Village.

Excluded Employees: All confidential and supervisory employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 3, 2021

COPY TO:
Oakland County
Governmental Employees Labor Council (GELC)
Michigan Association of Public Employees (MAPE)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Forsyth, Township of
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)
-and-
United Steelworkers

MERC Case No.: 21-E-1144-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees, including Mechanics, Laborers, Leadmen-Public works, Leadmen-Recreation, Building and Grounds, Senior Citizen Directors, equipment Operators, Bookkeepers, Payroll/Billing Specialist, Board Secretaries, Zoning Office/Assessing Assistant, Administrative Assistant to the Chief of Police, Permanent and Temporary Part-time Office/Public Works.

Excluded Employees: Deputy Clerk, Deputy Treasurer and Deputy Supervisor (if appointed)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 3, 2021

COPY TO:

Forsyth, Township of
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
United Steelworkers
Mediation Office



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shelby, Village of
-and-
Utility Workers Union of America AFL-CIO
-and-
Kirk Seabott

MERC Case No.: 21-E-1213-RD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 3, 2021

COPY TO:
Shelby, Village of
Utility Workers Union of America AFL-CIO
Kirk Seabott
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**North Oakland County Fire Authority
-and-
International Association of Fire Fighters (IAFF)**

MERC Case No.: 21-E-1212-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters (IAFF)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees of the North Oakland County Fire Authority below the rank of Fire Chief.

Excluded Employees: Fire Chief, part-time employees and clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 3, 2021

COPY TO:
North Oakland County Fire Authority
International Association of Fire Fighters (IAFF)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Bruce, Township of

-and-

Michigan Association of Fire Fighters

MERC Case No.: 21-F-1299-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All paid on call fire fighters of Bruce Township Fire Department.

Excluded Employees: All full-time fire fighters, confidential employees and non paid-on-call employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 31, 2021

COPY TO:
Bruce, Township of
Michigan Association of Fire Fighters
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alcona Public Schools

-and-

Michigan Education Association

MERC Case No.: 21-F-1309-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time secretaries; paraprofessionals and clerks; maintenance, facility caretakers, and mechanics; food service; and transportation employees

Excluded Employees: Supervisors and administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 31, 2021

COPY TO:
Alcona Public Schools
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Woodhaven, City of
and
Michigan Association of Fire Fighters**

MERC Case No.: 21-G-1406-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Woodhaven Fire Department,

Excluded Employees: The person(s) holding the position of Fire Chief and Deputy Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 31, 2021

COPY TO:
Woodhaven, City of
Michigan Association of Fire Fighters
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Clarenceville School District

-and-

Michigan Education Association

MERC Case No.: 21-G-1404-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time cafeteria, maintenance, and warehouse employees

Excluded Employees: All supervisors and administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 7, 2021

COPY TO:
Clarenceville School District
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa Valley School District

-and-

Michigan Education Association (MEA)

MERC Case No.: 21-G-1425-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association (MEA)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time alternative education teachers, advisors, and mentors

Excluded Employees: All supervisors and administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 14, 2021

COPY TO:
Chippewa Valley School District
Michigan Education Association (MEA)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Washtenaw County Road Commission
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)**

MERC Case No.: 21-G-1527-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All permanent hourly-based employees in the following classifications: Laborer (Maintenance), Laborer-Janitor, Assistant Buildings & Grounds Maintenance Person, Assistant Sign Erector, Light Truck Driver, Rest Area Attendant, Assistant Storekeeper, Heavy Truck Driver, Sign Erector, Yard Worker, Mechanic Helper/Lubricator, Tire Service & Repair Person, Heavy Equipment Operator, Signal Technician I & II, Buildings & Grounds Maintenance Person, Group Leader I (Signs), Group Leader I & II (Maintenance), Mechanic, Group Leader III (Shop), Group Leader III (Signals), and Signal Electrician.

Excluded Employees: Engineering Personnel, Office Maintenance Clerks, Office Clerical employees, Temporary Employees, Foremen and Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 21, 2021

COPY TO:

Washtenaw County Road Commission
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Madison, Charter Township of

-and-

Madison Township Police Officers Association

MERC Case No.: 21-G-1528-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Madison Township Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Police Officers.

Excluded Employees: Police Chief, Lieutenants, Supervisors and elected officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 21, 2021

COPY TO:
Madison, Charter Township of
Madison Township Police Officers Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Davison, City Of
-and-
Governmental Employees Labor Council (GELC) –
-and-
Michigan AFSCME Council 25

MERC Case No.: 21-G-1501-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council (GELC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Department of Public Works employees.

Excluded Employees: Department Heads, all employees working less than twenty (20) hours per week, and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 21, 2021

COPY TO:
Davison, City Of
Governmental Employees Labor Council (GELC)
Michigan AFSCME Council 25
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Newaygo, City of
-and-
Police Officers Labor Council

MERC Case No.: 21-G-1510-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time sworn employees of the City of Newaygo Police Department.

Excluded Employees: Police Chief, Sergeant, Crime Prevention Officer, Seasonal Officers, Reserve Officers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 28, 2021

COPY TO:
Newaygo, City of
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

University of Michigan
-and-
Michigan Nurse Association
-and-
University of Michigan Professional Nurse Council,
Independent Union

MERC Case No.: 21-C-0630-RC

COMMISSION DIRECTED ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Nurse Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time and per diem registered professional nurses employed by the University of Michigan at all facilities, in the following classifications: Graduate Nurse, RN level A, RN level C, RN level D, RN level E, RN level F, Clinical Care Coordinator, Educational Nurse Coordinator, Flight Nurse Specialist, RN Case Manager, Clinical Nurse IV, Clinical Nurse Specialist, Clinical Nurse Consultant, Educational Nurse Specialist, Nurse Practitioner, Certified Nurse Midwife, Certified Registered Nurse Anesthetist, RN Per Diem Non-Ambulatory Care, RN Per Diem Ambulatory Care, RN Per Diem Expanded Role, and graduates of a registered nursing program pending licensure by the State of Michigan as a registered nurse.

Excluded Employees: Nursing Supervisors, Nursing Managers, Nurse Supervisors, Clinical Nursing Directors, all other supervisors, instructional staff, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 5, 2021

COPY TO:
University of Michigan
Michigan Nurse Association
University of Michigan Professional Nurse Council, Independent Union
Mediation Office

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fenton, City of

-and-

Technical, Professional & Officeworkers
Association of Michigan

MERC Case No.: 21-H-1583-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Water Department, Parks Department, and Department of Public Works, and including Custodians employed by the City of Fenton.

Excluded Employees: Clerical employees, Police and Fire Department employees and Supervisors as defined in the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 12, 2021

COPY TO:
Fenton, City of
Technical, Professional & Officeworkers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena County
-and-
Government Employees Labor Council (GELC)
-and-
Michigan Fraternal Order of Police Labor Council

MERC Case No.: 21-H-1565-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time employees of Alpena County working in E-911 Central Dispatch in the classification

Excluded Employees: The Director, Sheriff, Undersheriff, irregular employees, supervisors, confidential employees and all other county employee.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 12, 2021

COPY TO:
Alpena County
Government Employees Labor Council (GELC)
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Transit Authority Regional Services

-and-

United Steelworkers

MERC Case No.: 21-G-1529-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Fixed Root Operation Supervisors and Paratransit Operation Supervisors.

Excluded Employees: All other.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 12, 2021

COPY TO:
Saginaw Transit Authority Regional Services
United Steelworkers
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Intermediate School District

-and-

Michigan Education Association (MEA)

MERC Case No.: 21-H-1633-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

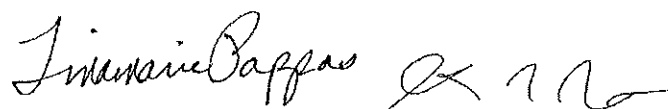
Michigan Education Association (MEA)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All pre-school employees

Excluded Employees: Supervisors, coordinators, and food service.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas
Commission Chair
October 19, 2021

COPY TO:
Saginaw Intermediate School District
Michigan Education Association (MEA)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph County and St. Joseph County Sheriff
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Police Officers Association of Michigan (POAM)

MERC Case No.: 21-H-1579-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly scheduled part-time (more than 24 hours/week) Correction Officer.

Excluded Employees: Sheriff, Undersheriff, Captains, Lieutenants, Marine Patrol employees, Posse members, Reserves, Dive Rescue employees, Deputies, Sergeants, Corporals, Temporary, Casuals and all other employees employed by the St. Joseph County Sheriff's Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 19, 2021

COPY TO:
St. Joseph County
St. Joseph County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Newaygo County
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 21-H-1580-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees of the Newaygo County Central Dispatch Department employed as Dispatchers, Telecommunications and Rotation Supervisors.

Excluded Employees: Executives, Supervisors, part-time, confidential and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 19, 2021

COPY TO:
Newaygo County
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Muskegon, City of
-and-
Command Officers Association of Michigan (COAM)
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)**

MERC Case No.: 21-H-1570-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All police Command Officers.

Excluded Employees: All other employees of the City of Muskegon

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 19, 2021

COPY TO:
Muskegon, City of
Command Officers Association of Michigan (COAM)
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

86th District Court
-and-
Michigan Fraternal Order of Police Labor Council
-and-
Teamsters Local 214

MERC Case No.: 21-H-1569-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time employees of the 86th District Court.

Excluded Employees: Elected Officials, Court Administrator, Supervisor, Magistrates and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 19, 2021

COPY TO:
86th District Court
Michigan Fraternal Order of Police Labor Council
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Jackson County Department of Transportation
-and-
International Union of Operating Engineers, Local 324
-and-
Jackson County Road Workers Association**

MERC Case No.: 21-H-1645-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and regular part-time building maintenance, road crews, and garage employees of the Jackson County Department of Transportation.

Excluded Employees: Seasonal employees, temporary employees, elected officials, superintendents, department heads, engineering department, office clerical employees, all salaried employees and all other employees of the county.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 19, 2021

COPY TO:
Jackson County Department of Transportation
International Union of Operating Engineers, Local 324
Jackson County Road Workers Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**St. Ignace, City of
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 21-H-1634-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time employees of the police department.

Excluded Employees: The Chief and supervisory personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 26, 2021

COPY TO:
St. Ignace, City of
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

White Lake, Township of
-and-
Michigan Association of Police (MAP)
-and-
Police Officers Association of Michigan (POAM)

MERC Case No.: 21-I-1776-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees of the White Lake Township Police Department including dispatchers and clericals.

Excluded Employees: All elected officials and appointees, Police Chief, Secretary to the Police Chief, supervisors, all Cadets and other employees of the Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 9, 2021

COPY TO:
White Lake, Township of
Michigan Association of Police (MAP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Charlevoix-Cheboygan-Emmet Central Dispatch –
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 21-I-1767-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time telecommunicators, including team leaders and system administrators employed by Charlevoix, Cheboygan, Emmet Central Dispatch.

Excluded Employees: All clerical employees, confidential employees, irregular part-time and seasonal employees, janitorial employees and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 12, 2021

COPY TO:
Charlevoix-Cheboygan-Emmet Central Dispatch
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Montcalm County Central Dispatch Authority
-and-
Governmental Employees Labor Council (GELC)
-and-
Police Officers Association of Michigan (POAM)

MERC Case No.: 21-I-1786-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All permanent, full-time, non-supervisory employees of the Montcalm County Central Dispatch Authority occupying the positions of permanent full-time Emergency Communications Operator

Excluded Employees: The Director, Assistant Director, part-time emergency communication officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 16, 2021

COPY TO:
Montcalm County Central Dispatch Authority
Governmental Employees Labor Council (GELC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sturgis, City Of

-and-

International Union of Operating Engineers, Local 324

MERC Case No.: 21-I-1785-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time employees in the classifications of: maintenance worker and mechanic in the Department of Public Services and the Department of Parks and Cemetery.

Excluded Employees: Seasonal and temporary employees, supervisors, the Public Services Director and all other employees..

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 16, 2021

COPY TO:
Sturgis, City Of
International Union of Operating Engineers, Local 324
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Cass County and Cass County Sheriff

-and-

Police Officers Labor Council (POLC)

MERC Case No.: 21-I-1803-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All road patrol sergeants and dispatch supervisor employed by the Cass County Sheriffs Department.

Excluded Employees: Corrections sergeants, reserve officers, elected officials, Director of Emergency Preparedness and all other employees of the County of Cass.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 30, 2021

COPY TO:
Cass County
Cass County Sheriff
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kent County and Kent County Sheriff
-and-
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
-and-
Police Officers Labor Council (POLC)

MERC Case No.: 21-I-1813-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees employed in the Sheriff's Department of Kent County, classified and occupying the position of Captain, Lieutenant and Emergency Communications Center Manager (ECCM).

Excluded Employees: The Sheriff, the Undersheriff, Chief Deputy, Sergeants, temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 30, 2021

COPY TO:
Kent County
Kent County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Labor Council (POLC)
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alcona County 911 Authority Board
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)

MERC Case No.: 21-J-1873-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Alcona County Central Dispatch

Excluded Employees: The Director and all supervisors and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 30, 2021

COPY TO:
Alcona County 911 Authority Board
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Belding, City Of

-and-

Government Employees Labor Council (GELC)

MERC Case No.: 21-I-1802-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 30, 2021

COPY TO:
Belding, City Of
Government Employees Labor Council (GELC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ypsilanti, Charter Township of
-and-
Michigan AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 21-I-1826-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Ypsilanti Township employees.

Excluded Employees: All administrators, supervisory, confidential, temporary employees and seasonal employees, police officers and fire fighters. The excluded classifications include: Elected Officials, Deputy Clerk, Deputy of Elections, Deputy Treasurer, Administrative Assistant to the Twp. Supervisor, Deputy Supervisor, Administrative Services/HR Director, HR Generalist, HR Confidential Secretary, Deputy Assessor, Lead Appraiser, Accounting Director, Computer/Network Support, Information System Manager, Economic Development Director, Planning Director, Planning & Development Coordinator, Police Services Administrator, Police Officers, Ordinance Enforcement Administrator, Ordinance Enforcement Assistant, Community Engagement Coordinator, Residential Services Director, Building Operations Superintendent, Parks & Grounds Superintendent, Recreation Director, Recreation Superintendent, Recreation Supervisor, Sr. Citizen Program Director, Recreation Leaders, Environmental Services Superintendent, Environmental Services Educator, Housing Inspector Admin., Hydro Operations Manager, Environmental Specialist, Building Director, Fire Chief, Fire Marshall, Fire Officer, Firefighter, Assessing Director, Web Content & Design Manager, Recreation Services Manager, Director of Golf Operations, Assistant Information Systems Manager, Purchasing Director, Golf Course Professional, Assistant Golf Professional, Golf Course Superintendent, Assistant Golf Course Superintendent, Office Manager, Community Standards Director, Senior Adult Program Coordinator, Recreation Coordinator, Quality Assurance Specialist, OCS Executive Coordinator, and Assistant Director of Golf Operations.



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Page 2

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script that reads "Tiinamarie Pappas".

Tiinamarie Pappas
Commission Chair
December 14, 2021

COPY TO:
Ypsilanti, Charter Township of
Michigan AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Southwest Shiawassee Emergency Services Alliance

-and-

International Association of Fire Fighters (IAFF)

MERC Case No.: 21-J-1867-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters (IAFF)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time members of SSES/Perry Area Fire Rescue department.

Excluded Employees: Fire Chief, part-time, paid on call, and administrative employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
December 14, 2021

COPY TO:
Southwest Shiawassee Emergency Services Alliance
International Association of Fire Fighters (IAFF)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Lawton, Village of

-and-

International Union of Operating Engineers, Local 324

MERC Case No.: 21-J-1948-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time laborer/operator employees employed in the Department of Public Works.

Excluded Employees: Seasonal employees, guards and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
December 28, 2021

COPY TO:
Lawton, Village of
International Union of Operating Engineers, Local 324
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Lawton, Village of

-and-

International Union of Operating Engineers, Local 324

MERC Case No.: 21-J-1948-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time laborer/operator employees employed in the Department of Public Works.

Excluded Employees: Seasonal employees, guards and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas
Commission Chair
December 28, 2021

COPY TO:
Lawton, Village of
International Union of Operating Engineers, Local 324
Mediation Office
File